

**Faculty Council Meeting
Meeting Minutes
September 22, 2025**

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:04-4:10PM	Chair's Remarks and Announcements	Anastasia Rowland-Seymour, Chair of Faculty Council	The chair called the meeting to order at 4:00PM. Dr. Rowland-Seymour welcomed everyone to the first Faculty Council Meeting of the academic year. She briefly touched on the agenda items that would be addressed at today's meeting. The chair provided an overview of the organization of Faculty Governance which includes the Faculty Senate of the University, School of Medicine faculty, the standing committees of the university, and Faculty Council. Faculty Council representatives should bring concerns from their department/constituents to Faculty Council. In turn, they then should report to their department/constituents the proceedings of the Faculty Council using email, and departmental faculty meetings (where their report should be a standing agenda item). Their participation is essential for effective faculty governance and communication in the School of Medicine. All Faculty Council meetings are held via Zoom except for the Faculty Council Meetings held at the affiliates which would be hybrid (in-person and via Zoom). The June Faculty Council meeting will be in person. Dr. Rowland-Seymour reminded the members that quorum (50% plus 1) is required for Faculty Council to vote. Those wishing to speak should raise their hand (reactions menu) and wait to be acknowledged. Questions or comments should be clear and to the point. The chat is not for side conversations, but for attendance and for faculty to vote in if they are unable to use the polls. Any agenda items for the October Faculty Council meeting must be submitted to Joyce Helton by Friday, September 26, to be reviewed at the October 6 Steering Committee Meeting. Anyone planning to present at the October Faculty Council Meeting on October 20 should set aside time on October 6 to review their presentation with the FCSC.	Quorum is 46.

	Chair's Remarks and Announcements (continued)		Dr. Rowland-Seymour then reviewed upcoming SOM events and listed the Faculty Council contacts and their contact information. If you are participating by phone, please remember to put your name in the chat. Materials are placed in the Faculty Council BOX folder in advance of the meeting. If have trouble accessing BOX, please let Joyce Helton know (jmh291@case.edu). Please be aware that while we have AI taking notes so that Joyce can produce the minutes, it is not a reliable source of information. The AI notes will not be distributed. They are merely a tool to assure the correctness of the minutes. Discussion of the teaching load for remediation of at-risk faculty (put forward by Boaz Tirosh) will be discussed at the next meeting. Paul Bristol will be coming to the next Faculty Council meeting. If anyone is interested in putting information forward, please provide that information to Dr. Rowland-Seymour by this Friday. The next Faculty Council Steering Committee Meeting will be on October 6 and the Faculty Council Meeting held on October 20. The chair thanked Dr. Alan Levine for his outstanding leadership as Faculty Council Chair last year and his continuing support this year as Past Chair.	
4:10-4:11PM	Approval of June 23 Faculty Council Meeting Minutes		When polled, there were no edits/additions to the posted minutes.	A motion was made by a FC member and seconded by a FC member to approve the June 23 Faculty Council Meeting Minutes as posted. Vote: 44 were in favor, 0 were against, 6 abstained, and 9 were ineligible to vote. The motion passes.
4:11-4:16PM	Faculty Council Steering Committee Report	Elvera Baron	Dr. Baron provided a summary of topics addressed at the Faculty Council Steering Committee meeting on September 8. They approved the June 2025 Steering Committee minutes, reviewed and approved the September 22 Faculty Council agenda. The committee reviewed a sabbatical request, emeritus appointments, and two	

