CASE WESTERN RESERVE UNIVERSITY
School of Medicine

Faculty Council Meeting
Meeting Minutes
June 15, 2026

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:02-4:07PM	Chair's Remarks and Announcements	Anastasia Rowland-Seymour, Chair of Faculty Council	The chair called the meeting to order at 4:02PM welcoming everyone to the final meeting of the 25-26 academic year. Today's meeting is hybrid – in person at Wolstein Auditorium and via Zoom. Snacks and parking passes for the Health Sciences Garage are available. Dr. Rowland-Seymour reminded everyone to please drop their names in the chat for attendance purposes. Upcoming events include the in-person only New Faculty Council Members Orientation scheduled for Friday, August 28, from 3-5 in T503 or BRB105. Faculty promotion celebrations at the affiliates in the fall are: UH (Date to be determined), VA September 9 – 3:30-5:30PM, MHMC September 1 or 2. CCF will not be holding their own event but will wrap into the Dean's Faculty Recognition in October. The State of the School is scheduled for October 27. Forty-one faculty members responded to the strategic plan survey with very thoughtful comments; the final version is in process. Please hold July 16 at 4:00PM for the Dean's Strategic Planning Town Hall meeting. Additional details will be forth coming. The 26-27 Faculty Council meeting schedule will be published in BOX with the first meeting of the academic year scheduled for September 14 from 4:00-5:30. Today we will have a report from Dr. Dalia, from the NEC, regarding the elections for the standing committees. Elections are still ongoing. The Faculty Council Steering Committee Chair-Elect and the NEC representative are still in the voting process. Votes must be submitted by 11:00PM tomorrow, June 16. The chair noted that the Faculty Senators for the 26-27 academic year are Moises Auron, Matthias Buck, Neil Fernandes, Kelly	Quorum is 43

	Chair's Remarks and Announcements (continued)		Gibson, Phoo Pwint Nandar, Patrick Osei-Owusu, Goutham Rao, Mamta Singh, Susanne Russo, and Robert Bonomo, who also will serve as the Faculty Senate ExCom representative.	
4:07-4:09PM	Approval of May 18 Faculty Council Meeting Minutes	Anastasia Rowland-Seymour	A question was raised about the validity of the polls at the May 18 Faculty Council meeting given that the vote counts were below the quorum number. The Chair noted that the number of votes cast does not need to equal the quorum. Quorum is the minimum number of members required to legally conduct business When the polls were reviewed, at the first detailing of the tallies of the numbers in the room, there were more than 43 members in the meeting. Once quorum is established at the start of a meeting, it remains unless a point of order is raised. No such point of order was raised at the May 18 meeting, and the votes were confirmed as valid and will stand.	There being no further discussion, the posted May 18 meeting minutes were accepted by general consensus.
4:09-4:15PM	Dean's Remarks .	Stan Gerson, Dean, School of Medicine	The Dean expressed his support for the first roll-out of the strategic plan document adjustment in July and noted it is a living document subject to ongoing revisions. The new ISEB Building (Interdisciplinary Science and Engineering Building) will open in October. The university is in the midst of celebrating its bicentennial which will include a Cleveland Orchestra concert. There will be a fall announcement about the campaigns for both the university and school philanthropic campaigns. There are approximately 45 incoming PhD students across BSTP, Lerner Research Institute, and Population Health and Ethics programs. The MD program achieved approximately 45% yield rate (proportion of accepted students who matriculate), with a mean MCAT score of 517, putting us in the top 10% of the medical schools in the country. It is not the only metric that we use but it is a firm one. We are looking forward to a strong incoming MD and PhD class. The Dean acknowledged concern over the NIH funding environment and the challenges we face. He emphasized the need for efficiency and responsiveness to government funding priorities. He also expressed his appreciation for faculty engagement in Faculty Council, the elections and committee participation.	

			He stated that he was looking forward to the Committee on Medical Students Promotion and Advancement Annual Report, being presented by Dr. Sarah Augustine, as it is quite critical to the operations of the school.	
4:15-4:25PM	Election Results	Himika Dalia, Nomination and Elections Committee, Chair	Dr. Dalia reported that they are waiting for all elections to be computed. The Faculty Council-at-large representations elections and standing committee elections are completed. A final college-wide email announcement will go out once all elections have concluded. Faculty "*in italics*" have accepted their position after the last college-wide announcement. CAPT: Marilia Cascalho, Vanessa Ho, Qingzhong Kong Budget, Finance and Compensation: Matthias Buck, Corey Smith Bylaws: N. Scott Howard, Linda Shiber Program Review: Saral Patel, Abdus Sattar, *Jessica Taylor* Faculty Community and Representation: Anirudha Das, Katarina Greer Lecture Committee: Yee Peng Phoon, Fredrick Schumacher Medical Education: Thomas Graf, Melissa Morse, Omid Savari, *Jacqueline Curtis* Medica Student Admissions: Ziao Li, *Alia Hdeib* Committee on Medical Students Promotion and Advancement: Nathan Stehouwer Faculty Council At-Large Clinical Sciences: *Neil Dominic Fernandes* Faculty Council At-Large Basic Sciences: Linsey Grubbs, Patrick Osei-Owusu Faculty Council Special Faculty Representatives: *Sarah Spannagel, Heidi Moawad* Faculty Council Department Representatives: *Maureen Harders*, Anesthesiology (MHS); Ellie (Elizabeth) Gordon Spratt, Dermatology (UH); *Julie Iacullo*, Dermatology (MHS); *Farnia Naeem*, Emergency Medicine (UH); *Cheryl Cameron*, Nutrition (SOM); *Charles Cogan*, Orthopaedics (CCLCM); *Ganapati Mahabaleshwar*, Pathology (UH/SOM); *Maria Grabnar*, Physical Med. & Rehab (MHS); *Darcy Freedman*, PQHS (SOM); *Ping Xia*, Radiation Oncology (CCLCM), *Sarah Sears (tentatively),* Reproductive Biology (MHS), *Stacy Smrz*, Institutional Representative (UH); *Laurie Bauer*, VA Representative Diagnostic Services.	

	Election Results (continued)		A vacancy still exists for Faculty Council VA Representative for the Research Service Group. Interested faculty, who are in this service group, and are not already serving on Faculty Council (or had at least a one-year absence from Faculty Council since their last term), should reach out to Robert Bonomo, MD, for more information robert.bonomo@med.va.gov . CAPT – Please reach out to Rachel Moore, Nicole Deming or Himika Dalia. The following positions have received applications from eligible candidates and are under review by the NEC or by their institution's local leadership: Nominations and Elections Committee (seat for a non-Faculty Council member), At-Large Faculty Council Representative (Basic Sciences), and Faculty Council Institutional Representative (MHS).	
4:25-4:27PM	Nicole Deming	Bylaws Update	Nicole Deming provided an update on what Bylaws has approved to date. We have voted on the original Provost changes to the professionalism language. It will now go back to the Faculty Senate, which is not in session until September. The Dean's Responsi-bilities have been reviewed by both the school and the Faculty Senate Bylaws Committee. Faculty Council submitted an amendment to the Faculty Handbook to include the term "academic" as a non-tenure track prefix. All of the Faculty Senate's concerns submitted to us have been addressed, and will be available for Faculty Senate when they convene in the fall.	
4:27-4:36PM	Lecture Committee Annual Report	Frederick Schumacher, Chair	Dr. Schumacher listed the names and terms of the five Lecture Committee members. The Lecture Committee manages three endowments: Louis A. Bloomfield Memorial Lecture, H. M. Hannah Lecture Fund and Burton Endowment. Dr. David Baker (University of Washington) reached out to students from the Genetics and Pathology Departments and assisted them in setting up this year's Bloomfield Memorial Lecture providing guidance on how to organize, send out invitations, etc. His lecture is scheduled for November 18 with a virtual format with a community viewing room. He plans to meet with students post-lecture. The Hannah Lecture experienced challenges with international	

	Lecture Committee Annual Report (continued)		Travel post-COVID. Dr. Esserman (UCSF) was considered but scheduling did not work out. They are still in the process of identifying their speaker. The goal of the Courtney Burton Frontiers of Medicine Lecture Fund is to support an annual lecture from "an outstanding individual who has achieved or been involved in the achievement of a significant advance in medicine or a closely related field". Last used in 2025 (Dr. Roy Parker, University of Colorado), an upcoming event in early November is a tribute to Geroge Stark at Cleveland Clinic and will feature three speakers trained by Dr. Stark (one local at Cleveland Clinic, one likely from Wayne State, with the third still pending). Initiatives are underway for a speaker award, a School of Medicine webpage for lectureships, a LinkedIn presence for endowments, and a Google Drive folder for committee documentation. Faculty are invited to submit speaker nominations to the committee.	A motion was made by a FC member and seconded by a FC member to accept the Lecture Committee's Annual Report. Vote: 36 in favor, 0 not in favor, 0 abstained, and 4 were ineligible to vote The motion passes.
4:36-4:55PM	Committee on Medical Students Promotion and Advancement Annual Report	Sarah Augustine, CMSPA Chair	Dr. Augustine explained that the committee charge includes reviewing total student performance for all students within the SOM for academic, professionalism, and early concerns; approving student promotions to the next academic year and recommending MD degree candidates. They review and approve recommendations for promotion, dismissal, and full year remediation for CCLCM students at the request of the Medical Student Performance Review Committee (MSPRC). While this committee meets every third Thursday, increased volume has required nearly bimonthly meetings. Action letters are sent to students on the Monday following a Friday review. They do allow a reconsideration process with student advocate and two-tier appeals process through the Dean and Vice Dean. The membership was listed, as was a breakdown of the committee's motions and the issues they involved. The demographic data for the breakdown of what committee motions consist of: 58% female, 41% male presentations, 30% Asian, 21% Black/Brown, 13% Latino, 26% Caucasian, mixed race, 11% uncategorized. There is a disproportionate representation of Black, Brown, and Latino students noted relative to their enrollment share.	

