LGBTQA Committee Meeting Minutes
Tuesday, May 30, 2017
12:15 p.m. to 1:30 p.m.
First Floor Conference Room, Tinkham Veale University Center


I. Welcome

II. Faculty Co-Chair Position
   A. Position is open. Matthew will be a member of the committee; next semester, he will be on sabbatical.
   B. Amy Przeworski will become involved in the fall
   C. Jane Daroff asks for Crystal Daprile’s assistance with the fall Pizza Party

III. Strategic planning
   A. Lynn Singer says yes to an LGBT Center strategic plan including funding; Liz will ask about funding
   B. Community advisory board for the LGBT Center will be revamped after the strategic plan rolls out

IV. Committee Updates
   A. Bathroom inventory
      1. Jordan is receiving a high response rate; waiting to hear from two schools.
      2. Many institutions have something in process if no gender inclusive restrooms are available in athletic facilities.
   B. Employees & Transitioning
      1. Providing resources to those who are transitioning, insurance information
      2. Resources for employers and colleagues, such as Safe Zone
      3. Placed on the LGBT Center website, could live on the benefits page
      4. How do we increase the probability of supervisors getting the information before they have a transitioning employees
      5. Goal of getting letters of support from Lou Stark, Marilyn Mobley, and Carolyn Gregory
      6. Goal to streamline name change policies
   C. Campus Pride Index Survey
      1. Kinsey sent emails to departments and offices requesting info; responses due to Campus Pride on July 15
      2. Add QGrad Research Symposium (will be included in research showcase next year)
      3. Security Department is a deficiency for CWRU; some of the metrics are training for officers
      4. Academics is also an area for improvement
5. We don’t expect to drop in score although the algorithm changes each year

D. LGBT Center Benchmarking
   1. Amanda Thomas has given a lot of expertise and resources -- thank you!
   2. The list of peers has been compiled *find information attached
   3. A graduate assistant from Student Affairs Assessment is volunteering to help
      with data collection
   4. May be published after the benchmarking is complete; potential revenue source

E. Curriculum
   1. Carol Stark has helped immensely
   2. Waiting for reports from a few schools still

F. Welcome back event & Lavender Graduation
   1. Largest attendance ever at Lavender Graduation
   2. Welcome back event put on by the committee during the first couple of weeks
      of the academic year; something that includes all students, staff, and faculty
         a) Chuck Sturgis will host; perhaps September 12, 2017 at 5:30pm
         b) Up to 75 people

G. Facilities Bathroom Awareness Project
   1. Facilities will be bringing on 6 students to identify information about the
      bathrooms we have on campus
   2. Contact Heather Clayton Terry, Center for Women, to find out about bathrooms
      for women in engineering buildings; lactation rooms as well

V. LGBT Center Updates
   A. Lav Grad was great!
   B. Staff planning retreats are coming up in June
   C. Liz is putting together a report for funders, which the committee will receive
   D. Pride in the CLE march and festival is on Saturday, June 3, Willard Park to Public Square;
      meet at 11:30am at Willard Park

VI. Announcements
   A. Recess until fall 2017.