

Faculty Council Meeting
Meeting Minutes
Monday, May 15, 2023

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:00-4:14PM	Welcome and Chair Announcements	Darin Croft	<p>The Chair called the meeting to order at 4:00PM. Dr. Croft stated that we will be having elections for Faculty Council positions that will open up soon after this meeting. The bylaws state that nominations can be taken from the floor for the three types of open slots: chair elect (consists of 3 contiguous one-year terms as chair elect, chair, and past chair), Steering Committee (five slots), Faculty Council members of the NEC (three slots).</p> <p>Nominations from the floor: Mathias Buck would like to nominate Alan Levine as Chair Elect; Dr. Levine accepts the Nomination. Moises Aaron and Attila Nemeth were nominated for Chair Elect; both accepted the nomination.</p> <p>As a point of information, Nicole Deming explained that candidates for chair elect will automatically be included in the Steering Committee candidate roster. FCSC is a one-year term. If you have remaining time on FC the term is tacked on. NEC representatives serve on the committee until their FC term ends.</p> <p>Those who have already submitted an application do not need to re-nominate themselves. Anyone that is nominated will be required to submit a statement of interest. No other nominations will open up again in new business.</p> <p>The Faculty Senate ad hoc committee on Shared Governance (Danny Manor Co-Chair) sent out a survey on May 9. They plan to resend it as some emails went to spam folders. All are encouraged to complete the survey. If you cannot find the email, eddie@case.edu (IT) can assist.</p> <p>In February, a motion was passed for recognition for extraordinary service which was to sent to the Faculty Senate for review. Their response was that it was not appropriate for the Faculty Senate; it will be taken up in the future in the School of Medicine.</p>	

			<p>Commencement is more complicated this year than in the past with a variety of activities being scheduled throughout the week. Wednesday, May 17, there is a clapout for all graduates on the Case quad; diplomas for graduate students will be received on Friday at 2:00 PM. Medical student graduation is Sunday. Faculty Council representatives should encourage their departments to attend. The link below will take you to the Commencement page which lists the details of the festivities.</p> <p>https://case.edu/commencement/schedule-ceremonies</p>	
4:14-4:17PM	Dean's Announcements		<p>The basic science chairs were recently polled, in response to a newsletter from the School of Law proudly announcing five newly tenured faculty, and whether or not we should pronounce newly tenured faculty and make prominent the tenured status of our faculty. This was also a follow up from discussion on promotions that took place at the Dean's Third Meeting of Faculty. Our chairs affirmed that they were comfortable with the status quo (you individually may so indicate but that the schools and department would not announce our faculty who are tenured).</p> <p>Faculty Council may want to take this up but the perspective of our chairs was that it was not in our best interest; it can be discussed if desired. If comfortable with the ongoing status, while we will not ignore, and may individually so note, we will not be pursuing public announcements or website spaces at the level of the school.</p> <p>It was noted that the Provost site does not mention tenure status, just promotions and ranks.</p>	Dean Gerson
4:17-4:18PM	Approval of the April Faculty Council Minutes	Darin Croft	When polled for edits of the April Faculty Council Meeting minutes, no suggestions for modifications were made. Since no one was opposed, the minutes are accepted as posted.	The minutes are accepted as posted by unanimous consent.
4:18-4:21PM	Faculty Council Steering Committee Report of Activities	Matthias Buck	Dr. Buck presented a summary report of activities for the May 1 Faculty Council Steering Committee meeting.	
4:21-4:38PM	Faculty Senate Report	Alan Levine	This is the final report of the academic year to SOM Faculty Council from the Faculty Senate Executive Committee and the Faculty Senate. Two special meetings were added (April 27, and May 11). The roster for the Hospital-based Faculty Tenure Committee was approved. Two members of the committee are directly impacted by the UH policy and contracts. To minimize any perception of a conflict of interest, all members of the committee will declare publicly how this UH policy	