	Committee on Medical Students Promotion and Advancement Annual Report (continued)		Continued challenges included Step 1 and Step 2 delays (at least 30 presentations), appropriate use of generative AI in student assignments, significant serious mental health burden, and increased volume of presentations requiring ad hoc meetings. Successes included development of equivalent appeals processes for Lerner College and University Program students, successful hybrid meeting schedule, consistent alignment with Professionalism Working Group, and improved standardization of motion language. Graduation data: 204 total candidates for graduation (190 MD candidates, 14 MSTP candidates, excluding MSTP candidates: 187 MD candidates (91.7%) graduated in 5 years or less; 3 MD candidates (1.5%) graduated in 6 years or more. Including MSTP candidates, 17 candidates (8.3%) graduated in 6 years or more. It was asked if demographic data could be used to identify patterns (age, income, generation status) to address the disparities. Dr. Augustine acknowledged the concern and noted that the School still has a lot of ground to cover, particularly with our first generation students, to ensure they have appropriate resources and mentorship from the start of the curriculum. The committee is aware and has been addressing this issue. When asked whether other institutions have models or programming that has successfully addressed these disparities, Dr. Augustine noted that the data is fed back to the society deans and Vice Dean Loggio to explore other institutional models. In response, Dr. Loggio noted that the Dean has supported building additional resources, including learning specialists and more robust academic advising, to help all students succeed. There being no further discussion, a vote was taken to approve the CMSPA Annual Report.	A motion was made by a FC member and seconded by FC member to approve the Committee on Medical Students Promotion and Advancement Annual Report Vote: 37 In favor, 0 not in favor, 0 abstained, and 7 were ineligible to vote The motion passes.
4:55-4:57PM	Updated charge for CMSPA	Sarah Augustine, Committee Chair	The Committee on Medical Students Promotion and Advancement has been updated with minor edits: clarification of code of conduct location, name change from to CMSPA, grammatical corrections, and a noted typo "Faculty of Council" to be corrected). There being no further discussion a vote was taken.	A motion was made by a FC member and seconded by a FC member to approve the CMSPA's updated charge. Vote: 40 In favor, 0 not in favor, 0 abstained, 6 ineligible to vote. The motion passes.

4:57-5:03PM	Faculty Council Steering Committee Report	Elvera Baron, Chair-Elect, Faculty Council	Dr. Baron provided a brief summary of topics addressed at the Faculty Council Steering Committee Meeting on June 1. There were chair announcements, today's Faculty Council Meeting agenda was approved, the status of the elections was discussed (spots already filled or how many spots needed nominations). There was a Faculty Senate update and discussion followed on how to enhance communication to the Faculty Senate and the new senators and the Faculty Senate ExCom (Dr. Robert Bonomo). Emeritus status was discussed, and the annual reports for the Lecture Committee, Committee on Medical Students Promotion and Advancement, and the Committee on Biomedical Research were reviewed and added to the Faculty Council agenda for June 15. There was a suggestion to add basic science representation alongside clinicians which is slated to be further discussed at the August meeting. The May Faculty Council Steering Committee Meeting minutes were approved. The meeting adjourned at 4:55PM.	
5:03-5:08PM	Strategic Plan Responses	Nicole Deming, Assistant Dean for Faculty Affairs	Nicole Deming provided an overview of the Strategic Plan Responses. She thanked everyone who participated, noting that there was a good response rate (41 responses) and lots of discussion. Faculty will have the opportunity to ask questions at the Town Hall scheduled for July 15. The focus of the feedback is on making Strategic Plan goals actionable and measurable. As this is a living document, ongoing conversations will continue. Faculty are encouraged to continue engagement; the summary document will be uploaded to the Faculty Council folder for member access.	
5:08-5:31PM	Biomedical Research Committee Annual Report	Susann Brady-Kalnay, Biomedical Research Committee Chair	Dr. Brady-Kalnay presented the Biomedical Research Committee Annual Report. She provided a brief history of the committee. The scope of the committee's year was largely monopolized by discussions around NIH funding turmoil, including changes at the NIH and various funding issues. Major issues discussed included AI in the SOM - both research and student contexts; changes to the NIH, and the Executive Director of the Cancer Center's vision for the office and how it might affect our students as well; research funding, challenges for new faculty, technology transfer, and the Center for Neurological and Behavioral Outcomes. For 2026, the committee	

	Biomedical Research Committee Annual Report (continued)		has been tasked by Dean Gerson to re-review all centers (a full cycle was completed over the past 3-4 years) including the Neurosciences and Brain Health Initiative. Five centers have already been reviewed in 2026. Reviews will continue through the first half of 2027.	A motion was made by a FC member and seconded by a FC member to accept the Biomedical Research Committee Annual Report. Vote: 37 in favor, 1 not in favor, 0 abstained, 7 were ineligible to vote The motion passes.
5:31-5:33PM	Passing the Gavel	Anastasia Rowland-Seymour	Dr. Rowland-Seymour, Chair of Faculty Council for 2025-2026, officially passed the gavel to Dr. Elvera Baron, the 2026-2027 Chair of Faculty Council. Dr. Baron thanked Dr. Rowland-Seymour for her excellent leadership over the past year.	
5:33PM	Adjourn		There being no further agenda items for discussion, the Chair adjourned the meeting at 5:33PM.	

Present

Mohamed Abdalla
Antoinette Abou-Haidar
Shane Angus
Michael Baldonieri
Stephanie Barnes
Elvera L. Baron
Kavita Bhatt
Matthias Buck
Julie Bucklan
Hulya Bukulmez
Karla Coburn
Xinghong Dai
Mirela Dobre
Jonathan Fanaroff
Stan Gerson
Christopher Hine
Venkatesh Kambhampati
Manasvee Kapadia
Camilla Kilbane
Qingzhong Kong
Siran Koroukian
Bret Lashner
Susan Linder
Aram Loeb
Jennifer Lucas
Janice Lyons
Ryan Marino
Amy McDonald
Michael Moffitt
Tyfanni Monford
Monica Montano
Henry Ng
Nona Nichols
Sarah Ondrejka
Elizabeth Painter
Abigaill Raffner (Basson)
Elizabeth Rainbolt
Rania Rayes-Danan
Anastasia Rowland-Seymour
Anas Saleh
Mankaran Sawhney
Hemalatha Senthilkumar
Demitre Serletis
Ben Schwan
Paul Shaniuk
Simran Singh
Stacy Smrz
Madelyn Stevens
Boaz Tirosh
Saba Valadkhkan
Gregory Videtic
Scott Williams
Peng Zhang

Not Present

Elisa Bala
Atallah Baydoun
Alfred P. Bowles
Sonji Boyd
Adrienne Callahan
Francis Caputo
Sonny Caradonna
Andy Chen
Wayne Cohen-Levy
Marta Couce
William Chad Cook
Ani Das
Mackenzie Deighen
Nadim El Chakhtoura
Jeremiah Escajeda
Calen Frolkis
Lisa Gelles
Rachael Gowen
Andrew Harris
Peter Harte
Jason Ho
Sheronica James
Eric W. Kaler
Adina Kern-Goldberger
Sandeep Khanna
Vijaya Kosaraju
Christina Krudy
Stephen Leb
Jennifer Li
Ang Li
Philip Linden
Gillian Michaelson
Claudio Milstein
Rebecca Obeng
Ruben Olivares
Roger Ove
Neal Peachey
Antonio Rampazzo
Deven Reddy
Ann Rivera
Matthew Sikora
Michael Staudt
Phoebe Stewart
Michael Weber
Ping Xia

Others Present

Sarah Augustine
Susann Brady-Kalnay
Cheryl Cameron
Todd Chengsupanimit
Thomas Collins
Himika Dalia
Nicole Deming
Neil Fernandes
Trish Gallagher
Katarina Greer
Joyce Helton
Jonathan Haines
N. Scott Howard
Ather Khalil
Alan Levine
Lia Logio
Vanessa Maier
Adil Menon
Rachel Moore
Susan Reichert
Abdus Sattar
Frederick Schumacher

Upcoming Events to Remember:

- **August 28, 2026:** New Faculty Council Member Orientation - 3:00-5:00 PM in person T503 or BRB105
  - This a great refresher for continuing members too!
- **September 8, 2026:** UH Senior Faculty Promotion Celebration - 5:00-6:15 PM
- **September 9, 2026:** VA Faculty Recognition Program - 3:30-5:00 PM
- **September 29, 2026 & March 16, 2027:** New Faculty Orientation
- **September 29, 2026:** Dean's Staff Town Hall - 9:00-Noon - HOLD
- **October 27, 2026:** State of the School - 9:00-Noon - HOLD
- **September 1 or 2, 2026:** MetroHealth Faculty Recognition Program - HOLD

Please note: Cleveland Clinic will not be holding their own faculty recognition this year; they will be joining the Dean's Faculty Recognition event.

FCSC and FC Meeting Dates for 2026-2027

Faculty Council Steering Committee	Faculty Council
Monday, August 31, 2026	Monday, September 14, 2026
Monday, October 5, 2026	Monday, October 19, 2026
Monday, November 2, 2026	Monday, November 16, 2026
Monday, December 7, 2026	Monday, December 14, 2026
Monday, January 11, 2027	Monday, January 25, 2027
Monday, February 8, 2027	Monday, February 22, 2027
Monday, March 1, 2027	Monday, March 15, 2027
Monday, April 5, 2027	Monday, April 19, 2027
Monday, May 3, 2027	Monday, May 17, 2027
Monday, June 7, 2027	Monday, June 21, 2027

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School of Medicine

Faculty Council Meeting
Draft Meeting Minutes
May 18, 2026

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:04-4:10PM	Chair's Remarks and Announcements	Anastasia Rowland-Seymour, Chair of Faculty Council	The chair called the meeting to order at 4:00PM. The graduation that occurred this past weekend was a huge success. The next and final Faculty Council Meeting of the academic year will be held on June 15, from 4:00-5:30PM in Wolstein Auditorium and via Zoom. Dr. Rowland-Seymour thanked everyone for all their hard work this year, noting that engagement has been tremendous. Thank you to everyone who completed the Faculty Climate Survey and for the great responses they provided. The survey revealed several areas of improvement, e.g., there is a gap in how to obtain the CWRU ID cards which allow access to the buildings and resources. The Office of Faculty Affairs has reached out to Access Services who will allow us to email a picture through a secure upload and use information from the Faculty Information System (FIS). They can then arrange for faculty to pick up the card or work with individual departments for a central location for faculty to pick up their IDs in advance of the orientation date. The process is still being refined. Nicole Deming stated that there is always a need for professional development and we want to ensure that faculty are aware of what is in existence and what the gaps are. Dr. Lia Logio, Vice Dean of Medical Education, has worked on this together with individuals from each of the hospitals. Tina Lining, Senior Director, Faculty Development, oversees the many faculty development programs offered in the SOM. They, and the Office of Faculty Affairs, are collaborating to map existing programs, identify gaps, connect faculty with the right program at the right time, and improve promotion and advancement guidelines. In response to the LCME citation we received regarding the Responsibilities of the Dean, the document was has been amended and was sent to the Faculty Senate on April 14. There was a meeting	Quorum is 43