	Faculty Council Steering Committee Report (continued)		chair appointments. They reviewed the annual report of the Committee on Medical Education which will be presented at today's Faculty Council Meeting. The committee discussed the Faculty Climate Survey and the rewording of questions, as well as adding questions specific to clinical faculty. The committee discussed the provost's required changes to the SOM Faculty Annual Review (FAR). The meeting adjourned at 5:39PM.	
4:16-4:17PM	Remarks by Dean Gerson	Stan Gerson	Dean Gerson is out of town and unavailable to participate in today's meeting.	
4:17-4:37PM	Annual Report for the Committee on Medical Education	Corinne Bazella Oliver Schirokauer	Corinne Bazella is the outgoing Chair of the Committee on Medical Education, and Oliver Shirokauer is the incoming Chair. Dr. Bazella provided an overview of the work done by the committee over the last academic year. She listed the elected and appointed members of the committee and noted that the committee meets on the 4th Thursday of the month, from 4:00-5:50PM via Zoom, and is open to faculty who wish to attend. There are two committees going over our clinical site both tracks, and two other sub committees who are working to ensure that we are accomplishing the objectives of our curriculum and following all of our accreditation requirements. The committee evaluated, reviewed and made recommendations of CME sub-committee activity through regular reports of the Curriculum Monitoring Committee, Continuous Quality Improvement Committee, CCLCM Steering Council, Joint Clinical Oversight Group, and the WR2 Curriculum Committee. Dr. Bazella noted that our medical students are well prepared for residency. The USMLE step results were 2-3% higher than the national average. Several surveys are used to evaluate the curriculum of the medical school. Each medical student who graduates completes an Graduate Questionnaire survey of student satisfaction with their educational experience. The committee has developed Continuous Quality Improvement processes and metrics to improve the components of medical education that we need to work on and our students are recognizing those efforts and the improvements that we are making.	

	Annual Report for the Committee on Medical Education (continued)		Changes that were made included an approved change to the clinical elective grading policy to Pass/Fail; acting internship assessment tool creation, generative AI Task Force creation, and approval of the Kowal-SAGE Program expansion – 6 visits with a “SAGE” – (65 or older patients) over 8 months focusing on communication, healthcare system interactions, and healthcare navigation. LCME visit prep was a year-long preparation. Areas of compliance and non-compliance were monitored on the LCME dash-board. Improvement plans were considered, reviewed and monitored. The committee prepared for LCME by making updates to some of our policies. Policies were created over this last year to ensure that we were clearly establishing processes by which to measure our effectiveness. Questions for the Committee on Medical Education brought to the attention of Faculty Council were: how students are receiving instruction and how to help us teach better, the way we have delivered lectures to residents and medical students, and what do you see for faculty to help our growth to deliver educational materials better? What type of faculty development can we do to help with teaching our learners? In response, Dr. Bazella noted that medical education grand rounds are open to all. There is an education retreat held every spring and the Center for Medical Education has many resources including prior services and recordings of things done before. If there is something in particular, they want or need, please inform Lia Logio. Faculty may not be aware of everything that is available to them. Faculty Development is of the utmost importance and is on the agenda for this year. For example, there is a retreat on October 20. This is applicable if you teaching in pre-clerkship education (Phase 1), or Clerkship education (phase 2) or longitudinal experiences-Phase 3. If you are interested in attending, please reach out to Dr. Rowland-Seymour.	A motion was made by a FC member and seconded by a FC member to approve the Committee on Medical Education Annual Report. Vote: 49 were in favor, 0 were against, 1 abstained, and 10 were ineligible to vote. The motion passes
4:37–4:45PM	Senate/ExCom Report	Matthias Buck	The Senate ExCom met last Monday. Demonstrations on campus are somewhat relaxed compared to last year. Peter Poulis, General Counsel of the University, gave a presentation. Changes are being made to the Faculty Senate Handbook which Dr. Buck thought would be forthcoming. The Wellness and Faculty Engagement Committee has not yet completed their task so their term was	

