

Faculty Council Meeting

Meeting Minutes
Monday, June 13, 2022
4:00-5:30PM – Hybrid Meeting

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:01-4:04PM	Welcome and Chair Announcements	Darin Croft	The Chair called the meeting to order at 4:01PM. The ballot for the elections for Faculty Council and standing committees members will go out shortly. Due to a shortage of candidates for Faculty Council, write-in candidates will be permitted. Dr. Croft thanked the Faculty Council members for their participation this academic year, and to those members whose terms are ending.	
4:04-4:05PM	Approval of the May 16 Faculty Council Minutes		There were no suggested edits or corrections to the minutes.	The minutes are accepted as posted.
4:05-4:07PM	Faculty Council Steering Committee Report of Activities	Matthias Buck	Dr. Buck presented a summary report of activities for the June 6 Faculty Council Steering Committee meeting.	
4:07-4:19PM	Biotech MS Proposal	Susan Wang	Dr. Wang presented an overview of the Biotech MS proposal which focuses on hands-on training in laboratory research to prepare graduates for careers in biotechnology.	A motion was proposed by a FC representative and seconded by a FC represent-tative to approve the Biotech MS proposal. Vote: 29 were in favor, 1 was against, and 3 abstained. The motion is approved.

4::19-4:23PM	Medical Student Admissions Committee (MSAC) Charge	Darin Croft	Dr. Croft presented a summary of the changes that have been proposed for the Program Review Committee (PRC) charge.	A motion was proposed by a FC representative and seconded by a FC representative to approve the proposed changes for the Program Review Committee (PRC) charge. Vote: 32 were in favor, 0 were against, and 1 abstained. The motion is approved.
4:23-4:24PM	New Business		When solicited, no new business items were presented.	
4:24PM	Adjourn		The Chair adjourned the meeting at 4:24PM. All were invited to a reception to follow in the Wolstein Auditorium Lobby.	

Members Present

Alex Huang Dean Nakamoto Moises Auron Robert Bonomo Andrew Jones Anastasia Rowland-Seymour **Neil Bruce** Vijaya Kosaraju Elie Anthony Saade Matthias Buck Kelly Lebak Ashleigh Schaffer Hemalatha Senthilkumar Dan Cai Lia Logio Mohammad Chaaban Peter MacFarlane Linda Dalal Shiber Darin Croft Mariel Manlapaz Usha Stiefel Ben Strowbridge Margot Damaser Danny Manor Jonathan Emery Jennifer McBride **Daniel Tisch** Stephen Fink William Merrick Mark Walker Thomas Gerken Sam Mesiano Susan Wang Amy Hise David Mihal

Members Absent

Blaine (Todd) Bafus Jeffrey Hopcian Nimitt Patel
Corinne Bazella Alyssa Hubal Arne Rietsch
Melissa Bonner Jessie Jean-Claude Tamer Said
Aleece Caron Peter K. Kaiser Jacek Skowronski

Bryan Carroll Courtney Smalley Eric W. Kalar Jae Sung Cho Ankur Kalra Joseph Tagliaferro David DiLorenzo Thomas J. Knackstedt Sarah Tehranisa Sangeeta Krishna Allison Vidimos Katherine DiSano Vinod Labhasetwar Satish Viswanath Corinna Falck-Ytter Erin Lamb Johannes von Lintig Robert Geertman

Bill Leatherberry James Wilson
Nathan Mesko Jamie Wood
Rocio Moran Wei Xiong
Attila Nemeth Samina Yunus

Alia Hdeib George Ochenjele

Others Present

Stan Gerson

Peter Harte

Wendy Goodman

Matthew Grabowski

Nicole Deming Allyson Kozak Joan Schenkel
Joyce Helton Varun Kshettry Martin Snider
Anna Maria Hibbs Ben Roitberg Ray White

Cynthia Kim

Today's agenda

- 1. Chair's Announcements (Darin Croft)
- 2. Approval of Minutes from May Meeting
- 3. Steering Committee Report (Matthias Buck)
- 4. Proposal for New MS in Biotechnology (Susan Wang)
- 5. Change to Medical Student Admissions Committee Charge (Darin Croft)
- 6. New Business



Elections

Watch your email for election ballots Votes must be received by June 27th

- 1. Faculty Council Elections (Steering Committee, NEC)
 - Be prepared to write-in candidates for both committees
- 2. SOM Elections (Standing Committees of the Faculty)
 - Contact Scott Howard (n.scott.howard@uhhospitals.org) or Nicole Deming (nmd11@case.edu) with questions



Thank you for your service!

- If your term on Faculty Council is ending, thank you for contributing to Faculty governance in the SOM!
- Continuing members: we will meet again in <u>September</u>
- New members: orientation is Monday, August 15th

Year-end reception will follow today's meeting



Got milk (formula)?

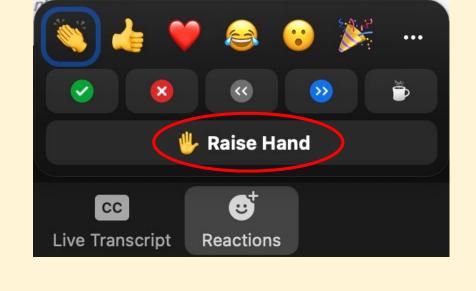
- To donate newborn care baby formula, fill out this form:
 - https://tinyurl.com/2p8ns6wr
- If you are seeking formula, fill out this form:
 - https://tinyurl.com/mrxbubf4

 All responses and personal information will be kept confidential. Contact Dr. Jessica Madden with any questions: primrosenewborncare@gmail.com



Have something to say?

- Raise your hand
 - Reactions menu in Zoom
 - Please do this in Wolstein, too!
- Wait to be acknowledged.
- Be clear and to the point.
- TODAY ONLY: If you are attending via Zoom, you can also type your question/comment in Chat; a designated inperson attendee will monitor and read Chat messages















Faculty Council Meeting

Draft Meeting Minutes
Monday, May 16, 2022
4:00-5:30PM – ZOOM Meeting

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:02-4:04PM	Welcome and Chair Announcements	Darin Croft	The Chair called the meeting to order at 4:02PM. Dr. Croft reminded Faculty Council that today was the deadline to be nominated for the open seats on the Nominations and Elections Committee and Steering Committee. Anyone nominated today must submit a statement of interest.	
4:04-4:05PM	Approval of the April 18 Faculty Council Minutes		There were no suggested edits or corrections to the minutes.	The minutes are accepted as posted.
4:05-4:12PM	Faculty Council Steering Committee Report of Activities	Matthias Buck	Dr. Buck presented a summary report of activities for the May 2 Faculty Council Steering Committee meeting. The benefits of closed captioning for the Faculty Council Meeting was discussed, and it was decided to use this feature during meetings. The issue may be revisited at a future time. Acting on behalf of the Faculty Council in between scheduled meetings, the Faculty Council Steering Committee approved the candidates for graduation.	
4:12-4:22PM	Nominations for Faculty Council Elections for Steering Committee and Nomination and Elections Committee	Darin Croft	Those nominated by others and who accepted their nomination for the Faculty Council Steering Committee were Johannes von Lintig, Peter Harte, and Usha Stiefel. Anastasia Rowland-Seymour self-nominated. No nominations were made during the meeting for the seats on the Nominations & Elections Committee.	Those nominated today must submit their statements of interest as soon as possible.