	Chair's Remarks and Announcements (continued)		with the Faculty Senate Chair and Bylaws Chair, from which was learned that this has passed Bylaws and is on the consent agenda for the first meeting of the Faculty Senate in the 26-27 cycle beginning in September. The Chair provided an overview of upcoming events including the New Faculty Council Members in-person Orientation on Friday, August 28, from 3:00-5:00PM. All Faculty Council members are invited to attend. The first Faculty Council Meeting will be held on Monday, September 14, from 4:00-5:30PM via Zoom. The 26-27 meeting dates for the Faculty Council Steering Committee and Faculty Council, as well as the due dates for materials for these meetings, will soon be posted to the website. Pertinent to the recent voting, an update will be provided by the NEC on the results for the standing committees and at-large Faculty Council seats. It is extremely important for us to know who our Faculty Senators are as we move forward with what topics we want to discuss in Faculty Council. The recently elected senators are Robert Bonomo, Neil Fernandes, Kelly Gibson, and Phoo Pwint Nandar who will join Matthias Buck (Adil Menon will substitute until Dr. Buck is back from sabbatical), Moises Auron, Patrick Osei-Owusu, Goutham Rao, Suzanne Russo, and Mamta Singh. Our Faculty Senate ExCom Rep will be Dr. Bonomo, who is our go-to person for getting things addressed through the Faculty Senate. The Faculty Council Steering Committee nominations will be solicited from the floor today. Faculty Council members may self-nominate for the FCSC.	
4:10-4:11PM	Approval of CFAS Annual Report		The approval of the CFAS Annual Report was on the April 27 Faculty Council agenda and deferred to today's meeting. There being no further discussion, a vote was taken.	A motion was made by a FC member and seconded by a FC member to approve the CFAS Annual Report presented at the April 27 Faculty Council Meeting. Vote: 36 in favor, 0 not in favor, 1 abstained, and 11 are ineligible. The motion passes.

4:11-4:12PM	Approval of April Faculty Council Meeting Minutes	Anastasia Rowland-Seymour	The Chair did not receive any suggestions for changes or adjustments to the April 27 Faculty Council Meeting minutes.	There being no edits to the April Faculty Council Meeting minutes as posted in BOX, the minutes are approved by general consensus.
4:12-4:22PM	NEC Voting Updates	Himika Dalia, Chair, Nomination and Elections Committee	The NEC is in the process of finalizing the votes and will be sharing those results with the Faculty Council very soon. Overall engagement was approximately 6%. 3,609 emails were sent spanning the SOM campuses. Among the sent-out emails, the completion rate is 65% throughout the SOM. The breakdown of engagement indicating how many faculty from each location are voting is as follows: Cleveland Clinic – 1%, VA -- 9%, Metro -- 5%, SOM -- 29%, and UH --5%, with a grand total average of 6% engagement throughout the campuses. If you know of a reason that faculty find it challenging to fill out a ballot, please let us know. The following votes are in progress: Bylaws Amendment (Provost's recommended changes regarding professionalism) - closes 5/20 Election for Part-time Faculty Council Representatives - closes 5/27 Election for NEC At-large Basic Sciences (SOM) - closes 5/27 One person has submitted their name for Chair Elect. Three people have submitted their names for the Faculty Council Steering Committee: Tirosh Boaz, Qingzhong Kong, and Calen Frolkis. We require two more. If you have questions as to whether someone is eligible, or willing to serve, nominate them now and we will respond in the end. Anyone who is interested in nominating themselves or a colleague for chair elect, please take a snap of the QR code for the SOI's that we are still collecting throughout the week. There are no rank requirements for applying. A ballot will go out early next week and be open for one week. We will have a Faculty Council Chair Elect by the June 15 Faculty Council meeting.	
4:22-4:27PM	Program Review Committee Annual Report	Nick Ziats, Chair, Program Review Committee	Dr. Ziats explained that the Program Review Committee serves as the "college curriculum committee" in the CWRU approval matrix. It is distinct from the Curriculum Review Committee that reviews new courses. This committee reviews major changes to existing programs (>50%), presents recommendations to Faculty Council, and reviews other non-MD programs at the request of the Dean.	

	Program Review Committee Annual Report (continued)		Dr. Ziats highlighted the terms of membership and the committee members. It was noted that there are several members who have terms ending this year and will need to be replaced. The workflow follows the new online Program Action Form. The Flow Approval Process for New Programs begins with the department review, library resources review, Utech – IT review, and then the Program Committee Review. After which it is sent to Faculty Council for presentation and a vote, reviewed by the Dean, the Graduate Studies Committee of the Faculty Senate, the Faculty Senate, the President or Provost, the Board of Trustees, and the Ohio Department of Higher Education. Over the past year, the Program Review Committee has reviewed (only programs with the medical and graduate school): MS in Biotechnology, MS in Genetic Counseling, MS in Medical Physiology, MS in Medical Physiology (on-line), MS in Physiology, MS in Translational Pharmaceutical Science, MS in Medicine, MD, and MS/MD in Nutrition. In addition, they reviewed a PhD Biomedical Sciences Training Program (BSTP), PhD Molecular Medicine, and PhD in Physiology and Biophysics. They also reviewed an Interschool Quantitative Biosciences Graduate Certificate, a Doctor of Medicine (University Program), Biostatistics and Biomedical Analytics Graduate Certificate, and minors in Anatomical Sciences and Food is Medicine.	A motion was made by a FC member and seconded by a FC member to approve the Program Review Annual Report as presented. Vote: 38. in favor, 1 not in favor, 1 abstained, and 10 are ineligible to vote The motion passes.
4:27-4:37PM	BME - Annual Review - Joint FAR in FIS	Efstathios (Stathis) Karathanasis	Under the current system, the Department of Biomedical Engineering is split across the School of Medicine and the Case School of Engineering requiring a unified BME Faculty Annual Review (FAR) that merges both schools' review systems. Right now, as part of our process, the two annual reviews were reconciled, shared with the faculty in that department and with the two deans. The goal is to reduce administrative redundancy and capture activities previously missing from one school's form (e.g. SOM-specific clinical training, CSE under-graduate teaching), providing an easy button" for faculty. Nicole Deming confirmed that chairs do have the ability to export cumulative faculty data and will inform Dr. Ajiboye. BME faculty have reviewed and approved the combined form. Dr. Karathanasis noted that it would be beneficial if leadership of the department were instructed in retrieving information; this suggestion will be discussed.	A motion was made by a FC member and seconded by a FC member to approve the Biomedical Engineering joint FAR in FIS. Vote: 41 favor, 0 not in favor, 1 abstained, and 11 are ineligible. The motion passes.

4:37- 4:57PM	Committee on Budget, Finance and Compensation Annual Report	Craig Hodges, Chair, Committee on Budget, Finance and Compensation	Dr. Hodges presented the Committee on Budget, Finance and Compensation's annual report. The purpose of this Committee is to serve as the faculty's principal forum for the consideration of matters relating to the SOM's budgeting and financing. With regards to compensation, the purpose of this Committee is to consult with and advise the SOM administration on the formation and review of SOM policies and procedures concerning faculty compensation. Dr. Hodges listed the current committee members and noted that two members will be leaving this year. The committee is comprised of two clinical department representatives, five basic science department representatives, and four ex-officio non-voting members. Paul Bristol, the Vice Dean of Finance for the SOM left his position at the end of January and was replaced by the Central Finance Team of Rose Kelly, Jonathan Carlson and Craig Zullig. FY25- SOM finished with $6.6 million surplus ($2.8 million less than what the university budgeted at $9.4 million. This was a herculean effort considering most was due to budget cuts to the individual departments. FY26- SOM is projected to finish with $11 million surplus. Approximately half of that comes from endowment reallocations and the other half from operational improvements and cost-sharing adjustments, as well as support from central university. This will still be below the $13.9 million that the university budgeted. Dr. Hodges reminded the council that any generated surplus stays with each school and is used for strategic initiatives. As a general rule, 50% is slated for new recruits and 50% is slated for facility projects. Challenges faced by the SOM include reduced NIH indirect rate cuts from 61% to 57%; a slowdown of NIH approvals and reduced paylines. Tariffs have increased costs for everything and everyone. While enrollments in the Master's programs have decreased, there has been an increase in undergraduate enrollment in certain departments (e.g., Biochemistry). While there is still no Vice Dean of Finance for the SOM, the Central Finance Team have been extremely helpful. Some of the SOM's proposed actions, for last year and into this year, include an increase in faculty salary coverage off grants from ~48% to 52% with an overall goal of 70%. They hope to increase philan-	

	Committee on Budget, Finance and Compensation Annual Report (continued)		thropy, and ensure that Master's programs are sustainable and competitive. They will recruit faculty at all levels with proven track records in funding and build centers to improve multi-PI awards. They plan to reduce departmental deficits and increase tuition 2.5% over all programs. Dr. Hodges listed the latest medical school salary comparisons for 2025** a. Professor (AAMC - $224,469 (n=5,207); CWRU - $222,520 (n=103)) b. Associate Professor – (AAMC - $155,725(n=3,950); CWRU - $148,202; (n=56)) c. Assistant Professor – (AAMC - $122,823(n=5,000); CWRU - $125,781 (n=94)) **AAMC (Association of American Medical Colleges) – median salary All Basic Science depts, CWRU – median salary Basic Sciences 100% CWRU paid-from Eddie Bolden, Institutional Resources, includes base+incentive The % range discrepancy by rank AAMC salary (CWRU median salaries are on all below published data): Assistant Professor – +2.4 to -3.3% compared to other schools. Associate Professor – -5.1 to -10.9% compared to other schools. Full Professor – -1.0 to -6.3% compared to other schools. Raise pool at CWRU since June of 2022 has been 21%, whereas inflation from that same time period is 12%. The President has been trying to increase the raise pool for Case. The SOM merit pool for FY27 will be for 3%. Dr. Hodges provided a summary of the current incentive portion of the compensation plan. Incentive Pay: The School of Medicine's structured incentive compensation plan is designed to align financial incentives with performance metrics, particularly for tenure-track faculty whose primary mission is research. The model is grounded in the principle of "at-risk" incentive compensation, where a portion of the incentive pay is contingent upon individual faculty performance, primarily in securing external salary support. Incentive pay is only available to faculty who are 100% paid by CWRU. Changes to the SOM Faculty Incentive Compensation Plan: The maximum incentive will be capped at 12% of total compensation (last year was 17%) and anything over 12% will be transitioned to base salary. If faculty do not reach 50% salary support from external	

