

**Case Western Reserve University School of Law**  
**Class of 2023 Summary Report**

|                                                                                                                                                                                                                                                                                                                                                                                                   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                                                                                                                                   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| Total Reported = 118                                                                                                                                                                                                                                                                                                                                                                              |                 |               |                              |                 |         |                 |         |
| <b>Gender Reported:</b>                                                                                                                                                                                                                                                                                                                                                                           |                 |               |                              |                 |         |                 |         |
| Women                                                                                                                                                                                                                                                                                                                                                                                             | 56              | 48.7          | 39                           | 65,000          | 80,000  | 110,000         | 98,595  |
| Men                                                                                                                                                                                                                                                                                                                                                                                               | 58              | 50.4          | 29                           | 70,000          | 95,000  | 140,000         | 112,682 |
| Non-binary or Chose to Self-identify                                                                                                                                                                                                                                                                                                                                                              | 1               | 0.9           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                                                                                                                                   | <b>115</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Race Reported:</b>                                                                                                                                                                                                                                                                                                                                                                             |                 |               |                              |                 |         |                 |         |
| People of Color                                                                                                                                                                                                                                                                                                                                                                                   | 28              | 27.5          | 15                           | 53,000          | 72,000  | 130,000         | 95,266  |
| White/Caucasian                                                                                                                                                                                                                                                                                                                                                                                   | 74              | 72.5          | 49                           | 70,000          | 95,000  | 140,000         | 109,510 |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                                                                                                                                   | <b>102</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Gender &amp; Race Reported:</b>                                                                                                                                                                                                                                                                                                                                                                |                 |               |                              |                 |         |                 |         |
| Women of Color                                                                                                                                                                                                                                                                                                                                                                                    | 14              | 13.9          | 8                            | 66,850          | 78,500  | 140,000         | 105,713 |
| Men of Color                                                                                                                                                                                                                                                                                                                                                                                      | 14              | 13.9          | 7                            | 40,000          | 53,000  | 95,000          | 83,327  |
| White/Caucasian Women                                                                                                                                                                                                                                                                                                                                                                             | 36              | 35.6          | 29                           | 68,000          | 85,000  | 100,000         | 98,638  |
| White/Caucasian Men                                                                                                                                                                                                                                                                                                                                                                               | 36              | 35.6          | 19                           | 73,579          | 110,400 | 175,000         | 120,552 |
| White/Caucasian Non-binary or Chose to Self-identify                                                                                                                                                                                                                                                                                                                                              | 1               | 1.0           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                                                                                                                                   | <b>101</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Employment Status Known:</b>                                                                                                                                                                                                                                                                                                                                                                   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required/Anticipated                                                                                                                                                                                                                                                                                                                                                                  | 87              | 75.0          | 61                           | 70,000          | 95,000  | 140,000         | 111,131 |
| JD Advantage                                                                                                                                                                                                                                                                                                                                                                                      | 14              | 12.1          | 8                            | 47,500          | 65,000  | 94,500          | 68,625  |
| Other Professional                                                                                                                                                                                                                                                                                                                                                                                | 1               | 0.9           | .                            | .               | .       | .               | .       |
| Enrolled in Graduate Studies                                                                                                                                                                                                                                                                                                                                                                      | 1               | 0.9           | .                            | .               | .       | .               | .       |
| Employed-Start Date after March 15, 2024                                                                                                                                                                                                                                                                                                                                                          | 3               | 2.6           | .                            | .               | .       | .               | .       |
| Not Employed-Seeking                                                                                                                                                                                                                                                                                                                                                                              | 10              | 8.6           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                                                                                                                                   | <b>116</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |         |                 |         |

