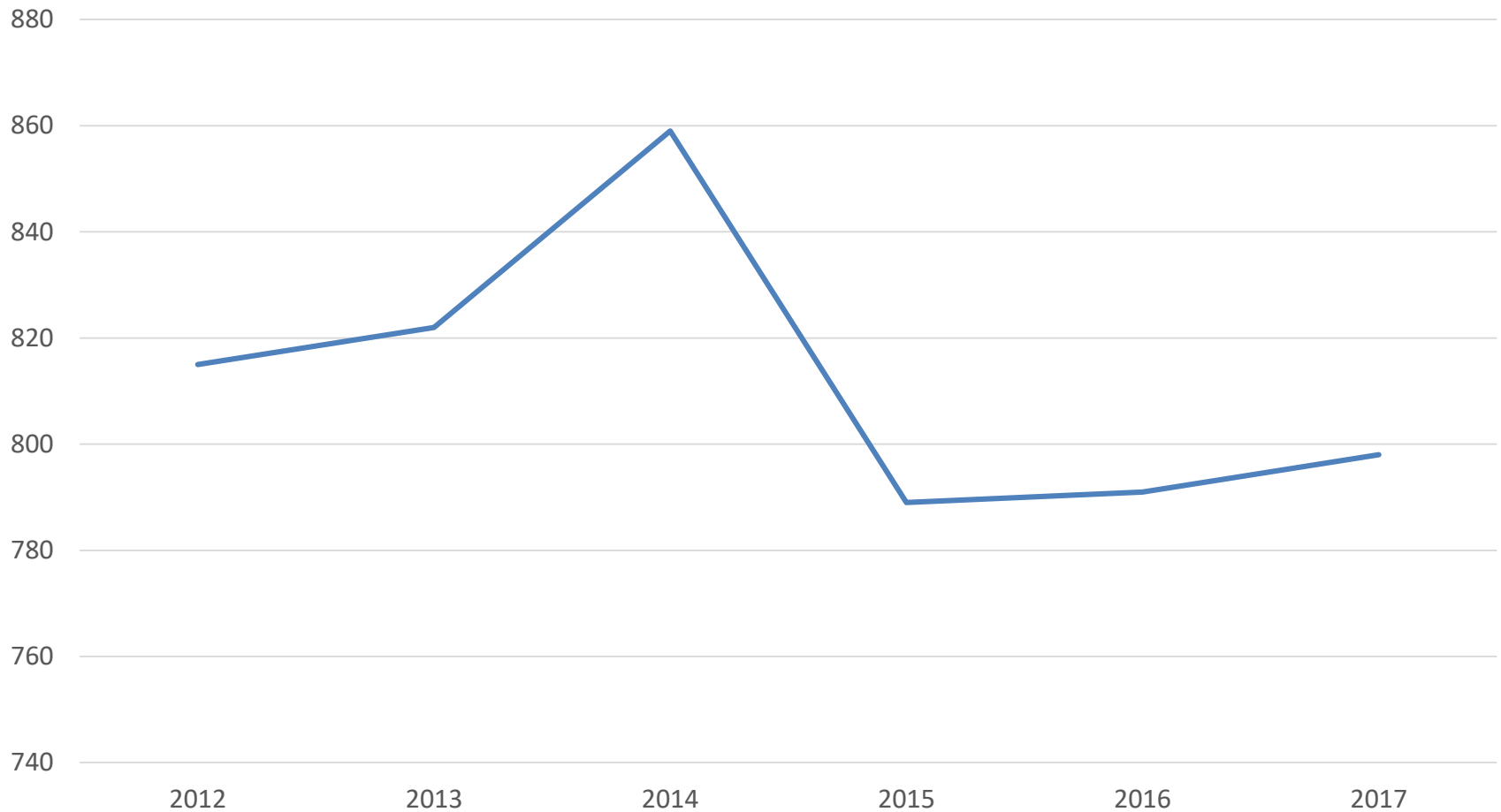


Welcome

Academic Affairs Annual Report

Census by Year

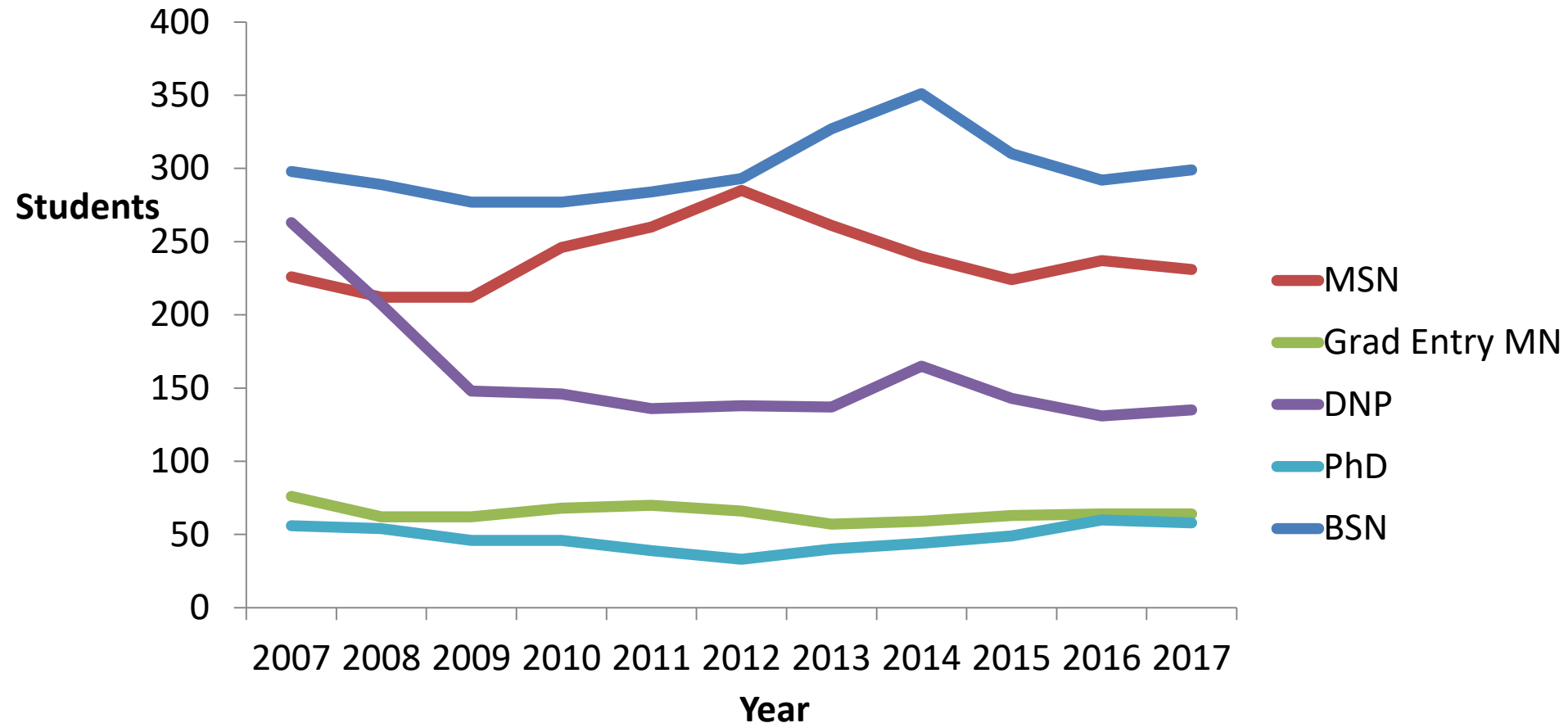


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UNIVERSITY

FPB Enrollment Trends

Fall 2007 to Fall 2017



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Nursing Innovation and Leadership