	Committee on Budget, Finance and Compensation Annual Report (continued)		sources, the incentive becomes at risk. The 50% salary will be evaluated over the previous three-year period, then the window rolls three years after that. If the three-year average is below 50%, faculty will lose 1/3 of their incentive starting July 2026. If that shortfall continues then they would lose another 1/3 July 2027 and then another 1/3 July 2028 if average coverage below 50% continues. The SOM will consider certain teaching contributions to put the faculty member above 50%. Teaching can offset up to 15% effort. There are some exclusions to this plan e.g. junior faculty in the first 3 years of hire date, dependent faculty (under a primary faculty member's funding support) and teaching faculty (hired as primary educators). The Faculty Research Achievement Program (FRAP) is a pilot program which provides research investment to qualified SOM faculty who charge at least 50% of their salary to externally funded research and training projects. Funds must be used for research and training purposes, with the goal of submitting additional grant proposals. Allowable expenses include consulting, student support, software, data sets, animal research costs, research supplies, technology, publication fees, and travel to present findings or conduct research. Funds cannot be spent on faculty and staff salary support. FY26 is the initial year and $3,000 will be the highest amount given. FRAP can accrue year-to-year but cannot exceed $27K. Dr. Hodges stated that faculty can roll over up to $27,000. However, if you were to leave the university you do not get to take any of that with you; spend it before you leave. The Office for Research Technology Management may reduce/ abolish subsidies. This was told to us in several emails and meetings that faculty attended. Since CWRU just received the biggest donation in the State of Ohio, it is hoped that they will rethink their thought that there is no money. This could be an issue if CWRU still wants to be a top-notch research university. When asked if tapping into the endowment was a one-year fix, Dr. Hodges noted that they had also asked that question, and the response was that this is actually going to extend over 4-5 years. The committee will work with the SOM administration to suggest improvements on the current incentive compensation plan, and work with SOM and Central University administration on how to minimize	

	Committee on Budget, Finance and Compensation Annual Report (continued)		budgetary issues, and work to obtain more granular salary distribution data for future reports. There being no further discussion, a vote was taken.	Because this is a standing committee, a motion is not required. Vote: 36 in favor of accepting the CBFC annual report, 0 not in favor, 0 abstained, and 9 were ineligible to vote The motion passes.
4:57-5:05PM	Faculty Council Steering Committee Report	Elvera Baron, Chair-Elect, Faculty Council	The Faculty Council Steering Committee met on May 4. They are still looking for nominations for different positions; there are still open positions available. If you are interested in running, please submit your name. The FCSC reviewed the agenda for today's Faculty Council Meeting. Everyone who presented today was reviewed. They also voted on an amendment to the Faculty Handbook to add the word "academic" full time faculty title into the handbook. Two Faculty Senate guest speakers attended the meeting to discuss communication pathways and the roles of senators and ExCom representatives. An election was held among incoming senators to elect an ExCom representative and Dr. Bonomo was selected as ExCom representative for the 26-27 term. The BME Faculty Annual Review process was discussed and the unified FAR in FIS was reviewed. The committee voted on two chair appointments, and several emeritus packets were discussed and voted upon. The meeting was adjourned at 5:44PM.	
5:05-5:21PM	Dean Gerson's Remarks	Stan Gerson, Dean	Commencement activities spanned five and a half days with highlights including Anthony Wynshaw-Boris, MD, PhD being awarded the Distinguished University Professor Award, and an honorary degree in medicine which was awarded to Carl June, MD. The Dean noted that this year's medical class, at 229, is the largest we have ever had. They are an incredibly enthusiastic group, very strong in activity and have an appreciation for the qualities of this school.	

	Dean Gerson's Remarks (continued)		The Dean felt that Dr. Hodges did a very nice job summarizing the current financial status, noting that finances remain thin and NIH funding uncertainty is a significant concern. Faculty are encouraged to manage programmatic expectations carefully. The Dean noted that the increased scrutiny concerning endowments is beyond what he has seen in a decade. He expressed optimism that this will provide a more consistent use of the resources available to all of the SOM and expects it to benefit the school significantly into the future, not just for the next 3-4 years. An education retreat focusing on artificial intelligence was held and anticipated major AI alignment announcements will be made by the fall regarding AI integration into education and research and potentially including new degrees and coursework. A discussion followed on formally requesting the Faculty Senate to amend the faculty handbook to include "academic" as a full-time faculty title. "Academic" is intended to recognize faculty, particularly non-tenured clinicians, for their impact on the field of medicine, including scholarship, national/international reputation, and contributions beyond patient care. It widens the tent for advancement and promotion, particularly for those who would not otherwise qualify. In a previous vote, it was an amendment to the bylaws. Since we were told that the term did not exist, we will now be voting to change the term in the Faculty Handbook so that we can then vote on what we have already approved. Faculty Council's only route to Faculty Senate is through its senators and the ExCom rep, who would need to collectively advocate for the SOM's unique position and the importance of this title for non-tenure clinicians. Dr. Baron noted that the Faculty Senate is extremely procedural, and in order to accomplish that, we need the senators to participate collectively. There being no further discussion, a vote was taken.	A motion was made by a FC member and seconded by a FC member to submit a formal request to Faculty Senate to amend the Faculty Senate Bylaws by adding the term "Academic" as a full-time faculty title in the Faculty Handbook. This change was approved by the SOM Faculty Council and reviewed by the SOM Bylaws Committee Vote: 36 in favor, 1 not in favor, 2 abstained, 8 were ineligible to vote. The motion passes.
5:21-5:31PM	Strategic Plan		The strategic plan has been available for review and comments. The survey QR code is open until 11:59 PM on Wednesday, May 20. A question from the floor asked how these suggestions will be put into place, how will it be measured and where the resources will come from. The Chair asked that Rachel Moore keep track of the questions	

	Strategic Plan (continued)		so that we can bring them forward at a later date. The Dean noted that in every strategic plan you have aspirational goals and measurable goals. In the last strategic plan, we realized that we had no way of measuring half of the goals we had set. In the final document we are going to want to know the goals and metrics and then do our best to measure the metrics. While we need to know what progress we have made, sometimes we have to be aspirational. The Dean agreed that the Chair's idea of prioritizing the 7-8 components qualitatively sounded like a good idea. Explicit priorities can aid in recruitment targeting and community alignment. There is a need to ensure that the metrics actually measure what is intended.	
5:31PM	Adjourn		There being no additional agenda items to address, the chair adjourned the meeting at 5:31PM.	

Present

Mohamed Abdalla	Ani Das	Susan Linder	Henry Ng	Demitre Serletis
Atallah Baydoun	Nadim El Chakhtoura	Aram Loeb	Nona Nichols	Paul Shaniuk
Stephanie Barnes	Jonathan Fanaroff	Jennifer Lucas	Elizabeth Painter	Simran Singh
Elvera L. Baron	Stan Gerson	Janice Lyons	Abigaill Raffner (Basson)	Stacy Smrz
Kavita Bhatt	Peter Harte	Ryan Marino	Elizabeth Rainbolt	Boaz Tirosh
Julie Bucklan	Christopher Hine	Amy McDonald	Anastasia Rowland-Seymour	Saba Valadkhkan
Hulya Bukulmez	Jason Ho	Claudio Milstein	Anas Saleh	Gregory Videtic
Adrienne Callahan	Venkatesh Kambhampati	Michael Moffitt	Mankaran Sawhney	Scott Williams
Karla Coburn	Camilla Kilbane	Tyfanni Monford	Hemalatha Senthilkumar	Peng Zhang
Marta Couce	Bret Lashner	Monica Montano		

Not Present

Shane Angus	Wayne Cohen-Levy	Eric W. Kaler	Jennifer Li	Rania Rayes-Danan
Antoinette Abou-Haidar	Xinghong Dai	Manasvee Kapadia	Ang Li	Deven Reddy
Elisa Bala	Mirela Dobre	Adina Kern-Goldberger	Philip Linden	Ann Rivera
Michael Baldonieri	Mackenzie Deighen	Sandeep Khanna	Gillian Michaelson	Ben Schwan
Alfred P. Bowles	Jeremiah Escajeda	Qingzhong Kong	Rebecca Obeng	Matthew Sikora
Sonji Boyd	Calen Frolkis	Siran Koroukian	Ruben Olivares	Michael Staudt
Matthias Buck	Lisa Gelles	Vijaya Kosaraju	Sarah Ondrejka	Madelyn Stevens
Francis Caputo	Rachael Gowen	Christina Krudy	Roger Ove	Phoebe Stewart
Sonny Caradonna	Andrew Harris	Stephen Leb	Neal Peachey	Michael Weber
Andy Chen	Jason Ho	Alan Levine	Antonio Rampazzo	Ping Xia
William Chad Cook	Sheronica James			

Others Present

Todd Chengsupanimit	Himika Dalia	Kelly Gibson	Efstathios Karathanasis	John Weaver
Thomas Collins	Nicole Deming	Joyce Helton	Rachel Moore	Nick Ziats
Danette Conklin	Neil Fernandes	Craig Hodges	Ming Wang	

School of Medicine Lecture Committee

Annual Report

June 2026

SOM Lecture Committee

Fredrick Schumacher, Chair	Dept of PQHS	2029
David Buchner	Dept of Genetics	2027
Alan Tartakoff	Dept of Pathology	2027
Adam Perzynski	Dept of Pathology	2028
Sichun Yang	Dept of Nutrition	2026
*Yee Peng Phoon	Dept of Molecular Med	2029

* Newly elected

MEMBERSHIP: Five full-time faculty members with representation from both preclinical and clinical departments. Terms shall be for three years with re-election permitted. The members shall serve overlapping terms.

Presentation to the Faculty Council, June 2026

Louis A. Bloomfield Memorial Lecture

“Provide lectures in Greater Cleveland by distinguished medical Scientists and scholars”

2026: The Bloomfield lecture fund will host Dr. David Baker from the University of Washington (*virtually*) on November 18, 2026. Lecture title to be determined.

2025: The Bloomfield lecture fund will be used to support a lecture and visit by Dr. Stuart Orkin from Harvard Medical School and HHMI at Boston Children’s Hospital on 11/13/2025. Dr. Orkin presented on ”From Genetics to Genetic Therapy: Turning Back the Hemoglobin Clock”.

2025 *(in progress):* Ruslan Medzhitov, Yale School of Medicine, Sterling Professor of Immunobiology. His laboratory studies biology of inflammation, mechanisms of homoeostasis, allergic immunity and mechanisms of diseases. *Unable to find a time*

2024: The Bloomfield lecture fund was used to support a lecture by Dr. David Liu, the Richard Merkin Professor and Director of the Merkin Institute of Transformative Technologies in Healthcare, from the Broad Institute and Harvard University on March 6, 2024. He is a Howard Hughes Medical Institute investigator. Dr. Liu is a leading figure in combining chemistry and evolution to develop new therapies. He is the architect of the novel base and prime editing methods for accurately correcting genetic mutations that cause disease.