4:21-4:38PM	Faculty Senate Report (continued)	Alan Levine	<p>impacts their activity and job responsibilities.</p> <p>The Bylaws state that Faculty Senate members must be physically present to vote. After much discussion, a compromise policy was created which states that Faculty senators must contact the Chair of the FS in advance and provide a reason why they cannot attend in person, based on a published set of conditions. The Chair will then grant Voting Rights to that individual in the Hybrid Meeting. Conditions may include: reasons of illness, specific concern of illness for themselves or close associates, caregiving for dependents, physical mobility limitations, and physical disabilities</p> <p>A number of year-end standing committee and other reports have been submitted. Please contact Dr. Levine if you would like to review them. The committee details are listed on his attached slide presentation.</p> <p>The report from the Conciliation Officer stated that very few complaints have come forward over the past two years. The new Campus Conciliation Counselor is Dr. Sandy Russ.</p> <p>There was a great deal of confusion and frustration over the announcement, more than a year ago, that CWRU-paid faculty would receive 8% raises. The actual average increase was 4% and varied by school/college. The remaining 4% went into the merit pool and was skewed toward the highly productive, higher income faculty. It was recommended that the deans and department chairs clearly define what is required during a performance review to receive “appropriate” compensation.</p> <p>A new subcommittee of the Ex-Com was established on Faculty Community and Well-being. It will provide a sounding board for faculty needs by entertaining suggestions posted to an open online forum, or holding meet-and-greet events where ideas can be discussed informally. Opportunities will be identified and structure provided to align and inspire thinking on cultivating community and supporting the health and well-being of university faculty when considering actions, processes, policies, and programming. The role of the Faculty Senate will be highlighted as the representative body of the Faculty and based upon input from ExCom representatives, next steps will be proposed that can be implemented in the short term.</p>	
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			<p>A community-wide approach will be formulated leading to the design of a well-being framework for faculty and next steps regarding framework implementation in the long term. Opportunities for collaboration, and fostering of potential synergies will be identified, both internal and external to the university; financial and other resources will be identified including spaces for university faculty to build connections. It is the hope that this will become a permanent commitment as opposed to ad hoc.</p> <p>This is Dr. Levine's last report as the last Faculty Senate Meeting of the academic year was held in May.</p> <p>Our new and continuing senators are Robert Bonomo, Michael Faulx, Elvira Baron, Soumya Chatterjee, Luis Tollinche, Anna Marie Hibbs, Federico Perez, Jamie Wood, Sarah Augustine, and Patrick Osei-Owusu.</p> <p>Provost Ben Vinson will be leaving CWRU on June 30 to assume the Presidency of Howard University. The interim Provost will be Dean Joy Ward From CAS.</p> <p>Dr. Levine will be rotating off the Faculty Senate and ExCom. Amy Hise thanked him for his service and for bringing these monthly reports to us. She suggested that the committee and instructional reports he referenced earlier be posted to the Faculty Council BOX site.</p>	
4:38-4:46PM	Revised Medical Student Admissions Committee Charge	Julian Stelzer	<p>Dr. Stelzer explained that the first change to the Revised Medical Student Admissions Committee Charge was to delete the phrase "to be eligible for membership on the committee, individuals should have completed at least one-year of applicant interviews for the University Program, College Program, or MSTP Program (10 interviews minimum)." He felt it limits the pool. The HEP interviewer pool is a captive size, and MSAC training is robust enough that the year of interview experience is not needed. No other committees have required service as a prerequisite.</p> <p>Second change – "The quorum required to conduct the committee's business shall be the presence of 50% or more of the voting members, (added) <u>with a majority of the voting members present being elected or appointed faculty members.</u>" Clearer language – facilitates the LCME self-study as part of the Medical School accreditation process.</p>	

4:38-4:46PM	Revised Medical Student Admissions Committee Charge (continued)	Julian Stelzer	<p>The Chair acknowledged a motion to approve (noting that a second was not required, since the motion was coming from a committee) the changes to the Medical Students Admissions Committee Charge.</p> <p>Dr. Croft reminded the council that they should feel free to put forward any additional nominations for chair elect, FCSC, or NEC.</p>	<p>A motion was made by a FC representative (second not required) to approve the changes to the Medical Students Admissions Committee Charge.</p> <p>Vote: 40 were in favor, 1 was against, and 3 abstained. The motion is approved.</p>
4:46-4:47PM	New Business		When polled, no new business items were suggested.	
4:47PM	Adjourn		There being no further items to be addressed, the Chair adjourned the meeting at 4:47PM.	

Present

Moises Auron
 Blaine (Todd) Bafus
 Bahar Bassiri Gharb
 Matthias Buck
 Aleece Caron
 Bryan Carroll
 Mohamad Chaaban
 Patrick Collier
 Darin Croft
 Margot Damaser
 Katherine DiSano
 Jonathan Emery
 Jessica Fesler
 Stephen Fink
 Stan Gerson

Rachael Gowen
 Peter Harte
 Amy Hise
 Jessie Jean-Claude
 Andrew Jones
 Hung -Ying Kao
 Vijaya Kosaraju
 Erin Lamb
 Alan Levine
 Dan Ma
 Tani Malhotra
 Danny Manor
 Daniela Mehech
 William Merrick
 Sam Mesiano