Progress to Targets

September 22, 2017

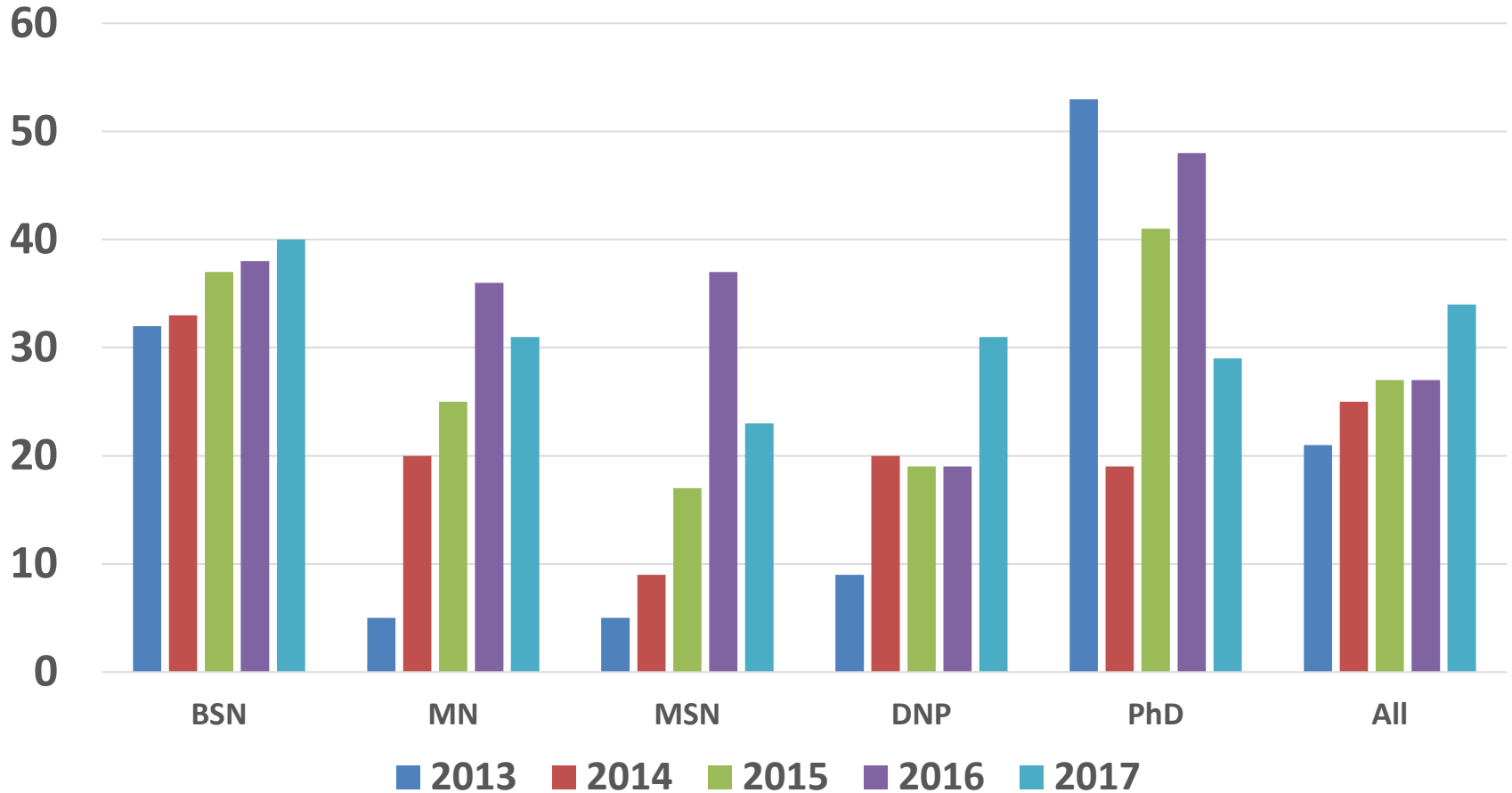
	BSN <i>students</i>	MN <i>students</i>	MSN <i>credit hours</i>	DNP <i>credit hours</i>	PhD <i>credit hours</i>
Budget (n)		60	1492	487.5	295
Students	299	64	1510	453	359
Variance (%)	108%	106%	101%	93.7%	121.7%



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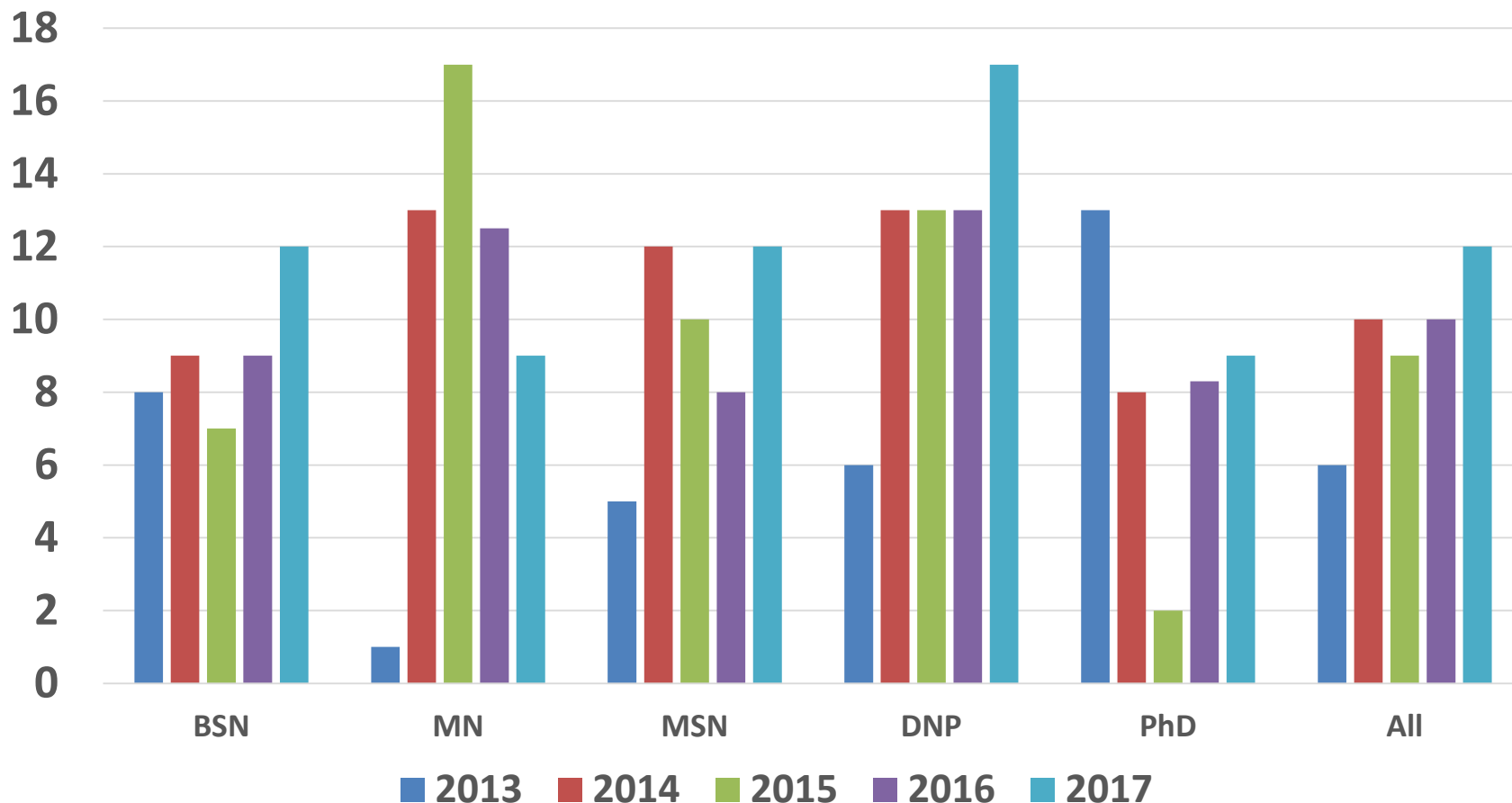
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% Ethnic Diversity Across Programs