- In addition to the lectures, the SOM Lecture Committee was able to reconnect with many members of the Bloomfield family, including 5 of the grandchildren of Louis Bloomfield. One member of the family was able to attend the 2022 lecture in person and other members were able to view the lecture via zoom. The date for the 2023 lecture has been shared with the family so that they can continue to attend future lectures and reinvigorate their relationship with CWRU.

H.M. Hanna Lecture Fund

Lecture from “distinguished foreign visitors so that they might be attracted here to give lectures in the medical sciences”

2025 *(in progress)*: Laura Esserman, Departments of Surgery and Radiology, Institute for Health Policy Studies, UCSF. *Unable to find a time*

2023: Symposium focused on chemical biology

- Damian Young (Baylor)
- Brian Shoichet (UCSF)
- Eranthie Weerapana (Boston College)

Courtney Burton Frontiers of Medicine Lecture Fund

Support an annual lecture from “an outstanding individual who has achieved or been involved in the achievement of a significant advance in medicine or a closely related field”

2025: The Burton funds will be used to support a lecture by Dr. Roy Parker, Department of Biochemistry from the University of Colorado Boulder, on April 23, 2025. Dr. Parker is a biochemist with expertise in cancer biology, cell signaling, gene expression and regulation, and innate immunity.

2023: 20th anniversary of the sequencing of the human genome in the fall of 2023. The symposium will be jointly hosted by CWRU and the Cleveland Museum of Natural History.

- Sarah Tishkoff (UPENN)
- Heidi Rehm (Broad)
- David Goldstein (Actio Biosciences)

Additional Items of Interest



- Speaker awards ✅
  - Provide speakers with an award (*i.e.* plaque, glass award, etc)
- Develop a webpage for each lectureship *(underway)*
  - Briefly describe each lectureship ✅
  - List previous speakers ✅
  - This will assist inviting future speakers as a weblink could be provided in the invitation ✅
  - Develop a Linkedin page for each lectureship *(underway)*
- Continue to develop partnerships with area organizations for lecture panels, *i.e.* similar to the Museum of Natural History collaboration with the 20th anniversary of human genome *(underway)*

Committee on Medical Student Promotion and Advancement (CMSPA) Annual Report to Faculty Council AY 24/25

Sarah Augustine, MD

Chair, CMSPSA

April 2026

Charge

- Review total performance of all students within the School of Medicine
  - Concerns with academic progress
  - Professionalism concerns
  - Any Early Concerns vetted thru Professionalism Workgroup (PWG)
- Approve student promotions to next academic year
- Recommend candidates for the award of degree of Doctor of Medicine
- Review and approve recommendations for promotion, dismissal, full year remediation for CCLCM students at the request of the Medical Student Performance Review Committee (MSPRC)

Operational Metrics

- Meeting every third Thursday of the month
- Quorum required for voting (simple majority of voting members)
- Action items reviewed the following Friday
- Formal action item letters sent the following Monday
- CMSPA reconsideration process with student advocate
- Two tier appeals process (Vice Dean and Dean)
- Regular interface with legal, PWG, mental health resources

Members

ELECTED

- Sarah Augustine, MD Chair (2027-c)
- Charlene Pan, MD (2029-c)
- Attila Nemeth, MD (2029-c)
- Tawna Mangosh, PhD (2027-b)
- Robert Owen, MD (2029-c)
- Nathan Stehouwer, MD (2026-c)
- Erika Allen, MD (2029-b)
- Nicholas Ziats, PhD (2029-b)
- David Cavallo, MPH, PhD (2030-b)

DEAN APPOINTED

- Keith Armitage, MD (2026-c)
- David Friel, PhD (2027-b)
- Vacant
- Oliver Schirokauer, MD, PhD (2028-c)

EX OFFICIO

- Colleen Croninger, PhD
- Lia Logio, MD
- Steven Ricanati, MD
- Kathryn Miller, MD
- John Tetzlaff, MD
- Xioamei Song, PhD
- Simran Singh, MD
- Kelsey Jorgensen, Registrar

Committee Motions

- 70 student presentations
- 47 unique students

Consideration for Dismissal	7
Dismissals	1
Voluntary withdrawals	1
CMSPA Reconsideration	1
Dean’s Appeals	1
Full yr remediation	2
Ext. request granted	3
LOA request granted	5
Referral for FFD	1
General professionalism	17
Academic remediation	21
Step 1 concerns	22
Step 2 concerns	7
Other	7

Demographic data

	CMSPA	SOM
Women	27/47 (58%)	54.6%
Men	19/47 (41%)	45.1%
Other	1/47 (.02%)	0.003%

	CMSPA	SOM
Asian	14/47 (30%)	32.4%
Black/Brown	10/47 (21%)	0.05%
Latinx	6/47 (13%)	0.06%
Caucasian	12/47 (26%)	39.2%
Mixed race	0/47 (0%)	0.03%
Unknown	5/47 (11%)	13.4%

Challenges

- Continued challenges with Step 1 and Step 2 delays
- Appropriate use of generative AI in student assignments
- Significant serious mental health burden
- Increased volume of presentations of presentations requiring ad hoc meetings

Successes

- Development of equivalent appeals processes for Lerner College and University Program students
- Successful hybrid meeting schedule
- Consistent alignment with Professionalism Working Group
- Improved standardization of motion language

Graduation data AY 24/25

- 204 total candidates for graduation
  - 190 MD candidates
  - 14 MSTP candidates
- Excluding MSTP candidates
  - 187 MD candidates (91.7%) graduated in 5 years or less
  - 3 MD candidates (1.5%) graduated in 6 years or more
- Including MSTP candidates
  - 17 candidates (8.3%) graduated in 6 years or more

Committee for Biomedical Research

2025 Summary

Susann Brady-Kalnay, Chair

CBR Meetings 2025

Committee for Biomedical Research Reviews		
Thursday January 23		
Time	Name	Center
3:00 - 4:00 pm	Daniel Pendergast	**Executive Director, Technology Transfer Office**
Thursday February 27		
Time	Name	Center
3:00 - 4:00 pm		**NIH**
Thursday March 27		
Time	Name	
3:00 - 4:00 pm		**NIH**
Thursday April 24		
Time	Name	Center
3:00 - 4:00 pm	**Martha Sajatovic**	**Neurological and Behavioral Outcomes Center**
Thursday May 22		
Time	Name	Center
3:00 - 4:00 pm	Emily Hamburg-Shields	**New Faculty**
Thursday September 25		
Time	Name	Center
3:00 - 4:00 pm		**AI in Biomedical Research**
Thursday October 23		
Time	Name	Center
3:00 - 4:00 pm		**Other Funding streams**
Thursday November 20		
Time	Name	Center
3:00 - 4:00 pm		**Faculty Survey of AI Use**
Thursday December 18		
Time	Name	Center
3:00 - 4:00 pm		**Discussion with AI Experts**

Major Issues Discussed

- AI in School of Medicine
- Changes to the NIH and Research Funding
- Challenges for New Faculty
- Technology Transfer
- Center for Neurological and Behavioral Outcomes

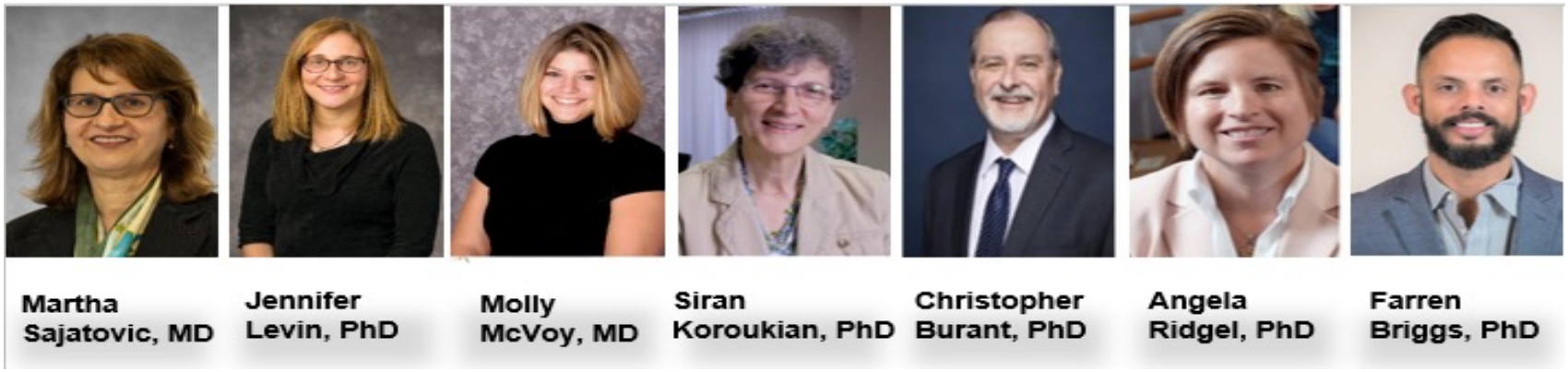
Neurological and Behavioral Outcomes Center (NBOC)

University Hospitals Cleveland Medical Center

KENT STATE UNIVERSITY

CASE WESTERN RESERVE UNIVERSITY SCHOOL OF MEDICINE

MIAMI



Martha Sajatovic, MD | Jennifer Levin, PhD | Molly McVoy, MD | Siran Koroukian, PhD | Christopher Burant, PhD | Angela Ridgel, PhD | Farren Briggs, PhD

Mission of the Neurological & Behavioral Outcomes Center (NBOC)

- *To identify, develop and assist with implementing methods and approaches and creating new knowledge in patient care, education, and research that deliver the highest value healthcare as defined by improved outcomes in patients with conditions that affect the brain and nervous system.*

- This is aligned with CWRU research priorities of Neurological and Psychiatric Disorders and Public and Community Health–Social Determinants of Health, Health Policy and Implementation as outlined in the 2021-2026 Strategic Plan.

Brief History

- As a primarily research focused collaborative, NBOC has been existence within the University Hospitals Neurological Institute (NI) since 2009
- In 2009, the UH NI established the Willard Brown Chair in Neurological Outcomes, with Dr. Martha Sajatovic as the inaugural chair holder
- 2009 to approximately 2012: UH NI provided modest “start up” funds that allowed for the hiring of a administrative support staff member limited infrastructure support
- 2010: Inception of the NBOC Scholars program. NBOC Scholars are scientists with complementary expertise who collaborate on research grant proposals, scientific presentations, teaching and publications with the goal of creating new knowledge on conditions that affect the brain and nervous system.
- The NBOC scholarship team has established an extensive portfolio of externally-funded research, developed successful mentorship models and maintained a robust output of peer-reviewed publications and regional, national and international recognition of their work.