	Senate/ExCom Report (continued)		extended. Alan Levine will be serving on the Wellness Committee for the SOM and the Faculty Senate.	
4:45-4:48PM	New Business		The Chair had only one piece of new business which related to the decision to remove the DEI statement from the faculty annual review. This information can still go in the annual review under the associated section where you are actually doing the work (research, scholarship, education, etc.). We want to make sure that we capture it, but it will not be mandated nor collated in one place. It will be dispersed in the faculty annual review in the appropriate section in FIS. If there is anything that Faculty Council wants to say or suggest she asked that we make that decision to bring it forward by the next meeting in October.	
4:48-5:00PM	Break-out Groups		The Chair proceeded to create break-out groups for members to think among themselves and report back to Faculty Council, from their perspective, “what is the one issue that is important for Faculty Council to address this year”. Feedback included improving channels of communication in the school and at the different sites, and engagement between the school and the different sites. Lines of communication, engagement and collaboration, and feeling the presence of the school at the different sites (not always felt significantly). Additionally, there were some statements about FC member being new and needing to know how to navigate all the committees. The big question is how do you communicate and go back and forth with your constituents. What is the way that you would find out was the most pressing question. When the Chair asked in what ways did you actually represent your constituents, Dr. Levine responded that as a Faculty Senator he gave reports to everyone that he represented in the senate a week after the senate met and constantly quizzed his constituents if there was anything that they wanted him to bring forth to the senate. Dr. Baron echoed Dr. Levine and added to make sure they know who you are, that your email and contact information is available. Faculty engagement was a main topic. There is a lack of information and incentives. Incentives should be added. Dr. Frolkis stated that she wrote every division head about her current role in Faculty Council that she was open to meeting or talking with them. It is a	

	Break-out Groups (continued)		good way to introduce Faculty Council, as well. Dr. Valadkhan felt that AI has enormous agency use, if used correctly. The Chair noted that there is a new director of AI and she will connect that person with Dr. Valadkhan. Dr. Levine suggested that everyone should let their constituents know that they are available and a good way to do that is to get on the department meeting agenda. Dr. Kapadia asked for the constituents in their departments can someone provide a few things that have come up in the past, what we are looking for this year, and some idea of what to talk about with them. If anyone has input, please email the Chair and she will get Dr. Kapadia that list. The Chair noted that this is just the beginning of our conversation about engagement which will continue over the rest of the year.	
5:00PM	Adjourn		As there were no additional agenda items to be addressed the Chair adjourned the meeting at 5:00PM.	

Present

Mohamed Abdalla
 Shane Angus
 Elisa Bala
 Stephanie Barnes
 Elvera L. Baron
 Atallah Baydoun
 Kavita Bhatt
 Alfred P Bowles
 Matthias Buck
 Hulya Bukulmez
 Adrienne Callahan
 Sonny Caradonna
 Karlla Coburn
 Thomas Collins

William Chad Cook
 Andy Chen
 Marta Couce
 Xinghong Dai
 Ani Das
 Mirela Dobre
 Nadim El Chakhtoura
 Jonathan Fanaroff
 Calen Frolkis
 Lisa Gelles
 Andrew Harris
 Christopher Hine
 Jason Ho

Caroline Just
 Venkatesh Kambhampati
 Manasvee Kapadia
 Siran Koroukian
 Christina Krudy
 Bret Lashner
 Alan Levine
 Susan Linder
 Aram Loeb
 Janice Lyons
 Vanessa Maier
 Ryan Marino
 Claudio Milstein

Michael Moffitt
 Tyfanni Monford
 Monica Montano
 Henry Ng
 Nona Nichols
 Rebecca Obeng
 Ruben Olivares
 Sarah Ondrejka
 Elizabeth Painter
 Abigaill Raffner (Basson)
 Elizabeth Rainbolt
 Ann Rivera
 Anastasia Rowland-Seymour

Anas Saleh
 Ben Schwan
 Hemalatha Senthilkumar
 Demitre Serletis
 Paul Shaniuk
 Simran Singh
 Stacy Smrz
 Boaz Tirosh
 Saba Valadkhkan
 Gregory Videtic
 Michael Weber
 Scott Williams
 Peng Zhang

Not Present

Antoinette Abou-Haidar
Michael Baldonieri
Sonji Boyd
Francis Caputo
Wayne Cohen-Levy
Mackenzie Deighen
Jeremiah Escajeda

Stan Gerson
Rachael Gowen
Peter Harte
Sheronica James
Eric W. Kaler
Adina Kern-Goldberger
Sandeep Khanna