4:22-4:30PM	Revised Program Review Committee (PRC) Charge	Marvin Nieman	Dr. Nieman presented a summary of the changes that have been proposed for the Program Review Committee (PRC) charge.	A motion was proposed by a FC member to accept the changes made to the Program Review Committee (PRC) charge. The motion does not require a second as it came from the committee. Vote: 43 were in favor, 0 were against, and 0 abstained. The motion is approved.
4:30-5:15PM	New Business		Dr. Matthias Buck under new business introduced an issue that arose from Agata Exner's report on the Committee on Budget and Finance (see attached) concerning the process for the CWRU tenure track appointments for faculty in UH Clinical Departments. There was concern that the tenured and tenure track appointments did not comply with the Faculty Handbook around the tenure guarantee. The Dean logged on and was able to comment. Discussion included comments from members and the Dean on financial obligations and evaluation of tenure. It was decided to refer the matter to the Faculty Senate for consideration and request a report back to the SOM Faculty Council.	A motion was proposed by a FC member, and seconded by a FC member to end the discussion. Vote: 36 were in favor, 2 were against, and 4 abstained. The motion is approved. A motion was proposed by a FC member, and seconded by a FC member that Faculty Council would refer the matter of CWRU-UH Tenure Track/Tenured appointments to the Faculty Senate for review of their compatibility with the Faculty Handbook and consistency with policies and procedures in other schools in the university and that such findings be reported back to the SOM Faculty Council. Vote: 31 were in favor, 1 was against, and 11 abstained. The motion is approved.

5:15PM	Adjourn	There being no other issues to be addressed, the Chair adjourned the	
		meeting at 5:15 PM.	

Members Present

Moises Auron Alex Huang Arne Rietsch

Blaine (Todd) Bafus Alyssa Hubal Anastasia Rowland-Seymour

Robert Bonomo Jessie Jean-Claude Ashleigh Schaffer

Neil Bruce Vijaya Kosaraju Hemalatha Senthilkumar

Matthias Buck Vinod Labhasetwar Courtney Smalley

Bryan Carroll Erin Lamb Usha Stiefel

Mohammad ChaabanBill LeatherberryBen StrowbridgeDarin CroftKelly LebakSarah Tehranisa

Jonathan Emery Danny Manor Daniel Tisch

Stephen FinkJennifer McBrideSatish ViswanathStan GersonWilliam MerrickJohannes von Lintig

Wendy GoodmanSam MesianoSusan WangMatthew GrabowskiDavid MihalJamie WoodPeter HarteDean NakamotoSamina Yunus

Amy Hise Attila Nemeth

Members Absent

Corinne Bazella Jeffrey Hopcian George Ochenjele

Melissa Bonner Andrew Jones Nimitt Patel
Dan Cai Peter K. Kaiser Elie Anthony Saade

Aleece Caron Eric W. Kalar Tamer Said

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Jae Sung-ChoAnkur KalraLinda Dalal ShiberMargot DamaserThomas J. KnackstedtJacek SkowronskiDavid DiLorenzoSangeeta KrishnaJoseph TagliaferroKatherine DiSanoLia LogioAllison VidimosCorinna Falck-YtterPeter MacFarlaneMark Walker

Robert Geertman Mariel Manlapaz James Wilson

Thomas Gerken Nathan Mesko Wei Xiong

Alia Hdeib Rocio Moran

Others Present

Piet de Boer Cynthia Kim Jo Ann Wise

Nicole Deming Cynthia Kubu Joyce Helton Marvin Nieman

There is a need for a program that gives handson training in laboratory research to prepare graduates for careers in biotechnology.

The BIOC, NEUR, and PHRM departments are proposing this program to meet that need.

The program has 3 key components

- -Biotechnology core courses. Developed in the Biochemistry MS. These will move to the new program.
- -Tracks in Biochemistry, Neurosciences, and Pharmacology with specialized coursework.
- -Internships in biotechnology labs in companies or with CWRU faculty members. EnRich will assist; they have placed MS students in ~20 companies.

Leadership: Susan Wang (BIOC), Chris Dealwis (PHRM) and David Friel (NEUR), with an oversight committee.

Enrollment: We expect 5 students the first year, with growth after that. The program is sustainable with 10-15 per year.

<u>Finances</u>: Will generate net tuition income with full enrollment.

Endorsements: Endorsed by Dean Gerson, the three participating departments, and the SOM ad hoc program review committee.

Introduction:

The Departments of Biochemistry, Neurosciences, and Pharmacology are proposing a new Master's Degree in Biotechnology for motivated students who wish to prepare for entry into the biotechnology and/or pharmaceutical industries. Many entry-level employees have little experience in hands-on laboratory techniques and in working academic and industrial laboratories. They must be trained on the job. Our proposed non-thesis MS program will bridge this gap by providing fundamental laboratory experience that an industrial employer can build upon with more specialized knowledge and skills.

The key to this degree is an internship in industry or an academic research laboratory. Further, students can choose a concentration in either Biochemistry, Neurosciences, or Pharmacology, depending on their interests. The program provides students with laboratory experience through a combination of hands-on laboratory coursework as well as a culminating semester-long internship in a biotech company or an academic laboratory. This MS program builds upon the Biochemistry Department's initiative in Experimental Biotechnology and recently-approved Graduate Certificate in Experimental Biotechnology.

The Master's degree in Biotechnology requires 30 credit hours of work and can be completed in 1.5-2 years of full-time study. We anticipate that this degree will be attractive for research assistants at CWRU who wish to add to their skills and/or seek promotion. As a consequence, the degree can be completed on a part time basis.

Biochemistry and Pharmacology faculty members conducted "listening tours", consulting with faculty colleagues and with scientists at biotechnology and pharmaceutical companies including Athersys, Sherwin-Williams, BioEnterprise, and Eli Lilly. From these meetings, we defined a set of skills and knowledge about research that employers value. These include: i) general lab skills, including planning and documenting experiments, safety, and record keeping, ii) knowledge of specific techniques in molecular biology and protein science, and iii) knowledge about how research is funded and carried out in the non-profit and private sectors. The program was designed based on information we collected from these conversations.

