

Committee on Women and Minority Faculty Members 2024-2025

Basic Sciences

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Clinical

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Reema Gulati, MD (ex officio)
Pediatric Gastroenterology -- MetroHealth
President, WFSOM

Cynthia Kubu, PhD (ex officio)
Department of Neurology – CCLCM
Vice Dean for Faculty

Adiranne M Crawford Fletcher (ex officio)
Vice Dean for Academic Community Engagement

The Committee on Women and Minority Faculty shall be composed of nine full-time members of the Faculty of Medicine, two who hold primary appointments in basic science departments, two who hold primary appointments in clinical departments and five elected at-large. Membership should be diverse with regards to tenure and non-tenure track status. Committee members shall be elected by a vote of the full-time faculty, with no more than two members from a single department. The Dean may designate an appropriate administrative official to serve as an ex officio non-voting member. Additional ex officio members shall include the SOM Vice Dean for Faculty Development and Diversity, the President of the WFSOM, and others as shall be determined by the elected members of the committee. To ensure continuity, members shall serve staggered three-year terms. During the first election cycle, the candidate from each constituency with the highest number of votes shall serve an initial three-year term and the candidate with the second highest number of votes shall serve an initial two-year term. Members may stand for re-election and serve at most two consecutive terms. The Chair of the Faculty Council shall appoint one of the elected members to serve on an annual basis as chair of the Committee after soliciting recommendations from its members.