Camilla Kilbane
Qingzhong Kong
Vijaya Kosaraju
Stephen Leb
Ang Li
Jennifer Li
Philip Linden

Jennifer Lucas
Amy McDonald
Gillian Michaelson
Roger Ove
Neal Peachey
Antonio Rampazzo
Rania Rayes-Danan

Deven Reddy
Mankaran Sawhney
Matthew Sikora
Michael Staudt
Madelyn Stevens
Phoebe Stewart

Others Present

J. Arvid Agren
Corinne Bazella
Brian Biroscak

Andrew Clifford
Himika Dalia
Nicole Deming

Joyce Helton
Sarah Koopman Gonzalez
Tina Lining

Lia Logio
Susan Reichert

Oliver Schirokauer
Jamie Watson

**Faculty Council Meeting
Draft Meeting Minutes
June 23, 2025**

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:01-4:14PM	Chair's Remarks and Announcements	Alan Levine Chair of Faculty Council	The chair called the meeting to order at 4:01PM and noted that this is the last meeting of the 24-25 cycle. At the May Faculty Council meeting a program which supported incentive was discussed; it was not well received –A motion was made and seconded which advised the dean to consider delaying his initiation of the sensitive information through the chairs for a year, so everyone could adjust to the plan. We no longer had quorum at the end of the meeting, so an electronic vote was taken. The results of the electronic vote were 30-1-2 however the results were invalid as we needed 43 to reach quorum. Dr. Dalia, chair of the Nomination and Elections Committee, provided the results of the vote among Faculty Council members for the 25-26 Faculty Council Steering Committee members, chair elect of Faculty Council, and three seats on the Nomination and Elections Committee. In accordance with the SOM Bylaws, Dr. Elvera Baron has been elected to serve as chair elect for Faculty Council with 25 votes. The second runner up had 14 votes. Dr. Dalia congratulated Dr. Baron for all her hard work and commitment to the SOM. Filling the five openings on the Faculty Council Steering Committee were Janice Lyons with 30 votes, Hemalatha Senthilkumar with 26 votes, Paul Shaniuk with 26 votes, Calen Frolkis with 25 votes and Scott Williams with 24 votes. The five eligible candidates for the Nominations and Elections Committee seats were Monica Montano, Paul Shaniuk, Rebecca Obeng, Qingzhong Kong, and Christina Krudy. Each received one write-in vote. These candidates will be polled to determine if they are interested in serving on the NEC. Depending on the responses, we will solicit Statements of Interest and conduct an election.	

			Dr. Dalia offered her congratulations to everyone who had been elected, and for all the hard work put forth by our Faculty Council members, Dr. Levine, Dr. Rowland-Seymour, and Dean Gerson. Dr. Levine especially mentioned the efforts of Nicole Deming and Lila Robinson for their outstanding support through-out the process, coordinating emails and finalizing results. Dr. Levine noted that at the end of the last Faculty Council meeting when we no longer had a quorum, an email vote was sent out for one motion, for which we only received 33 vote responses. Another email for the Faculty Council Steering Committee election went out for which, thirty-nine out of a possible 87 Faculty Council members responded. When we tried to determine why faculty engagement was so poor on these very important motions and leadership for Faculty Council, several potential reasons were offered. The email was sent at a busy time, multiple emails came out at the same time and were thought to be all the same; and the email was confusing and did not contain a link. It was concluded that email may not be the right forum for a vote.	
4:14-4:15PM	Approval of May 19 Faculty Council Meeting Minutes	Alan Levine	When polled, no edits/additions were suggested to the May 19 Faculty Council Meeting minutes.	With no objections, the May Faculty Council Meeting Minutes were approved by general consensus.
4:15-4:35PM	Remarks by Dean Gerson	Stan Gerson	The Dean stated that Case has continued to be preoccupied by executive orders and the response to them, by issues relating to the federal budget judicial actions, and give and take across our national societies (AAMC, AAU, etc.), each of the individual scientific societies, our research programs and our internal education and other programs. He welcomes any and all input from each of you and the faculty at large. The constant changes that keep occurring have precluded any public statements forthcoming. The Dean said that they should not be surprised by a paucity of announcements. Our NIH submission data for June was higher than it had been so we are grateful for the effort. He encouraged, at whatever their own interest was in, if they could consider a federal grant, to please do so.	