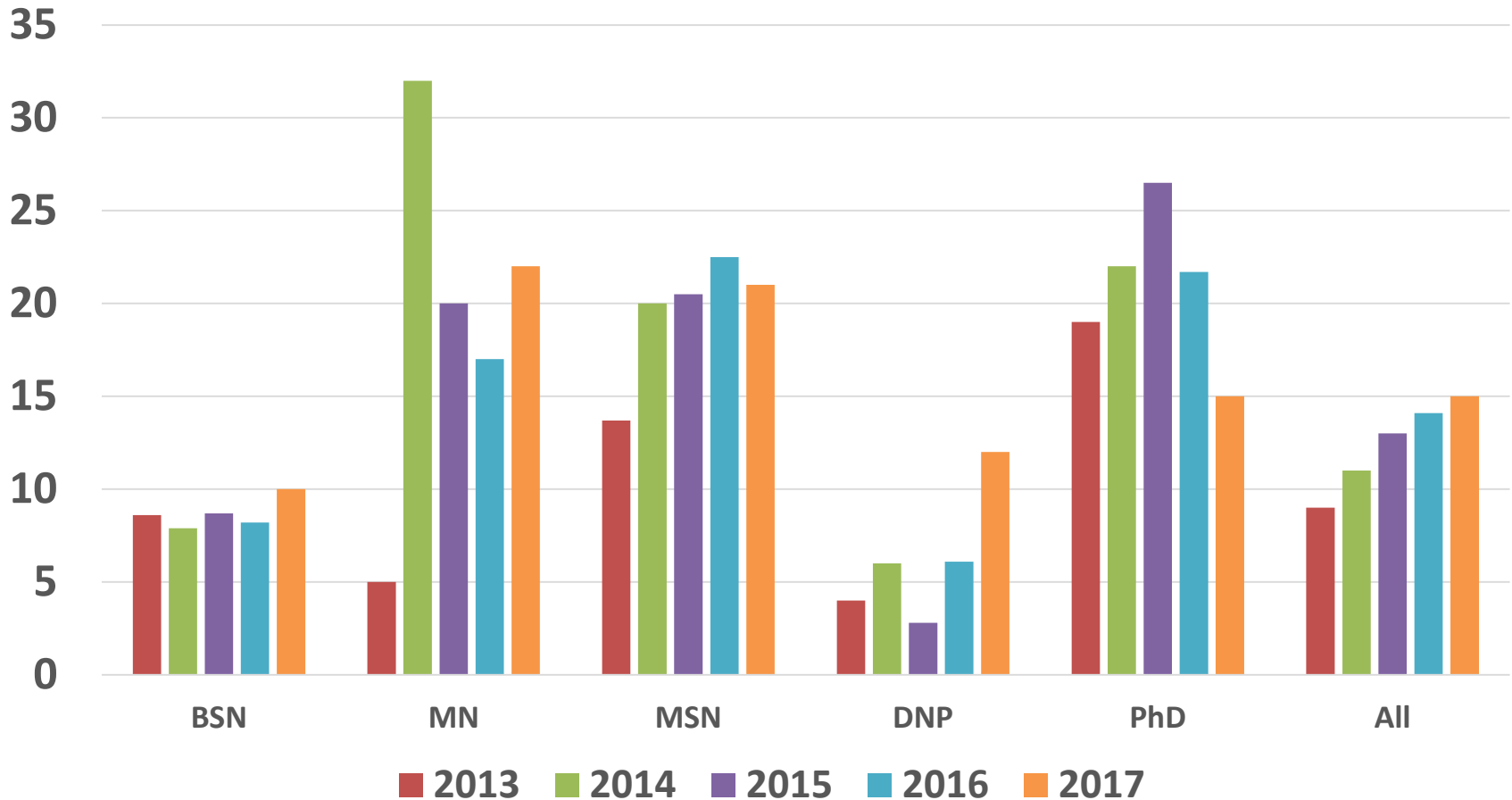


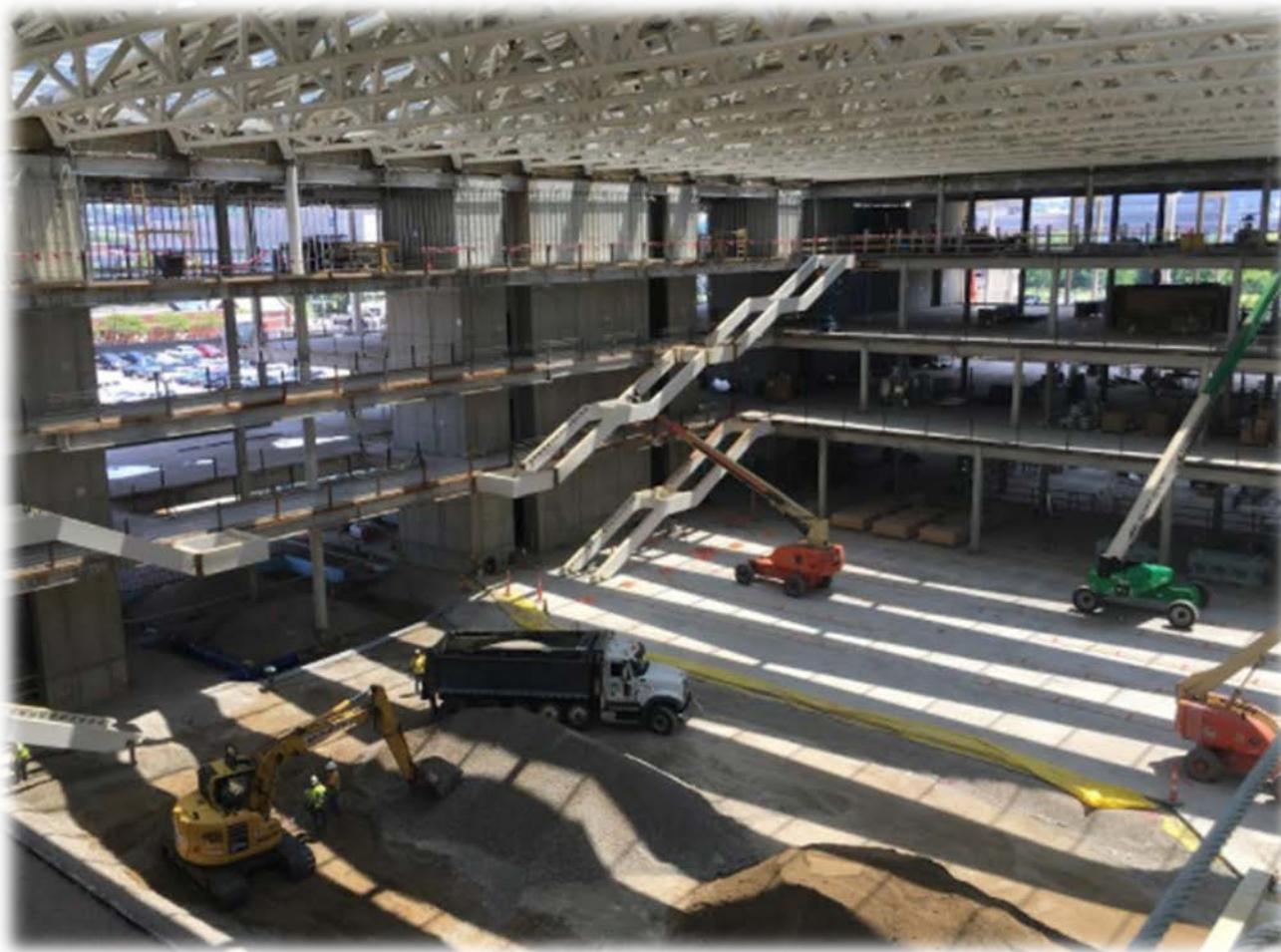
% Underrepresented Minorities

Across Programs



% Males Across Programs





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Highlights 2016 - 2017

THANK YOU

- OBN
- US News & World Report
 - **#8 DNP**
 - **#11 MSN**
- Well done!



