LGBTQA Committee Meeting Minutes
Thursday, October 20, 2016
12:15 p.m. to 1:30 p.m.
First Floor Conference Room | Tinkham Veale University Center

Attendees: Matthew Garrett, Erika Weliczko, Toni Ramos, Liz Roccodorte, Christal Crosby, Jane Daroff, Jordan Carmosino, AmariYah Israel

I. LGBT Center Updates
   - Doug Nock received an alumni award for his continued endowment for the scholarship
   - Cosmos for Case Fundraiser on November 4 with CWRU Pride Alumni Group for Pride Scholarship
   - CWRU Pride Alumni Group is building its board
     ○ A dance alum will be joining leadership
   - Transgender Day of Remembrance will be observed on November 18
     ○ We’ll have a brief gathering at KSL oval at 12:45pm, refreshments and dialogue afterward. A table with information will be in the Tink.

II. Committee Discussion
   - The committee exists to assist the LGBT Center, what does the LGBT Center and the campus need? Previously the committee worked on transition related healthcare, domestic partner benefits, and grossing up.
   - LGBT Coursework
     ○ There are currently student initiatives
     ○ Cheryl Thoman working on a major/minor/certificate
   - Relaunch the committee in November when Lynn Singer joins us
   - How can committee help?
     ○ Come to meetings!
     ○ Advocacy, targeted participation, and sub-committees
     ○ What are the gaps at CWRU from the Campus Pride Index?
     ○ A staff/faculty affinity group that is not the committee
     ○ Invite Housing, Residence Life, Student Affairs to the committee
     ○ Invite these liaisons to talk from their perspectives on how they are doing with LGBT inclusion, ask for assistance, bounce ideas off the committee
     ○ Engage faculty
       ▪ There is low faculty engagement across campus
   - Next Steps
     ○ Begin taking RSVPs and have food at meetings
     ○ LGBT Center and committee to generate an initial list with estimated time frame
     ○ Create flyers, hot cards, google do to advertise the group
   - New employee orientation
     ○ Can an lgbt center brochure be included? 1-2-1 was able to present at orientation
• Diversity 360 for staff/faculty has not been inclusive, Matthew will speak with Marilyn Mobley