David Mihal
 Dean Nakamoto
 Attila Nemeth
 Elie Anthony Saade
 Tamer Said
 Linda Dalal Shiber
 Bryan Singelyn
 Courtney Smalley
 Phoebe Stewart
 Usha Stiefel
 Nami Tajima
 Patricia Taylor
 Daniel Tisch
 Wei Xiong
 Sherry Yu

Absent

Robert Abouassaly
 Alicia Aguilar
 Elvera L. Baron
 Corinne Bazella
 Maura Berkelhamer

Peter K. Kaiser
 Eric W. Kaler
 Sadashiva Karnik
 Gaby Khoury
 Sangeeta Krishna

Cyrus Rabbani
 Arne Rietsch
 Anastasia Rowland-Seymour
 Jacek Skowronski
 James (Jim) Strainic

Absent (continued)

Neil Bruce
Dan Cai
Andrew Crofton
Piet de Boer
Meelie DebRoy
David DiLorenzo
Corinna Falck-Ytter
Robert Geertman
Ramy Ghayda
Matthew Grabowski
Alia Hdeib

Mallika Lavakumar
Kelly Lebak
Shawn Li
Lia Logio
David Ludlow
Mariel Manlapaz
Raman Marwaha
Christopher McFarland
Nathan Mesko
Gillian Michaelson
Rocio Moran

Ben Strowbridge
Joseph Tagliaferro
Sarah Tehranisa
Johannes von Lintig
Ari Wachsman
Mark Walker
Robert Wetzel
Leon R. White
Samina Yunus
Raed Zuhour

Others Present

Angela Basson
Nicole Deming

Joyce Helton
Cynthia Kim

Cynthia Kubu
Julian Stelzer

Today's agenda

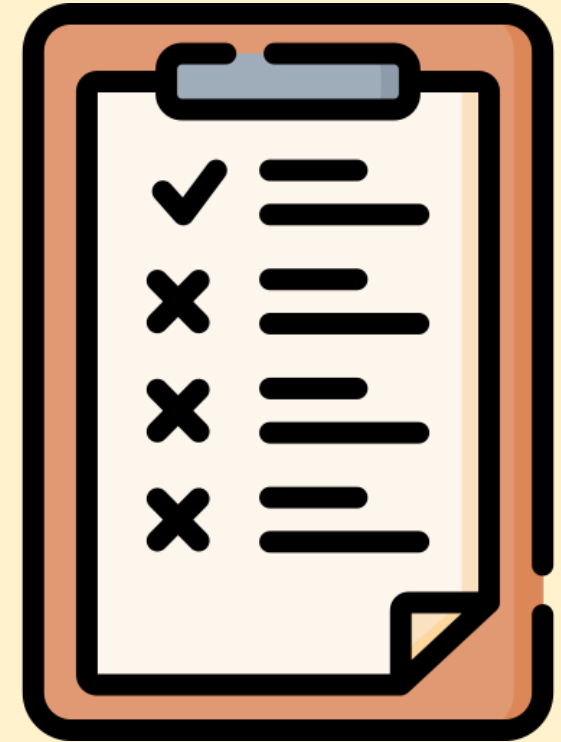
1. Chair's Announcements (Darin Croft)
2. Dean's Announcements (Stan Gerson)
3. Approval of April Faculty Council minutes (Darin Croft)
4. Steering Committee report (Matthias Buck)
5. Faculty Senate report (Alan Levine)
6. Medical Student Admissions Committee Charge (Julian Stelzer)
7. New Business

Faculty Council Elections

- We will accept additional nominations TODAY for the following Faculty Council positions:
 - **Chair-elect:** serves three contiguous one-year terms (chair-elect, chair, and past chair)
 - **Steering Committee (5 slots):** one-year term
 - **Nomination and Elections Committee (3 slots):** term is remainder of term as FC representative (either one or two years)
- Please step forward or nominate another Council member!

Please complete the faculty survey on Shared Governance

- Check your email for the link (sent May 9th)
 - NOTE: It may be in your Spam box!
 - If you can find it, email eddie@case.edu
- The survey will take < 15 minutes, and your responses are confidential
- Commissioned by the Faculty Senate Ad Hoc Committee on Shared Governance



Commencement Week Activities

- Please take part in commencement activities. Please visit [the Commencement page](#) for additional details.
- **Wednesday, May 17th:** Clap-out on Case Quad
 - 3:00 pm: for graduates of all schools
- **Friday, May 19th:** School of Graduate Studies
 - 2:00 pm @ Veale: for most MS degrees and PhDs
- **Sunday, May 21st:** School of Medicine
 - 11:30 am @ Severance (reception following @ BRB): for MDs

Faculty Promotions

- Check out the Provost's Awards & Promotions web page for a list of recently promoted faculty (scroll to the bottom of the page):

<https://case.edu/provost/faculty-academics/awards-promotions/>

- Then send a congratulatory note to a colleague!

