LGBTQA Committee Meeting Minutes
Tuesday, October 17, 2017
12:15 p.m. to 1:30 p.m.
Gaming Room, Tinkham Veale University Center

Attendees: Crystal Daprile, Erika Weliczko, Jordan Carmosino, AmariYah Israel, Lynn Singer, DaShawn Hickman, Kinsey Roberts, Amy Bevins, Kathleen Horvath, Gia Adeen, Sara Gaines, Amy Przeworski, Kathryn Howard

I. Committee Action Plan Updates
   A. Strategic Planning
      1. Started last semester
      2. Susan Freimark (FSM CFW) serving as consultant generated some questions for focus groups with input from Liz and AmariYah
      3. Work includes focus groups across staff (summer 2017) students and faculty (pending November 2017)
      4. Potentially other surveys or focus groups depending on outcomes of above.
      5. Funded by Provost’s office
   B. Benchmarking project
      1. Recent grad worked on process through about 75% to feed into the strategic plan
      2. Work continues by intern to complete the benchmarking data collection
   C. Faculty Participation in Committee
      1. Additional Faculty participation would be beneficial
      2. Allies are welcome and needed
      3. Ways to reach faculty: Committee on Minorities, UCITE, communication from Deans, Lynn to pursue outreach to Deans
   D. Communications and Collateral Materials
      1. Communications/collateral material update for prospective students and other audiences
      2. Additional work to be coordinated with UMC University Marketing and Communications
   E. Athletics (update by Jordan)
      1. Safe Zone training recommended to teams, not required, at coach’s discretion, balanced with many mandatory requirements.
      2. Athletes and Allies, student athlete support group, opened to varsity sports.
      3. May be beneficial to open it up to intramural and club sports as well to increase participation.
   F. Campus Pride (update by Kinsey)
      1. Kinsey is preparing a summary report within next few weeks for review.
2. Highlights: Yearly benchmark, 313 campuses participating, Held at 4.5 stars this year
3. Categories for further improvements: Ongoing training with campus police and security, Student life and housing option that is an LGBT living space, requesting an LGBT-friendly roommate, student mentoring
4. We’re doing great work in individual areas of campus, now it’s time to distribute LGBT inclusion widely
5. January review of Campus Pride index good time to invite Lou Stark to meeting

G. Curriculum
  1. Needs Faculty and other support cast to follow up

H. Human Resources (background by Kinsey)
  1. Initiative and focus needed to better direct previous recommendations
  2. Gia suggests HR be asked to recommend a person to serve on the committee.

I. QGRAD
  1. New brochure available
  2. Nov 1 bowling event
  3. Nov 20 Trans Day of Remembrance

J. LGBT Center updates
  1. AmariYah is acting director until Liz returns in January
  2. Pride Adventure (beginning of semester event) 15 first years attended
  3. Sex ed programming with CFW and Greek Life; brought in Ignacio Rivera and Jaime Grant
  4. Student created LGBT display of history on campus, can be used in other venues; presented at CWRU Pride Alumni Group dessert reception
  5. Collaborations are the method to conducting more program this year.
  6. Going to be piloting second tier of Safe Zone training, pilot with student staff and revamp committee.

II. EVENTS, past and future
   A. Faculty/Staff welcome hosted by Chuck Sturgis well attended.
   B. Lav Grad date not set yet
   C. Northeast Ohio TDOR 11/17 at 5:30-8pm at Trinity Cathedral
   D. Family Dinner in the LGBT Center 12/11 at 4pm
   E. “Freedom to Marry” screening and panel on November 30 at 6pm in the Center for Women
   F. LGBT research group, coming back on November 14 at 1:45pm in Thwing 218

Notes by Erika Weliczko and added to by AmariYah Israel