LGBTQ Committee Meeting Minutes
Thursday, September 22, 2016
12:15 p.m. to 1:30 p.m.
First Floor Conference Room, Tinkham Veale University Center

Attendees: Darnell Parker (Title IX), Matthew Garrett, Kinsey Roberts, Emily Dragowsky, Becky Schur (QGrad), Gia Adeen (OIDEO), Brooke Willis, AmariYah Israel, Christal Crosby (Young Alumni, Alumni Relations), Karen Farell (Athletics)

I. Title IX Update
a. New guidance released in May 2016. ID cards are of concern around preferred name. CWRU currently is not consistently applying the policy. This is a problem because having the legal name on the back which can potentially out students, instituted two years ago. A group has been assembled including Security, Registrar, LGBT Center. Darnell wants to meet in the middle around this. Option 1: Remove name, Option 2: Last name, First initial, Option 3: ID number
b. Working to identify other areas that LGBT, specifically trans, students can be supported by the policy.
c. Question: If students need a new ID card because of a name change, do they pay? Answer, yes.
d. Question: What stakeholders in the campus community are being invited to the table? Answer, we are in violation of the policy around IDs. Students do not feel safe on campus
e. Comment: The online ID directory and emails are also inconsistent and problematic
f. Suggestion: We should have an open forum inviting campus community members to dialogue, so we can write down what all the issues are to have a place to start. Also include people who control the system.
   How would you like things to be?
g. Question: Who are the right partners on campus? Who should the Committee engage with? How can we also educate parents about how we work with students as adults?
h. Question: How do we get more LGBT people to report sexual misconduct? Becoming a focus in Title IX
i. We used compliance language when talking about grossing up for domestic partner benefits and trans healthcare. Upper level administrators respond well to compliance language.
j. Step 1: Open Forum, Staff and Faculty during the day, Students in the evening; Step 2: Talk with IT

II. Updates
A. LGBT Center, Elisabeth Roccoforte, Director LGBT Center
   General Updates:
   New Campus Pride Ranking - 4.5 out of 5 stars
   Updates regarding common app sexual orientation and gender identity question
   Of the 1,266 admitted undergrads, 1254 had the opportunity to answer the questions.
   1,098 completed the gender identity question (16 answered as something other than cisgender)
     • 8 identified as transgender:
     • 4 filled in a description that was more personalized regarding gender identity
     • 4 indicated they were not sure about their gender identity
   1,031 completed the sexual orientation question (121 identified as other than heterosexual):
     • 28 identified as gay or lesbian,
     • 51 identified as bisexual,
     • 15 filled in a more personalized description, and
     • 27 indicated they were not sure
   Gender Inclusive Housing Update
     • 12 students in first year housing
Thanks to the work of the CWRU Family Equity Committee, the 2017/2018 Health care benefit to include infertility benefits that are inclusive of the LGBT community. Also includes added sick days for foster parents. Adoption benefits were not added.

CWRU PRIDE Alumni Group
1. New Alumni Award to be given to Douglas W. Nock at the Dessert Reception II students, faculty and staff are invited and encouraged to attend

Program Updates Fall 2016:
1. Bisexual Visibility Day, Friday, 9/23 on the Quad
2. SEXPO, Friday, 9/23 Tink Ballroom
3. Conversation groups
4. Out & Greek QTPOC, Women’s group, Men’s group, Gender Resistance, Umbrella, Asexual group
5. National Coming Out Week of Events, October 11-16
6. Monday, October 10
   • “Come out” in the Netherlands: LGBT Amsterdam Study Abroad Info session, 10am
   • Exact Change at the Med School, 5:30pm
7. Tuesday, October 11 (National Coming Out Day)
   • All-day party@ the LGBT Center including music, art and meditation
   • Possible painting of the Spirit Wall of all of those “out” on campus?
8. Wednesday, October 12
   • Field Trip! Discounted tickets to “Fun Home” available to CWRU students for $10.00
9. Thursday, October 13
   • Collaborative program with FSM Center for Women “Queer Women Panel”
10. Friday, October 14
    • Homecoming, LGBT Pride Dessert Reception. Inaugural CWRU PRIDE Alumni Award to be given

III. Ongoing Business
   a. Research group is not meeting for the time being.

IV. Announcements/New Business
   a. Goals for the year
      i. We need more faculty on the committee
      ii. Matthew will continue to reach out, please encourage through word of mouth
      iii. Food
      iv. Topic based meetings, sent ahead of time
      v. Publicized through social media, go to department staff meetings, SAC, new employee orientation listing of committees with time commitment, Safe Zone,

2016-2017 LGBTQA Committee meeting remaining dates and locations:

- Thursday, October 20, 2016, 12:15pm-1:30pm, First Floor Conference Room, TVUC, Lynn Singer will be in attendance
- Thursday, November 17, 12:15pm-1:30pm, TBD
- Thursday, December 15, 12:15pm-1:30pm, First Floor Conference Room, TVUC

Meeting adjourned at 1:30 p.m.
Minutes by AmariYah Israel