Awards & Promotions

Faculty Awards



Distinguished University Professor

To honor exceptional faculty, CWRU awards the title of **Distinguished University Professor**. This title acknowledges contributions of full-time, tenured faculty with exceptional records of research, scholarship, teaching & service.



Hovorka Prize

The Frank and Dorothy Humel **Hovorka Prize** is awarded to an active or emeritus member of the CWRU faculty in recognition of exceptional achievements in teaching, research, and scholarly service.



Honorary Degrees

CWRU bestows **Honorary Degrees** on persons who exemplify the highest ideals and standards of excellence in any valued aspect of human endeavor, including the realm of scholarship, public service, and the performing arts.



John S. Diekhoff Award

The **John S. Diekhoff Award** is presented to four full-time faculty members who make exemplary contributions to the education and development of **graduate students** at Case Western Reserve University.



Wittke & Jackson Awards

The **Wittke Award** is presented each year to two faculty who have demonstrated excellence in undergraduate teaching. The **Jackson Award** recognizes the positive impact faculty and staff have on the lives of students through mentoring.



Other Faculty Honors and Awards

CWRU faculty members excel in their fields, and many have received significant recognition. This page provides information on the recipients of selected national and international awards and honors. Learn more about **Faculty Honors and Awards**.



CASE WESTERN RESERVE
UNIVERSITY
SCHOOL OF MEDICINE



University
Hospitals



Cleveland Clinic



Metro
Health



VA

U.S. Department
of Veterans Affairs

Applications for FRAME due June 23


Faculty Reaching for Academic Medical Excellence

- Faculty development program for junior faculty (instructors, senior instructors, assistant professors)
- Seven sessions, monthly from August-March
- \$450, paid by department or applicant
- Link to apply: <http://bit.ly/3FWJ0pa>

Contact Susan Freimark (sbf@case.edu) with questions

Third Meeting of the Faculty of Medicine (with Dean Gerson)

- If you missed the presentation, you can view it on CWRU's YouTube channel here:
- <https://www.youtube.com/watch?v=36qIAu4qD2E>



SCHOOL OF MEDICINE
CASE WESTERN RESERVE
UNIVERSITY

Please join your colleagues for the third regular meeting of the School of Medicine Faculty with Dean Gerson

Meeting of the Faculty of the School of Medicine
Wednesday, May 3 | 12:00-1:15PM
Hybrid (Wolstein Auditorium and Via Livestream)
www.case.edu/livestream/s2
(highlight and control click to follow link)

Agenda:

12:00-12:40PM
Presentation of three topics chosen by faculty:

- Medical Education
- Faculty Salaries
- Promotion and Tenure

12:40-1:15PM
Questions and Answers

June 12th Faculty Council Meeting

***** Hybrid format *****

- Will take place in BRB 105
- Year-end reception to follow
- Please mark your calendar and plan to attend!



Agenda items for June FC meeting

- Must be submitted by May 23rd (next Tuesday)
 - Send to Darin Croft (dac34@case.edu) and Nicole Deming (nmd11@case.edu)
- Will be considered by the Steering Committee on Monday, June 5th (3:30-5:00 pm)
 - Set this day/time aside for possible presentation (Zoom)
- Meetings will resume on Sept. 11th. Enjoy your summer!

Faculty Council Meeting
Draft Meeting Minutes
Monday, April 17, 2023

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:02-4:10PM	Welcome and Chair Announcements	Darin Croft	<p>The Chair called the meeting to order at 4:02PM. Dr. Croft reminded the members that all statements of interest for the upcoming election are to be submitted by April 28. For those not self-nominating, they need to be in earlier than April 28 so the potential candidate can be informed and accept their nomination. There are 25 vacancies on the SOM committees this spring.</p> <p>The Third Meeting of the Faculty of Medicine with Dean Gerson will be held on Wednesday, May 3, from Noon to 1:15PM, in person at Wolstein Auditorium and via Livestream. The first half of the meeting will cover the three topics selected by Faculty Council: 1) Promotions and Tenure, 2) Faculty Salaries, and 3) Medical Education. The second half of the meeting is open for questions and discussion. The Chair encouraged the members to attend in person or virtually.</p> <p>The last meeting of Faculty Council will be held on Monday, June 12, and will be hybrid – in person at BRB105 Auditorium and via Zoom, with a year-end reception to follow in the BRB 100 Lobby.</p> <p>Dr. Croft stressed that it is the responsibility of the Faculty Council representatives to keep their faculty informed about SOM/CWRU activities. He suggested that having a regular report at their faculty meetings facilitates communication between administration, faculty, and the school.</p>	
4:10-4:12PM	Approval of the March Faculty Council Minutes	Darin Croft	When polled for changes to the March Faculty Council Meeting minutes, an edit was suggested. There were no objections to this change being made.	The minutes are accepted as amended by unanimous consent.
4:12-4:18PM	Faculty Council Steering Committee Report of Activities	Matthias Buck	Dr. Buck presented a summary report of activities for the April 3 Faculty Council Steering Committee meeting.	