	Remarks by Dean Gerson (continued)		Directives related to DEI activities continue. Both the university and the affiliate institutions will be having a conversation tomorrow with the Senior Associate Deans to coordinate with them the approach we will be taking. It is impossible for the hospitals to divert from the university in activities. The university is the granting entity and is responsible for overseeing research activities at the hospitals. As partners of our federal grant funding, they are under the same executive orders as we are. We will be aligned and work together in that process. Cost recovery remains at 61% and after our scheduled review, we anticipate it to go down to 57% -- federal agencies to monitor our indirect costs. The current agreement of 61% stays in place. Among our individual and collective institutions and national societies, whatever society you happen to belong to, all conscientiously look at how to objectify cost management change and supply us with support. On Friday, a federal judge in Massachusetts considered whether the executive branch had the right to alter grant contracts, grant awards, or the component of indirect cost that has been established at NIH entity for 50 years. A 50-year precedent is hard to overcome. While it is reassuring, we will still have to wait for the outcome. We are currently coordinating the impact that this has on our MD/MS programs and will maintain as fully as we can. All promotions are approved; endowed professorships and all projects, operate under that activity. Julie Gerberding, MD, will become the new chair of the Case Western Reserve University Board of Trustees in June 2025. She is a double alumna of CWRU and currently serves as CEO of the Foundation for the National Institutes of Health. She will be a strong supporter and we look forward to her active support of the SOM as she takes on the role of chair of CWRU. We will be announcing a new society for our medical students (the Gerberding Society). The White Coat ceremony is scheduled for Sunday, July 13, and the keynote speaker is our alum Jim Fleming, Jr., MD, an orthopedic surgeon from the middle of Ohio, who has just been elected as a CWRU board member; another avid supporter	
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	Remarks by Dean Gerson (continued)		of the SOM. We have strong allies on the board and all are incredibly supportive of what we do. The Dean noted that Paul Bristol, recognizing that the budget is technical in nature, is compiling a glossary of terms and reference material to be distributed to the chairs and to the administration. Sources of funds for the school are grants, endowments and tuition. Grants and endowments are restrictive -- they are for a specific activity / specific purpose and can only be used for what is specified. That leaves our tuition and 10-15% of endowments which are unrestricted. We have to spend money from the grants first before the indirect funds are allocated to the school. If the grant is delayed the whole thing comes to a halt. Renewals have slowed down. Case has suffered from two short falls -- income from grants and indirect costs. The university does not have a stay of execution on expenses. Regarding all of the fixed costs of our students and trainees, a 1% drop on \$600M budget is \$6M. If we slow down, as we have seen (a shortfall of indirect cost income), how will we cover that? The net of that is a \$25M adjustment to a year-over-year budget and the requirements are contingent on the unknown. The board approved margin is on the order of \$26M of which the school's margin is close to \$14M, and we will come up with that. Most of our expenses are for salaries (faculty and otherwise). We are working diligently with the chairs and the administrative units. Our grad students are the last to be targeted so we all will live with that. Second, we made a commitment to our faculty re: their recruitment packages, delayed but not eliminated in their support – stretching out these support mechanisms we provide over a longer period of time. We hope it will calm down soon; we think it will.	
4:35-4:40PM	Faculty Council Steering Committee Report	Anastasia Rowland-Seymour	Dr. Rowland-Seymour noted that in FCSC conversations over the last year the consistent comment was that the APT guidelines were difficult to read. In response to these comments, Nicole Deming has changed the format of the document to three different texts (Bylaws, Appendix and Guidelines) which was reviewed by the FCSC over	