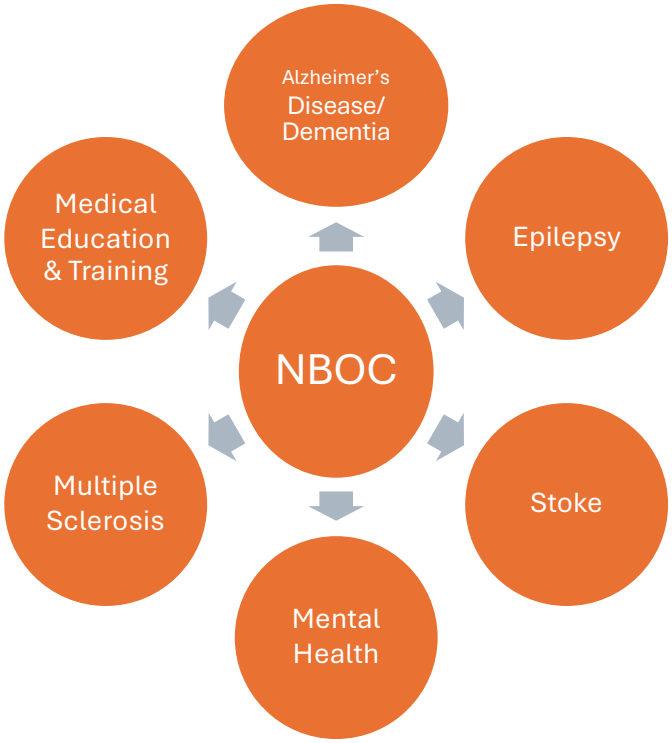
Scope of NBOC

- **Maintain and expand an externally- funded research portfolio:** Collaborators include CWRU SOM, Arts & Science and Frances Payne Bolton School of Nursing, the VA, MetroHealth System, Cleveland Clinic, Northern Illinois University, University of Alabama at Birmingham, University of Cincinnati, University of California San Diego, University of Colorado, University of Iowa, University of Texas Houston, Massachusetts General Hospital, Mayo Clinic, Northwestern University, Yale University, Makerere University in Uganda and Taipei Medical University.

- **Provide education on research methods/application:** NBOC Faculty and Scholars support trainees and mentees in neurology, psychiatry, health services, epidemiology and biostatistics. NBOC ran a neurosurgical research mentorship program 2018-2023 & a current NIH-funded training grant in Uganda based on the NBOC mentorship model

- **Disseminate NBOC research methods and findings on a regional/national and international level:** Growing awareness and advancing findings of NBOC research are a key goal of NBOC.

Research and Activity Domains



Exemplar:

Self-management Intervention for Reducing Epilepsy Burden among Ugandans with Epilepsy (SMART-U)

PIs: Sajatovic & Kaddumukasa, Co-Is: Levin & Burant
Source: NINDS
Dates: 8/1/2023 – 7/31/2028
Funding: $2.5 million

Cleveland Alzheimer's Disease Research Center (CADRC)

PI: Leverenz Co-I: Sajatovic Outreach and Engagement Core Leader
Source: NIA 1P30AG072959-01.
Dates: 09/01/2021 – 06/30/2026. Funding: $15 million

SOAR – State of Ohio Adversity and Resilience (SOAR) study

Site PI: McVoy Site Co-I: Sajatovic
Source: State of Ohio Dates: 2/1/2024-06/30/2025
Total funding: $10,000,000. Site funding University Hospitals Cleveland Medical Center: $477,000

Operational Structure Current & Proposed

- NBOC is a virtual center, reflecting the geographic and interinstitutional diversity of the faculty pool.
- Administrative support, derived in part from Dr. Sajatovic's endowed position, facilitates collaboration in a shared academic mission of research and education.
- Faculty are independently supported via NIH and other sources of external funding.

•If established as a CWRU Type B Center, NBOC will enhance training/mentorship initiatives, with a specific focus on building capacity and growing collaborative research in neurological and behavioral outcomes. Specific activities that will help operationalize this goal:

a. Have an internal advisory committee that meets annually
b. Establish/ maintain a dedicated web presence
c. Provide an annual report that outlines progress made in the last year and provide this report to the SOM Dean
d. Provide modest infrastructure support for scholars
e. Develop/maintain a more intensive mentee experience

Type B Center “Asks” to support NBOC growth/evolution

- Adjunct appointments to CWRU SOM for all non-CWRU NBOC Scholars
- NBOC internal advisory committee (IAC) stipends: Up to 5 internal advisors will meet once annually to review NBOC accomplishments, goals and future strategy
- Support for 2 students/mentees per year to have an “intensive” NBOC mentorship experience that involves input from a core team of 3 NBOC Scholar mentors.
- Student travel fund: NBOC intensive students who do not have other support will receive modest support for travel to present their work at appropriate venues, such as scientific meetings
- Core faculty stipend: NBOC faculty who serve on an intensive student core team will receive a modest annual stipend
- NBOC faculty travel fund: NBOC faculty who do not have other support will receive modest support for travel to present their work at appropriate venues, such as scientific meetings

2026 Agenda

- Reviewing Centers that have not been discussed in the past 3 years
- Neurosciences Department and Brain Health Initiative
- Changes in the financial oversight of the SOM

Approved by Faculty Council – December 16, 2024 – REQUIRES FACULTY COUNCIL VOTE

Committee on Medical Student Promotion and Advancement (CMSPA)

Charge:

Mandate

The Committee on Medical Student Promotion and Advancement (CMSPA) is a standing committee of the Faculty of Medicine charged with the responsibility of reviewing the total performance of all medical students in the School of Medicine. By approval of this charge, the Faculty of Medicine delegates to the CMSPA the authority for decisions on student standing and student promotions. The CMSPA recommends candidates for the award of the degree of Doctor of Medicine to the Faculty of Council.

CMSPA is responsible for monitoring the following Liaison Committee on Medical Education (LCME) elements:

9.9 Student Advancement and Appeal Process

Specific Functions

The CMSPA will review, as indicated, a given student's total performance. The CMSPA will recommend candidates for the award of the degree of Doctor of Medicine to the Faculty of Medicine. This includes not only the usual indices of formal grades and evaluations but also the professional attitudes and behavior demonstrated by the student. The CMSPA acts on behalf of the Faculty of Medicine in disciplinary matters involving medical students and upholds the University Code of Conduct as described in the Case Western Reserve University Undergraduate Student Handbook. In addition, the CMSPA reviews and identifies students' total performance in the attainment of all competencies of the MD program.

The CMSPA is the highest authoritative body that renders decisions on medical student promotion and advancement for both CWRU MD programs. Given the differences in the curricular structure and assessment between the two CWRU MD programs (the Lerner College Program and the WR2/University Program), the CMSPA delegates the initial review of medical students enrolled in the Lerner College Program to its subcommittee, the Medical Student Performance Review Committee (MSPRC).

The MSPRC provides a summary report of its minutes at each monthly CMSPA meeting, and the CMSPA votes to approve these minutes. In cases where dismissal of a Lerner College Program student or repetition of an entire academic year by a Lerner College Program student is recommended, the Chair of the MSPRC will present the details of these cases and the MRSPC's recommendations at the next scheduled CMSPA meeting. The CMSPA is responsible for either approving or not approving the recommendations of the MSPRC. If the CMSPA does not approve a decision of the MSPRC, the CMSPA will direct the MSPRC to take an alternative action to assure consistency in its decisions. The MSPRC also provides the CMSPA with an annual report of its recommendations for promotion and remediation for the Lerner College Program students.

Student Notification and Input

Prior to meeting with the committee, students will be notified via an e-mail from the Committee Secretary that they will be presented at the upcoming CMSPA meeting. Notification consists of the reason for the presentation, the date and time of the presentation, an outline of the right to a faculty advocate, guidelines for submitting a reflection, and a link to the CMSPA process. Prior to the scheduled CMSPA meetings, students are expected to meet with their assigned society dean/student affairs dean/physician advisor to review the reason for presentation, to develop a proposal for remediation, leave, or other request of the committee, and to provide an opportunity to voice any additional questions or concerns.

Confidentiality and Recusal Procedure

All proceedings of the CMSPA are strictly confidential and may not be discussed outside of committee membership. At the opening of every CMSPA meeting, committee members will be asked if there is any reason for recusal from deliberating on an individual student's case. When any member of the CMSPA personally knows a student beyond the level of course director, seminar leader, has medically evaluated or treated a student, or is a course/clerkship director who has taken an action that contributes to an adverse academic action against a student, that member must recuse oneself from reviewing and decision-making capacity on that student's presentation. The Conflict of Interest (COI) Policy, as defined by the CWRU's Medical Student Admissions Committee, also applies in this context to ensure that decisions are not influenced by political or financial factors and that individuals involved do not have relevant conflicts of interest that could interfere with unbiased and objective participation. Conflicts of interest are defined as one who has one of the following relationship(s) with a student: a familial or romantic partner relationship, a significant mentorship or teaching relationship, a significant social, personal or therapeutic/clinical relationship, or a provider of a benefit in some manner (i.e., financial or political benefits, professional advancement or recognitions, or receiving favors or grant support). The recused member shall not be present for committee discussions or participate in voting procedures related to the individual student.

All members who have not recused themselves, voting and non-voting, may participate in discussions, with the exception of the Associate Dean for Student Affairs or their delegate, who serves solely as a Student Affairs content expert and representative for the Office of Student Affairs.

Communication of Decisions

All decisions of the CMSPA will be presented in writing to the student via a letter signed by the Chair of the CMSPA and copied to the student's assigned Society Dean/Student Affairs Dean (WR2/UP) or Physician Advisor (LCP) within three business days of the CMSPA meeting.

Reconsideration requests

Students have the right to request reconsideration (different from an appeal) of decisions made by the CMSPA when ***new information*** is available, according to the processes outlined in the Policy on Committee on Medical Student Promotion and Advancement Due Process.

Appeals

A student may appeal a decision of the CMSPA via a two-step tiered appeals process.

1. Appeal to the Vice Dean for Education

Appeals to the Vice Dean must be requested in writing by the student within fourteen calendar days of the final decision of the CMSPA and should be addressed to the Vice Dean. The appeal will be presented to an independent, three-member appeals panel according to the process outlined in the Policy on Committee on Medical Student Promotion and Advancement Due Process.

The decision of the appeals panel will be according to majority vote and will be communicated to both the Vice Dean and the Chair of the CMSPA in writing within three business days of the hearing. A copy of the appeals panel's decision signed by the Vice Dean will be conveyed in writing to the student and copied to the student's Society Dean/Student Affairs Dean (WR2/University Program) or Physician Advisor (Lerner College Program) within seven calendar days of the appeals panel hearing.