Biotechnology Curriculum

The program consists of the following elements, which are described in detail below:

- <u>Biotechnology Core Curriculum</u>. This section gives students a solid foundation in laboratory skills, the design and interpretation of experiments, and the practice of science.
- <u>Tracks in Biochemistry, Pharmacology, and Neurosciences</u>. Didactic courses in these tracks give students a solid foundation in one of these areas of biomedical science.
- <u>Internship</u>. Hands-on laboratory experiences in labs at CWRU or in internships at biotechnology companies will give students real-world experiences that will be valuable assets as they move into the real world after graduation.

Biotechnology Core Curriculum

Students will complete the biotechnology core curriculum (7-10 credits) in their first year as follows:

- Basic laboratory skills: BIOC 500, Biotechnology Laboratory: Molecular Biology Basics (fall semester). This course establishes the foundation for hands-on experience with basic laboratory skills, standard operating procedures, and laboratory notebook maintenance essentials.
- Advanced laboratory skills: BIOC 502A-C (spring semester): a set of in-depth lab courses in biochemistry and molecular biology. These cover experimental techniques used for the engineering, preparation, and study of proteins and nucleic acids, methods focusing upon eukaryotic and prokaryotic cells, and mass spectrometry techniques. Students will take some or all these courses, depending on which track they choose.
- Experimental design: BIOC 501, Biochemical and Cellular Techniques for Biotechnology (fall semester) introduces the rationale underlying key techniques and presents how these techniques are used to answer experimental questions.
- Biotechnology practice, funding, and intellectual property: BIOC 511, Practice and Professionalism in Biotechnology (fall semester) introduces students to the business and practical aspects of biotechnology.

Tracks in Biochemistry, Neurosciences, and Pharmacology

The tracks will allow students to specialize in one of these three areas (see Appendix 1). The tracks include specialized courses, which will give students a core of knowledge. Students will also take some or all our laboratory courses, BIOC 502A-C, with topics selected to reflect the skills needed for research in that track. Finally, students will select their internship or research experiences to fit their interests and areas of specialization.

Biochemistry Track: The Biochemistry track has the following requirements:

Biotechno	logy Core	Track-s	pecific courses	<u>Internship</u>	
BIOC	Biotechnology	BIOC	Introduction to	BIOC 610	Internship
500 (1)	Laboratory	407	Biochemistry:		
		(4)	From Molecules		
			To Medical		
			Science		
BIOC	Biochemical and	BIOC	Molecular		
501 (3)	Cellular Techniques	408	Biology		
	for Biotechnology	(4)			
BIOC	Biotechnology	Elective	e Courses (9)*		
502ABC	Laboratory.				
(5)	(biochemical,				
	molecular and cell				
	biological, and mass				
	spectrometric				
	techniques)				
BIOC	Practice and				
511 (1)	Professionalism in				
	Biotechnology				
	10 credits		17 credits	3	credits

*Electives	for the	Riochem	nistry '	Track:
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BIOC	Microbial Physiology and	BIOC 601	Biochemical Research
410^{\dagger}	Therapeutic Opportunities		
BIOC	Antimicrobial Therapies and	BIOL 426	Genetics
411^{\dagger}	Resistance		
BIOC	Proteins and Enzymes	BIOL 443	Microbiology
412			
BIOC	Biological Membranes and Their	PATH 416	Fundamental Immunology
415^{\dagger}	Proteins		
BIOC	Structural Biology	PATH 475	Cell and Molecular Foundations of
434			Pathology
BIOC	Molecular Endocrinology	PHOL	Physiology and Biophysics of
444^{\dagger}		401AB	Molecules and Cells
BIOC	Metabolic Dysregulation and	PHRM 409	Principles of Pharmacology
445^{\dagger}	Human Disease		-
BIOC	Molecular Basis of Cancer	PQHS 431	Statistical Methods I
450			
BIOC	Biochemical Pathways in Cancer	SYBB	Survey of Bioinformatics
453^{\dagger}	Therapeutics	411ABC	-
BIOC	Advanced Technologies for Cancer		
460	Research		
			· · · · · · · · · · · · · · · · · · ·

[†]The Biochemistry Department has proposed 6 new courses. These will be available as electives to Biotechnology MS students once they are approved.

<u>Pharmacology Tracks</u>: There will be tracks in Pharmacology and in Research-Intensive Pharmacology. The Pharmacology track is appropriate for students who seek employment immediately after completing their degree, whereas the research-intensive track is appropriate for students who wish to pursue a PhD. Full-time students in the Pharmacology and Research-Intensive Pharmacology tracks must complete their internships during the spring semester of the second year.

The Pharmacology Track has the following requirements:

Biotechr	nology Core	Track-sp	ecific courses	<u>Internship</u>	
BIOC 500 (1)	Biotechnology Laboratory	PHRM 409 (3)	Principles of Pharmacology	PHRM 610	Internship
BIOC 501 (3)	Biochemical and Cellular Techniques for Biotechnology	PHRM 525 (3)	Topics in Cell and Molecular Pharmacology		
BIOC 502A (2)	Biotechnology Laboratory.	PHRM 511 (1)	Pharmacology Seminar Series (2x)		
BIOC 511 (1)	Practice and Professionalism in Biotechnology	PHRM 528 (3)	Contemporary Approaches to Drug Discovery		
		PQHS 432 (3) Elective	Statistical Methods 1 Courses (6)*		
	7 credits		20 credits	3 (credits

*Electives for the Pharmacology Track:

BIOC 502B (2)	Biotechnology Laboratory: Eukaryotic Molecular and Cellular
	Biology,
BIOC 502C (1)	Biotechnology Laboratory: Mass Spectrometry
EBME 426 (3)	Nanomedicine
PHRM 527 (3)	Pathways to Personalized Medicine
PHRM 466 (3)	Cell Signaling
PHRM 601	Independent Study and Research
PQHS 457 (3)	Current Issues in Genetic Epidemiology: Design and Analysis of
	Sequencing Studies

The Research-Intensive Pharmacology track has the following requirements:

	nology Core		ecific courses	<u>Internship</u>	
BIOC	Biotechnology	PHRM	Principles of	PHRM 610	Internship
500	Laboratory	401 (3)	Pharmacology I:		
(1)			The Molecular		
			Basis of		
			Therapeutics		
BIOC	Biochemical and	PHRM	Principles of		
501	Cellular Techniques	402 (3)	Pharmacology I:		
(3)	for Biotechnology		The Physiological		
			Basis of		
			Therapeutics		
BIOC	Biotechnology	PHRM	Pharmacology		
502A	Laboratory.	511 (1)	Seminar Series (2x)		
(2)					
BIOC	Practice and	PHRM	Topics in Cell and		
511	Professionalism in	525 (3)	Molecular		
(1)	Biotechnology	. ,	Pharmacology		
	2,	DUDA			
		PHRM	Contemporary		
		528 (3)	Approaches to Drug		
		DOLLG	Discovery Statistical Matheda		
		PQHS	Statistical Methods		
		431 (3)	1 Courses (2)*		
		Elective	Courses (3)*		
	7 credits		20 credits	3 0	credits

*Electives for the Pharmacology Research-Intensive Track:

	Thatmacotogy Research Intensive Track.
BIOC 502B	Biotechnology Laboratory: Eukaryotic Molecular and Cellular Biology
(2)	
BIOC 502C	Biotechnology Laboratory: Mass Spectrometry
(1)	
EBME 426 (3)	Nanomedicine
PHRM 527 (3)	Pathways to Personalized Medicine
PHRM 466 (3)	Cell Signaling
PHRM 601	Independent Study and Research
PQHS 457 (3)	Current Issues in Genetic Epidemiology: Design and Analysis of Sequencing
	Studies.
EBME 416 (3)	Biomaterials for Drug Delivery.
	(May be selected if it is taught at a different time; it currently conflicts with
	required courses.)

