



Excellence in **LE**adership, **V**itality,  
Advancement, **T**eamwork, and **E**ducation  
A Year Long Faculty Development Program  
for Early Career Faculty

**Deadline to Apply: Wednesday, July 15th,**  
**2026**

## What is ELEVATE?

ELEVATE is a faculty development program for early career faculty, typically in years 2-4 of their appointment. It consists of monthly ***in-person workshops*** covering the fundamentals of career planning, self-awareness and self-management, and leadership skills. The program will help faculty members succeed in academic medicine through improved abilities in time management, negotiation, mentor identification, self-efficacy, career satisfaction, and academic promotion.

## The Curriculum

Topics to be covered in ELEVATE include:

- Promotion and Tenure
- Academic Career Planning
- Time Management
- Conflict Management
- Negotiation Skills
- Managing Teams
- Presenting Your Work'
- Media Training

For questions, please contact Tina Lining.  
[tar5@case.edu](mailto:tar5@case.edu)

## 2026-2027 Schedule

All sessions will be held on Fridays from 8:30 AM to 12 Noon in the Midtown Collaborative Center at 1974 E 66<sup>th</sup> Street. negotiation, mentor identification, self-efficacy, career satisfaction, and academic promotion.

### **DATES**

**Sept 25 | Oct 23 | Nov 12 | Dec 11 |**  
**Jan 15 | Feb 12 | Mar 12 | Apr 9 | May 7**

## How To Apply

This is a yearlong commitment, and attendance is expected at every session. As such, the support of your Department Chair (or Division Chief) is required.

1. ***Department Chair (or Division Chief) Nomination:*** Please ask your Division Chief or Department Chair to nominate you for ELEVATE. This will ensure that your time in the program will be supported and protected. Letters can be sent to
2. ***Career Statement:*** Please send your CV and a one-page statement describing your career goals and your leadership aspirations. What is it that you most want to accomplish professionally in the next three years? This can also be submitted to:



**CASE WESTERN RESERVE**  
**UNIVERSITY**  
**School of Medicine**