2. Appeal to the Dean

Appeals to the Dean must be requested in writing by the student within fourteen calendar days of the final decision of the Vice Dean's appeals panel and should be addressed to the Dean. The appeal will be presented to an independent, three-member appeals panel, assembled by the Dean according to the process outlined in the Policy on Committee on Medical Student Promotion and Advancement Due Process.

The decision of the appeals panel will be according to majority vote and will be communicated to both the Dean and the Chair of the CMSPA in writing within three business days of the hearing. A copy of the appeals panel's decision signed by the Dean will be conveyed in writing to the student and copied to the student's Society Dean/Student Affairs Dean (WR2/University Program) or Physician Advisor (Lerner College Program) within seven calendar days of the appeals panel hearing.

Reporting Structure

As the CMSPA is a standing committee within the School of Medicine, a summary of the actions of the CMSPA is reported to the Faculty Council annually.

Membership

The CMSPA consists of at least nine voting members, including a chairperson who is appointed by the Chair of the Faculty Council after consultation with the Dean and other committee members. Nine members are elected by the Faculty of Medicine from among its membership. The Dean of the School of Medicine may appoint four additional voting members at the Dean's discretion. At least four voting members must represent the basic science departments, and at least five voting members must represent the clinical departments. Quorum for committee meetings is defined as a majority of voting members being present. A motion made by the committee is passed when a majority of the voting member present vote in favor of the motion.

The following individuals serve as ex officio members without voting privileges: the Associate Dean of Student Affairs (WR2 University Program), the Chair of the Committee on Medical Education, the Vice Dean for Medical Education, the Associate Dean for Curriculum (WR2 University Program), the Assistant Dean for Basic Science Education (WR2 University Program), the Chair of the Professionalism Work Group, the Director of Student Assessment, the Chair of the MSPRC or designee. In accordance with the bylaws of the Faculty of Medicine, the number of CMSPA members holding the title of Dean will not exceed 40% of the total CMSPA membership. The Registrar of the School of Medicine will serve as secretary. The CMSPA Chair will invite the LCP Executive Dean to any discussions involving a LCP student but will require that the LCP Executive Dean leave the meeting prior to the CMSPA voting on any motions involving a LCP student. The CMSPA chair may choose to invite directors from combined-degree programs when their students are being presented (i.e., Director of the Medical Scientist Training Program or MSTP, Director of Oral Maxillofacial Surgery Program or OMFS).

The term of office of voting members is five years. Elections will be staggered so that at least one member will be replaced or re-elected each year. An elected member who resigns during a term of office will be replaced through an appointment made by the Chair of the Faculty Council. An appointed member who resigns during a term of office will be replaced through an appointment made by the Dean of the School of Medicine or their designee. The Chair may terminate the term of a voting member who misses more than two scheduled meetings during an academic year.

Meeting Frequency

The CMSPA meets monthly according to a schedule set by the Chair at the beginning of each academic year. Additional meetings may be called by the Chair as needed. The presence of a simple majority of voting members is considered a quorum, and official decisions of the CMSPA require the presence of a quorum. A motion is adopted when affirmed by a simple majority of voting members present.

The Chair is responsible for creating the agenda and arranging for its dissemination to all committee members prior to the meetings. The Chair (or designee) presides over meetings, and the secretary is responsible for recording the minutes. Minutes of the prior meeting are approved and/or revised as the first order of business, followed by presentations of students and any relevant updates.

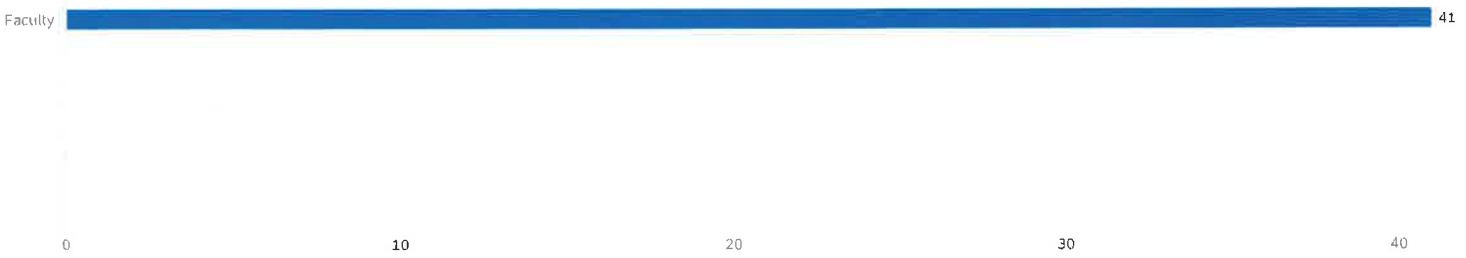
Approval of Charge

Charge prior approved by the Faculty Council November 16, 2015
Charge approved by the Faculty Council on December 16, 2024

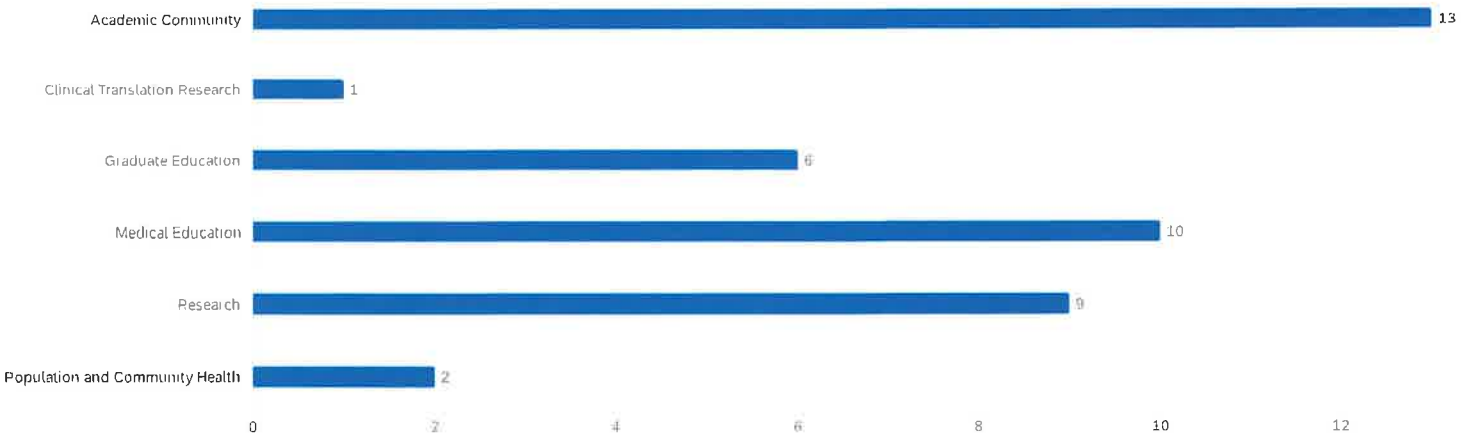
Strategic Plan Survey - Final / Faculty Data Delineated by Affiliation

Filters | Q5 - Please select your primary role at Case Western Reserve University:: **Faculty** | **Responses:** 41

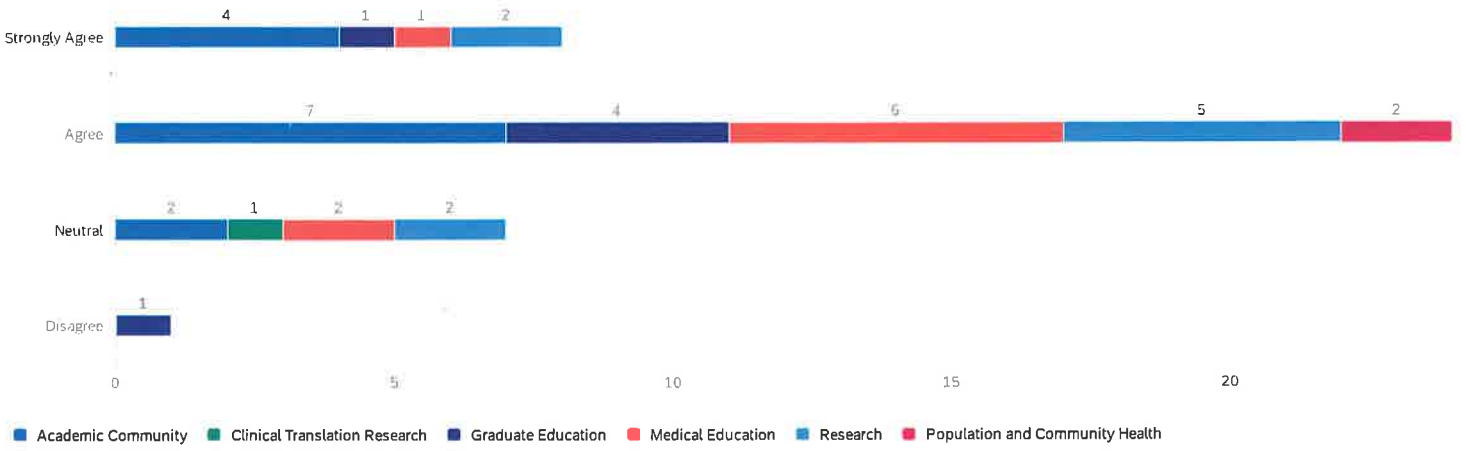
Please select your primary role at Case Western Reserve University: 41



Please identify the area that best represents your current primary affiliation with Case Western Reserve University: 41