Neurosciences Track: The Neurosciences track has the following components:

Biotech	nnology Core	Track-spe	ecific courses	<u>Internship</u>	
BIOC 500	Biotechnology Laboratory	NEUR 401 (3)	Biological Mechanisms of Brain Disorders	NEUR 610	Internship
(1)		(- /			
BIOC 501 (3)	Biochemical and Cellular Techniques for Biotechnology	NEUR 402 (3)	Principles of Neural Science		
		NEUR	Methods in Neuroscience		
		403 (3)	Research		
BIOC 502B (2)	Biotechnology Laboratory: Eukaryotic Molecular and Cellular Biology	NEUR 415 (1+1) Elective Courses (9)*	Neuroscience Seminar, 2 semesters		
BIOC 511	Practice and Professionalism				
(1)	in Biotechnology				
	7 credits		20 credits	3 c	redits

*Electives for the Neurosciences Track:

BIOC 412	Proteins and Enzymes	PATH 475	Cell and Molecular
	· ·		Foundations of Pathology
BIOC 434	Structural Biology	PHOL	Physiology and Biophysics of
		401AB	Molecules and Cells
BIOC 450	Molecular Basis of Cancer	PHRM 409	Principles of Pharmacology
BIOC 460	Advanced Technologies	PHRM 466	Cell Signaling
	for Cancer Research		
BIOL 426	Genetics	PQHS 431	Statistical Methods I
NEUR	Critical Thinking in	SYBB	Survey of Bioinformatics
419	Neuroscience	411ABC	
NEUR	Research in Neuroscience		
601			

Internship

The program requires an internship at a biotechnology company or in a faculty research lab at CWRU that will serve as the culminating experience for the MS degree. This course (BIOC/NEUR/PHRM 610, Internship in Experimental Biotechnology) will provide the student with an opportunity to enhance their resume and future employment prospects with real-world experience. The internship must be completed in a laboratory and involve some type of benchwork. Students are expected to work ~150 hours to accumulate 3 credit hours. This is consistent with the university's definition of a graduate credit hour. Students must complete 3 credit hours but are encouraged to participate in the internship program for a longer period.

Our program will work with the EnRICH office in the School of Medicine and the Office of Post-Graduate Planning and Experiential Education to find internships for students at biotech companies. They have placed students in nearly 300 experiences with over 30 local companies and organizations since 2016. A letter from Dr. Tessianna Misko, the EnRICH director is included with the revised proposal. In addition, several companies outside of Cleveland (e.g., New England Biolabs) regularly offer competitive and typically paid summer internship programs. Dr. Susan Wang, current Director of Master's Programs in Biochemistry, has experience securing summer and/or semester-long student internships from her past experience as a trainer on Washington State University's NIH-funded Protein Biotechnology Training Grant (2009-2017). Students in the Biotechnology MS will be encouraged to compete for paid positions. Columbus-based Forge Biologics has a partnership with the School of Medicine and is looking for interns who could progress to permanent positions in the company. One of our previous master's students in Biochemistry who completed the biotechnology track worked with Forge in 2021. She had a great experience and may receive an employment offer.

Students may also perform research in a faculty laboratory for their internship. The expected workload/time commitment is similar: completion of ~150 hours of laboratory research for 3 credits. Part-time students who are already employed in a laboratory may complete their internship in their existing laboratory so long as they work on a defined research project in which they are involved in the design and execution of experiments and the interpretation of results.

Expectations: Students will be responsible for background reading and obtaining information about the internship before it begins. They will meet with the supervisor (either in a company or a CWRU faculty member) ahead of time to define the project and expectations. They will be responsible for completing 150 hours of work, keeping research records and reporting on their progress. They will participate in research and in all laboratory activities. They will meet with supervisor regularly and provide three interim progress updates (3-5 pages) to the MS directors during the semester. They will also complete a detailed written report (10-20 pages) and make an oral presentation about their work to MS program students.

<u>Evaluation:</u> The faculty supervisor or mentor at the company will submit a written evaluation of the student. Upon completion of the internship, the student will submit a written report and make an oral presentation to a committee of faculty of the Biotechnology MS program. This presentation may be given remotely if the student is unable to return to CWRU. The course will

be graded Pass/No Pass. Grades will be assigned based on student effort (as evaluated by the supervisor) and the student's written report and presentation.

Evidence of Need

The creation of this program arose from the "listening tour" of biotechnology and pharmaceutical firms conducted by Biochemistry and Pharmacology faculty described on p. 1. From these discussions, we defined skills and knowledge that will be important for people entering the labs of companies in these industries. The laboratory and didactic experiences in the proposed program will give students that skill set. Moreover, in a survey of biotech and pharmaceutical firms conducted by the SOM graduate education office, the desirable components of a biotech MS program were deemed to be graduate level science courses, laboratory techniques, technical scientific communication, the FDA regulatory process, and intellectual property. All of these components are strongly represented in this program.

The US Bureau of Labor Statistics predicts the 10-year of jobs in the biotech and pharmaceutical industry at 7 - 17%, above the average for all occupations. This supports a steady demand for graduates of our program.

Similar programs at other institutions: There are undergraduate- and associate-level programs in biotechnology at several institutions in Ohio, including Kent State, Stark State, and Ursuline. However, there are no existing biotechnology MS programs in Ohio. Nationwide, there are ~20 programs similar to the ones proposed here. These programs are mostly on the east coast, so we have an opportunity to recruit and engage students from our region.

Overlap with other programs and courses at CWRU: The Department of Biology offers an Entrepreneurial Biotechnology Master's Degree. This is a professional MS program that is thesis-based (Plan A). The overlap between our proposed curricula and their existing master's degree is minimal, as they have a business/entrepreneurship focus and do not require laboratory coursework.

