

Case Western Reserve University School of Law  
Class of 2024 Summary Report

|                                                                                                                                                                                                                                                                                                                                                                                                   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                                                                                                                                   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| Total Reported = 155                                                                                                                                                                                                                                                                                                                                                                              |                 |               |                              |                 |         |                 |         |
| Gender Reported:                                                                                                                                                                                                                                                                                                                                                                                  |                 |               |                              |                 |         |                 |         |
| Women                                                                                                                                                                                                                                                                                                                                                                                             | 87              | 56.9          | 56                           | 75,000          | 88,000  | 175,000         | 116,131 |
| Men                                                                                                                                                                                                                                                                                                                                                                                               | 64              | 41.8          | 46                           | 75,000          | 84,006  | 110,000         | 102,727 |
| Non-binary or Chose to Self-identify                                                                                                                                                                                                                                                                                                                                                              | 2               | 1.3           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                          | 153             | 100.0         |                              |                 |         |                 |         |
| Race Reported:                                                                                                                                                                                                                                                                                                                                                                                    |                 |               |                              |                 |         |                 |         |
| People of Color                                                                                                                                                                                                                                                                                                                                                                                   | 34              | 24.5          | 19                           | 70,000          | 100,000 | 175,000         | 120,948 |
| White/Caucasian                                                                                                                                                                                                                                                                                                                                                                                   | 105             | 75.5          | 77                           | 75,000          | 83,000  | 120,000         | 105,659 |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                          | 139             | 100.0         |                              |                 |         |                 |         |
| Gender & Race Reported:                                                                                                                                                                                                                                                                                                                                                                           |                 |               |                              |                 |         |                 |         |
| Women of Color                                                                                                                                                                                                                                                                                                                                                                                    | 25              | 18.0          | 13                           | 83,000          | 135,000 | 175,000         | 140,000 |
| Men of Color                                                                                                                                                                                                                                                                                                                                                                                      | 8               | 5.8           | 5                            | 65,000          | 83,012  | 85,000          | 77,602  |
| Non-binary or Chose to Self-identify People of Color                                                                                                                                                                                                                                                                                                                                              | 1               | 0.7           | .                            | .               | .       | .               | .       |
| White/Caucasian Women                                                                                                                                                                                                                                                                                                                                                                             | 52              | 37.4          | 37                           | 73,981          | 81,948  | 100,000         | 105,279 |
| White/Caucasian Men                                                                                                                                                                                                                                                                                                                                                                               | 52              | 37.4          | 39                           | 75,000          | 85,000  | 120,000         | 107,703 |
| White/Caucasian Non-binary or Chose to Self-identify                                                                                                                                                                                                                                                                                                                                              | 1               | 0.7           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                          | 139             | 100.0         |                              |                 |         |                 |         |
| Employment Status Known:                                                                                                                                                                                                                                                                                                                                                                          |                 |               |                              |                 |         |                 |         |
| Bar Admission Required/ Anticipated                                                                                                                                                                                                                                                                                                                                                               | 129             | 83.8          | 99                           | 75,000          | 85,012  | 167,000         | 113,149 |
| JD Advantage                                                                                                                                                                                                                                                                                                                                                                                      | 19              | 12.3          | 5                            | 52,000          | 60,000  | 65,000          | 65,400  |
| Other Professional                                                                                                                                                                                                                                                                                                                                                                                | 1               | 0.6           | .                            | .               | .       | .               | .       |
| Enrolled in Graduate Studies                                                                                                                                                                                                                                                                                                                                                                      | 1               | 0.6           | .                            | .               | .       | .               | .       |
| Employed-Start Date after March 17, 2025                                                                                                                                                                                                                                                                                                                                                          | 2               | 1.3           | .                            | .               | .       | .               | .       |
| Not Employed-Seeking                                                                                                                                                                                                                                                                                                                                                                              | 2               | 1.3           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                          | 154             | 100.0         |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |         |                 |         |