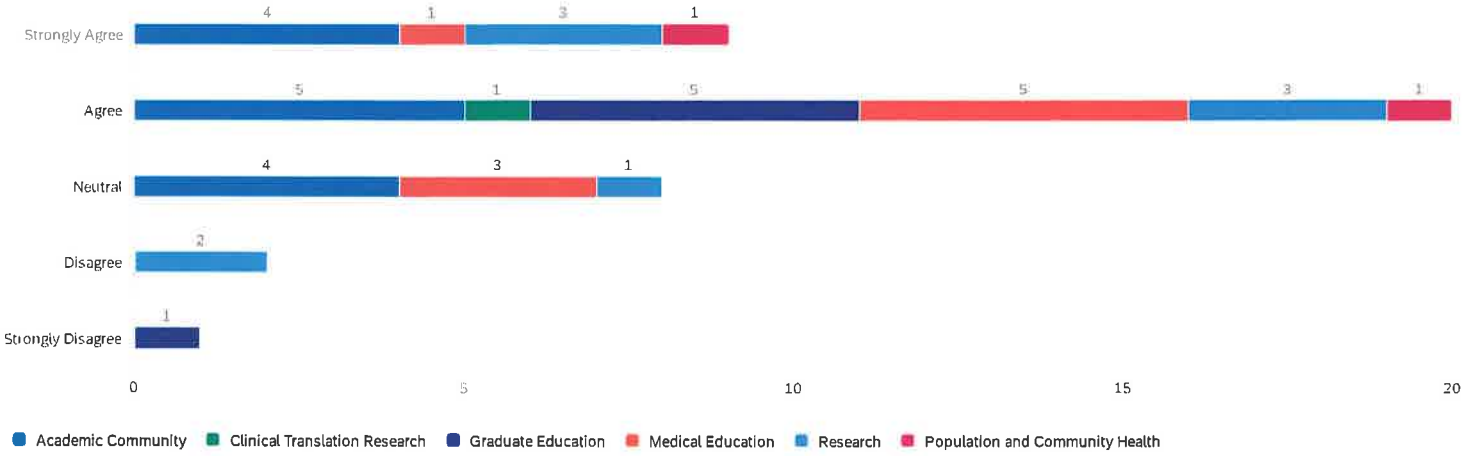
1) I have a clear understanding of the School's mission and vision for 2026-2031: 40



1) I have a clear understanding of the School's mission and vision for 2026-2031: 40

Q3 - 1) I have a clear understanding of the School's mission and vision for 2026-2031:	Academic Community	Clinical Translation Research	Graduate Education	Medical Education	Research	Population and Community Health
Strongly Agree	4	-	1	1	2	-
Agree	7	-	4	6	5	2
Neutral	2	1	-	2	2	-
Disagree	-	-	1	-	-	-

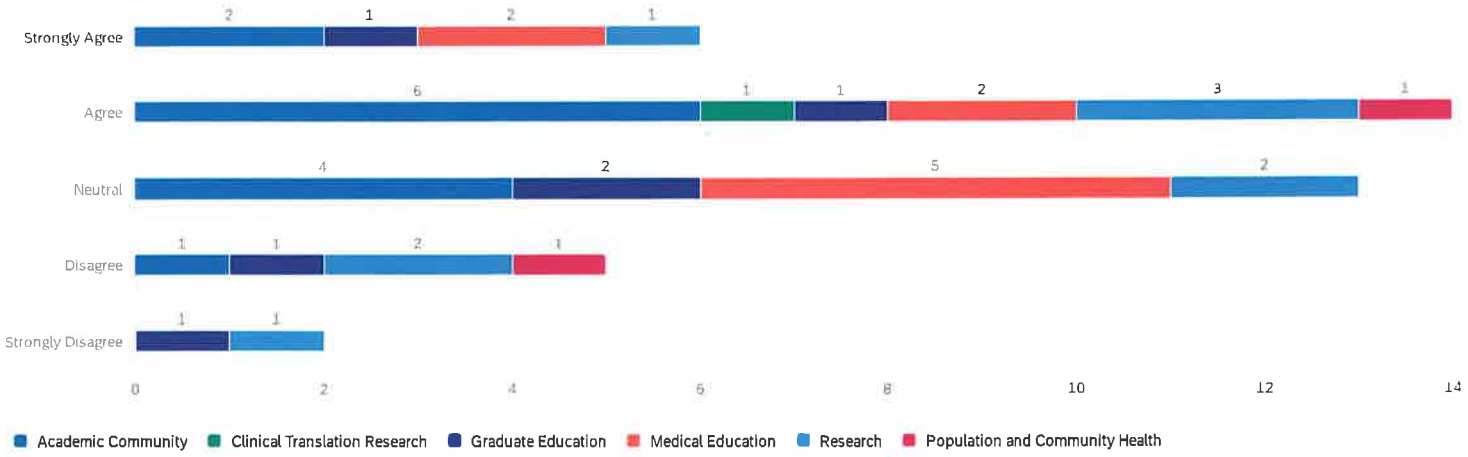
2) I clearly understand how my work contributes to SOM's strategic success: 40



2) I clearly understand how my work contributes to SOM's strategic success: 40

Q12 - 2) I clearly understand how my work contributes to SOM's strategic success:	Academic Community	Clinical Translation Research	Graduate Education	Medical Education	Research	Population and Community Health
Strongly Agree	4	-	-	1	3	1
Agree	5	1	5	5	3	1
Neutral	4	-	-	3	1	-
Disagree	-	-	-	-	2	-
Strongly Disagree	-	-	1	-	-	-

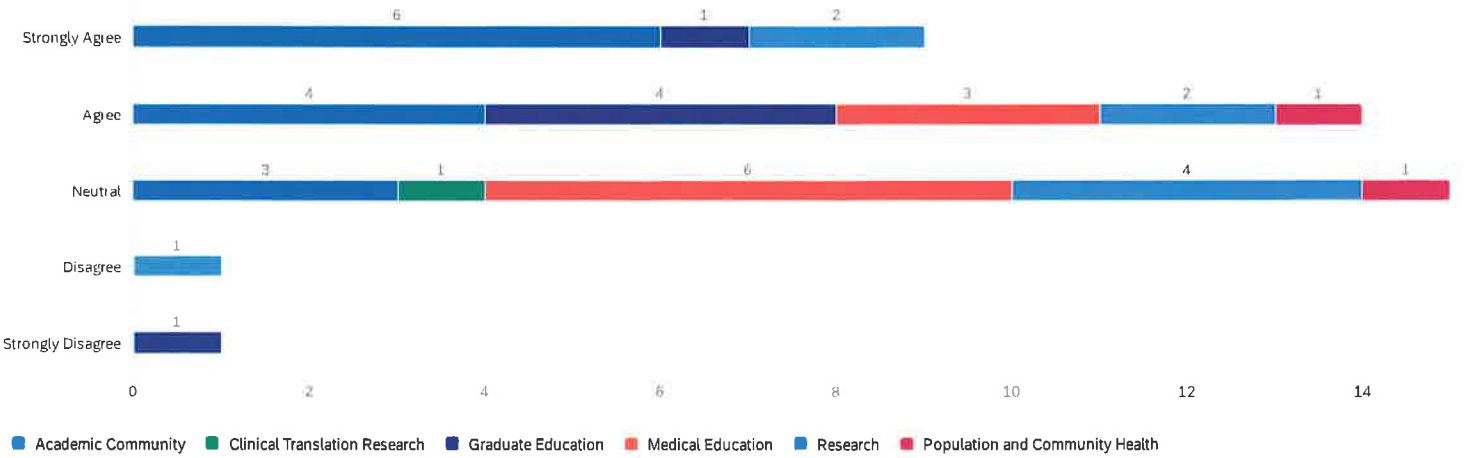
3) I have access to all the tools and resources I need to effectively do my job under the new plan: 40 ⓘ



3) I have access to all the tools and resources I need to effectively do my job under the new plan: 40 ⓘ

Q13 - 3) I have access to all the tools and resources I need to effectively do my job under the new plan:	Academic Community	Clinical Translation Research	Graduate Education	Medical Education	Research	Population and Community Health
Strongly Agree	2	-	1	2	1	-
Agree	6	1	1	2	3	1
Neutral	4	-	2	5	2	-
Disagree	1	-	1	-	2	1
Strongly Disagree	-	-	1	-	1	-

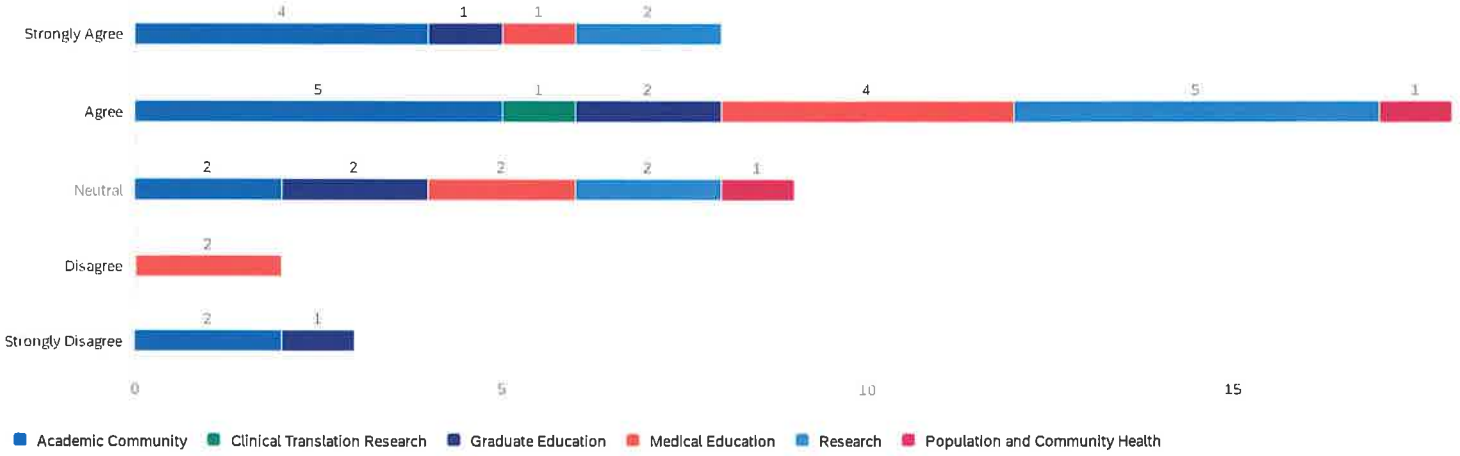
4) The current strategic direction encourages new ideas, innovation, and experimentation: 40 ⓘ



4) The current strategic direction encourages new ideas, innovation, and experimentation: 40 ⓘ

Q14 - 4) The current strategic direction encourages new ideas, innovation, and experimentation:	Academic Community	Clinical Translation Research	Graduate Education	Medical Education	Research	Population and Community Health
Strongly Agree	6	-	1	-	2	-
Agree	4	-	4	3	2	1
Neutral	3	1	-	6	4	1
Disagree	-	-	-	-	1	-
Strongly Disagree	-	-	1	-	-	-

5) I trust leadership to lead the organization to success with this strategy: 40 ⓘ



5) I trust leadership to lead the organization to success with this strategy: 40 ⓘ

Q15 - 5) I trust leadership to lead the organization to success with this strategy:	Academic Community	Clinical Translation Research	Graduate Education	Medical Education	Research	Population and Community Health
Strongly Agree	4	-	1	1	2	-
Agree	5	1	2	4	5	1
Neutral	2	-	2	2	2	1
Disagree	-	-	-	2	-	-
Strongly Disagree	2	-	1	-	-	-