	Faculty Council Steering Committee Report (continued)		this past week. While the FCSC did not want to rush this review and discussion of the APT Guidelines, neither did they want to postpone discussion to the next academic year and start over with new FC and FCSC members. The hope is to discuss this in detail when presented later in the meeting, and that Faculty Council would grant to the Steering Committee the ability to make a final decision on the document. The Steering Committee discussed extending the duration of the FACE Committee for another year. A motion was offered late in the May 19 Faculty Council meeting that Faculty Council extend FACE Committee for another year; this topic has been added to today's agenda for consideration. Another motion was offered late in the May 19 Faculty Council meeting that Faculty Council advise the Dean to delay implementing the incentive plan until July 2026, allowing time for the reasons for the incentive to be determined for each affected faculty member. The motion was seconded, but since Faculty Council no longer had quorum an email vote was requested on June 4. For the recommendation to move forward, 43 or more members must vote. For the motion to pass, a majority of votes cast "in favor" must be greater than the "not in favor" or "abstention" votes combined. When the email votes were counted 32 were in favor, 1 was against, and 2 abstained. Without a quorum the motion could not move forward. The Steering Committee reviewed two new chair appointments and discussed the faculty climate survey. The meeting was adjourned at 5:39PM.	
4:40- 5:25PM	Bylaws Committee Presentation on APT Guidelines to SOM Bylaws an Appendix 1	Tom Collins Nicole Deming Alan Levine	During the last academic year (2024-2025), additional input was solicited from Faculty Council Steering Committee, SOM CAPT, department and hospital CAPTs, department chairs, and faculty advisors resulting in the following adaptations. The three initial tracks (including a clinical academic track), have been modified to two tracks which are the Tenure Track and Academic Track (non-tenure track). The Academic Track outlines a clear pathway for educators, clinicians and researchers. Authorship, scholarship and impact were clarified. The Bylaws Committee advanced "Tenure Salary Guarantee" and "Research Faculty" (a special faculty appointment) to Faculty	

	Bylaws Committee Presentation on APT Guidelines to SOM Bylaws an Appendix 1 (continued)		Council and these sections have already been voted upon and recommended for approval. The Bylaws Committee then moved sections of the proposed APT changes into the main body of the SOM Bylaws, ensuring consistent language and content, and compliance with the University Faculty Handbook. Over the summer, proposed amendments will be sent to all full- time faculty for a vote. In the fall, the amendments will be reviewed by the University Faculty Senate when they reconvene. Dr. Collins pointed out several minor changes. The section on voting privileges (2.5) was pulled out and made to be more prominent. In 2.6, the name of the standing Committee on Women and Minority Faculty was changed to the Committee on Faculty Community and Representation and has already been approved. In 5.1: Classification of Appointments: while what was added was not new, it provided a better organized description of the four characteristics of an appointment. Discussion began on two different issues – academic freedom and the ability to express views contrary to others. There are some limitations in a professional and appropriate way e.g. do you agree you can be free in your speech without being derogatory to others. There was some concern that the restriction in the document is not in step with the faculty handbook. Is freedom of speech absolute across the board? Within the guidelines of CWRU, the entirety of the faculty handbook governs us all the time. Nicole Deming clarified that while the school can add, they cannot contradict the faculty handbook. There is additional information in our bylaws as to what is permissible. Because we have a very full agenda today, and we tend to lose quorum as we get closer to 5:30PM, this is something that Faculty Council can weigh in on at a later date. Dean Gerson suggested that regarding the statement in question, you simply place a period after others, before the pink period there, and then say that the SOM has guidelines for academic professionalism that are compliant with CWRU and federal regulations. Leave that statement in there. We have a professionalism committee and	
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	Bylaws Committee Presentation on APT Guidelines to SOM Bylaws an Appendix 1 (continued)		process. This simply identifies that we do.	A motion was made by a FC member and seconded by a FC member to recommend approval of proposed bylaws for a vote of the faculty pending an additional review by the Faculty Council Steering Committee for minor (non-substantive) edits. Vote: 33 were in favor, 0 were against, and 5 abstained. The motion passes. A motion was made by a FC member and seconded by a FC member to recommend approval of APT Appendix for a vote of faculty pending additional review by the Faculty Council Steering Committee for minimal non-substantive edits. Vote: 38 were in favor, 2 were against, and 2 abstained.
5:25-5:28PM	Request to Extend the ad hoc Faculty Council's Committee for Faculty Administration, Co-governance, and Engagement (FACE) charge until June 30, 2026	Matthias Buck	It was suggested that the sunset date of June 30, 2025, for the ad hoc Faculty Council's Committee for Faculty Administration, Co-governance, and Engagement (FACE) be extended for another year.	A motion was made by a FC member and seconded by a FC member to amend the FACE charge to sunset June 30, 2026. Vote: 34 were in favor, 0 were against, and 5 abstained. The motion passes.

