LGBTAC Committee Meeting  
Wednesday, February 11, 2015  
12:30 p.m. to 2:00 p.m.  
Room 134 (Senior Classroom B), Tinkham Veale University Center

AGENDA

I. Welcome New and Returning Members

II. Updates
   A. LGBT Center
   B. Q-Grad

III. Ongoing Business
   A. Curricular Sub-Committee
   B. LGBTQ Research Group
   C. Prism Award Criteria

IV. Announcements / New Business
LGBT Center Update, Shemariah Arki, Interim Director LGBT Center

The Spring Semester is off to a busy start. All of the student conversation groups have begun with the exception of the new group, Queer People of Color. They would like to have more advertising in order to build up the base for this new group.

AmariYah Israel, LGBT Center Coordinator, attended the National LGBTQ Task Force Creating Change Conference in Denver, Colorado. There were nearly 4,000 attendees and over 390 workshops, training sessions, meetings, events, and discussion. The conference is scheduled to be held in Chicago, Illinois next year. [http://www.creatingchange.org](http://www.creatingchange.org)

LGBT Events:

Work it out, a professional networking event is scheduled on Tuesday, February 17th from 6:00pm-8:00pm in Ballroom A, located in the Tinkham-Veale University Center. This event is open to all students, focusing on networking skills and resources available to the LGBT community, both on and off campus, to aid in the job search with nearly 20 professional guests attending.

The City Club of Cleveland is hosting a panel discussion forum titled, Towards Full Equality: Transgender Identity in Northeast Ohio. The forum is scheduled on Tuesday, February 24th at 12:00pm at the City Club. Shemariah Arki and AmariYah Israel are planning to attend. The forum is currently sold out but, there is going to be a live broadcast. [https://www.cityclub.org/events/towards-full-equality-transgender-identity-in-northeast-ohio](https://www.cityclub.org/events/towards-full-equality-transgender-identity-in-northeast-ohio)

The Lavender Graduation is moving forward in planning and future events for the LGBT Center are in the works.

Q-Grad Update, Paul Cheng, President of Q-Grad

There was a two-session professional development conference on unconscious bias, specifically for LGBT bias in the workplace. The presenters were great, however, there were not a lot of attendees due to a lack of publicity.

Q-Grad Events:

LGBT/Ally Mentorship Program Speed Mentoring Dinner, scheduled on Thursday, February 25th from 6:00pm-8:00pm located in the Biomedical Research Building Lobby. This event will allow graduate/professional students to network with potential faculty mentors by rotating through stations. Mentors will be matched with students and will provide support and advice on navigating academic spaces as LGBTQA+ persons. Dinner will be provided. To RSVP, visit bit.ly/QGradMentor.

Love Equality Ball is on Friday, February 13th from 9:00pm-1:00am at the House of Blues. Tickets are $15 for general admission and $10 for students. The Love Equality Ball is a Pre-Valentine’s day party and is open to everyone. Surrounding college campuses have also been invited.

Diversity Café Co-Hosted by Q-Grad and Office of Multicultural Affairs, scheduled on Thursday, February 19th from 6:00pm-8:00pm in Ballroom A, located in the Tinkham-Veale University Center. This is a roundtable discussion on personal experiences and the current state of diversity affairs on campus from the perspective of students, faculty, and staff. Refreshments are included.

Resume workshop on Thursday, March 5th from 5:30pm-7:00pm in room 09A, located in Crawford Hall. Sylvia Marrero from the Career Center will provide general resume writing tips and will facilitate a discussion about LGBT equality in
different academic and professional fields in order to help students decide how strongly to emphasize their LGBT-
associated extracurricular activities in their resume.

**Caring for the LGBT Veteran** is scheduled on Thursday, March 19th, the time and location is to be determined.

**LGBT Research Symposium** is scheduled on Thursday, April 23rd from 12:00pm-4:00pm in Ballroom A, located in the
Tinkham-Veale University Center. All faculty, staff, and students doing research on any topic pertaining to LGBT
populations are invited to participate in talks and presentations about their work. Surrounding universities (CSU, JCU,
BWU, OSU, and Oberlin) are welcome to attend. Abstract submission deadline is March 27th and all abstracts should be
sent to ogradrsvp@case.edu.

**LGBT Art Tour** held at Cleveland Museum of Art. Date and time is to be determined.

The Board of Trustees meeting is on Friday, February 20th and there is a discussion to bring up funding for LGBT
students.

