LGBT COMMITTEE MEETING

WEDNESDAY, MAY 7, 2008
9:00 AM - 10:30 AM
ADELBERT HALL, ROOM 351

MINUTES

ATTENDANCE
Sarah Andrews       Jerry Floersch       Susan Nickel-Schindewolf
Mayo Bulloch        Martha Gibbons      Dean Patterson
Matthew Colon       Kathryn Karipides   Patricia Princehouse
Jane Daroff         Ryan Keytack       Lynn Singer
Donald Feke         Jennifer Lhotsky    

UNABLE TO ATTEND
Diana Bilimoria     Victor Groza        Glenn Nicholl
Mitchell Delaney    Robert Kinsey       James Sellers
Anne Duli           Erica Merritt       Michael Spivak
Dana Finch          Dorothy Miller      Sarah Yarry

GUESTS
Richard Jamieson    Art Hardee         Brian Hurd
Victor Johnstone

The meeting was called to order at 9:07 a.m. by Jane Daroff, Co-Chair of the LGBT Committee.

1. SECURITY, CASE POLICE, AND LGBT CONCERNS:

The Case Police Force was invited to the LGBTQ Task Force meeting to discuss their diversity training, how complaints are resolved, and to encourage more involvement with this committee in the 2008-2009 academic year. Representing Case Security and Police Force were:

- Dick Jamieson, Vice President for Campus Services
- Art Hardee, Director of Campus Security
- Brian Hurd, Associate Director of Campus Security
- Victor Johnstone, Lieutenant

Art Hardee started the discussion stating that all complaints follow normal protocol and that all new officers on the Case Police Force go through diversity training to assure equal application of campus policies. Committee member Lynn Singer shared with our guests that this task force started in part because of a student on campus who happened to be a lesbian left the university because of harassment she received
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because of her sexual orientation. At the time of this occurrence, there was concern
that the police of this earlier time may not have been attentive or informed of LGBT
concerns and now, the committee wants to work with this police force about
understanding LGBT concerns. Brian Hurd shared that there have been no anti-gay
hate crime reports among the students and Dick Jamieson said that graffiti seems to be
the current trend and that Lieutenant Johnstone is working with outside agencies
regarding this matter.

There is a shared interest for more involvement between the committee, the Case
Police, and students and some of the activities suggested:

1) Expand the diversity training into a comprehensive, inclusive program
   between staff, faculty, and CWRU officers
2) Security and Case Police having regular attendance at LGBTA meetings
3) Continue the plan to give the Safe Zone Program a permanent home and
   have a key component that allows for open communication between
   students and Campus Police
4) Involve the Campus Police in New Student Orientation and the PFLAG
   meeting in Thwing at the beginning of the Fall Semester

2. CLEVELAND PRIDE

Committee members expressed their interest in participating in the Cleveland Pride
Parade this year. The parade will be on Saturday, June 21st. It was decided that a flyer
would be made by Jennifer Lhotsky and distributed by Ryan Keytack. In addition, it
will be posted on the LGBTA website: http://www.case.edu/provost/lgbt.html. Other
suggestions were to have an announcement appear in the Case Daily and have the
event listed on the CWRU homepage. Any expressed interest by the campus
community in marching with the committee will be forwarded to Jennifer Lhotsky.

3. DIVERSITY AND CURRICULUM

Jerry Floersch gave an update on MSASS plans to offer a diversity minor. Diversity is
playing a major theme in the strategic plan at CWRU and there is current curriculum
brainstorming by MSASS to have an undergraduate minor that blends existing courses
from other schools; i.e., College of Arts and Science, Flora Stone Mather Center for
Women, and the Inamori International Center for Ethics and Excellence, with new
courses developed at MSASS. There was positive feedback regarding this minor and
the various courses that would support the curriculum.

Also noted were other diversity collaborations and programs such as the CWRU
partnership with the Race Institute at Fisk University and the five-year master program
at MSASS titled the 3+2 program.
4. **LGBT Proposal Update**

Lynn Singer and Marty Gibbons gave an update on the proposal that is being written for a LGBT Resource Center. There was a meeting scheduled for later today where Lynn and Marty were going to meet with Bruce Loessin, Senior Vice President of University Relations & Development and President Barbara Snyder. The focus of the meeting was to iron out the details and to give the proposal a framework for a possible timeline in the development of the LGBT Resource Center. Lively discussion was exchanged among the committee members to solidify the groups' objective and its desire to have the University start and build from this objective.

**ANNOUNCEMENTS:**

- Jerry Floersch thanked the committee for all their hard work this academic year and that this will be the last meeting for 2007-2008 and the committee will resume meetings in the fall.
- Sarah Andrews shared an article with committee members about an Equity Official from the University of Toledo that took an anti-gay stance in an editorial response as a reminder of this group’s purpose and something to reflect upon during the summer break.

The meeting adjourned @ 10:20 a.m.
Minutes by Jennifer Lhotsky.