The National Center for Regenerative Medicine in the School of Medicine offers a Regenerative Medicine and Entrepreneurship Master's Degree. The scientific focus of this program upon regenerative medicine and stem cell biology differs from our proposed Biotechnology tracks in Biochemistry, Neurosciences, and Pharmacology. Our curriculum focuses on hands-on laboratory coursework, which is not required in their master's degree.

The existing Experimental Biotechnology Track in the Biochemistry MS program does overlap with the Biochemistry Track of the Biotechnology MS degree. When this Biotechnology MS proposal is approved, we will eliminate the Experimental Biotechnology Track as an option for incoming Biochemistry MS students, beginning with Biochemistry MS students who enroll in the semester after the Biotechnology MS program begins. A Program Action Form to end this track has been submitted. However, Biochemistry MS students will still be able to take BIOC 500, 501, and 502A-C courses that make up this track. Most students in the Biochemistry MS program wish to pursue PhD degrees, a focus that is different from the Biotechnology MS

program. Therefore, even though students in the two programs will take some of the same courses, this does not represent significant overlap.

The Department of Pharmacology is developing a new MS program in Translational Pharmaceutical Science. This program will be targeted to 1) students with an undergraduate degree seeking an entry-level position in the pharmaceutical industry, and 2) students entering with a clinical, scientific, or other terminal degree hoping to leverage their prior training and job experience to enter the pharmaceutical industry. The proposed Translational Pharmaceutical Science MS program does overlap somewhat with the Pharmacology Tracks for the Biotechnology MS degree. However, the Translational Pharmaceutical Science MS program will not require hands-on laboratory coursework and will provide a more multidisciplinary curriculum, including tracks and electives in Pharmacology and Drug Discovery; Biostatistics and Bioinformatics; and Pharmaceutical Business and Law.

Other departments offer laboratory courses that bear some similarity to the core laboratory courses, BIOC 500 and 502. However, they have limited overlap with these offerings. BIOL 401, Biotechnology Laboratory: Genes and Genetic Engineering is a 3-credit course that focuses on molecular biology in plants; it does not include the study of proteins, mammalian cell culture, and other frequently used analytical techniques in the biotechnology industry. These topics are covered in BIOC 502. The Chemistry Department offers a 3-credit Biochemistry Laboratory (CHEM 306). However, this course does not include molecular biology techniques and it is an undergraduate course. Based on these comparisons, BIOC 500 and 502 are courses that offer experience in research areas that are not represented well in other courses. A new regenerative medicine (RGME) laboratory course is under development. This course includes some cell culture techniques, as does BIOC 502B, but it focuses upon flow cytometry and other techniques that are not covered in 502B and is currently projected to only be open to RGME master's students.

Projected Enrollment

We expect to enroll 5 students in this program in its first year and increase to 15 students per year by the third year, which is a sustainable enrollment, based on projected availability of internships and space in the biotechnology lab courses. If we can recruit higher numbers of students, we will need to expand teaching lab space. This can be supported by the increased tuition income.

Leadership

The program will be led by the MS program directors or the chair's designee in the three departments. The current leaders are Dr. Susan Wang (Biochemistry), Dr. Chris Dealwis (Pharmacology) and David Friel (Neurosciences). These co-directors will oversee the development and delivery of the curriculum. They will also oversee admissions, orientation of new students, and will advise students in the programs. They will meet individually with every student at least once per semester. More frequent meetings will be held at the request of students and/or for students who are having academic difficulties.

The program will have an oversight committee that will meet quarterly with the program codirectors. The oversight committee will have a representative from each department. These representatives will be chairs of the departments' Graduate Education Committees, Vice Chair for Education, or the chairs' designees. The oversight committee will meet with the program codirectors at least three times per year to discuss student progress, recruiting, admissions. During the first few years of the program, these meetings will be particularly important to establish policies, assess space in teaching labs, and evaluate student success in securing internships.

Admission

An MS Biotechnology admissions committee including members from all departments will be convened to evaluate applications. The committee will have members from all departments, who will be appointed by their respective department chairs. Applicants must have an undergraduate degree in chemistry or the biological sciences along with a minimum GPA of 3.0 and must indicate a preference for Biochemistry, Neuroscience, or Pharmacology. International applicants must meet the Graduate School's standards for proficiency in English. This program will be marketed through a webpage on the SOM site that is independent of the participating departments.

Due to capacity limitations in our biotechnology teaching laboratory, we can accommodate a maximum of 28 students per year in the BIOC 500 and 502ABC laboratory courses. Since the BIOC 502 courses are taught by the Department of Biochemistry and are available to Biochemistry MS students, this limit includes students in both MS programs. In the short term, space in the laboratory courses will not be a problem. The Biochemistry MS program averages 10 students per year, so there will be ample space for Biotechnology MS students. If teaching lab space is an issue in the long term, we will work with leadership in the SOM to increase the size of the teaching laboratory.

Administrative support

The educational coordinators from each of the participating departments will share equally in administration and support of this MS program. We estimate that this will require 5% effort from each of the administrators. Since the departments already have full-time graduate coordinators, they will be able to accommodate the small amount of additional effort.

Effort

Running this program will take significant additional effort. However, sharing this effort among faculty and administrators from the participating departments will make the workload manageable with our existing faculty and staff. In addition, the tuition income from this program will provide enough income to support the departments' efforts.

Finances

This program will use a formula for the distribution of tuition income that is different from the one used for most MS students in the School of Medicine. This is because this program involves several departments and students will be based in the program, rather than a single department. Tuition income will be distributed as follows:

• When students take a course from one of the participating departments, the entire tuition return will go to that department.

• When students take an elective course taught by a department that doesn't participate in the program, we will use a modification of the SOM formula that shares tuition income between the department that offers the course and the student's home department. In this case, the teaching department will receive the share specified by the SOM formula. The share that is allocated to the home department will be shared equally by the participating departments.

Revenue projection

This projection is based on the following information and projections:

Tuition income for credit hours taken in a	\$1,065 per credit hour
participating department	
Tuition income for courses taken outside	\$777 for the "home department" and \$288 for the
of a participating department	department that offers the course

Credit hours taken by students:

Credits by Department	Biochemistry Track	Pharmacology Track	Research- Intensive Pharmacology Track	Neuroscience Track
Biochemistry	24	7	7	7
Pharmacology		14	17	
Neurosciences				17
Other Departments	6	9	6	6

Tuition flows to departments per student (during entire enrollment in the program)

	Biochemistry Track	Pharmacology Track	Research- Intensive Pharmacology Track	Neuroscience Track
To Biochemistry	\$27,114	\$9,786	\$9,009	\$9,009
To Pharmacology	\$1,554	\$17,241	\$19,659	\$1,554
To Neurosciences	\$1,554	\$2,331	\$1,554	\$19,659
To Other	\$1,728	\$2,592	\$1,728	\$1,728
Departments				

Costs of running the Biotechnology Core Courses

All the courses in Biotechnology Core are presented by the Biochemistry Department. The laboratory courses in the core (BIOC 500, 502ABC) represent a significant expense because of the costs for equipment and supplies and the salary of a laboratory manager. Our revenue distribution arrangement, where department that teaches a course will receive all the tuition revenue will offset these expenses, as shown in the projection below.