A mockup was submitted for the Q-Grad web page process. To access information about Q-Grad as well as events,
please visit the Q-Grad Facebook page [https://www.facebook.com/QGradCWRU](https://www.facebook.com/QGradCWRU)

**Ongoing Business**

*Curriculum sub-committee, Jeremy Naab, Operations Analyst, University Registrar, Sarah Andrews, Assistant Dean,
Academic Affairs – MSASS, and Shemariah Arki, Interim Director LGBT Center*  
Jeremy Naab, Operations Analyst, University Registrar ran a query on content-specific LGBTQ courses where 77 courses
were found. Jeremy then created an Excel spreadsheet with the results to share with the committee

**Action Plan:**

1. Continue to collect course information. Jeremy will place in a spreadsheet on a shared drive for easier access by
committee members. Include a column for “last term offered.”
2. Committee members needed to contact departments currently offering LGBTQ-related courses. Requested
information should include;
   a. Confirmation of course offering (is the course still offered or just listed?)
   b. PDF copy of course syllabus and /or master syllabus from department/school
   c. Contact person(s) for the course
   d. Student access (open to majors/non-majors, pre-requisite(s), frequency of course offering?)
3. Committee volunteers checking on courses include;
   a. Paul Cheng - courses within the School of Medicine
   b. T. Kenny Fountain - courses within the Women’s Studies program and the English department
   c. Jess. Sellers - Psychology courses
   d. Sarah Andrews - MSASS

Additional committee members are needed to complete this work. If you are interested in contacting one or more
departments on the course list, please let Matthew know (chorus@case.edu)

**Goals:**

1. Endorse courses
2. Work with students, faculty, minors and programs to increase visibility of courses
3. Improve course offerings available to students
4. Potentially partner with another campus program/minor

**LGBTQ Research Group, Matthew Garrett, Faculty Co-Chair, LGBTA Committee**

The LGBTQ Research Group is ready to begin. Amanda Shaffer, Director of Faculty Development has placed a call for
anyone who is interested. The first meeting is scheduled on Tuesday, February 17th from 12:30pm-1:30pm in the
Cleveland room, located in the Thwing Center. Meetings will be held the third Tuesday of each month, 12-1:30 pm in the
Cleveland Room of Thwing through June 2015.

**Prism Award criteria, Shemariah Arki, Interim Director LGBT Center, and Matthew Garrett, Faculty Co-Chair, LGBTA Committee**
There is going to be a new process for the criteria of the Prism Award. At this time, there is no information available on for the award the Case website. In the past, the award has been given out twice to either a department or office. There was no recipient of the award last year. A draft of the description of the Prism Award criteria and it reads, “The Prism Award is given annually to an office, department, or entity at CWRU in recognition of their significance contribution to the campus LGBT community. Past winners include: (listing of previous winners) The award honors work accomplished in the current academic year. Applications and nominations are accepted until X. The winner will be announced at Lavender Graduation on X.” An announcement for the Prism Award nominations can be published on The Daily since the LGBT Center website is currently being upgraded to the T4 migration. Nominations should be sent to LGBT@case.edu. The deadline is Friday, March 20, 2015.

**Announcements/New Business, Matthew Garrett, Faculty Co-Chair, LGBT@ Case Committee**

**Announcements:**
LGBT Winter Gathering is scheduled on Thursday, February 12th from 5:00pm-7:00pm at The Alumni House. Ashley Dyer, Assistant Director, Alumni Relations, has accepted a new position and will no longer serve and oversee initiatives on the LGBT@ committee. Ashley’s replacement, Gretchen Sullivan will attend the next LGBT@ Committee meeting.

**New Business:**
The Teacher Licensure Program sponsored a webinar on transgender student’s legal and practical guidance. CWRU has its first transgender student teacher placement this semester. There was a discussion on gender neutral restrooms since CWRU was not an institution on the list of schools that provides gender neutral restrooms discussed during the webinar. There is a list of the restrooms on the CWRU website. For new building projects, access to the restrooms of transgender students, staff, and faculty has a significant push back.

In regards to gender neutral restrooms in new construction, The University Planning and Construction office states, “We include within our programming of new buildings family/gender neutral restrooms. We are using the term family restroom (which is a legal OBC, Ohio Building Code, term) and gender neutral to represent the same space. This is basically a room with a single toilet and sink. The current model is found at TVUC, as well as our desired signage for these rooms.”

Meeting adjourned at 1:30pm.

Minutes by: J. Jackson