

**Faculty Council Meeting**  
**Meeting Minutes**  
Monday, February 28, 2022  
4:00-5:30PM – ZOOM Meeting

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:02-4:05PM	Welcome and Chair Announcements	Darin Croft	<p>Dr. Croft called the meeting to order at 4:02PM. The institutional representative vacancy on the Faculty Council Steering Committee left by Dr. Nicole Ward’s resignation from CWRU has been filled by Peter Harte, the person who received the next highest vote.</p> <p>The Chair welcomed five (six total) new Faculty Council representatives from the VA to Faculty Council. He encouraged all representatives to remind their full time faculty constituencies to cast their votes for the faculty senators’ election, which is open thru March 11.</p>	
4:05-4:06PM	Old Business:  Faculty Council Newsletter		Elie Saade has requested that the Faculty Council Newsletter discussion, which he is initiating, be postponed to a future meeting.	
4:06-4:08PM	Approve Minutes from the January 24 Meeting		When solicited, there were no edits or corrections to the draft meeting minutes.	A motion was proposed by a FC member and seconded by a FC member to accept the minutes as presented. Vote: all were in favor, 0 were against, and 0 abstained. The motion is approved.
4:08-4:10PM	Faculty Council Steering Committee Report of Activities	Matthias Buck	Dr. Buck presented a summary report of activities for the February 7 Faculty Council Steering Committee meeting.	

4:10-4:37PM	Bylaws Proposed Amendments	Piet de Boer	<p>Dr. de Boer presented an overview of the proposed amendments to the SOM bylaws Article 2 Section 6 – Standing Committees of the Faculty of Medicine. The goal of the proposed changes is to make the existing text more accurate, informative and up-to-date. A link was provided to the Faculty Senate Academic Approval Matrix in reference to the new Program Review Committee</p> <p><a href="https://docs.google.com/spreadsheets/d/1FLh5FvXxVSgsTUvHYuQslyI9zNu0GF0Nre98miKROus/edit#gid">https://docs.google.com/spreadsheets/d/1FLh5FvXxVSgsTUvHYuQslyI9zNu0GF0Nre98miKROus/edit#gid</a></p>	<p>A motion was proposed by a FC member and seconded by a FC member to end the discussion. Vote: 43 for, 0 against, and 0 abstained. The motion is approved.</p> <p>A motion was proposed by a FC member and seconded by a FC member to approve all the changes made in this document. Vote: 41 for, 0 against, and 0 abstained. The motion is approved.</p>
4:37-4:44PM	Update from the Faculty Senate Ex Com Representative	Robert Bonomo	Dr. Bonomo presented an overview of the topics discussed at the February Faculty Senate Meeting.	
4:44-4:59PM	Agenda for the 3 <sup>rd</sup> Meeting of the Faculty of Medicine		<p>Discussion took place regarding the suggestions submitted by faculty for the 3<sup>rd</sup> Meeting of the Faculty of Medicine with Dean Gerson on April 15.</p> <p>The topics chosen were: 1) As the university comes out of danger of COVID-19 financial contingency (and a year that was very good “for the books”), how can SOM leadership and faculty work with university leadership to increase investment in SOM personnel and infrastructure (such as building renovations, e.g. exterior of Wood) and maintain competitive salaries in the context of higher inflation rates? 2) Staffing: What is being done to ensure that Hubs and the Office of Grants and Contracts are providing necessary support services to departments and faculty when they are short-staffed? 3) Public Health: How have mental and social health landscapes changed in the City of Cleveland over the past decade and what plans are being developed by the SOM to address those changes and needs?</p>	A motion was proposed by a FC member and seconded by a FC member to approve the agenda for the 3 <sup>rd</sup> Meeting of the Faculty of Medicine. Vote: 37 for, 0 against, and 2 abstained. The motion passes.

4:59-5:23PM	Discussion of model for Faculty Council Meetings post pandemic		Members discussed how best to conduct Faculty Council Meetings going forward – remote, in-person mode, or hybrid mode. Wolstein Auditorium is set up to accommodate hybrid meetings. It was noted that accessibility by remote participation is especially important for clinicians. It was suggested that supporting diversity of participation as well as supporting family friendly policies for SOM would also voice support for maintaining a hybrid format. The bylaws state that there must be a remote option.  It was suggested to try one hybrid meeting before the end of the year and use that experience to decide next year’s policy going forward.	A motion was proposed by a FC member and seconded by a FC member to have one hybrid meeting this year. Vote: 31 for, 7 against, and 0 abstained. The motion is approved.
5:23-5:24PM	New Business		When solicited, there were no new business items to be addressed.	
5:24PM	Adjourn		The meeting was adjourned at 5:24PM.	A motion was proposed by a FC member and seconded by a FC member to adjourn the meeting. Vote: All were in favor, 0 were against, and 0 abstained. The motion is approved.