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Highlights: Faculty Development

2016 - 2017

- Dr. Kenneley



Write on!
FPB



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Highlights: Recruitment

2016 - 2017

THANK YOU

- Recruitment
- Interviews
- Visibility at conferences
- Schmoozing & traveling
- Zack Nichols
- Ashley Thomas
- Kristi Lehmer



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Highlights: Student Services

2016 – 2017

Thank You!

- Jackie Tepale (Admissions Coordinator)
- Rachel Grdina (Rachel-of-all-trades)
- Pora Cho
- Dedra Hanna-Adams
- Teona Griggs



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Highlights: Committees

2016 - 2017

THANK YOU

- Executive
 - Moore(s), Higgins, Dowling, DiMarco, Killion, Hickman, Musil, Plow, Zhang, Kerr, Terhaar
- Curriculum
 - Jackson, Franklin, Kelley, Mettler, Chapman, PDs, Weiss
- Evaluation – Dr. Sfiligoj *et al*



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Highlights: Committees

THANK YOU

- ARPT
 - Kerr, Daly, Fitzpatrick, Gary, Ludington, Madigan, Moore, Musil, Zauszniewski, Voss
- *Budget*
 - *Winkelman, Click, Madigan, Petty, Damato, Danko, Kerr*
- Grievance
 - Daly, Madigan, Arumpanayil
- Academic Integrity
 - Warner, Bieda, Dowling



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Highlights: Programs

2016 - 2017

THANK YOU

Program Directors

- Dr. Bieda
- Dr. Lindell
- Dr. Jackson
- Dr. Brooks
- Dr. Higgins
- Dr. Zauszniewski



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UNIVERSITY

Highlights: BSN

2016 - 2017

- AACN Award: Curriculum Innovation
- Provost's Commission on Undergraduate Education
- Welcome Bev Capper & thank you Jessie Honsky
- Prentiss Foundation Award: Drs. Lotas & DiMarco
- Thank you Trish Flynn
- OBN (again)
- **97 freshmen!!**



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UNIVERSITY

Highlights: MN

2016 - 2017



- Thank you Dr. Lindell
- Welcome Dr. Jackson
- Thank you Anne Watson
- OBN (again)



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Highlights: MSN

2016 - 2017

- Pharmacology CE: Drs . Winkelman & Brooks
- Neuro Boot Camp: Drs. Winkelman & McNett
- Prentiss Foundation Award: Drs. Lotas & DiMarco
- Phelps Wellness Initiative @ Judson
- CVS Foundation Grant: Dr. Brooks
- HRSA-CRNA Traineeships: Dr. Moore
- Thank you Anne Watson
- Lead Faculty



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Highlights: DNP

2016 - 2017

- New York City Cohort 4 – NYP, Mt Sinai, *et al*
- Cleveland Clinic Abu Dhabi, United Arab Emirates
- Welcome & thank you Le'Rashaun Davis



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Highlights: PhD

2016 - 2017

- Largest PhD nursing class ever !
 - 15 new students (Fall 2016)
 - + 3 new students (Spring 2017)
- Increased program enrollment by 52% (since 2012)
- Welcome & thank you Bob Book
- 14 Legacy Fellows
- 2 RWJF Scholars
- 6 Jonas Scholars



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UNIVERSITY

Highlights: IPE

2016 - 2017

- Dr. Savrin
- Macy ILEAP: Drs. Savrin, Luebbers, Demko, Wilke, & Pappas
- CHOMP: Drs. Savrin, Grosh, Victroff, Demko & Iannasreas
- Aging in Place: Dr. Morris, Duffy, Wentz, Olin, Lord
- Mock Page Project: Drs. Winkelman, McConnell, Thompson, Lipman & Sharpe; & Ms. Arumpanayil & Robinson
- Unstructured Emergencies: Dr. Kaniecki



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Highlights: IPE

2016 - 2017

- **McGregor EPIC:** Dr. Morris, Demko, Lamaladier, Lord & O'Toole
- **IPE4:** Drs. Honsky & Leubbers
- **VA COE:** Drs. Savrin, Duffy, Dolansky, Singh & Singh
- **EBP Comic Books:** Dr. Voss
- **Quality Scholars:** Drs. Dolansky & Singh
- **IHI Open School:** Drs. Dolansky & Lindell



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Highlights: IPE

2016 - 2017

- Med Student Safety Rounds : Dr. Dolansky
- Health Assessment Sim: Drs. Kelly, Mettler & Lord
- CMHD Counseling: Dr. Honsky & Rowland-Seymour
- Biomed Device: Drs. Knighton, Honsky & Drummond
- Disaster Response: Dr. Alfes
- MD/BSN BP Project: Alfes



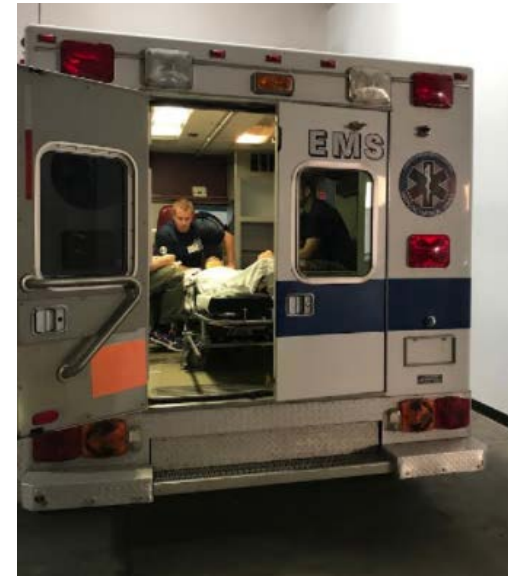
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Highlights: CNESI

2016 - 2017

- Welcome Jackie Robinson
- Simulation Scholars Program
- Best practices
- Education materials
- Debriefing
- Dr. Zimmerman
- Dr. Alfes



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AMAZING

Educators



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***Thank You
Marketing
& Communications***

Helen Jones-Toms

Kim Cornuelle-Marks

Shelly Koski



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Thank You
Jennifer Sizemore
Pam Collins
Mary Quinn Griffin!



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The Year Ahead

2017 - 2018

Enhance Student Experience

Exploit Canvas

Prepare for HEC

Accelerate IPE

Develop Talent



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Challenges

- Help Faculty Thrive
- Be the Partner of Choice
- **Demonstrate Value**
- Accreditation
 - OBN
 - BSN
 - MN