Revenue to the Biochemistry Department for the Biotechnology Core courses (BIOC 500, 501, 502ABC)

Students/year	BIOC Track	NEUR Track	PHRM Track	Total	Tuition
	students	students	students	Credits	Income
5	2	1	2	41	43,665
10	4	3	3	82	87,330
15	5	5	5	120	127,800

The Biochemistry Track requires 10 credit hours in the Biotechnology Core. The other tracks require 7 credits in the Biotechnology Core

Cost of Teaching the Biotechnology Laboratory Courses:

Students/year	Supplies	Lab manager	Total	Tuition	Net
		salary + fringe	expense	Income	
5	21,000	55,000	76,000	43,665	-32,335
10	24,000	55,000	79,000	87,330	8,330
15	27,000	55,000	82,000	127,800	45,800

The illustration shows that ten MS Biotech students per year will generate enough revenue to meet the costs of the lab courses. This is acceptable because additional revenue for the Biochemistry Department will be generated by i) enrollment of Biochemistry MS students in these courses and ii) enrollment of Biotechnology MS students in other didactic Biochemistry courses.

Note that we have excluded the startup costs for the teaching lab from this analysis because these costs have already been defrayed by tuition from the Biochemistry MS program during the creation of the Biotechnology Track within this program.



Stanton L. Gerson, MD

Dean

Senior Vice President for Medical Affairs

Office of the Dean

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January 18, 2022

J. Alan Diehl, Ph.D. Leonard and Jean Skeggs Professor Chair Department of Biochemistry Deputy Director and COO, Case Comprehensive Cancer Center Case Western Reserve University Cleveland, OH 44106

Dear Alan,

I am writing to confirm my enthusiastic support for the creation of an MS in Biotechnology Program in the School of Medicine. This program, which is a cooperative effort of the Biochemistry, Neurosciences, and Pharmacology departments in our school, will be a strong addition to our educational portfolio.

The goal of this program is to educate and train students for employment in the biotechnology and pharmaceutical industries and in academic laboratories. The design of this program is well-suited for that purpose. The biotechnology core courses give students education in experimental design and hands-on training in lab techniques. In addition, the program's tracks in Biochemistry, Neurosciences, and Pharmacology will prepare students for specialized work in those areas. Finally, the program's internship in a biotech company or academic laboratory will give students specialized and deep experience that will make them ready for the next step in their careers.

I understand that this program will be incorporate curricular elements that already exist, particularly the biotechnology core courses offered by the Biochemistry Department, so this program can be offered with relatively little additional effort and its startup costs will be small.

In summary, this program will be an important addition to the educational portfolios of the School of Medicine and the Departments of Biochemistry, Neurosciences, and Pharmacology. I am happy to endorse this effort.

Sincerely,

Stanton L. Gerson, M.D.



April 28, 2022

To whom this may concern:

I am writing this letter in support of the Master of Science Program in Biotechnology jointly housed in the Departments of Biochemistry, Neuroscience and Pharmacology.

Enhancing Industry Research and Career Horizons (EnRICH) is an experiential learning program housed in the Graduate Education Office here at CWRU School of Medicine (SOM). The program was designed to provide our graduate students with the resources and experiences needed to discover their career ambitions and gain the skills to get there. Through EnRICH, students can engage in a variety of experiences that fit their goals and time constraints for career and professional development, including career mentorship, volunteering, networking, shadowing, and internships (part/full-time and remote). Since 2016, EnRICH has placed students in nearly 300 experiences with over 30 local companies and organizations.

Having an ever-growing portfolio of local and national companies who work with us, EnRICH has become a resource for departments at the SOM who encourage their students to engage in an internship experience as a part of their degree. To provide experiences that are most helpful to our student's development, we welcome partners in a variety of spaces, including but not limited to Research and Development, Intellectual Property/Patent law, Regulatory, Business Development/Entrepreneurship, Medical/Scientific writing, Bioinformatics/Bio IT, and Clinical Research. Local Biotech/Pharmaceutical partners who have provided internships to our students include Athersys, CMC Pharma, Abeona and GenomOncology.

Currently, we work closely with the Regenerative Medicine and Entrepreneurship (RGME) master's program to be a source of student placement into company internships for those that choose to participate in a company internship rather than a research experience here at CWRU. We are currently averaging about 10 internship placements a year, keeping in mind that before RGME began, there was not a consistent need for internships and limitations because of the pandemic had temporarily dampen some outreach and placement of students. I have full confidence that with in-person work resuming, there will be an increased interest from companies to place students. Additionally, until now, EnRICH's focus has been to place students in mostly local internships so that they can participate in tandem with their other coursework or lab obligations. With the freedom to open the internship search beyond the Greater Cleveland area, more opportunities for internships will be available, leaving me with no doubt that EnRICH will be able to support this program's internship needs as well.

If you have any questions or need more information about EnRICH or how we can support this master's program, please feel free to reach out.

Kind regards,

Tessianna Misko, PhD

Program Manager of Training and Educational opportunities

CWRU School of Medicine, Graduate Education Office

10900 Euclid Ave. Wood 175 Cleveland, Ohio 44106 Phone: (216) 368-1158

Email: enrich@case.edu

Appendix 1 Suggested schedules for students in the Biochemistry, Neurosciences, and Pharmacology tracks

Table 1: Schedule for the Biochemistry Track, Full-time students

Full-Time (credit hours in parentheses)			
Year 1			
Fall			
BIOC 407 (4)	Introduction to Biochemistry: From Molecules To Medical Science		
BIOC 500** (1)	Biotechnology Laboratory: Molecular Biology Basics		
BIOC 501 (3)	Biochemical and Cellular Techniques for Biotechnology		
BIOC 511 (1)	Practice and Professionalism in Biotechnology		
Spring			
BIOC 408 (4)	Molecular Biology		
BIOC 502A (2)	Biotechnology Laboratory: Molecular Biology and Biochemical Techniques		
BIOC 502B (2)	Biotechnology Laboratory: Eukaryotic Molecular and Cellular Biology		
BIOC 502C (1)	Biotechnology Laboratory: Mass Spectrometry Techniques		
Year 2			
Fall			
(9)	BIOC and/or other electives		
Spring			
BIOC 610***	Internship		
(3)			

^{**} Students may be excused from BIOC 500 if they have taken an equivalent course elsewhere or have learned the material covered in this course through hands-on experience.