**Members Present**

Robert Bonomo  
Neil Bruce  
Matthias Buck  
Dan Cai  
Bryan Carroll  
Mohammad Chaaban  
Darin Croft  
Margot Damaser  
David DiLorenzo  
Jonathan Emery  
Corinna Falck-Ytter  
Stephen Fink  
Robert Geertman  
Thomas Gerken  
Matthew Grabowski  
Peter Harte

Jessie Jean-Claude  
Alyssa Hubal  
Vijaya Kosaraju  
Vinod Labhassetwar  
Erin Lamb  
Bill Leatherberry  
Lia Logio  
Peter MacFarlane  
Danny Manor  
Jennifer McBride  
William Merrick  
Sam Mesiano  
Nathan Mesko  
David Mihal  
Rocio Moran  
Dean Nakamoto

Anastasia Rowland-Seymour  
Elie Anthony Saade  
Ashleigh Schaffer  
Hemalatha Senthilkumar  
Jacek Skowronski  
Courtney Smalley  
Usha Stiefel  
Ben Strowbridge  
Joseph Tagliaferro  
Daniel Tisch  
Allison Vidimos  
Satish Viswanath  
Johannes von Lintig  
Mark Walker  
Susan Wang  
James Wilson

**Members Present (cont.)**

Amy Hise  
Jeffrey Hopcian  
Alex Huang

Attila Nemeth  
Arne Rietsch

Jamie Wood  
Wei Xiong

**Members Absent**

Moises Auron  
Blaine (Todd) Bafus  
Corinne Bazella  
Melissa Bonner  
Aleece Caron  
Jae Sung-Cho  
Katherine DiSano  
Stan Gerson

Alia Hdeib  
Andrew Jones  
Peter K. Kaiser  
Eric W. Kalar  
Ankur Kalra  
Thomas J. Knackstedt  
Sangeeta Krishna

Kelly Lebak  
Mariel Manlapaz  
George Ochenjele  
Nimitt Patel  
Linda Dalal Shiber  
Sarah Tehranisa  
Samina Yunus

**Others Present**

Piet de Boer  
Nicole Deming

Joyce Helton  
Cynthia Kubu

Nancy Mosca

# Today's agenda

1. Chair's Announcements (Darin Croft)
2. Approve Minutes from January Meeting
3. Steering Committee Report (Matthias Buck)
4. Proposed Bylaws Amendment – Standing Committee Descriptions (Piet de Boer)
5. Agenda for 3<sup>rd</sup> meeting of the Faculty of Medicine
6. Discussion of model for Faculty Council meetings post pandemic
7. Update from the Faculty Senate Executive Committee (Robert Bonomo)
8. New Business

# Agenda items for next FC meeting

- Must be submitted by March 1st (tomorrow - Tuesday!)
  - Send to Darin Croft (dac34@case.edu) and Nicole Deming (nmd11@case.edu)
- Will be considered by the Steering Committee on Monday, March 7<sup>th</sup> (3:30-5:00 pm)
  - Set this day/time aside for possible presentation
- Feel free to plan ahead and send requests for April!



CASE WESTERN RESERVE  
UNIVERSITY  
SCHOOL OF MEDICINE



University  
Hospitals



Cleveland Clinic



MetroHealth

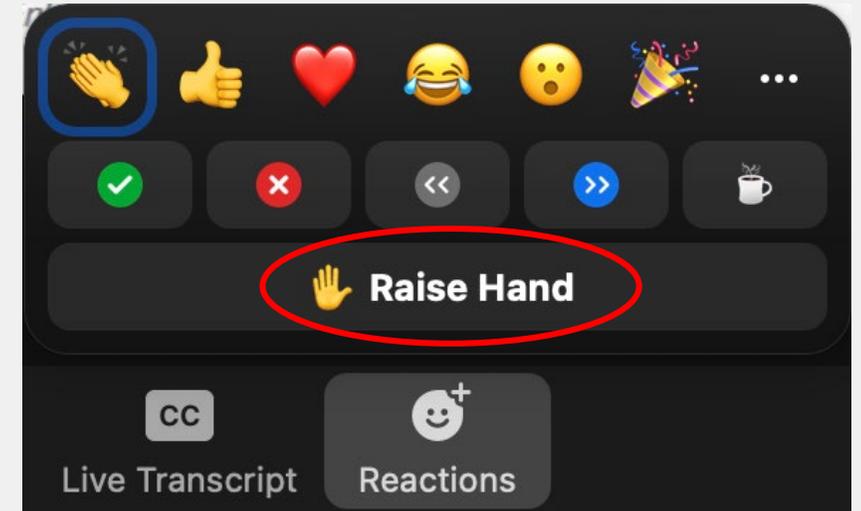
VA



U.S. Department  
of Veterans Affairs

# Have something to say?

- Raise your hand (Reactions menu) (and lower when done).
- Wait to be acknowledged.
- Be clear and to the point.
- Please do not have side conversations or ask questions in the Chat; we want everyone to participate equally in the discussion.