4:18-4:37PM	Faculty Senate Report	Alan Levine	<p>Dr. Levine's report included a summary of both March and April Faculty Senate Meetings as he was unavailable to attend Faculty Council in March. He invited members to acquaint themselves with Ohio Senate Bill #83 and the possible impact this potential legislation could have on the university and what the university stands for.</p> <p>Senior VP for Research Michael Oakes reported to the Board of Trustees that CWRU has been fairly stagnant in research growth, while our competition is growing, basically translating to us dropping overall. We are 80% SOM funded, and he is looking for a 50/50 balance. He proposes to grow research funding at CWRU by \$200,000,000.</p> <p>A UH Hospital Based Faculty Committee has been created with permanent membership. Those with expertise on these topics will be invited on an ad hoc basis. The ad hoc COVID-19 Response Committee is shutting down. The Aerospace Physiology Graduate Certificate initiative was approved. The Senate Nominating Committee confirmed the chairs of the Faculty Senate committees for 2023-2024. There was extensive conversation relative to the Faculty Senate meeting format.</p> <p>Membership of the Faculty Joint Process for Title IX Complaints Task Force and their areas of focus (update, align, disseminate grievance/complaint processes across the CWRU community to ensure equity and accessibility) was noted. The difference between how Title IX Allegations Against Faculty was addressed in the past (both government and university), and how it will be addressed going forward with the task force recommending one joint process was explained (will require a bylaws change).</p> <p>A School of Medicine: State of the School – 2023 update (with consultation from Dean Gerson and Darin Croft) was presented to the Faculty Senate ExCom and is posted on BOX. DEI is in the process of an internal search for their new Vice Dean. The DEI Education Retreat was held in February 2023. The Strategic Plan was updated and includes DEI activity. Gary Schwartz from Columbia University has been appointed the new Director of the Case Comprehensive Cancer Center. A Master Plan is in the works for space renovation and expansion with funding internal to the SOM. A financial plan is being developed to expand research faculty.</p>	
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4:37-4:51PM	Report from Program Review Committee	Nick Ziats	The Program Review Committee is a new standing committee of Faculty Council which originated in approximately 2014 as an ad hoc committee. Dr. Ziats summarized the committee's charge, listed the 2022-2023 committee members, explained the approval process for new programs, and provided a list of programs addressed by the committee over the year. A third of this committee will be new members in the upcoming year – Faculty Council members were encouraged to volunteer.	
4:51-5:01PM	New Business		When polled, no new business items were suggested.	
5:01PM	Adjourn		There being no further items to be addressed, the Chair adjourned the meeting at 5:01PM.	

Present

Alicia Aguilar
Robert Abouassaly
Blaine (Todd) Bafus
Elvera L. Baron
Neil Bruce
Matthias Buck
Mohamad Chaaban
Patrick Collier
Darin Croft
Andrew Crofton
Margot Damaser
Jonathan Emery
Jessica Fesler
Stan Gerson
Matthew Grabowski
Alia Hdeib

Amy Hise
Jessie Jean-Claude
Andrew Jones
Hung -Ying Kao
Sadashiva Karnik
Erin Lamb
Alan Levine
Shawn Li
Lia Logio
David Ludlow
Dan Ma
Mariel Manlapaz
Danny Manor
William Merrick
Sam Mesiano
David Mihal

Dean Nakamoto
Arne Rietsch
Anastasia Rowland-Seymour
Linda Dalal Shiber
Bryan Singelyn
Phoebe Stewart
Usha Stiefel
Ben Strowbridge
Joseph Tagliaferro
Nami Tajima
Patricia Taylor
Daniel Tisch
Johannes von Lintig
Sherry Yu
Raed Zuhour

Absent

Moises Auron
Bahar Bassiri Gharb
Corinne Bazella
Maura Berkelhamer
Dan Cai
Aleece Caron
Bryan Carroll
Piet de Boer

