The meeting was called to order at 11:05 a.m. by Jerry Floersch, Co-Chair of the LGBT Committee.

Jerry stated that this meeting would be dedicated to brainstorming a Vision Statement to obtain the committee’s goal of a LGBT Resource Center. Jerry asked if there were any announcements before focusing on today’s’ agenda item.

**ANNOUNCEMENTS:**

- Ryan Keytack started the meeting with an update regarding the East Coast Campus Pride College Admission Fair at Penn State. CWRU materials were sent so that we had representation at the fair but a physical appearance will occur in April at the West Coast Campus Pride College Admission Fair. Furthermore, Ryan registered on the List Serve for Campus Pride so that he would receive events sponsored by them.
- Kathryn Karipides mentioned a lunch she was going to have and the possibility of initiating an affinity Alumni Group. The feedback was positive and the discussion highlighted other schools who have involved their alumni.
- Lynn Singer mentioned that President Snyder is writing her statement in support of LGBT. Lynn will bring the statement to the next meeting and upon review from members; it can be posted on the website.
LGBT COMMITTEE MEETING

- Jes Sellers, Co-Chair of the LGBT Committee, mentioned that last month’s guest speaker, Beth Thompson, contacted him regarding support for her program. There is interest from the Provost Office in supporting Beth’s program. The members then discussed an area of interest, which was to update the LGBT website with current programs, courses, and events.

VISION STATEMENT AND PROJECT FOR ’07-08:

Ideas were exchanged regarding the development of a vision statement and resource center for LGBT students, faculty, staff, and university community. Jerry shared with the group that a statement was prepared for the Diversity Task Force to include LGBT in the strategic plan for the University. LGBT wants a resource center.

Lynn Singer shared with the members that there is a potential donor and a presentation needs to be assembled to show the concept of the center, the function, and how it will shape and grow within the community. A PowerPoint template will be designed by Jennifer and forwarded to Co-Chairs, Jes and Jerry, for further development. Lynn will work with Marty Gibbons on a written proposal and explore various CWRU “partners”.

Jane Daroff, Co-Chair of the LGBT Committee, shared with members her visit to the University of Pennsylvania LGBT Center and her vision of a center on the CWRU campus. The center at Penn is inclusive of the entire university community. It sponsors programs, events, and research. The center has library materials and meeting rooms. Though members shared her enthusiasm for such a center here, the conversation led to the issues and concerns of a “startup”. The concerns expressed were the costs of running the center, building it, finding a location, and supplying staff support.

The discussion was active with many ideas shared among the members regarding the short-term and long-term objectives. Jerry shared with the members that this is a “capacity building” process and the development of a LGBT Resource Center at this point does not have to be about “either/or” but allowed to evolve as the process proceeds. The group agreed about the focus of the CWRU center:

1) Advocacy  
2) Safe Place  
3) Inclusive

CONCLUSION:

- The meeting concluded with finalizing the details about a PowerPoint presentation. The path involves starting with the LGBT Committee mission statement and developing a vision statement and strategic plan to bring the LGBT Resource Center to Case Western Reserve University.
LGBT COMMITTEE MEETING

The meeting adjourned @ 12:25 p.m.
Minutes by Jennifer Lhotsky.

NEXT MEETING:
January 2008
E-mail distributed with proposed dates