^{***} Students may opt to take their required internship during the summer between their first and second years

Appendix 1 Suggested schedules for students in the Biochemistry, Neurosciences, and Pharmacology tracks

Table 2: Schedule for the Biochemistry Track, Part-Time Students

Part-Time	
Year 1	
Fall	
BIOC 500** (1)	Biotechnology Laboratory: Molecular Biology Basics
BIOC 501 (3)	Biochemical and Cellular Techniques for Biotechnology
BIOC 511 (1)	Practice and Professionalism in Biotechnology
Spring	
BIOC 408 (4)	Molecular Biology
BIOC 502C (1)	Biotechnology Laboratory: Mass Spectrometry Techniques
Year Total: 5 un	its Fall, 5 units Spring
Year 2	
Fall	
BIOC 407 (4)*	Introduction to Biochemistry: From Molecules To Medical Science
Spring	
BIOC 502A	Biotechnology Laboratory: Molecular Biology and Biochemical Techniques
(2)*	
(3)	Elective
Year Total: 4 un	its Fall, 5 units Spring
Year 3	
(6)	Electives
Spring	
BIOC 502B (2)	Biotechnology Laboratory: Eukaryotic Molecular and Cellular Biology
BIOC 610***	Internship
(3)	

^{**} Students may be excused from BIOC 500 if they have taken an equivalent course elsewhere or have learned the material covered in this course through hands-on experience.

^{****} Students employed by a research laboratory/company may complete their internship in that laboratory/company but must work on a different project and/or different area of the company

Appendix 1 Suggested schedules for students in the Biochemistry, Neurosciences, and Pharmacology tracks

Table 3: Schedule for Pharmacology Track, Full-Time Students

Full-Time (credit	Full-Time (credit hours in parentheses)			
Year 1	Year 1			
Fall				
PHRM 511 (1)	Pharmacology Seminar Series			
PQHS 431 (3)	Statistical Methods I			
BIOC 500** (1)	Biotechnology Laboratory: Molecular Biology Basics			
BIOC 501 (3)	Biochemical and Cellular Techniques for Biotechnology			
BIOC 511 (1)	Practice and Professionalism in Biotechnology			
Spring				
PHRM 511 (1)	Pharmacology Seminar Series			
BIOC 502A (2)	Biotechnology Laboratory: Molecular Biology and Biochemical Techniques			
(6)****	Approved electives			
Year 2				
Fall				
PHRM 409 (3)	Principles of Pharmacology			
PHRM 528 (3)	Contemporary Approaches to Drug Discovery			
PHRM 525 (3)	Topics in Cell and Molecular Pharmacology			
Spring				
PHRM 610***	Internship			
(3)				

*****Approved electives include BIOC 502B (2): Biotechnology Laboratory: Eukaryotic Molecular and Cellular Biology, BIOC 502C (1): Biotechnology Laboratory: Mass Spectrometry, EBME 426 (3): Nanomedicine, PHRM 527 (3): Pathways to Personalized Medicine, PHRM 466 (3): Cell Signaling, or PQHS 457 (3): Current Issues in Genetic Epidemiology: Design and Analysis of Sequencing Studies

Appendix 1 Suggested schedules for students in the Biochemistry, Neurosciences, and Pharmacology tracks

Table 4: Schedule for Pharmacology (Research-Intensive Track), Full-Time Students

Full-Time (credit	Full-Time (credit hours in parentheses)		
Year 1	Year 1		
Fall			
PHRM 511 (1)	Pharmacology Seminar Series		
PQHS 431 (3)	Statistical Methods I		
BIOC 500** (1)	Biotechnology Laboratory: Molecular Biology Basics		
BIOC 501 (3)	Biochemical and Cellular Techniques for Biotechnology		
BIOC 511 (1)	Practice and Professionalism in Biotechnology		
Spring			
PHRM 401 (3)	Principles of Pharmacology I: The Molecular Basis of Therapeutics		
PHRM 511 (1)	Pharmacology Seminar Series		
BIOC 502A (2)	Biotechnology Laboratory: Molecular Biology and Biochemical Techniques		
(3)****	Approved elective(s)		
Year 2			
Fall			
PHRM 402 (3)	Principles of Pharmacology II: The Physiological Basis of Therapeutics		
PHRM 528 (3)	Contemporary Approaches to Drug Discovery		
PHRM 525 (3)	Topics in Cell and Molecular Pharmacology		
Spring			
PHRM 610***	Internship		
(3)			

***Approved electives include BIOC 502B (2): Biotechnology Laboratory: Eukaryotic Molecular and Cellular Biology, BIOC 502C (1): Biotechnology Laboratory: Mass Spectrometry, EBME 426 (3): Nanomedicine, PHRM 527 (3): Pathways to Personalized Medicine, PHRM 466 (3): Cell Signaling, or PQHS 457 (3): Current Issues in Genetic Epidemiology: Design and Analysis of Sequencing Studies. EBME 416 (3): Biomaterials for Drug Delivery may be an elective if it is taught at a different time (currently conflicts with required courses).

Appendix 1 Suggested schedules for students in the Biochemistry, Neurosciences, and Pharmacology tracks

Table 5: Schedule for Neuroscience Track, Full-Time Students

Table 5: Schedule for Neuroscience Track, Fun-Time Students				
	Full-Time (credit hours in parentheses)			
Year 1				
Fall				
BIOC 500** (1)	Biotechnology Laboratory: Molecular Biology Basics			
BIOC 501 (3)	Biochemical and Cellular Techniques for Biotechnology			
BIOC 511 (1)	Practice and Professionalism in Biotechnology			
NEUR 401 (3)	Biological Mechanisms of Brain Disorders			
NEUR 415 (1)	Seminars in Neuroscience			
Spring				
BIOC 502B (2)	Biotechnology Laboratory: Eukaryotic Molecular and Cellular Techniques			
NEUR 402 (3)	Principles of Neural Science			
NEUR 415 (1)	Seminars in Neuroscience			
NEUR 403 (3)	Methods in Neuroscience Research			
Year 2				
Fall				
(6)	Electives***			
PHRM 528 (3)	Contemporary Approaches to Drug Discovery			
Spring				
NEUR 610***	Internship			
(3)				
	1 DYOG 114 D 1 1 1 DYOG 121 G 1 DYOG			

****Electives include: BIOC 412: Proteins and Enzymes, BIOC 434: Structural Biology, BIOC 450: Molecular Basis of Cancer, BIOC 460: Advanced Technologies for Cancer Research, BIOL 426: Genetics, NEUR 419: Critical Thinking in Neuroscience, PATH 475: Cell and Molecular Foundations of Pathology, PHOL 401AB: Physiology and Biophysics of Molecules and Cells, PHRM 409: Principles of Pharmacology, PHRM 466: Cell Signaling, PQHS 431: Statistical Methods I, SYBB 411ABC: Survey of Bioinformatics.

