

Non-Discrimination Policies

Students

Case Western Reserve University admits students of any race, religion, age, sex, color, disability, sexual orientation, gender identity or expression, and national or ethnic origin to all the rights and privileges, programs, and activities generally accorded or made available to students at the university. It does not discriminate on the basis of race, religion, age, sex, color, disability, sexual orientation, gender identity or expression, or national or ethnic origin in administering its educational policies, admission policies, employment, promotion and compensation policies, scholarship and loan programs, and athletic or other university-administered programs.

General Policy

Case Western Reserve University does not discriminate in recruitment, employment or policy administration on the basis of race, religion, age, sex, color, disability, sexual orientation, gender identity/expression, national or ethnic origin, political affiliation, or status as a disabled veteran or other protected veteran under US Federal Law. In addition, the university expects all employees, students, vendors, and associates to participate in its program of nondiscrimination. The university intends to maintain an environment free of sexual harassment and will not tolerate any form of harassment of employees or students. Retaliation against persons raising concerns about sexual harassment or harassment of any kind is prohibited and will constitute separate grounds for disciplinary action up to including discharge or expulsion from the university.

The Assistant Vice President of the [Office of Equal Opportunity and Diversity](#) coordinates compliance with Title III (age), Title VI (race), Title IX (sex), Section 504 of the Rehabilitation Act (disability), and the Americans with Disabilities Act (disability) for the university. A student with a complaint about discrimination on the basis of race, sex, age, or disability may contact either the assistant vice president of Equal Opportunity and Diversity, 312 Adelbert Hall (216-368-8877) or the Office of Student Affairs (216-368-2020). The assistant vice president for Student Affairs, or his/her designee, will investigate student complaints of discrimination. In resolving such discrimination complaints, the university will utilize the Grievance Process and/or the Disciplinary Process.