Table prepared by NALP, July 2024

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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Total Employed or Enrolled in Graduate Studies:</b>                                                                                                                                                                                                                                                                                                                                                                                                                       |                 |               |                              |                 |         |                 |         |
| Enrolled in Graduate Studies                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1               | 0.9           | .                            | .               | .       | .               | .       |
| Employed                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 102             | 87.9          | 69                           | 68,000          | 90,000  | 130,000         | 106,203 |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>103</b>      | <b>88.8</b>   |                              |                 |         |                 |         |
| <b>Employment by Sector:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |               |                              |                 |         |                 |         |
| Private Sector                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 67              | 65.7          | 48                           | 82,500          | 100,000 | 175,000         | 124,071 |
| Public Sector                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 35              | 34.3          | 21                           | 60,000          | 62,500  | 72,000          | 65,361  |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>102</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Full-time or Part-time Job Status:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                    |                 |               |                              |                 |         |                 |         |
| Bar Passage Required/Anticipated: Full-time                                                                                                                                                                                                                                                                                                                                                                                                                                  | 87              | 85.3          | 61                           | 70,000          | 95,000  | 140,000         | 111,131 |
| JD Advantage: Full-time                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 13              | 12.7          | 8                            | 47,500          | 65,000  | 94,500          | 68,625  |
| JD Advantage: Part-time                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1               | 1.0           | .                            | .               | .       | .               | .       |
| Other Professional: Full-time                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1               | 1.0           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>102</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Employment Categories:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                |                 |               |                              |                 |         |                 |         |
| Education                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 5               | 4.9           | .                            | .               | .       | .               | .       |
| Business                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 13              | 12.7          | 8                            | 57,500          | 87,000  | 95,000          | 76,750  |
| Judicial Clerkships                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7               | 6.9           | .                            | .               | .       | .               | .       |
| Private Practice                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 54              | 52.9          | 40                           | 92,500          | 117,500 | 175,000         | 133,535 |
| Government                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 11              | 10.8          | 6                            | 60,000          | 76,240  | 79,000          | 71,128  |
| Public Interest                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 12              | 11.8          | 9                            | 60,000          | 62,500  | 68,000          | 63,633  |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>102</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |         |                 |         |

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|                                                                                                                                                                                                                                                                                |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Education Jobs:</b>                                                                                                                                                                                                                                                         |                 |               |                              |                 |         |                 |         |
| Bar Passage Required/Anticipated                                                                                                                                                                                                                                               | 1               | 20.0          | .                            | .               | .       | .               | .       |
| JD Advantage                                                                                                                                                                                                                                                                   | 4               | 80.0          | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>5</b>        | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Business Jobs:</b>                                                                                                                                                                                                                                                          |                 |               |                              |                 |         |                 |         |
| Bar Passage Required/Anticipated                                                                                                                                                                                                                                               | 5               | 38.5          | .                            | .               | .       | .               | .       |
| JD Advantage                                                                                                                                                                                                                                                                   | 8               | 61.5          | 5                            | 70,000          | 94,000  | 95,000          | 78,800  |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>13</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Private Practice Jobs:</b>                                                                                                                                                                                                                                                  |                 |               |                              |                 |         |                 |         |
| Bar Passage Required/Anticipated                                                                                                                                                                                                                                               | 52              | 96.3          | 39                           | 95,000          | 120,000 | 175,000         | 135,933 |
| JD Advantage                                                                                                                                                                                                                                                                   | 2               | 3.7           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>54</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Government Jobs:</b>                                                                                                                                                                                                                                                        |                 |               |                              |                 |         |                 |         |
| Bar Passage Required/Anticipated                                                                                                                                                                                                                                               | 10              | 90.9          | 6                            | 60,000          | 76,240  | 79,000          | 71,128  |
| Other Professional                                                                                                                                                                                                                                                             | 1               | 9.1           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>11</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Judicial Clerkships:</b>                                                                                                                                                                                                                                                    |                 |               |                              |                 |         |                 |         |
| Federal                                                                                                                                                                                                                                                                        | 3               | 42.9          | .                            | .               | .       | .               | .       |
| State                                                                                                                                                                                                                                                                          | 4               | 57.1          | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>7</b>        | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |         |                 |         |

