
LGBTAA COMMITTEE

WEDNESDAY, SEPTEMBER 2, 2009
10:00AM -11:30 AM
ADELBERT HALL, ROOM 351

MINUTES

ATTENDANCE

Amanda Apostol-Office of the Provost
Sarah Andrews-MSASS
Mayo Bulloch-Director, Educational Enhancement Programs
Jane Daroff-University Counseling Services
Mitchell Delaney-Undergraduate Student
Judith Fallon-Educational Support Services
Don Feke-Vice Provost for Undergraduate Education
Victor Groza-MSASS
Quentin Jamieson-Graduate Student
Ryan Keytack-Undergraduate Admissions
Rob Kinsey-Student Affairs IT
Tim Marshall-School of Nursing

Dorothy Miller-Flora Stone Mather Center for Women
Mel Morgan-Coordinator, Second Year Education
Sue Nickel-Schindewolf-Associate VP of Campus Life
Dean Patterson-Student Affairs
Patricia Princehouse-History Department
Liz Roccoforte-Office of Inclusion, Diversity, and Equal Opportunity
Jes Sellers- University Counseling Services
Lynn Singer-Deputy Provost for Academic Affairs

1. STAFFING ALUMNI WEEKEND EVENTS

The two main events for alumni weekend at the Alumni House are: Friday evening reception and Saturday morning brunch. The purpose of the events is to create an affinity group with alumni affairs, especially in terms of fundraising/development. Committee chairs encouraged all committee members to participate in the event.

Related Notes:

- Weekend event information has gone out to alumni.
- Dan Clancy and Lara Kalafatis would like more copies of the brochure to distribute during alumni weekend. They will pay for the printing. Rob Kinsey should contact Lara to make arrangements.
- Questions arose about parking. Has it been arranged at the Village?
- Tim Downing might be able to speak to group.
- Ideas were discussed about arranging a panel discussion.
- Will make arrangements for nametags with committee member ribbons. Rob will also work with Lara on printing buttons or bumper stickers for all alumni.

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2. PARTNERSHIP OPPORTUNITIES WITH OBERLIN COLLEGE

Lynn Singer discussed her meeting with Clayton Koppes of Oberlin College. There is a great interest in creating more social connections with surrounding colleges/universities. Liz Roccoforte will be meeting with Jac Stringer at Oberlin, and plans to discuss opportunities for collaboration. Mitchell Delaney mentioned opportunities for partnerships with Cleveland Institute of Music, as well. There was some discussion of past partnership endeavors with Cleveland State University and John Carroll University that were not as successful. One idea was to utilize students' connections with their faculty to encourage participation.

3. LGBT GRAD PIZZA PARTY

Jane Daroff reported that the 12th annual Grad Pizza Party, held on Monday, August 24, 2009 was once again a success with about 100 people in attendance. President Barbara Snyder, Vice Provost Lynn Singer, Chuck Rozek, Dean of Graduate Studies, Clev Gilmore, Dean of MSASS, Cyrus Taylor, Dean of Arts & Sciences, and several other faculty & administrators attended to welcome our new graduate students. Many Thanks to Jane and Bob Daroff for hosting the annual event!

4. SUBCOMMITTEE UPDATES

Media & Marketing Subcommittee: The two subcommittees have decided to meet together as one for the present. At their recent meeting they established a goal to get the main page and the introduction pages for each of the major audiences (prospective students, current students, faculty/staff, alumni) of the website out by Alumni Weekend. The main goals of the website redesign are: to provide general information for the LGBTQ community; sell the campus to prospective LBGT students/faculty/staff; support current LGBTQ individuals; promote events; and highlight research and researchers. Ideas discussed included: more photos of events, have spotlight sections; group photo of committee members; improve navigation.

New Committee Suggestion: Campus Education & Outreach

As the LGBTQ Committee moves forward, we would like to promote education and outreach to our Case Western Reserve University community. Reviving the Safe Zone training for faculty & staff is an example of this. Committee members Liz Roccoforte & Melissa Morgan and others expressed interest in this and a sub committee on Campus Education & Outreach is forming. There was discussion about the potential membership of the subcommittee, and whether they should focus on external or internal outreach.

5. UPDATE ON CAMPUS PROCEDURES FOR REPORTING ACTS OF PREJUDICE/HARASSMENT/ HATE CRIMES

Sue Nickel-Schindewolf and Dean Patterson, Associate Vice Presidents of Student Affairs (and committee members) discussed the various policies for reporting and

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investigating complaints of harassment, prejudice, and hate crimes. Harassment complaints from students go to the Dean of Student Affairs; from faculty to the Office of Inclusion, Equal Opportunity, and Diversity; and from staff to either Human Resources or the Office of Inclusion, Equal Opportunity, and Diversity. After the initial complaint is made, it is determined whether to follow a formal or informal process. Depending on the severity of the complaint, the University may choose to act regardless of the preferences of the complainant. Often times the complaint turns into an educational opportunity for all parties involved. There are new disclosure requirements for the Cleary Act that the University must comply with.

There was some discussion of ways to raise awareness and increase communication with the campus community. Ideas discussed included open discussion events/panel presentations on campus and Political Science roundtables.

6. CAMPUS UPDATES

Juniper Residential College-Day in Hand: Mitchell Delaney announced an event called “Day in Hand” where straight people of the same sex will be encouraged to hold hands in an effort to help gay students feel more comfortable. It will be during *Coming Out Week*, on October 7th. The committee members were encouraged to help publicize the events, and provide Mitchell with any ideas they had for planning and marketing the day. Lynn Singer agreed to make copies for the Academic Affairs and President’s Council. Mitchell will email her the flyer. It was suggested that he start a Facebook group. Tim Marshall agreed to assist Mitchell with the wording for the group page.

Meeting adjourned at 11:30am

Next meeting is not yet scheduled, but the committee will meet at the Alumni House.

ACTION ITEMS

1. Rob Kinsey will contact Lara Kalafatis to arrange printing the LGBTQ brochure, and buttons or bumper stickers for Alumni Weekend.
2. Sarah Andrews and/or Jes Sellers will check into parking at the Village for the Alumni Weekend events.
3. Mitchell Delaney will email “Day in Hand” flyers to Lynn Singer for distribution to the Academic Affairs Council and President’s Council members.
4. Tim Marshall will work with Mitchell Delaney on text for “Day in Hand” publicity and Facebook group.

Minutes by Amanda Apostol.