Table prepared by NALP, July 2025

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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| Total Employed or Enrolled in Graduate Studies:                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |               |                              |                 |         |                 |         |
| Enrolled in Graduate Studies                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1               | 0.6           | .                            | .               | .       | .               | .       |
| Employed                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 149             | 96.8          | 105                          | 75,000          | 85,000  | 135,000         | 110,322 |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 150             | 97.4          |                              |                 |         |                 |         |
| Employment by Sector:                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                 |               |                              |                 |         |                 |         |
| Private Sector                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 88              | 59.1          | 61                           | 80,000          | 120,000 | 200,000         | 134,951 |
| Public Sector                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 61              | 40.9          | 44                           | 66,500          | 77,309  | 85,506          | 76,177  |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 149             | 100.0         |                              |                 |         |                 |         |
| Full-time or Part-time Job Status:                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |               |                              |                 |         |                 |         |
| Bar Admission Required/<br>Anticipated: Full-time                                                                                                                                                                                                                                                                                                                                                                                                                            | 129             | 86.6          | 99                           | 75,000          | 85,012  | 167,000         | 113,149 |
| JD Advantage: Full-time                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 9               | 6.0           | 5                            | 52,000          | 60,000  | 65,000          | 65,400  |
| JD Advantage: Part-time                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 10              | 6.7           | .                            | .               | .       | .               | .       |
| Other Professional: Full-time                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1               | 0.7           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 149             | 100.0         |                              |                 |         |                 |         |
| Employment Categories:                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                 |               |                              |                 |         |                 |         |
| Education                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 4               | 2.7           | .                            | .               | .       | .               | .       |
| Business                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 10              | 6.7           | .                            | .               | .       | .               | .       |
| Judicial Clerkships                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 5               | 3.4           | .                            | .               | .       | .               | .       |
| Private Practice                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 78              | 52.3          | 57                           | 84,000          | 130,000 | 205,000         | 139,035 |
| Government                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 34              | 22.8          | 27                           | 75,000          | 83,000  | 90,000          | 80,910  |
| Public Interest                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 18              | 12.1          | 12                           | 65,500          | 75,000  | 77,250          | 72,204  |
| Subtotal                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 149             | 100.0         |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |         |                 |         |

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|                                                                                                                                                                                                                                                                                |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| Education Jobs:                                                                                                                                                                                                                                                                |                 |               |                              |                 |         |                 |         |
| JD Advantage                                                                                                                                                                                                                                                                   | 3               | 75.0          | .                            | .               | .       | .               | .       |
| Other Professional                                                                                                                                                                                                                                                             | 1               | 25.0          | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 4               | 100.0         |                              |                 |         |                 |         |
| Business Jobs:                                                                                                                                                                                                                                                                 |                 |               |                              |                 |         |                 |         |
| Bar Admission Required/<br>Anticipated                                                                                                                                                                                                                                         | 3               | 30.0          | .                            | .               | .       | .               | .       |
| JD Advantage                                                                                                                                                                                                                                                                   | 7               | 70.0          | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 10              | 100.0         |                              |                 |         |                 |         |
| Private Practice Jobs:                                                                                                                                                                                                                                                         |                 |               |                              |                 |         |                 |         |
| Bar Admission Required/<br>Anticipated                                                                                                                                                                                                                                         | 73              | 93.6          | 57                           | 84,000          | 130,000 | 205,000         | 139,035 |
| JD Advantage                                                                                                                                                                                                                                                                   | 5               | 6.4           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 78              | 100.0         |                              |                 |         |                 |         |
| Government Jobs:                                                                                                                                                                                                                                                               |                 |               |                              |                 |         |                 |         |
| Bar Admission Required/<br>Anticipated                                                                                                                                                                                                                                         | 31              | 91.2          | 25                           | 76,617          | 83,000  | 86,000          | 81,383  |
| JD Advantage                                                                                                                                                                                                                                                                   | 3               | 8.8           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 34              | 100.0         |                              |                 |         |                 |         |
| Judicial Clerkships:                                                                                                                                                                                                                                                           |                 |               |                              |                 |         |                 |         |
| Federal                                                                                                                                                                                                                                                                        | 1               | 20.0          | .                            | .               | .       | .               | .       |
| State                                                                                                                                                                                                                                                                          | 4               | 80.0          | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 5               | 100.0         |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |         |                 |         |