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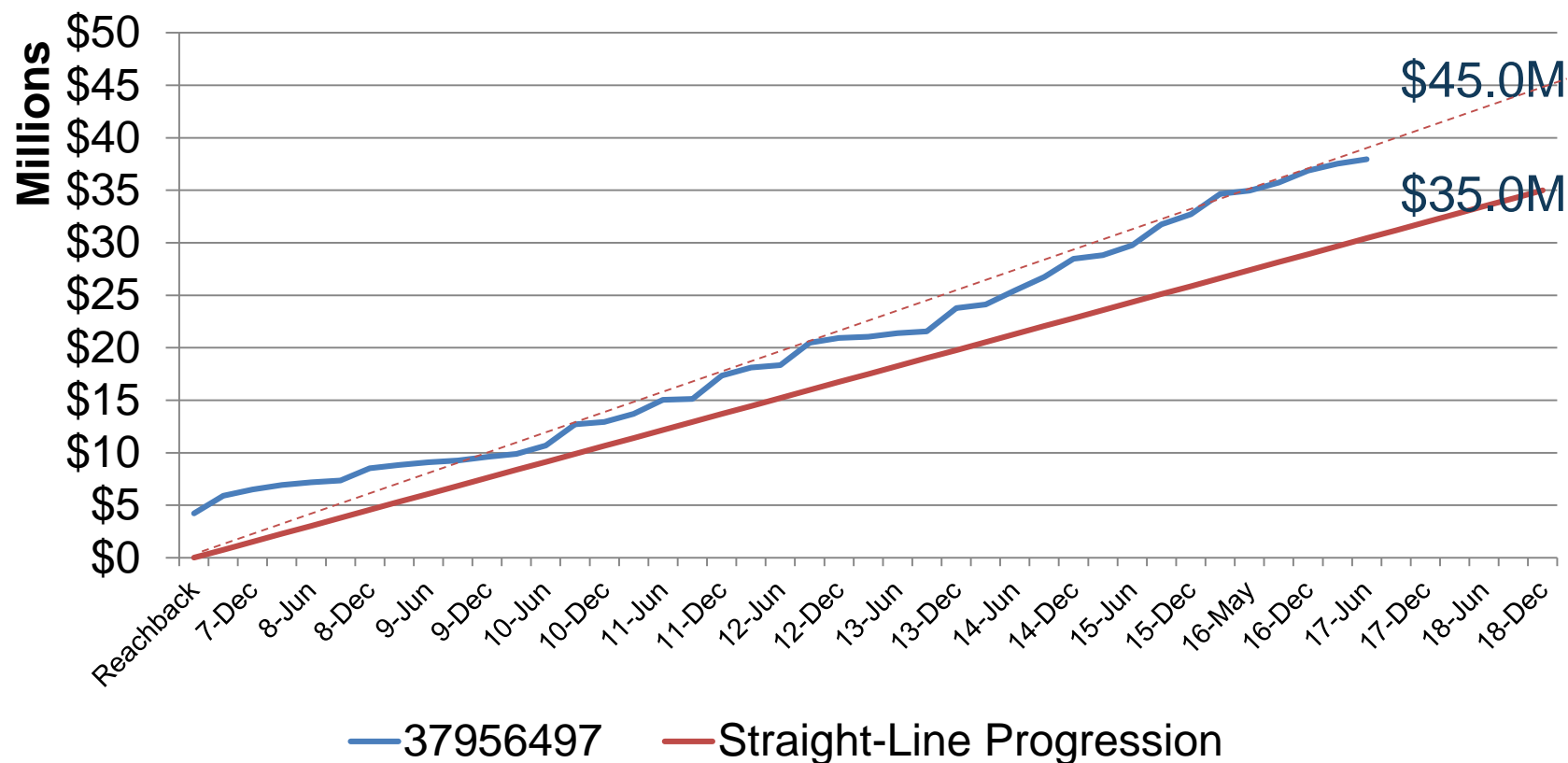
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Alumni Relations and Development