Appendix 1 Suggested schedules for students in the Biochemistry, Neurosciences, and Pharmacology tracks

Table 6: Schedule for Neuroscience Track, Part-Time Students

Part-Time	
Year 1	
Fall	
BIOC 500** (1)	Biotechnology Laboratory: Molecular Biology Basics
BIOC 501 (3)	Biochemical and Cellular Techniques for Biotechnology
BIOC 511 (1)	Practice and Professionalism in Biotechnology
Spring	
BIOC 502B (2)	Biotechnology Laboratory: Eukaryotic Molecular and Cellular Techniques
NEUR 402 (3)	Principles of Neural Science
Year Total: 5 units Fall, 5 units Spring	
Year 2	, ,
Fall	
NEUR 401 (3)	Biological Mechanisms of Brain Disorders
NEUR 415 (1)	Seminars in Neuroscience
Spring	
NEUR 403(3)	Methods in Neuroscience Research
NEUR 601 (2)	
Year Total: 4 units Fall, 5 units Spring	
Year 3	
(6)	Electives
NEUR 415 (1)	Seminars in Neuroscience
Spring	
NEUR 610***	Internship
(3)	

***Electives include: BIOC 412: Proteins and Enzymes, BIOC 434: Structural Biology, BIOC 450: Molecular Basis of Cancer, BIOC 460: Advanced Technologies for Cancer Research, BIOL 426: Genetics, NEUR 419: Critical Thinking in Neuroscience, PATH 475: Cell and Molecular Foundations of Pathology, PHOL 401AB: Physiology and Biophysics of Molecules and Cells, PHRM 409: Principles of Pharmacology, PHRM 466: Cell Signaling, PQHS 431: Statistical Methods I, SYBB 411ABC: Survey of Bioinformatics.

CASE WESTERN RESERVE UNIVERSITY MEDICAL STUDENT ADMISSIONS COMMITTEE

1 Charge:

- The Medical Student Admissions Committee (MSAC) participates in both annual decision-2
- 3 making regarding individual applicants and in the establishment of admissions policy and
- 4 procedure. The committee will recommend standards of Medical School admission for
- undergraduate medical students and M.D./Ph.D. candidates, assist in the interview process, 5
- and approve candidates for; 1) the traditional CWRU MD program ("the University Program"), 6
- 7 2) the Cleveland Clinic Lerner College of Medicine of CWRU program ("the College Program"),
- 8 and 3) the Medical Scientist Training program ("the MSTP program") for admission.

9 Membership:

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- 10 The committee will have nine members elected from among the full-time faculty. Three of the
- 11 elected members shall be from basic science departments and six of the elected members shall
- 12 be from clinical departments. The dean may appoint up to four additional full-time faculty to
- 13 serve as members of the committee. These elected and appointed faculty committee members
- 14 will have voting privileges and each shall serve a five-year term. To be eligible for membership
- on the committee, individuals should have completed at least one-year of applicant interviews 15
- for the University Program, College Program, or MSTP Program (10 interviews minimum). 16
- Members may serve a maximum of two consecutive terms, but are eligible to rejoin following a 17
- 18 one-year hiatus from the committee.
- One Society Dean, appointed by the Chair of Faculty Council in consultation with the Associate 19
- 20 Dean for Admissions, and the Director of Diversity, Equity, and Inclusion for Students in Medical
- 21 Education or their designees, shall serve ex officio with voting privileges. The Associate Dean for
- 22 Admissions, Senior Associate Director of Admissions and Financial Aid, and Assistant Dean for
- 23 Admissions, will serve ex officio without voting privileges.
 - The committee will have two voting student members, one from the second-year class and one
- 25 from the fourth-year class. Given the nature of medical student commitments, two students
- 26 from each class will be eligible to vote, ensuring that student participation will be maximized.
- 27 For the first half of the admissions cycle, one student from the second-year Student Committee
- 28 on Admissions (SCA) group will vote at each meeting. Permanent student committee members
- 29 will then be elected near the end of the first semester by the medical student body, normally
- 30 from members of the SCA who wish to be considered. Certain situations may lead to non-SCA
- members being considered for election. These elected second-year student members will serve 31
- 32 as eligible voting members of the committee for the duration of this admissions cycle, with one
- 33 voting at each meeting. In the third year, these elected student members will not attend
- 34 admissions committee meetings and will serve as application screeners, returning as voting
- members in their fourth year. Fourth-year medical students may also serve as application
- 35 36
 - screeners, based on their availability.

Commented [DC1]: This is the new title for this role.

Deleted: Medical Education Director of Diversity Initiatives and Community Outreach Programs

CASE WESTERN RESERVE UNIVERSITY MEDICAL STUDENT ADMISSIONS COMMITTEE

40 The MSAC Chair will be appointed from amongst elected or appointed faculty committee members by the Chair of the Faculty Council upon recommendation by the Associate Dean for 41 42 Admissions, with interest solicited from current committee members. Chair selection will be based on several criteria including: years of service on the committee, familiarity with medical 43 school admissions processes, leadership skills, organizational skills, and commitment to 44 45 diversity and inclusion. The appointed Chair will serve a five-year term, unless deemed otherwise by the Chair of the Faculty Council and/or upon recommendation by the Associate 46 47 Dean for Admissions. The MSAC Chair may serve a maximum of two consecutive terms, and is eligible to rejoin the committee as a regular member or chair following a one-year hiatus. 48 The quorum required to conduct the committee's business shall be the presence of 50% or 49 more of the voting members. 50 51 The Medical Student Admissions Committee of the School of Medicine has final authority for 52 the University Program, the College Program, and the MSTP Program admissions decisions. The 53 MSAC works with two admissions subcommittees, one from the College Program and one from the MSTP Program, both of whom submit recommendations for acceptance of candidates with 54 55 final approval made by the MSAC. The subcommittees may appeal to the MSAC for formal 56 reconsideration of a negative acceptance decision by the MSAC; the MSAC vote on 57 reconsideration represents the final decision and will prevail. 58 Due to the sensitive nature of the admission process, faculty and students serving on the committee and subcommittees must maintain the highest levels of confidentiality and 59 60 professionalism. Alleged breaches of these standards will be reviewed by the committee and by 61 the Associate Dean for Admissions, and may be referred to other administrative offices as required by Faculty Handbook and University Policy, with appropriate action taken at their 62 63 discretion. 64 65 September 21, 2015, amended by the Faculty Council 66 April 1, 2013, amended by Faculty Council 67 May 15, 2007, amended by Faculty Council 68 April 25, 2003, amended by Faculty Council

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October 19, 2001, approved by Faculty of Medicine

December 19, 1983, amended by Steering Committee of Faculty Council

October 11, 1982, original charge approved by Faculty Council

December 11, 2000, amended by Faculty Council