Career and Professional Development

Outside the Classroom
From internships to networking, volunteering, shadowing and beyond, Case Western Reserve University School of Medicine offers the hands-on opportunities you need to prepare for whatever career path you choose. Connect with mentors, pursue entrepreneurial endeavors, or embrace other professional-development resources that best suit your needs as a student at Case Western Reserve.

Enhancing Research and Industry Career Horizons (EnRICH) Program
Our EnRICH program provides career guidance and support to master’s and doctoral students pursuing biomedical science degrees while developing partnerships with companies, organizations and mentors who recognize the skills of students like you. This program is intended to help you explore career opportunities outside academics, learn the business side of science and technology, and broaden your professional network.

EnRICH—how it works:
You’ll spend time with a mentor for a paid or non-paid work or exposure experience that benefits both you and your employer. The timeframe and duration of the experience is flexible; you’ll agree on the best approach with your mentor. Some examples of EnRICH opportunities include:

- **Career mentor**: Meet with your career mentor a few times a year to discuss career-related topics.
- **Volunteer experience**: Get involved however you choose—whether one day, a few weeks or a long-term volunteer position.
- **Shadowing experience**: Shadow a professional for eight to 40 contact hours in your field to expand your education.
- **Part-time internship**: Through a paid, unpaid or for-credit internship, participate in five to 20 contact hours per week (for six to 18 months).
- **Full-time internship**: In this 40-hour-per-week, six-week to six-month paid internship, you get practical experience and could even earn course credit.
Expanding Teaching Experience for Doctoral Students (ExTEnD) Program

Are you looking to experience teaching at the university level? The ExTEnD program is designed to help you locate training and opportunities to do just that. You’ll complete a one-semester, seminar-style course to learn the basics of curricular design, development and delivery, then complete at least two significant teaching experiences and receive feedback from your students. **Plus:** When you complete the program, your program director will send a formal completion letter with feedback, which you can use in applications for future positions at universities or colleges.

Entreprenuership at the School of Medicine

Our Office of Entrepreneurship and Innovation works to foster commercialization, build relationships with pharmaceutical and biomedical device corporations and develop strong partnerships in biomedical research at all levels. They can help you assess projects, better understand the world of technology transfer and development of research ideas, and move your promising ideas from discovery to development. Through the office, you could take part in initiatives such as:

- **CWRU Venture Mentor Program:** You can learn from local experts in a wide range of industries through team mentoring.

- **Translational Fellows Program:** If accepted into this competitive program, you’ll receive 20% salary support, dedicate your time to focus on business plans, and take part in the mentor program, workshops and seminars.

**To learn more contact**
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