Campaign Attainment Toward Goal

School of Nursing

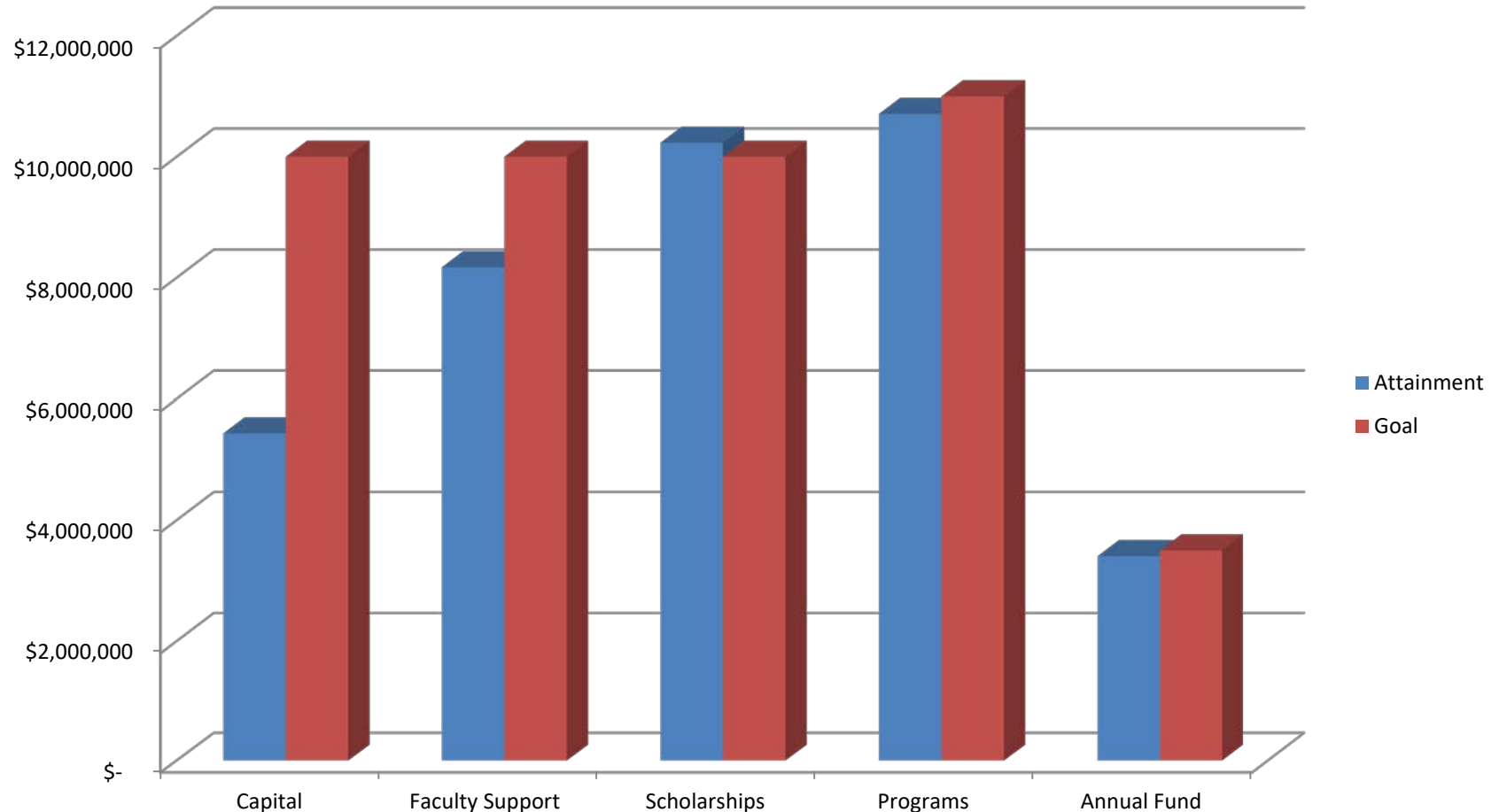
June 30, 2017



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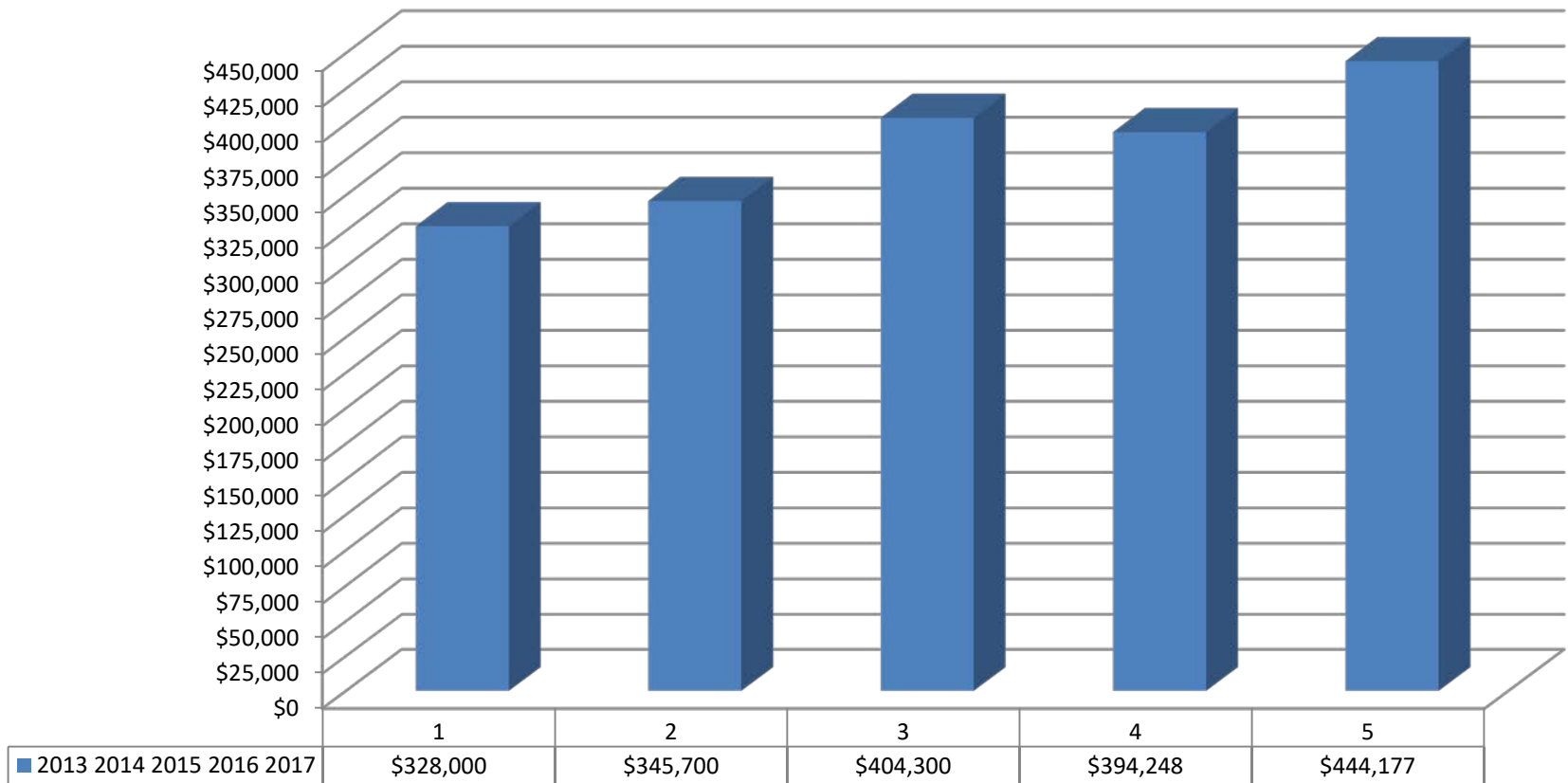
Campaign Attainment by Priorities



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Annual Giving Progress



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Nursing Innovation and Leadership

Research Annual Report

Research Summary of Grants Activity

Federal Grants

July 1, 2016 – June 30, 2017

	#	\$
Federal Research Grants Submitted*	27	\$34,178,620
Federal Research Grants Received	8	\$5,828,400

*Not all submitted grants have a chance to be funded yet.



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Research Summary of Grants Activity

Foundation Grants

July 1, 2016 – June 30, 2017

	#	\$
Foundation Research Grants Submitted	21	\$2,108,368
Foundation Research Grants Received*	7	\$339,740

*Not all submitted have had an opportunity to be funded yet.



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Research Summary of Grants Activity

Training Grants

July 1, 2016 – June 30, 2017

	#	\$
Training Grants Submitted	12	\$5,383,333
Training Grants Received*	5	\$61,731

*Not all submitted have had an opportunity to be funded yet.



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Research Summary of Grants Activity

July 1, 2016 – June 30, 2017

	#	\$
Total Grants Submitted	60	\$41,670,321
Total Grants Pending	24	\$17,719,643
Total Grants Received	20	\$6,229,871

Two HRSA grants (\$1,550,551) and one foundation grant (\$300,000) have been funded but have start dates after 7/1/17 or later. They are included in the submitted category, but are not counted here as Received or Pending.

Additionally, Grants Received does not include the recently funded PCORI grant (\$4.9 million) and a recently funded NIH grant (\$480,000).



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Research Dollars Annual Revenue

Over the Last 10 Years

July 1, 2016 – June 30, 2017

(\$000 Omitted)	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Actual	2015 Actual	2016 Actual	2017 Actual
REVENUE										
Research & Training	3,074	3,177	3,699	3,910	3,714	3,245	2,560	2,798	3,368	3,864
Overhead Recovery	1,063	1,106	1,439	1,682	1,341	1,193	898	810	1,003	1,280
Total	4,137	4,283	5,138	5,592	5,055	4,438	3,458	3,608	4,371	5,144



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Research dollars peaked in 2011 due to ARRA funding, leveled out and have now been increasing the past 2 years.

Summary of Faculty Productivity Metrics

	2016	
	#	%
Faculty recognition awards*		
Tenured & Tenure Track (Assistant to full professor); n = 26	14 (22 awards)	54%
Non-Tenure Track (Assistant to full professor); n = 30	12 (12 awards)	40%
Non-Tenure Track (Instructors); n= 44	5 (10 awards)	11%
Faculty with published manuscripts**		
Tenured & Tenure Track (Assistant to full professor); n = 26	26 (157 pubs)	100%
Non-Tenure Track (Assistant to full professor); n = 30	19 (78 pubs)	63%
Non-Tenure Track (Instructors); n= 44	3 (3 pubs)	7%
Citations		
Tenured & Tenure Track (Assistant to full professor); n = 26	26 (968 citations)	100%
Non-Tenure Track (Assistant to full professor); n = 30	18 (475 citations)	60%
Non-Tenure Track (Instructors); n= 44	5 (35 citations)	11%



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*Includes only recognition awards, not grant or funding awards

**Manuscripts that appeared in print during the 2016 calendar year. The number of publications reflects only those manuscripts in print, not those submitted for consideration or in press. This includes refereed journal articles, book chapters, commentaries, editorials, and electronic publications.

Summary of Faculty Productivity Metrics

continued

	2016	
	#	%
Faculty principle investigators on externally funded research		
Tenured & Tenure Track (Assistant to full professor); n = 26	12	46%
Non-Tenure Track (Assistant to full professor); n = 30	2	3%
Non-Tenure Track (Instructors); n = 44	0	0%
Faculty principal investigators on funded training grants		
Tenured & Tenure Track (Assistant to full professor); n = 26	3	12%
Non-Tenure Track (Assistant to full professor); n = 30	1	3%
Non-Tenure Track (Instructors); n = 44	2	7%



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Research & Scholarship

Highlights of the Past Year

- Continued to develop our five focus areas of research:
Symptom science, Self-management of health and illness, Family/community care, Aging across the lifespan, Neuroscience
 - Grants, publications and presentations
- Expanded our research portfolio to include more foundation, industry and federal agencies (Prentiss, Wright Patterson Airforce Base, DOD, PCORI)
- Advanced our collaboration with clinical partners
 - Streamlined the credentialing and on-boarding with UH
 - FPB and MetroHealth developed Neuroscience Boot Camp
- Increased the number of undergraduate students participating on research projects
- Continued to enhance our postdoctoral training program – currently have 9 funded postdoctoral fellows



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Centers of Excellence

Highlights of the Past Year

- **The SMART Center** (Self-Management Advancement through Research and Translation)
 - Designed Common Data Elements that are being used across 8 pilot studies.
 - 4 new grants in self-management (DOD, Foundation, and 2 RO1s).
 - 88 self-management publications from FPB faculty, postdocs and students.
 - SMART Center research symposium at CANS.
- **QSEN Institute (Quality and Safety Education for Nurses)**
 - Initiated 3 QSEN Regional Centers.
 - Received over \$130,000 in external funding.
 - Held the annual national QSEN forum (8th) (*Chicago*).



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Centers of Excellence

Highlights of the Past Year

- **The Sara Cole Hirsh Institute for Best Nursing Practice Based on Evidence**
 - Recruited 3 PhD students
 - Led the planning for *the Advanced Care Conference in HIV* (Sept.)
Received 4 corporate grants to support the conference
- **University Center on Aging and Health**
 - Partnered with the SOM and the Jewish Family Service Assoc. for a pilot study “Aging in Place” funded by the Abington Foundation
 - Held the 22nd Florence Cellar Gerontology Conference: *Serving Older Adults: Aiming to Improve Cost, Care and Quality* (April 2017)
 - Five graduate students from diverse disciplines completed the graduate certificate program in gerontology.