Rachael Gowen
Peter Harte
Peter K. Kaiser
Eric W. Kaler
Gaby Khoury
Vijaya Kosaraju
Sangeeta Krishna
Mallika Lavakumar

Rocio Moran
Attila Nemeth
Cyrus Rabbani
Elie Anthony Saade
Tamer Said
Jacek Skowronski
Courtney Smalley
James (Jim) Strainic

Absent (continued)

Meelie DebRoy
David DiLorenzo
Katherine DiSano
Corinna Falck-Ytter
Stephen Fink
Robert Geertman
Ramy Ghayda

Kelly Lebak
Tani Malhotra
Raman Marwaha
Christopher McFarland
Daniela Mehech
Nathan Mesko
Gillian Michaelson

Sarah Tehranisa
Ari Wachsman
Mark Walker
Robert Wetzel
Leon R. White)
Wei Xiong
Samina Yunus

Others Present

Nicole Deming
Joyce Helton

Cynthia Kim
Cynthia Kubu

Susan Wang
Nick Ziats



The Office of Diversity, Equity, and Inclusive Excellence
Office of the Dean

***Celebrating Asian American Awareness
and Mental Health Awareness
at the SOM***



**Tuesday, May 23
12:15 - 1:00 pm EST
BRB Lounge or Zoom**

**Presentation:
"Healing in Solidarity and
Community Support"**

Naomi Sigg, MS
Vice President for Diversity, Equity, Inclusion,
and Belonging
John Carroll University

REGISTER HERE TO ATTEND

by May 20, 2023

**Asian American
& Pacific Islander
CULTURAL
FESTIVAL**



**1:00 - 2:00 pm (EST)
BRB Lounge**

Join us for AAPI Cuisine, Entertainment, Activities, and Health Vendors

REGISTER HERE TO ATTEND

by Thursday, May 18, 2023



Thursday, May 25, 2023
12:00 - 1:00 pm (EST)

**VITALS: *Restorative Justice Practice:
Eliminating Harm in Academic Medicine***

Juri Sanchez, MSW

Associate Director, Restorative Justice Practices
University of California, San Francisco

»



Corina Iacopetti, MD, MSW

Associate Professor of Pediatrics
University of California, San Francisco

REGISTER HERE TO ATTEND

by May 24, 2023



Please email som-deie@case.edu if you have additional questions

[Click here to view the DEIE website.](#)

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FINAL REPORT TO SOM FACULTY COUNCIL FROM THE FACULTY SENATE EXECUTIVE COMMITTEE AND THE FACULTY SENATE

ALAN D. LEVINE MAY 15, 2023



FS AND EX COM MEETING SCHEDULE APRIL / MAY 2023

- April 14 ExCom meeting
- April 27: Special ExCom meeting
- April 28: FS meeting
- May 2: Ex Com meeting
- May 11: FS Special Meeting

KEY ACTIVITIES AND INFORMATION HIGHLY RELEVANT TO THE SOM

- The roster for the Hospital-based Faculty Tenure committee was approved
 - Two members of the committee are directly impacted by the UH policy and contracts
 - To minimize any perception of a COI, all members of the committee will declare publicly how this UH policy impacts their activity and job responsibilities
 - Committee roster is on the next slide

UH TENURE COMMITTEE ROSTER

NAME	SCHOOL/UGEN	DEPARTMENT	EMAIL	Rank	Tenure	4/11/2023	5/8/23
Basilion, Jim	SOM	UH Radiology	jxb206			Present	Present
Driscoll, Jim	SOM/UH	CCCC	jxd626			Present	Present
Eppell, Steven	ENG	BME	sje			Present	Present
Field, Seth	SOM	Inst. for Trans. Molecular Med.	sjf84			Present	Present
Fischer, Robert	MSASS	Center Director	rlf11			Present	
Gerson, Stan	SOM	Dean	slg5			Present	Present
Harte, Peter	SOM	Genetics & Genome Sciences	pjh3			Present	Present
Hibbs, Anna Maria	SOM	UH Pediatrics	axh170				Present
Hoffman, Sharona	SOL	Gen Program/Support	sxh90			Present	Present
Ledford, Kenneth	CAS	History	kxl15			Present	Present
McEnery, Maureen	SOM	UH Neurology	mwm4			Present	Present
Miller, Marlene	SOM/UH	UH Pediatrics	mrm71				
Obeng, Rebecca	SOM	Pathology	rco28			Present	Present
Peck, Simon	WSOM	Design & Innovation	sip1				Present
Plecha, Donna	SOM/UH	Radiology	dmp8				
Poulos, Peter	UGEN	OGC	pmp17			Present	Present
Salata, Bob	SOM/UH	Medicine	ras7				
Starkman, Glenn	CAS	Physics	gds6			Present	Present
Vinson, Ben	UGEN	Provost	bxv64			Present	Present

HOW DO WE COMMUNICATE IN THE FS IN THE FUTURE: NOT DIRECTLY IMPACTING THE SOM, BUT INTERESTING ABOUT HUMAN NATURE.....