# Third Meeting of SOM Faculty

- April 15<sup>th</sup>, 9-10:30 am, Wolstein
- What topics would you like Dean Gerson to address?
- We will vote on ~3 topics today.
  - If you did not submit a topic for consideration, you can suggest one during the discussion.
- The second half of the meeting with Dean Gerson will be reserved for open Q&A



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University  
Hospitals



Cleveland Clinic



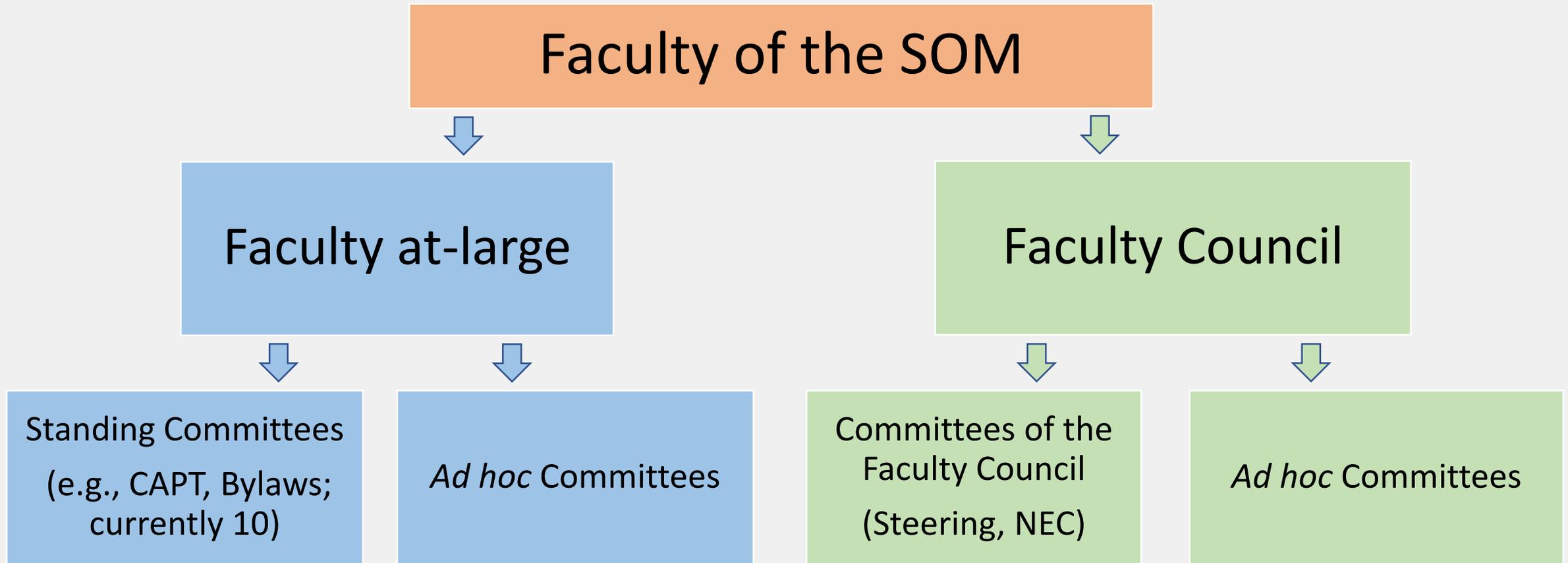
MetroHealth

VA



U.S. Department  
of Veterans Affairs

# Faculty Governance in the SOM



# Faculty Council Steering Committee

Name	Title	Department	Office
Darin Croft	Professor	Anatomy	Chair
Matthias Buck	Professor	Physiology and Biophysics	Chair-elect
Peter Harte	Professor	Genetics and Genomic Sciences	
Amy Hise	Associate Professor	Pathology-UHC/SOM	
Alex Huang	Professor	Pediatrics-UHC	
Jennifer McBride	Associate Professor	Surgery-CCLCM	Past chair
Elie Saade	Professor	Medicine-UHC	
Hemalatha Senthikumar	Professor	Family Medicine-MHMC	