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|                                                                                                                                                                                                                                                                                |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Public Interest Jobs:</b>                                                                                                                                                                                                                                                   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required/Anticipated                                                                                                                                                                                                                                               | 12              | 100.0         | 9                            | 60,000          | 62,500  | 68,000          | 63,633  |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>12</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Size of Law Firm (by # of Attorneys):</b>                                                                                                                                                                                                                                   |                 |               |                              |                 |         |                 |         |
| 1-10                                                                                                                                                                                                                                                                           | 10              | 18.5          | 7                            | 70,000          | 80,000  | 100,000         | 85,057  |
| 11-25                                                                                                                                                                                                                                                                          | 5               | 9.3           | 5                            | 75,000          | 80,000  | 85,000          | 85,000  |
| 26-50                                                                                                                                                                                                                                                                          | 6               | 11.1          | .                            | .               | .       | .               | .       |
| 51-100                                                                                                                                                                                                                                                                         | 7               | 13.0          | 5                            | 96,000          | 100,000 | 120,000         | 107,200 |
| 101-250                                                                                                                                                                                                                                                                        | 6               | 11.1          | .                            | .               | .       | .               | .       |
| 251-500                                                                                                                                                                                                                                                                        | 9               | 16.7          | 7                            | 115,000         | 175,000 | 175,000         | 143,571 |
| 501+                                                                                                                                                                                                                                                                           | 10              | 18.5          | 10                           | 205,000         | 215,000 | 225,000         | 204,500 |
| Solo Practitioner                                                                                                                                                                                                                                                              | 1               | 1.9           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>54</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Type of Law Firm Job:</b>                                                                                                                                                                                                                                                   |                 |               |                              |                 |         |                 |         |
| Associate/Entry-level Attorney                                                                                                                                                                                                                                                 | 50              | 92.6          | 39                           | 95,000          | 120,000 | 175,000         | 135,933 |
| Law Clerk                                                                                                                                                                                                                                                                      | 2               | 3.7           | .                            | .               | .       | .               | .       |
| Paralegal                                                                                                                                                                                                                                                                      | 1               | 1.9           | .                            | .               | .       | .               | .       |
| Patent Agent                                                                                                                                                                                                                                                                   | 1               | 1.9           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>54</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |         |                 |         |