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Research Future Directions

- Continue to expand our research portfolio to include more foundation and industry research
- Continue to increase the number of BSN students in research
- Increase our collaborative research with clinical and campus-wide partners
- Nurture early-stage investigators
- Develop a school-wide research data management system to promote data sharing across studies.
- Spur innovation in research.
- Aggressively seek funding for sustainability of research centers of excellence



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State of the School Address



State of the School

September 29, 2017

Mary E. Kerr, PhD, RN

Dean

May L. Wykle Endowed Professor



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Nursing Innovation and Leadership

Welcome New Faculty



**Kimberly Garcia, DNP,
CNM, WHNP**
Instructor



**Heather Hardin,
PhD, RN**
Assistant Professor



**Carolyn Harmon Still, PhD,
RN, ARNP-BC**
Assistant Professor



**David Foley, PhD,
RN, MPA**
Assistant Professor



**Deborah Dillon, DNP,
RN, ACNP-BC**
Assistant Professor



**Marie Grosh,
CNP, LNHA**
Instructor



**Judith Lewis, DNP,
APRN, CRNA**
Instructor



**Stacy Brubaker,
MSN, RN, NP-C**
Visiting Instructor



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Nursing Innovation and Leadership

Welcome New Staff



Fay Alexander
Department Assistant
Hirsch, QSEN, UCAH



Bob Book
PhD Program Assistant



Le'Rashaun Harris
DNP Program Assistant



Megan Juby
Director of Development



Glenn Nichols
IT Support Analyst



Robert Kosec
Applications Developer



Jackie Robinson
Simulation Manager



Maria Sharron
Asst to the Assoc. Dean
Development



Lea Williams
Department Assistant
CFRS

Coleen Humphries
Exec Aide to the Dean

Jennifer Sizemore
Exec Asst to the Assoc Dean
Academic Affairs



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Nursing Innovation and Leadership

Retirements



Jane Suresky, DNP, RN, PMHSCN-BC
Assistant Professor



Donna Stewart
Accountant

Donna Hassik
Admissions Coordinator



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Nursing Innovation and Leadership

Remembrances

Joan Koesterer, MBA, RN
Charlene Phelps, MSN, RN



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Nursing Innovation and Leadership

Promotions 2017



Mary Dolansky, PhD
Promoted to
Associate Professor
With Tenure



Ronald Hickman, PhD
Promoted to
Associate Professor
With Tenure



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Nursing Innovation and Leadership

Promotions 2017



Carol Kelley, PhD
Promoted to
Associate Professor



Christopher J. Burant, PhD
Promoted to
Associate Professor



Sonya M. Moore, DNP
Promoted to
Assistant Professor



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Nursing Innovation and Leadership

Promotions 2017

Leadership Roles



**Molly J. Jackson DNP,
APRN, A-GNP-C, ACHPN**
Assistant Professor;
Director
Grad Entry Program



**Beverly Capper, MSN,
RNC-NIC**
Assistant Director
BSN Program



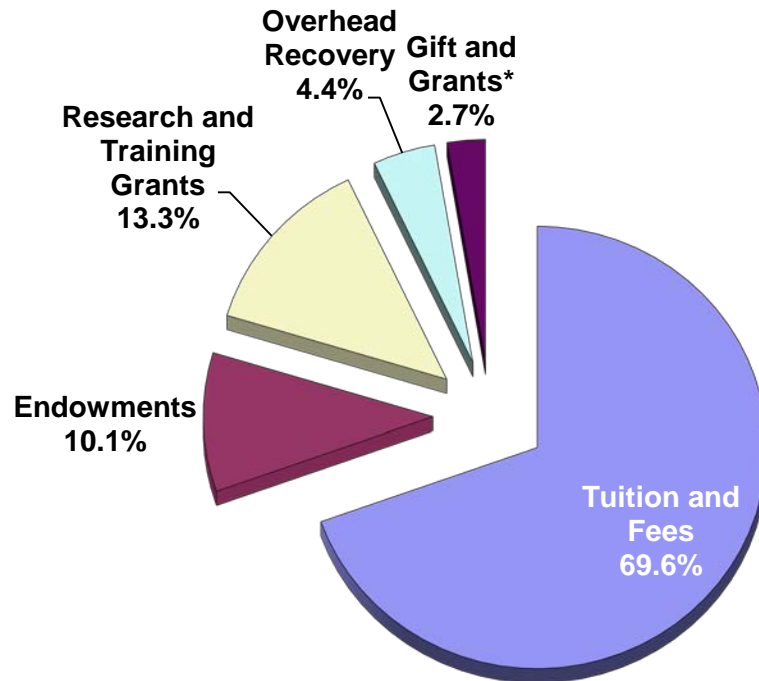
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Nursing Innovation and Leadership

2016-17 Budget: Operating Results

1 2 3 4 5



Total Income/Revenues
\$29,136,000

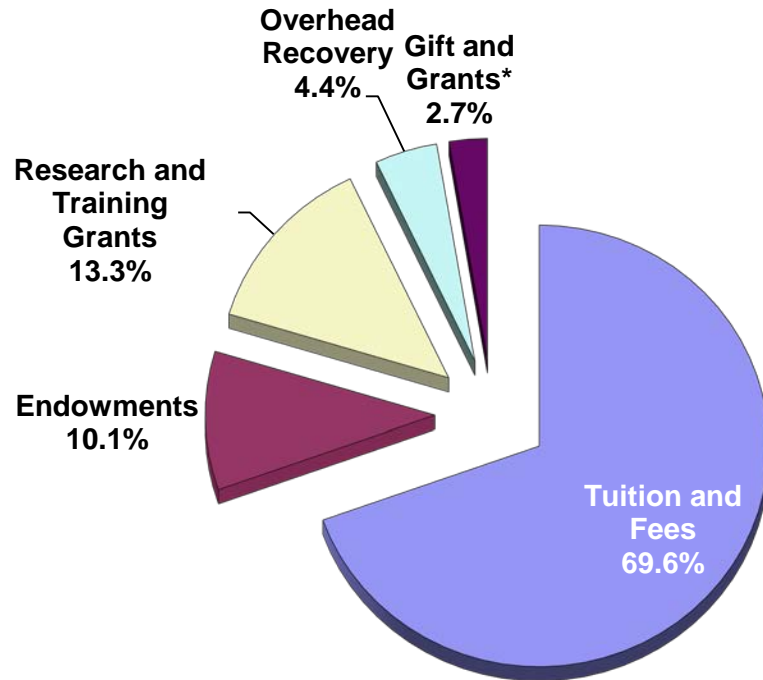


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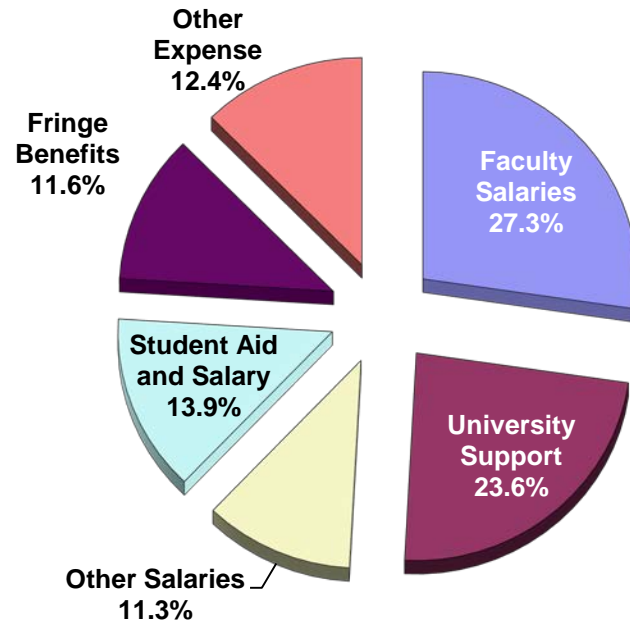
Nursing Innovation and Leadership

