AGENDA

I. Welcome New and Returning Members

II. LGBT Center update

III. Q-Grad Update

IV. Curricular Sub-Committee Work

V. Announcements / New Business
   A. Meeting time ideas for 2015?
   B. Prism Award Criteria
LGBT Center Update, Shemariah Arki, Interim Director LGBT Center

Elisabeth Roccoforte, Director of LGBT Center, gave birth to baby Gabriel, who was born at 9lbs, 2oz.

The LGBT Center has been wrapping everything up from the Fall 2014 semester. The student groups are wrapped and finalizing the new student group dates for the Spring 2015 semester. There is a new discussion group for students, queer group of color but the official name is still pending. Shemariah worked along with Q-Grad as they were the host of World Aids Day, which was held in Thwing. The event had a great turnout.

In early December, there was a meeting held in response to the local and national police brutality incidents.

One of the distinct things to work on next semester with the students who come to the LGBT Center is showing solidarity. There are plans in the works along with the Office of Multicultural Affairs and working with other students groups.

The LGBT Center is planning two events for the Spring 2015 semester:

- Work It Out, a career networking event open to both undergrad and graduate students.
- The Lavender Graduation is scheduled for April 29, 2015. AmariYah Israel is working along with Student Support for this event.

Q-Grad Update, Rebecca Schur, Vice President of Q-Grad

For prospective students who are considering CWRU, at this time, the Q-Grad website is a significant priority. The Department of ITS would wait for the site development until they figure out how to house all of the student organizations under the new T4 migration system. Right now, the timeline is undetermined and are open for discussion on ideas of how to expedite the process of the website. A temporary web page would be an excellent alternative and can be housed in the LGBT Center website at least until the new site is complete.

Social events: There were two pilot happy hour gatherings held at ABC Tavern, and both events had a great turnout. Q-Grad will host a regular happy hour on the first and third Wednesdays of the month at ABC Tavern. There is one more happy hour scheduled for the Fall 2014 semester. For the Spring 2015 semester, Q-Grad will continue the regular happy hour outings, and there will be a kickoff event for the new semester.

Professional Development: January 30, 2015 is the GSS professional skills conference. There will be two workshops, Workplace Discrimination and Encumbering an Unconscious Bias.

A research symposium is in the works, and there have been some discussion amongst the LGBTA Committee about having a faculty symposium, and the process has begun. Some ideas would include having a short few hour symposium and during the afternoon, have a guest speaker, poster session and, reception. The plan is to engage other schools and local places that contain science and medical work as well as social sciences to invite as attendees. Tentatively, the symposium will be held at end of April, 2015. Ideas of not just having a poster session, however, a possibly having a discussion panel or a TED talks for grad students could occur in the event.
Amanda Shaffer is working with the communication of a faculty research group. She has a list of faculty who were interested in the research group dated two years ago and will send an email to confirm interest. Amanda will develop another announcement for distribution indicating a call of the faculty research group. As well as to schedule a formational meeting sometime in the early Spring 2015 Semester. The faculty research group potentially could tie with the research symposium in April, 2015 and can connect with Q-Grad for the Spring Semester. An announcement will go out in January.

**Curricular Sub-Committee Work, Matthew Garrett, Faculty Co-Chair, LGBTA Committee**

Since the committee meeting, there were discussion about ideas on where the LGBTA Committee will go moving forward, there was a possibility to explore more on Content-specific LGBTQ courses or courses possibly within social sciences or MSASS. There was a call in the last set of minutes for people to indicate serving on a sub-committee. The sub-committee will conduct a search through the SIS to research what is available or network with others around campus for more information to bring back to the committee. Jeremy Nabb, Operations Analyst, University Registrar’s Office and Sarah Andrews, Assistant Dean for Academic Affairs, MSASS are going to help coordinate the SIS search. The idea is to conduct these searches from December through February by the time of the next LGBTA Committee meeting. During the meeting, all data from the search will be presented to the committee.

**Announcements / New Business, Matthew Garrett, Faculty Co-Chair, LGBTA Committee**

Future dates for the LGBTA Committee meeting, ideally, Tuesdays, Wednesdays, Thursdays at lunch times worked best for scheduled meetings. After discussion, the dates for the 2015 meetings have been discussed, and dates were chosen as follows: February 11th, March 25th, and April 15th. All three meetings will be held from 12:30pm-2:00pm and the location have not been determined yet but would like all meetings to be potentially held in the new Tinkham Veale Student Center.

Prism Award criteria: a list of best practices for the Prism Award should be presented at the next meeting on February 11th and discussion of the CWRU Pride LGBT Ohio Leadership Award will take place at the March 25th meeting.

There were no business items and announcements.

Meeting adjourned at 1:20pm.
Minutes by J. Jackson