- In person? Remote? Hybrid?
- A compromise policy, after MUCH discussion, is Faculty senators must contact the Chair of the FS in advance and provide a reason they cannot attend in person, based on published set of conditions. The Chair will then grant Voting Rights to that individual in the Hybrid Meeting.
- Conditions may include:
 - reasons of illness
 - specific concern of illness for themselves or close associates
 - caregiving for dependents
 - physical mobility limitations
 - Physical disabilities

END OF YEAR REPORTS FROM....

- Senate Committee on Graduate Studies
 - Report from the School of Nursing
 - Report from the School of Engineering
 - Report from the Mandel School of Applied Social Sciences
 - Report from the Standing Committee of Women Faculty. - our own Usha Steifel
 - Report from the Standing Committee of Faculty Personnel Faculty
 - Report from the Standing Committee of Faculty Compensation
 - Final Report from the Task force on the Faculty Joint Process for Title IX Complaints
 - Proposal from the Undergraduate Education Committee: Pilot Program for Online Undergraduate Courses
-
- I can share the reports if you contact me

CONCILIATION REPORT

- Very few complaints came forward of the past two years
- The new Campus Conciliation Counselor is Dr. Sandy Russ

REPORT FROM THE STANDING COMMITTEE OF FACULTY COMPENSATION

- There was a great deal of confusion and frustration over the announcement more than a year ago that CWRU-paid faculty would receive 8% raises.
- Bottom Line:
 - Varied by School / College
 - Average increase was 4%
 - The remaining 4% went into the Merit Pool, and was skewed toward the highly productive, higher income faculty
 - Recommendation that Deans and department chairs clearly define what is required during a performance review to receive 'appropriate' compensation

NEW SUBCOMMITTEE OF THE EX-COM

- ExCom Committee on Faculty Community and Well-being
 - Provide a sounding board for faculty needs by entertaining suggestions posted to an open online forum, or holding meet-and-greet events where ideas can be discussed informally.
 - Identify opportunities and provide structure to align and inspire thinking on cultivating community and supporting the health and well-being of university faculty when considering actions, processes, policies, and programming.
 - Highlight the role of the Faculty Senate as the representative body of the Faculty and based upon input from ExCom representatives, propose next steps that can be implemented in the short term.
 - Formulate a community-wide approach leading to the design of a well-being framework for faculty and develop next steps regarding framework implementation in the long term.
 - Identify opportunities for collaboration, and foster potential synergies, both internal and external to the university.
 - Identify financial and other resources including spaces for university faculty to build connections.

ANNOUNCEMENTS

- Provost Ben Vinson will be leaving CWRU on June 30 to assume Presidency of Howard University
 - Interim Provost will be Dean Joy Ward from CAS
 - Interim Dean of CAS - TBD
-
- Contact me privately if you want info from the rumor mill regarding the Interim Dean. – LOL - ;-)

THANK YOU

THIS IS MY FINAL REPORT AS I ROTATE OFF THE FACULTY SENATE AND THE EX.COM

THANK YOU TO BRIAN COBB, DARIN CROFT, ALAN LEVINE, AND JAMIE WOOD AS
THEY COMPLETE THEIR SERVICE FROM THE SOM TO THE FS

OUR NEW SENATORS ARE:

ROBERT BONOMO, MICHAEL FAULX, ELVERA BARON, SOUMYA CHATTERJEE, LUIS
TOLLINCHE, ANNA MARIA HIBBS, FEDERICO PEREZ, JAMIE WOOD, SARAH AUGUSTINE,
PATRICK OSEI-OWUSU

OUR NEW EX.COM REP IS ELVERA BARON



CASE WESTERN RESERVE UNIVERSITY MEDICAL STUDENT ADMISSIONS COMMITTEE

1 Charge:

2 The Medical Student Admissions Committee (MSAC) participates in both annual decision-
3 making regarding individual applicants and in the establishment of admissions policy and
4 procedure. The committee will recommend standards of Medical School admission for
5 undergraduate medical students and M.D./Ph.D. candidates, assist in the interview process,
6 and approve candidates for; 1) the traditional CWRU MD program ("the University Program"),
7 2) the Cleveland Clinic Lerner College of Medicine of CWRU program ("the College Program"),
8 and 3) the Medical Scientist Training program ("the MSTP program") for admission.