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|                                                                                                                                                                                                                                                                                |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|                                                                                                                                                                                                                                                                                | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| Public Interest Jobs:                                                                                                                                                                                                                                                          |                 |               |                              |                 |         |                 |         |
| Bar Admission Required/<br>Anticipated                                                                                                                                                                                                                                         | 17              | 94.4          | 12                           | 65,500          | 75,000  | 77,250          | 72,204  |
| JD Advantage                                                                                                                                                                                                                                                                   | 1               | 5.6           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 18              | 100.0         |                              |                 |         |                 |         |
| Size of Law Firm (by # of Attorneys):                                                                                                                                                                                                                                          |                 |               |                              |                 |         |                 |         |
| 1-10                                                                                                                                                                                                                                                                           | 25              | 32.1          | 13                           | 50,000          | 70,000  | 85,000          | 71,808  |
| 11-25                                                                                                                                                                                                                                                                          | 4               | 5.1           | .                            | .               | .       | .               | .       |
| 26-50                                                                                                                                                                                                                                                                          | 9               | 11.5          | 7                            | 84,000          | 92,000  | 100,000         | 95,143  |
| 51-100                                                                                                                                                                                                                                                                         | 5               | 6.4           | .                            | .               | .       | .               | .       |
| 101-250                                                                                                                                                                                                                                                                        | 3               | 3.8           | .                            | .               | .       | .               | .       |
| 251-500                                                                                                                                                                                                                                                                        | 11              | 14.1          | 9                            | 155,000         | 175,000 | 175,000         | 171,111 |
| 501+                                                                                                                                                                                                                                                                           | 20              | 25.6          | 19                           | 200,000         | 210,000 | 225,000         | 202,053 |
| Solo Practitioner                                                                                                                                                                                                                                                              | 1               | 1.3           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 78              | 100.0         |                              |                 |         |                 |         |
| Type of Law Firm Job:                                                                                                                                                                                                                                                          |                 |               |                              |                 |         |                 |         |
| Associate/Entry-level Attorney                                                                                                                                                                                                                                                 | 70              | 89.7          | 56                           | 84,500          | 132,500 | 205,000         | 140,178 |
| Staff Attorney                                                                                                                                                                                                                                                                 | 1               | 1.3           | .                            | .               | .       | .               | .       |
| Law Clerk                                                                                                                                                                                                                                                                      | 5               | 6.4           | .                            | .               | .       | .               | .       |
| Paralegal                                                                                                                                                                                                                                                                      | 1               | 1.3           | .                            | .               | .       | .               | .       |
| Other Non-attorney Position                                                                                                                                                                                                                                                    | 1               | 1.3           | .                            | .               | .       | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 78              | 100.0         |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |         |                 |         |

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|                                                                                                                                                                                                                                                                                |                 |               | Full-time Long-term Salaries |                 |        |                 |         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
|                                                                                                                                                                                                                                                                                | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean    |
| Jobs Taken by Region:                                                                                                                                                                                                                                                          |                 |               |                              |                 |        |                 |         |
| Mid-Atlantic                                                                                                                                                                                                                                                                   | 22              | 14.8          | 17                           | 78,411          | 86,000 | 90,000          | 90,201  |
| E North Central                                                                                                                                                                                                                                                                | 102             | 68.5          | 78                           | 75,000          | 85,000 | 175,000         | 117,126 |
| W North Central                                                                                                                                                                                                                                                                | 1               | 0.7           | .                            | .               | .      | .               | .       |
| South Atlantic                                                                                                                                                                                                                                                                 | 10              | 6.7           | .                            | .               | .      | .               | .       |
| E South Central                                                                                                                                                                                                                                                                | 2               | 1.3           | .                            | .               | .      | .               | .       |
| W South Central                                                                                                                                                                                                                                                                | 2               | 1.3           | .                            | .               | .      | .               | .       |
| Mountain                                                                                                                                                                                                                                                                       | 2               | 1.3           | .                            | .               | .      | .               | .       |
| Pacific                                                                                                                                                                                                                                                                        | 3               | 2.0           | .                            | .               | .      | .               | .       |
| US Territories                                                                                                                                                                                                                                                                 | 1               | 0.7           | .                            | .               | .      | .               | .       |
| Non-US locations                                                                                                                                                                                                                                                               | 4               | 2.7           | .                            | .               | .      | .               | .       |
| Subtotal                                                                                                                                                                                                                                                                       | 149             | 100.0         |                              |                 |        |                 |         |
| Location of Jobs:                                                                                                                                                                                                                                                              |                 |               |                              |                 |        |                 |         |
| In-State                                                                                                                                                                                                                                                                       | 97              | 65.1          | 75                           | 75,000          | 85,000 | 175,000         | 116,877 |
| Out of State                                                                                                                                                                                                                                                                   | 52              | 34.9          | 30                           | 75,000          | 83,500 | 90,000          | 93,933  |
| Subtotal                                                                                                                                                                                                                                                                       | 149             | 100.0         |                              |                 |        |                 |         |
| # States and Territories with Employed Grads:                                                                                                                                                                                                                                  |                 |               |                              |                 |        |                 |         |
|                                                                                                                                                                                                                                                                                | 20              | .             | .                            | .               | .      | .               | .       |
| Total #                                                                                                                                                                                                                                                                        | 20              | .             |                              |                 |        |                 |         |
| Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis. |                 |               |                              |                 |        |                 |         |