# Please vote for SOM Faculty Senators

- Please remind your constituents to vote by March 11!
- Check your email for the ballot link
- Three-year term starting 2022-23 AY
- Candidates:

Elvira Baron

Anantha Harijith

James Swain

Abigail Basson

Dennis Lal

Luis Tollinche

Prabhleen Chahal

Maureen McEnery

Jamie Wood

Soumya Chatterjee

Cyrus Rabbini

Youwei Zhang



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University  
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Cleveland Clinic

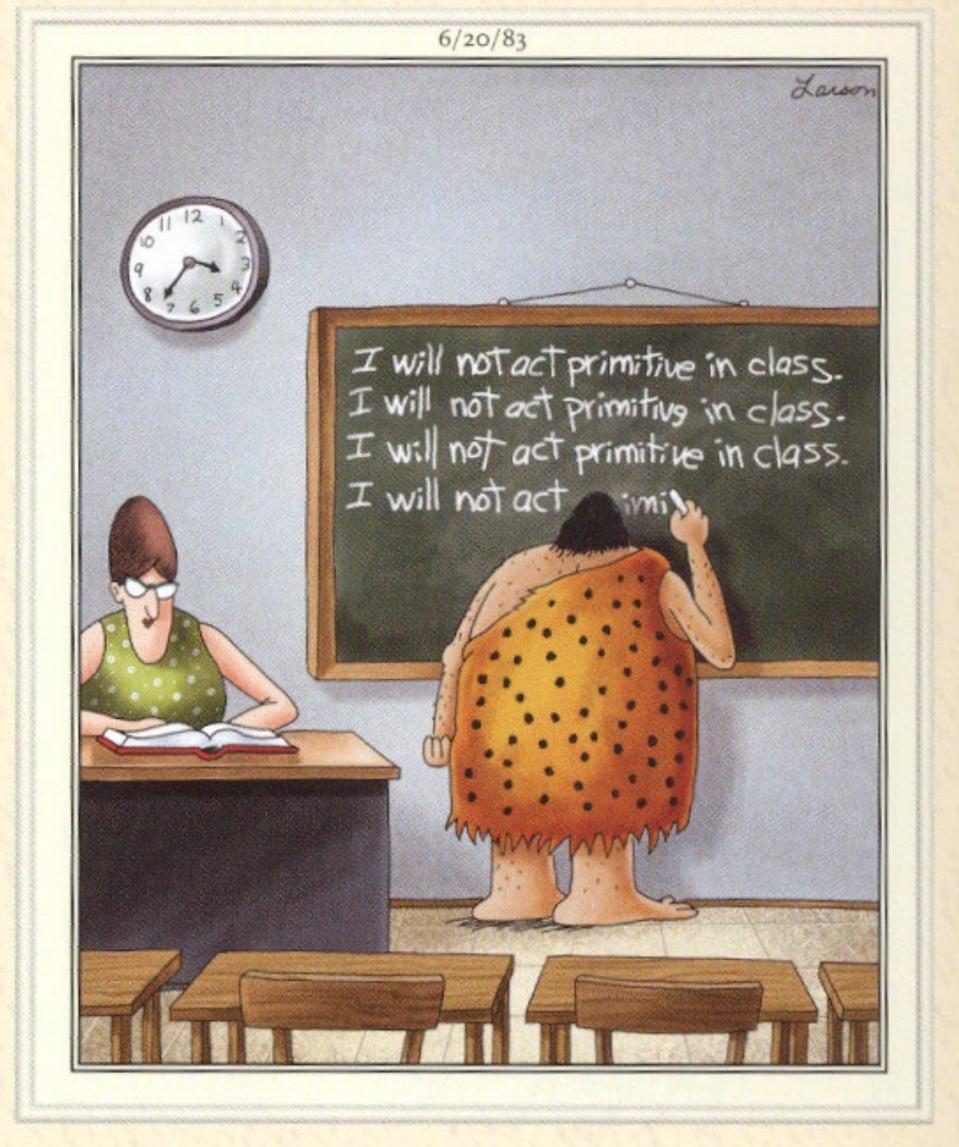


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VA



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of Veterans Affairs



The Far Side (Gary Larson)