9 Membership:

10 The committee will have nine members elected from among the full-time faculty. Three of the
11 elected members shall be from basic science departments and six of the elected members shall
12 be from clinical departments. The dean may appoint up to four additional full-time faculty to
13 serve as members of the committee. These elected and appointed faculty committee members
14 will have voting privileges and each shall serve a five-year term. To be eligible for membership
15 on the committee, individuals should have completed at least one-year of applicant interviews
16 for the University Program, College Program, or MSTP Program (10 interviews minimum).
17 Members may serve a maximum of two consecutive terms, but are eligible to rejoin following a
18 one-year hiatus from the committee.

19 One Society Dean, appointed by the Chair of Faculty Council in consultation with the Associate
20 Dean for Admissions, and the Medical Education Director of Diversity Initiatives and Community
21 Outreach Programs or their designees, shall serve ex officio with voting privileges. The
22 Associate Dean for Admissions, Senior Associate Director of Admissions and Financial Aid, and
23 Assistant Dean for Admissions, will serve ex officio without voting privileges.

24 The committee will have two voting student members, one from the second-year class and one
25 from the fourth-year class. Given the nature of medical student commitments, two students
26 from each class will be eligible to vote, ensuring that student participation will be maximized.
27 For the first half of the admissions cycle, one student from the second-year Student Committee
28 on Admissions (SCA) group will vote at each meeting. Permanent student committee members
29 will then be elected near the end of the first semester by the medical student body, normally
30 from members of the SCA who wish to be considered. Certain situations may lead to non-SCA
31 members being considered for election. These elected second-year student members will serve
32 as eligible voting members of the committee for the duration of this admissions cycle, with one
33 voting at each meeting. In the third year, these elected student members will not attend
34 admissions committee meetings and will serve as application screeners, returning as voting
35 members in their fourth year. Fourth-year medical students may also serve as application
36 screeners, based on their availability.

37

Commented [LM1]: Would like to remove this. HEP interviewer pool is a captive size, and MSAC training is robust enough that the year of interview experience is not needed. No other committees have required service as a prerequisite.

Approved by BC 4/29/23 5 yes, 0 no

CASE WESTERN RESERVE UNIVERSITY MEDICAL STUDENT ADMISSIONS COMMITTEE

The MSAC Chair will be appointed from amongst elected or appointed faculty committee members by the Chair of the Faculty Council upon recommendation by the Associate Dean for Admissions, with interest solicited from current committee members. Chair selection will be based on several criteria including: years of service on the committee, familiarity with medical school admissions processes, leadership skills, organizational skills, and commitment to diversity and inclusion. The appointed Chair will serve a five-year term, unless deemed otherwise by the Chair of the Faculty Council and/or upon recommendation by the Associate Dean for Admissions. The MSAC Chair may serve a maximum of two consecutive terms, and is eligible to rejoin the committee as a regular member or chair following a one-year hiatus.

The quorum required to conduct the committee's business shall be the presence of 50% or more of the voting members, with a majority of the voting members present being elected or appointed faculty members.

The Medical Student Admissions Committee of the School of Medicine has final authority for the University Program, the College Program, and the MSTP Program admissions decisions. The MSAC works with two admissions subcommittees, one from the College Program and one from the MSTP Program, both of whom submit recommendations for acceptance of candidates with final approval made by the MSAC. The subcommittees may appeal to the MSAC for formal reconsideration of a negative acceptance decision by the MSAC; the MSAC vote on reconsideration represents the final decision and will prevail.

Due to the sensitive nature of the admission process, faculty and students serving on the committee and subcommittees must maintain the highest levels of confidentiality and professionalism. Alleged breaches of these standards will be reviewed by the committee and by the Associate Dean for Admissions, and may be referred to other administrative offices as required by Faculty Handbook and University Policy, with appropriate action taken at their discretion.

April 18, 2022, amended by the Faculty Council
September 21, 2015, amended by the Faculty Council
April 1, 2013, amended by Faculty Council
May 15, 2007, amended by Faculty Council
April 25, 2003, amended by Faculty Council
October 19, 2001, approved by Faculty of Medicine
December 11, 2000, amended by Faculty Council
December 19, 1983, amended by Steering Committee of Faculty Council
October 11, 1982, original charge approved by Faculty Council

Commented [PdB2]: Rationale: Clearer language, facilitates the LCME self-study as part of the Medical School accreditation process.

Approved by BC 4/13/23 5 yes, 0 no