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|                                                                                                                                                                                                   | Number<br>Reported | % of<br>Reported |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------|
| Source of Job:                                                                                                                                                                                    |                    |                  |
| Career office recruitment program (e.g., OCI)                                                                                                                                                     | 23                 | 18.5             |
| Job fair or career conference                                                                                                                                                                     | 7                  | 5.6              |
| Career office job posting                                                                                                                                                                         | 30                 | 24.2             |
| Non-career office job posting                                                                                                                                                                     | 12                 | 9.7              |
| Clerkship application process or OSCAR                                                                                                                                                            | 2                  | 1.6              |
| Returned to or continued with pre-law school employer                                                                                                                                             | 3                  | 2.4              |
| Referral                                                                                                                                                                                          | 17                 | 13.7             |
| Self-initiated contact/networking                                                                                                                                                                 | 21                 | 16.9             |
| Temp agency                                                                                                                                                                                       | 1                  | 0.8              |
| Other                                                                                                                                                                                             | 8                  | 6.5              |
| Subtotal                                                                                                                                                                                          | 124                | 100.0            |
| Timing of Job Offer:                                                                                                                                                                              |                    |                  |
| Before graduation                                                                                                                                                                                 | 89                 | 60.5             |
| After graduation                                                                                                                                                                                  | 58                 | 39.5             |
| Subtotal                                                                                                                                                                                          | 147                | 100.0            |
| Search Status of Employed Grads:                                                                                                                                                                  |                    |                  |
| Seeking a different job                                                                                                                                                                           | 21                 | 14.9             |
| Not seeking a different job                                                                                                                                                                       | 120                | 85.1             |
| Subtotal                                                                                                                                                                                          | 141                | 100.0            |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice. |                    |                  |

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|                                                                                                                                                                                                                    | Number of Jobs Reported as: |                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------|
|                                                                                                                                                                                                                    | Long-term<br>(1+ years)     | Short-term<br>(Less than 1 year) |
| Duration of Jobs by Employer Type:                                                                                                                                                                                 |                             |                                  |
| Education                                                                                                                                                                                                          | 3                           | 1                                |
| Business                                                                                                                                                                                                           | 6                           | 4                                |
| Judicial Clerkships                                                                                                                                                                                                | 5                           | .                                |
| Private Practice                                                                                                                                                                                                   | 74                          | 4                                |
| Government                                                                                                                                                                                                         | 32                          | 2                                |
| Public Interest                                                                                                                                                                                                    | 17                          | 1                                |
| Total Reported                                                                                                                                                                                                     | 137                         | 12                               |
| Total Number of Jobs Reported as Funded by Law School:                                                                                                                                                             |                             |                                  |
|                                                                                                                                                                                                                    | 10                          | .                                |
| Total Reported                                                                                                                                                                                                     | 10                          | .                                |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. |                             |                                  |

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