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SCHOOL OF MEDICINE



University  
Hospitals



Cleveland Clinic



MetroHealth

VA



U.S. Department  
of Veterans Affairs

**Faculty Council Meeting**  
**Draft Meeting Minutes**  
Monday, January 24, 2022  
4:00-5:30PM – ZOOM Meeting

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:01-4:04PM	Welcome and Chair Announcements --Request agenda items for the 3 <sup>rd</sup> meeting of the Faculty	Darin Croft	Dr. Nicole Ward's resignation from CWRU left two vacancies: an at-large Faculty Council representative from a basic science department and a position on the Faculty Council Steering Committee. In both cases, the Nomination and Elections Committee will contact the person who received the next highest number of votes for these positions in the last election to see if they are willing to fill the vacancy.  The third meeting of the Faculty with Dean Gerson will be held on April 15 from 9:00-10:30AM. The first half of the allotted time will be devoted to three agenda items approved by the Faculty Council.	Dr. Croft will update Faculty Council on the outcomes of filling these vacancies.  Faculty with questions/topics for this meeting should send them to Darin Croft and Nicole Deming.
4:04-4:07PM	Approve Minutes from the December 20 Meeting		There were no edits or additions to the December 20 draft Faculty Council Meeting minutes.	A motion was proposed by a FC member and seconded by a FC member to accept the minutes as presented. Vote: 33 for, 0 against, and 0 abstained. The motion is approved.
4:07-4:08PM	Faculty Council Steering Committee Report of Activities	Matthias Buck	Dr. Buck presented a summary report of activities for the January 10 Faculty Council Steering Committee.	

4:08-4:22PM	<p>Old Business</p> <p>Bylaws: Recommendation on the Proposed Amendments to the Bylaws (faculty petition)</p>	Darin Croft	<p>Dr. Croft presented the recommendation of the Bylaws Committee (he was chair at the time of its consideration) regarding the faculty proposed petition (submitted on June 17, 2021) to amend the bylaws to clarify the complementary roles of the Nomination and Elections Committee to adhere to specific eligibility requirements and produce a diverse slate of nominees by finding additional candidates as necessary. The recommendation included a proposal to amend Article 3.6b of the SOM Bylaws (which deals with the Nomination and Elections Committee) and: (1) That all committees critically examine their eligibility requirements for service to balance term limits (which allow more faculty to serve) with the benefits of having experienced committee members (which limits the number of faculty who can serve); and (2) that the NEC create a charge separate from the Bylaws that describes their process for recruiting a diverse ballot and educating the faculty on the importance of participating in faculty governance.</p>	<p>The proposal of the Bylaws Committee was seconded by a FC member. Vote: 35 for, 0 against, and 1 abstention. The motion is approved. The specific text is included with the minutes.</p> <p>The amendment to Article 3.6b of the SOM Bylaws approved by Faculty Council will be voted on by the Faculty of Medicine.</p>
4:22-4:32PM	<p>Old Business (Continued)</p> <p>Update from the Faculty Senate Ex Com Representative</p>	Robert Bonomo	<p>Dr. Bonomo presented an overview of the topics discussed at the January 19, 2022 Faculty Senate Meeting.</p>	<p>Dr. Bonomo suggested that someone from Pharmacology may want to elaborate on how important this new master's degree in translational pharmaceutical sciences will be.</p> <p>Anyone interested in the Faculty Senate vacancy should submit, for NEC review, a one-page statement of interest (for self or colleague) by Friday, January 28.</p>

4:32-4:53PM	Diversity, Equity and Inclusive Excellence	Blanton Tolbert	<p>Dr. Tolbert explained that the DEIE has an ad hoc committee tasked with working to establish cross-institutional DEIE leadership counsel to build community within CWRU. He elaborated on the commitment of the Office of DEIE, its aspirational goals, and how faculty and staff can become involved in the process.</p> <p>Dr. Dexter Voisin will be the keynote speaker at the Dr. Martin Luther King, Jr. and Black History Month lecture on Thursday, February 10, at 4:30PM.</p>	Dr. Tolbert's slides will be circulated on BOX.
4:53-5:21PM	Faculty Council Chair Vacancies Proposal	William Merrick	<p>Faculty Council engaged in discussion about how to deal with the demise or resignation of the Chair of Faculty Council in terms of succession and length of term of a replacement, as this issue is not explicitly addressed in the current SOM Bylaws.</p> <p>Dr. Merrick presented a specific proposal for how to deal with the situation that arose this year due to the resignation of Dr. Nicole Ward as Chair and recommended that the Bylaws Committee engage with the issue and draft a bylaws amendment to provide a clear process for the future.</p>	<p>After considerable discussion, a motion was proposed by a FC member and seconded by a FC member to end debate. Vote: 35 for, 1 against, and 2 abstentions. The motion is approved.</p> <p>The motion by Dr. Merrick was seconded by a FC member. Vote: 33 for, 3 against, and 1 abstention. The motion is approved. The specific text is included with the minutes.</p>
5:21-5:27PM	Updates on Budget and Finance	Agata Exner with Matthew Lester	Dr. Exner provided an update on the CBFC activities and goals for this semester. She summarized the responses from the SOM faculty satisfaction survey and noted that the action items would be discussed with the committee to determine how these issues would be addressed.	The CBFC will send a letter to Dean Gerson sharing the survey findings with him and discuss at Faculty Council.