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|                                                                                                                                                                                                                                                                                |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Jobs Taken by Region:</b>                                                                                                                                                                                                                                                   |                 |               |                              |                 |         |                 |         |
| New England                                                                                                                                                                                                                                                                    | 1               | 1.0           | .                            | .               | .       | .               | .       |
| Mid-Atlantic                                                                                                                                                                                                                                                                   | 10              | 9.8           | 7                            | 60,000          | 71,700  | 75,000          | 86,897  |
| E North Central                                                                                                                                                                                                                                                                | 65              | 63.7          | 42                           | 80,000          | 100,000 | 175,000         | 124,690 |
| W North Central                                                                                                                                                                                                                                                                | 1               | 1.0           | .                            | .               | .       | .               | .       |
| South Atlantic                                                                                                                                                                                                                                                                 | 14              | 13.7          | 12                           | 62,250          | 74,004  | 90,000          | 76,650  |
| E South Central                                                                                                                                                                                                                                                                | 1               | 1.0           | .                            | .               | .       | .               | .       |
| W South Central                                                                                                                                                                                                                                                                | 1               | 1.0           | .                            | .               | .       | .               | .       |
| Mountain                                                                                                                                                                                                                                                                       | 2               | 2.0           | .                            | .               | .       | .               | .       |
| Pacific                                                                                                                                                                                                                                                                        | 5               | 4.9           | .                            | .               | .       | .               | .       |
| Non-US locations                                                                                                                                                                                                                                                               | 2               | 2.0           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>102</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Location of Jobs:</b>                                                                                                                                                                                                                                                       |                 |               |                              |                 |         |                 |         |
| In-State                                                                                                                                                                                                                                                                       | 63              | 61.8          | 41                           | 80,000          | 100,000 | 175,000         | 122,488 |
| Out of State                                                                                                                                                                                                                                                                   | 39              | 38.2          | 28                           | 60,000          | 70,850  | 90,000          | 82,356  |
| <b>Subtotal</b>                                                                                                                                                                                                                                                                | <b>102</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b># States and Territories with Employed Grads:</b>                                                                                                                                                                                                                           |                 |               |                              |                 |         |                 |         |
|                                                                                                                                                                                                                                                                                | 19              | .             | .                            | .               | .       | .               | .       |
| <b>Total #</b>                                                                                                                                                                                                                                                                 | <b>19</b>       | .             |                              |                 |         |                 |         |
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|                                                                                                                                                                                                   | Number<br>Reported | % of<br>Reported |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------|
| <b>Source of Job:</b>                                                                                                                                                                             |                    |                  |
| On-campus interview (OCI) program                                                                                                                                                                 | 16                 | 19.8             |
| Internship/externship experience                                                                                                                                                                  | 7                  | 8.6              |
| Responded to career services office job posting                                                                                                                                                   | 10                 | 12.3             |
| Non-career services office job posting                                                                                                                                                            | 15                 | 18.5             |
| Clerkship application process or OSCAR                                                                                                                                                            | 1                  | 1.2              |
| Returned to or continued with pre-law school employer                                                                                                                                             | 1                  | 1.2              |
| Referral                                                                                                                                                                                          | 16                 | 19.8             |
| Started own practice or business                                                                                                                                                                  | 1                  | 1.2              |
| Self-initiated contact/networking                                                                                                                                                                 | 10                 | 12.3             |
| Other                                                                                                                                                                                             | 4                  | 4.9              |
| <b>Subtotal</b>                                                                                                                                                                                   | <b>81</b>          | <b>100.0</b>     |
| <b>Timing of Job Offer:</b>                                                                                                                                                                       |                    |                  |
| Before graduation                                                                                                                                                                                 | 76                 | 76.8             |
| After graduation                                                                                                                                                                                  | 23                 | 23.2             |
| <b>Subtotal</b>                                                                                                                                                                                   | <b>99</b>          | <b>100.0</b>     |
| <b>Search Status of Employed Grads:</b>                                                                                                                                                           |                    |                  |
| Seeking a different job                                                                                                                                                                           | 9                  | 10.1             |
| Not seeking a different job                                                                                                                                                                       | 80                 | 89.9             |
| <b>Subtotal</b>                                                                                                                                                                                   | <b>89</b>          | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice. |                    |                  |

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|                                                                                                                                                                                                                    | Number of Jobs Reported as: |                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-------------------------------------|
|                                                                                                                                                                                                                    | Long-term<br>(1+ years)     | Short-term<br>(Less than<br>1 year) |
| <b>Duration of Jobs by Employer Type:</b>                                                                                                                                                                          |                             |                                     |
| Education                                                                                                                                                                                                          | 3                           | 2                                   |
| Business                                                                                                                                                                                                           | 13                          | .                                   |
| Judicial Clerkships                                                                                                                                                                                                | 7                           | .                                   |
| Private Practice                                                                                                                                                                                                   | 54                          | .                                   |
| Government                                                                                                                                                                                                         | 11                          | .                                   |
| Public Interest                                                                                                                                                                                                    | 12                          | .                                   |
| <b>Total Reported</b>                                                                                                                                                                                              | <b>100</b>                  | <b>2</b>                            |
| <b>Total Number of Jobs Reported as Funded by Law School:</b>                                                                                                                                                      |                             |                                     |
|                                                                                                                                                                                                                    | 4                           | .                                   |
| <b>Total Reported</b>                                                                                                                                                                                              | <b>4</b>                    | <b>.</b>                            |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. |                             |                                     |

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