5:28-5:37PM	Clinical Faculty Climate Survey	Alan Levine	Dr. Levine noted that most of the questions on the university-wide survey did not match with the interests of clinical faculty. He requested, and was granted permission to develop a new survey, with the chairs of clinical faculty distributing this survey once the provost approves it. A listing will be created highlighting some of the benefits to which faculty have access, that they may not be aware (gym, bookstore discount, Microsoft web version, etc.). It was stated that many faculty members at UH are blocked and do not have access to CWRU documents. Nicole Deming noted that the Case ID is required for access to Veale, etc. It is not required for professional development.	A motion was made by a FC member and seconded by a FC member to approve the climate survey with minor modifications to be reviewed by the Faculty Council Steering Committee with minor non-substantive edits. Vote: 26 were in favor, 0 were against, and 0 abstained. NOT A QUORUM. Next steps are unclear.
5:37-5:38PM	Discussion of a Dean's Tax and possible formation of a working group	Alan Levine	Due to time constraints, this topic will be addressed at a later date.	
5:38-5:39PM	Passing of the Gavel to Anastasia Rowland-Seymour		Dr. Alan Levine, Chair of Faculty Council for the 2024-2025 academic year, passed the gavel to Dr. Anastasia Rowland-Seymour, who was elected Chair of Faculty Council for the 2025-2026 academic year.	
5:39-5:40PM	New Business		The Council offered no new topics of business to address.	
5:40PM	Adjourn		There being no further agenda items, the chair adjourned the meeting at 5:40PM.	

Present

Joshua Arbesman
Stephanie Barnes
Elvera L. Baron
Kavita Bhatt
Matthias Buck
Nadim El Chakhtoura
Patrick Collier
Mirela Dobre
Jeremiah Escajeda
Jonathan Fanaroff

Jessica Fesler
Calen Frolkis
Lisa Gelles
Stan Gerson
Andrew Harris
Sheronica James
Venkatesh Kambhampati
Sadashiva Karnik
Gaby Khoury
Camilla Kilbane

Qingzhong Kong
Christina Krudy
Stephen Leb
Alan Levine
Jennifer Li
Susan Linder
Aram Loeb
Janice Lyons
Tani Malhotra
Claudio Milstein

Michael Moffitt
Monica Montano
Nona Nichols
Ruben Olivares
Elizabeth Painter
Abigaill Raffner (Basson)
Elizabeth Rainbolt
Rania Rayes-Danan
Ann Rivera
Anastasia Rowland-Seymour

Ben Schwan
Hemalatha Senthilkumar
Paul Shaniuk
Bryan Singelyn
Simran Singh
Michael Staudt
Nami Tajima
Saba Valadkhkan
Scott Williams

Not Present

Robert Abouassaly
Mohammad Ansari
Blaine (Todd) Bafus
Corinne Bazella
Maura Berkelhamer
Melissa Bonner
Hulya Bukulmez
Adrienne Callahan
Francis Caputo
Andy Chen

Wayne Cohen-Levy
Thomas Collins
Marta Couce
Meelie DebRoy
Mackenzie Deighen
Keshava Gowda
Ramy Ghayda
Rachael Gowen
Bahar Bassiri Gharb
Amy Hise