5:27-5:28PM	Faculty Council Newsletter Proposal	Elie Saade	Postponed to the next Faculty Council Meeting due to lack of time.	The Chair will solicit feedback as to how to make this a useful tool for Faculty Council representatives and suggests everyone review the Power-Point presentation in the Faculty Council Folder on BOX.
5:28-5:29PM	Bylaws Amendment – Standing Committee Descriptions	Piet de Boer	Postponed to next Faculty Council Meeting due to lack of time.	
5:29-5:30PM	New Business		Any items for new business can be sent to Dr. Croft by the end of business on Tuesday, January 25.	
5:30PM	Adjourn			A motion was made by a FC representative and seconded by a FC representative to adjourn the meeting. The vote was unanimously in favor. The Chair adjourned the meeting at 5:30PM.

**Members Present**

Moises Auron  
Blaine (Todd) Bafus  
Robert Bonomo  
Neil Bruce  
Matthias Buck  
Dan Cai  
Bryan Carroll  
Mohammad Chaaban  
Jae Sung-Cho  
Darin Croft  
Margot Damaser

Andrew Jones  
Peter K. Kaiser  
Vijaya Kosaraju  
Sangeeta Krishna  
Vinod Labhasetwar  
Erin Lamb  
Bill Leatherberry  
Kelly Lebak  
Lia Logio  
Peter MacFarlane  
Mariel Manlapaz

George Ochenjele  
Arne Rietsch  
Elie Anthony Saade  
Ashleigh Schaffer  
Hemalatha Senthilkumar  
Jacek Skowronski  
Courtney Smalley  
Ben Strowbridge  
Sarah Tehranisa  
Daniel Tisch  
Allison Vidimos

**Members Present (Cont)**

Katherine DiSano  
Jonathan Emery  
Thomas Gerken  
Peter Harte  
Amy Hise  
Alex Huang  
Alyssa Hubal

Danny Manor  
Jennifer McBride  
William Merrick  
Sam Mesiano  
Nathan Mesko  
David Mihal

Satish Viswanath  
Johannes von Lintig  
Susan Wang  
Jamie Wood  
Wei Xiong  
Samina Yunus

**Members Absent**

Corinne Bazella  
Melissa Bonner  
Aleece Caron  
David DiLorenzo  
Stephen Fink  
Robert Geertman  
Stan Gerson

Alia Hdeib  
Jeffrey Hopcian  
Eric W. Kalar  
Ankur Kalra  
Thomas J. Knackstedt  
Rocio Moran

Nimit Patel  
Anastasia Rowland-Seymour  
Linda Dalal Shiber  
Usha Stiefel  
Joseph Tagliaferro  
James Wilson

**Others Present**

Piet de Boer  
Nicole Deming  
Agata Exner  
Matt Grabowski

Joyce Helton  
Cynthia Kubu  
Matthew Lester  
Maureen McEnergy

Blanton Tolbert  
Nicole Ward  
Jo Ann Wise

## ARTICLE 2 - THE FACULTY OF MEDICINE

(2.6a approved 6-0 by Bylaws committee 6-0 on 12/14/21)

### 2.6: Standing Committees of the Faculty of Medicine

a. The following Standing Committees shall be charged with specific responsibilities (as described more completely in each committee's Charge as approved by the Faculty Council):

(1) The Admissions Committee shall participate in both annual decision-making regarding individual student applicants and in the establishment of admissions policy and procedure.

New:

(1) The **Medical Student** Admissions Committee shall participate in establishing admissions policies and procedures and in annual decision-making regarding individual **medical** student applicants to: a) the "University Program" at CWRU; b) the "College Program" at the Cleveland Clinic; and c) the **Medical Scientist Training program (MSTP)**.

*Justification: This committee is only involved with medical student admissions. It has no role in other SOM professional programs, such as the Physician Assistant program, or the MS of Anesthesiology Program in the SOM. It also does not deal with admissions of MS or PhD students in the School of Graduate Studies that are based in SOM departments. These modifications also update the description of the process and identify the three MD programs.*

*Note that the committee name change also requires the same change in section 2.6f.*

(2) The Bylaws Committee shall consider proposed amendments to the Bylaws of the Faculty of Medicine and make recommendations concerning such proposed amendments to the School of Medicine Faculty Council. It shall also review proposals for new and amended charges of standing committees for the purpose of advising the Faculty Council regarding their compliance with the Bylaws prior to a vote by the Faculty Council. At least once every five years, the Bylaws Committee shall conduct a full review of these Bylaws.

(3) The Committee on Budget, Finance, and Compensation shall serve as the faculty's principal forum for the consideration of matters relating to SOM budgeting and financing. This Committee will consult with and advise the SOM administration on the formation and review of SOM policies and procedures concerning faculty compensation.

New:

(3) The Committee on Budget, Finance, and Compensation shall serve as the Faculty's principal forum for SOM budgeting, finances, and faculty compensation. This Committee will consult with Faculty and advise the SOM administration on relevant SOM policies and procedures.

*Justification: More precise, and shorter language*

(4) The Committee on Appointments, Promotions, and Tenure shall review and make recommendations concerning all appointments or promotions to the ranks of associate professor or professor and the award of tenure, as outlined in Article 5.10.

(5) The Committee on Medical Education serves to evaluate, review, and make recommendations concerning overall goals and policies of the School's medical education program, which includes the University and College programs.

New:

(5) The Committee on Medical Education shall evaluate, review, and make recommendations concerning the overall goals and policies of the School's medical education programs.

*Justification: Shorter more consistent language. The School's medical education programs are now already identified above (MSA committee) and further defined in the committee's written charge.*

(6) The Committee on Students shall have the responsibility of reviewing the total performance of all students and the authority for decisions on student standing and student promotions. Each year it shall submit the list of candidates for the award of the degree of Doctor of Medicine to Faculty Council (see Article 3.1a).

New:

(6) The Committee on Medical Students shall have the responsibility for reviewing the total performance of all medical students and the authority to make decisions on medical student standing and student promotions. Each year it shall submit the list of candidates for the award of the degree of Doctor of Medicine to Faculty Council (see Article 3.1a).

*Justification: As for the Admissions Committee above, this committee is only involved with medical students. It has no role in other SOM professional programs, such as the Physician Assistant program or MSA program, nor does it deal with graduate students based in SOM departments.*

*Note that the committee name change also requires the same change in sections 2.6f and 3.1a.*

(7) The Lecture Committee shall serve as a selection committee for speakers where no other regular mechanism is in place.

New:

(7) The Lecture Committee shall serve to select invited speakers who are to deliver the Bloomfield and Hanna lectures for the entire School of Medicine as well as other endowed lectureships that are intended to serve the School of Medicine community.

*Justification: Clarifies the description of the committee to match its current functions.*

(8) The Committee on Biomedical Research shall carry out the faculty's role in formulating policies related to the conduct of research in the School of Medicine on matters including but not restricted to the research portfolio, enabling technologies, research infrastructure, and biomedical workforce.

(9) The Committee on Women and Minority Faculty shall be established as a Standing Committee as specified in its charge.

New:

(9) The Committee on Women and Minority Faculty shall identify factors that have impeded progress towards improving the status of women and minority faculty and recommend ameliorative policies and actions to the School of Medicine (SOM) Faculty Council and Administration.

*Justification: The committee is now established and the new text is based on the committee's written charge.*

New:

(10) The School of Medicine Program Review Committee (PRC) shall review new graduate and undergraduate programs involving departments within the School of Medicine, major changes to existing programs (defined as a change to 50% or more of the curriculum), new joint degree and dual-degree programs and may also review other (non-MD) programs at the Dean's request.

*Justification: This is a new committee approved by Faculty Council that needs to be added to the Bylaws. The text was suggested by the committee itself and is based on the committee's charge.*

## ARTICLE 2 - THE FACULTY OF MEDICINE

### 2.6: Standing Committees of the Faculty of Medicine

f. The meetings of all standing committees shall be open to all members of the faculty except for those of the Admissions Committee, the Committee on Students, and the Committee on Appointments, Promotions and Tenure. Chairs of other committees may declare a meeting or part of a meeting closed to faculty attendance only if confidential personnel matters are to be discussed.

New:

f. The meetings of all standing committees shall be open to all members of the faculty except for those of the [Medical Student](#) Admissions Committee, the Committee on [Medical Students](#), and the Committee on Appointments, Promotions and Tenure. Chairs of other committees may declare a meeting or part of a meeting closed to faculty attendance only if confidential personnel matters are to be discussed.