Jason Ho
Vanessa Ho
Hung-Ying Kao
Bret Lashner
David Ludlow
Maeve Hopkins
Eric W. Kaler
Sandeep Khanna
Ang Li
Shawn Li

Dan Ma
James Martin
Raman Marwaha
Amy McDonald
Christopher McFarland
Gillian Michaelson
Rebecca Obeng
Sarah Ondrejka
Neal Peachey
Cyrus Rabbani

Deven Reddy
Tamer Said
Demitre Serletis
Matthew Sikora
Phoebe Stewart
James (Jim) Strainic
Patricia Taylor
Raed Zuhour
Gregory Videtic

Others Present

Shane Angus
Kath Bogie
Paul Bristol
Udeh Chiedozie

Thomas Collins
Himika Dalia
Nicole Deming
Adrienne Fletcher

Trish Gallagher
Emily Hamburg-Shields
Joyce Helton
Joey Kass (BGSO)

Lia Logio
Donald Mann
Maureen McEnery
William Merrick

Jin Safar
Boaz Tirosh
Kelsey Ufholz

Faculty Council Report CME

Committee on Medical Education

Corinne Bazella MD- 2024-25 Chair

Oliver Schirokauer MD, PhD 2025-26 Chair

September 2025

Elected Committee Members

Chair Corinne Bazella, Department of Reproductive Biology (2021-2025)

Melissa Jenkins, Department of Infectious Disease (2021-2027)

Jennifer Yoest, Department of Pathology (2021-2027)

Caroline Abramovich, Department of Pathology (2022-2025)

Preeti Gandhi, Department of Anesthesiology & Perioperative Medicine (2022-2025)

Anantha Harijith, Department of Pediatrics (2022-2025)

Oliver Schirokauer, Department of Bioethics (2022-2025)

Abigail Basson, Department of Nutrition (2023-2026)

Marcus Germany, Department of Medicine (2023-2026)

Timmie Sharma, Department of Dermatology (2024-2026)

Puja Van Epps, Department of Medicine (2024-2026)

Calen Frolkis, Department of Medicine (2014-2027)

Vikas Gampa, Department of Medicine (2024-2027)

Appointed Faculty Members

Debra Leizman, Department of Internal Medicine (2019-2025)

Vanessa Maier, Department of Family Medicine (2024-2027)

Meetings

- 4th Thursday of the month-Zoom 4-5:50pm
- <https://case.edu/medicine/faculty-staff/committee-medical-education/committee-members>

CME year in review- Routine

- Evaluated, reviewed and made recommendations of CME sub-committee activity through regular reports of:
 - Curriculum Monitoring Committee
 - Continuous Quality Improvement Committee
 - CCLCM Steering Council
 - Joint Clinical Oversight Group
 - WR2 Curriculum Committee

CME year in review- Routine

Yearly data reviewed:

- Student advancement and graduation rates- 100%
- USMLE step results- 2-3% higher than national avg
- Clinical Skills Exam 3 results- 100%
- Resident readiness survey
- Graduate Questionnaire
- Independent Student Analysis survey of student satisfaction with their educational experience
- CMC Phase 1, 2 and 3 reports through Education Program Objective mapping and recommendations for longitudinal curriculum assessment.

Changes

- Approved changed to clinical elective grading policy- to Pass/Fail
- Acting internship assessment tool creation
- Generative AI Task Force creation
- Approval of the Kowal-SAGE Program expansion- 6 visits with a “SAGE”- 65 or older patients over 8 months focusing on communication, healthcare system interactions, and healthcare navigation.

LCME visit prep

- LCME standard dashboard - areas of compliance and non-compliance monitored. Improvement plans considered, reviewed and monitored.
- Reviewed and approved Policies- Graduation Requirements, Student Records/FERPA, Leave of Absence or Extensions, Background Checks, Student Exposure and Prevention, Learning Environment, MS Promotion and Advancement Due process, Policy on Protest and Free Speech, Policy on Student Transfers, Grade Appeals and Inclement Weather Plan.

Faculty Comments

Questions?

CME is an open committee. We invite and welcome your insight.