*Justification: Committees now named the Medical Student Admissions Committee and the Committee on Medical Students.*

## ARTICLE 3: THE FACULTY COUNCIL

### 3.1: Purpose and Functions of the Faculty Council

The Faculty of Medicine delegates all powers not reserved to the Faculty of Medicine itself (see Article 2) to a Faculty Council. The Faculty Council shall serve as the Executive Committee of the Faculty of Medicine, in accordance with Article X.1 of the Bylaws of the Faculty Senate. The Faculty Council shall meet regularly to exercise its powers and obligations, which shall include but not be limited to the following:

- a. To act for the Faculty of Medicine regarding the planning and execution of educational programs and the formulation of policies concerning curricula, student admissions, and the conduct of research in consultation with the appropriate standing committee of the Faculty of Medicine. It shall review the requirements for the M.D. degree and the recommendations of the Committee on Students regarding student standings and student promotions;

New:

- a. To act for the Faculty of Medicine regarding the planning and execution of educational programs and the formulation of policies concerning curricula, student admissions, and the conduct of research in consultation with the appropriate standing committee of the Faculty of Medicine. It shall review the requirements for the M.D. degree and the recommendations of the Committee on [Medical](#) Students regarding student standings and student promotions;

*Justification: Committee now named the Committee on Medical Students.*

# Summary of Faculty Senate Meetings Feb 9 and 21, 2022

Robert A. Bonomo, MD

- **President and Provost** remarks
  - Provost: *What it means to be part of the CWRU Community*
  - Status of Covid control/Omicron/Boosters/Vaccine all going well
  - March 4 Employee appreciation Day
- **New Presential Society of STEM (Science, Technology, Engineering and Mathematics) Postdoctoral Fellows and Scholars/** help teach introductory courses. Nationwide Search for inaugural cohort of 4 . Plan is to grow this to 8 fellows/year to enhance student experience. Dr A. Levine - U Penn program that is doing what we are attempting to do and getting funded
- Redoubling of commitment to the undergrad and grad student experience
  - Benefits for grad students improving; adding 2 additional weeks at 100% stipend ; 2-day break in the fall and 5 day in the spring semester. Improvement in stipend 5%. Committee on graduate students-time away from work for nursing moms
- HEC Committee-geographic based vs subject matter committee; addition of this group as part of faculty governance - not approved by FS

- **Chair of the FS**
  - Proposing to form a unique committee to explore the notions of faculty governance
  - Membership being considered; 1 senator, 1 representative,
- **Grading policy changes at SOM.**1) Commendable with Clinical distinction (CCD) considers the students clinical evaluation not just the standard shelf exam;2) M= meets expectations. Both passed
- **Finance Comm Chair, Dr. Simon Peck.** Concerns about spending the research funds we have.
  - Status of the endowment . 2.1 Billion. Risk adjusted benchmarks. Positive remarks about salary in the coming year. Capitol budget-not funding as many projects. Report is available
- Time away from work policies clarified. Floating holidays, personal time, bereavement, unpaid leave, typical work week
- **Conciliation Counselor Report.** Less issues faculty is seeking mediation

- **Conflict of Commitment (CoC) Policy**
- Relationships with other institutions or unknown/undisclosed entities that pose potential high risk to CWRU and to the faculty member; concerns regarding financial issues ; compliance
- CoC issues on the table
  - Provost to take responsibility for this
  - Active reporting and approval process
  - Coordinate COC with COI
  - Focus on external appointments; CoC time must be clarified
  - Training provided annually
  - Procedural documents recorded
- Points raised that we are at risk from drowning from training; some policies cripple our ability to be intellectually creative
- **Bylaws Committee Report**; summary of the amendments that passed and the votes

- **Tech Transfer Report (M. Haag and P. Poulos)**
  - Create and disseminate knowledge about this office with the goal of being a full service operation and having client services as a priority
  - Create an OTT Network
  - Project Team approach/emphasize client services/leveraging internal and external resources/recognizing the value and impact of the innovation /development of a faculty advisory group on tech transfer/optimize turnaround time for agreements/university wide innovations committee/transparency/implement metrics/information sessions with patent lawyers
  - 60 days for licensing agreements
  - Evaluate software platforms that to create more real-time inventions platforms
- **Report from Women's faculty** . Priorities identified were childcare, work flexibility, parental leave, impact of covid and caregiving needs, and gender equity .
- Accomplishments were: Childcare center, worker flexibility , new parental leave policy, second covid impact survey. In discussion , but hopeful, salary analysis and mentorship training gaps will narrow. Uniform campus reporting system; Postdoctoral fellow training as part of mentorship