2016-17 Budget: Operating Results

1 2 3 4 5



Total Income/Revenues
\$29,136,000



Total Expenses
\$28,914,000

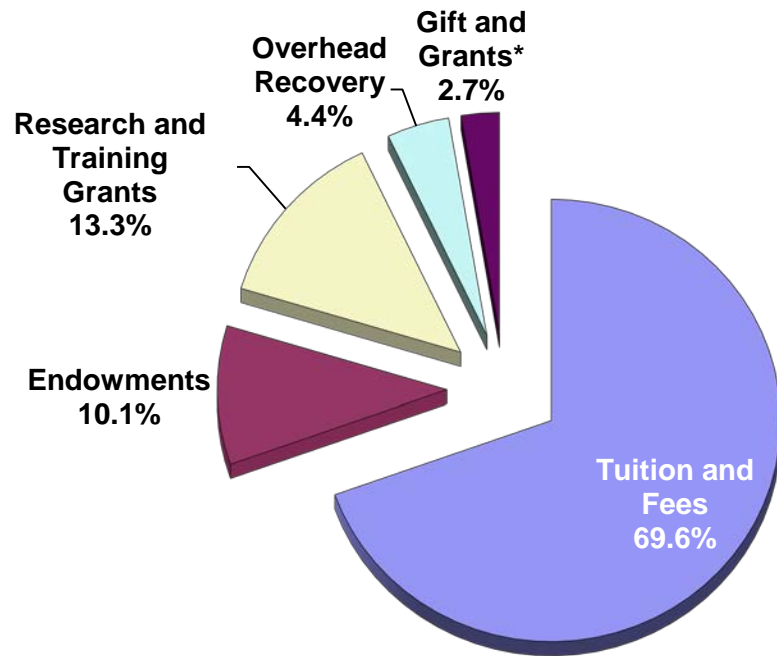


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Nursing Innovation and Leadership

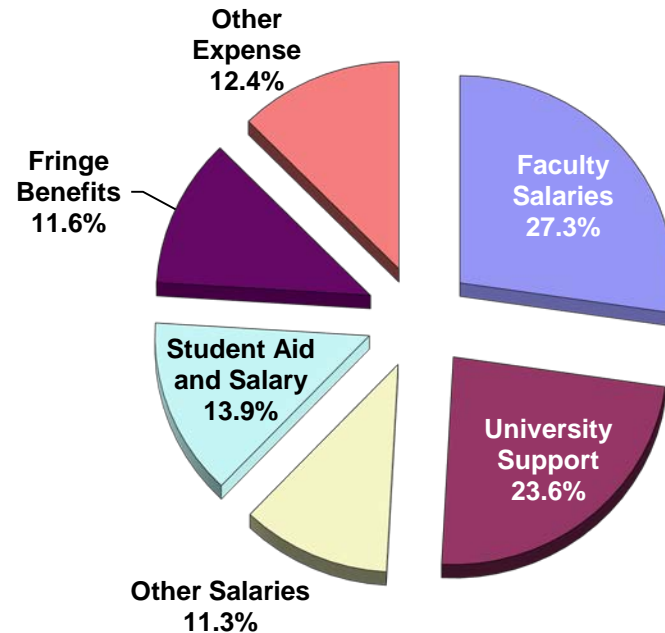
2016-17 Budget: Operating Results

1 2 3 4 5



Total Income/Revenues
\$29,136,000

Reserve
\$222,000



Total Expenses
\$28,914,000



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Nursing Innovation and Leadership

Strategic Planning Process

December 2011 - Faculty & Staff Survey

January 2012 - Faculty & Staff Retreat
created 9 strategic goals

February – September 2012 - goals
reviewed by

- Deans Council
- Faculty and staff
- Visiting Committee
- Alumni

Integrated into 5 goals + action items

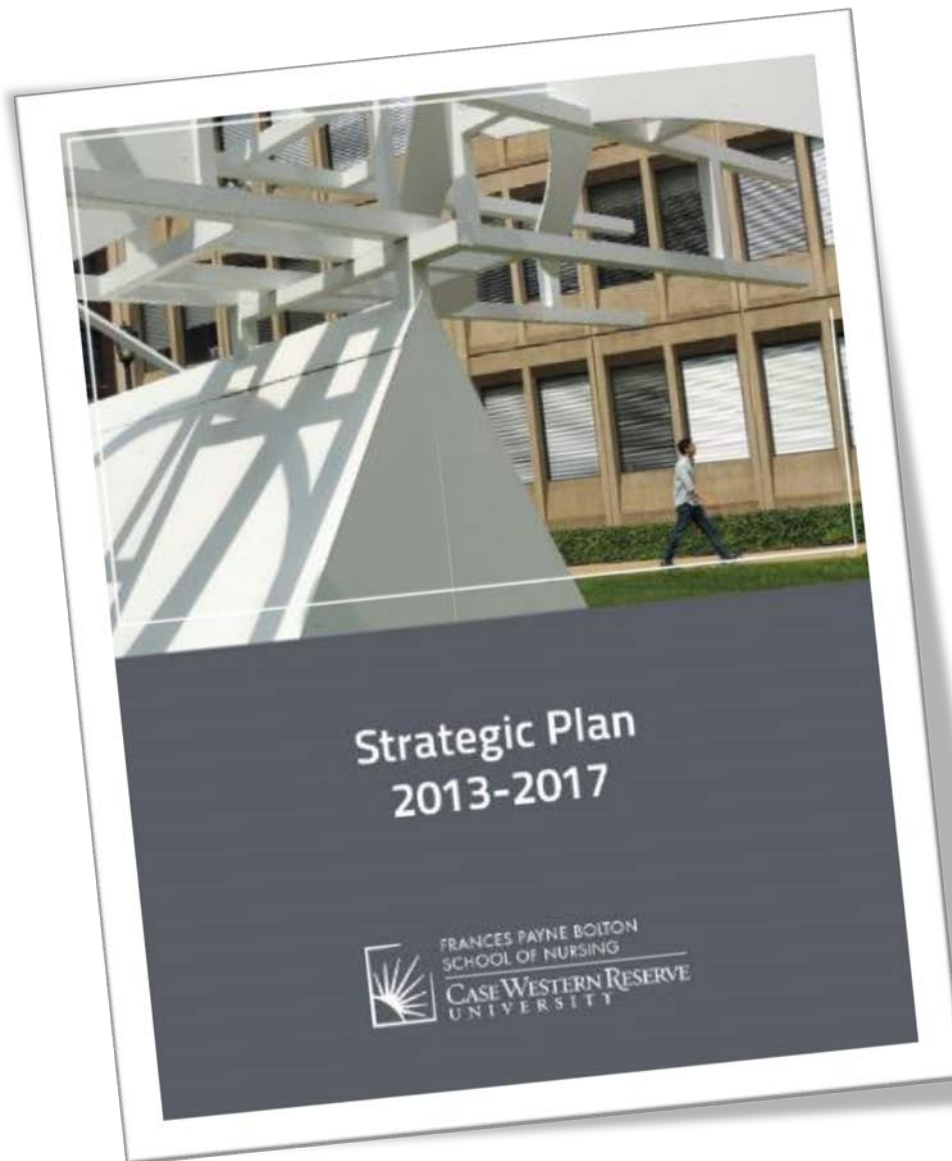
November 2012 – March 2013 - Updated
based on the University's Strategic Plan



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Nursing Innovation and Leadership



#1: Improve the quality of the student experience

#2: Enhance the research infrastructure to increase depth and breadth of the school's research enterprise.

#3: Enhance FPB's national and international recognition as a top-tiered nursing school

#4: Become an incubator for innovation

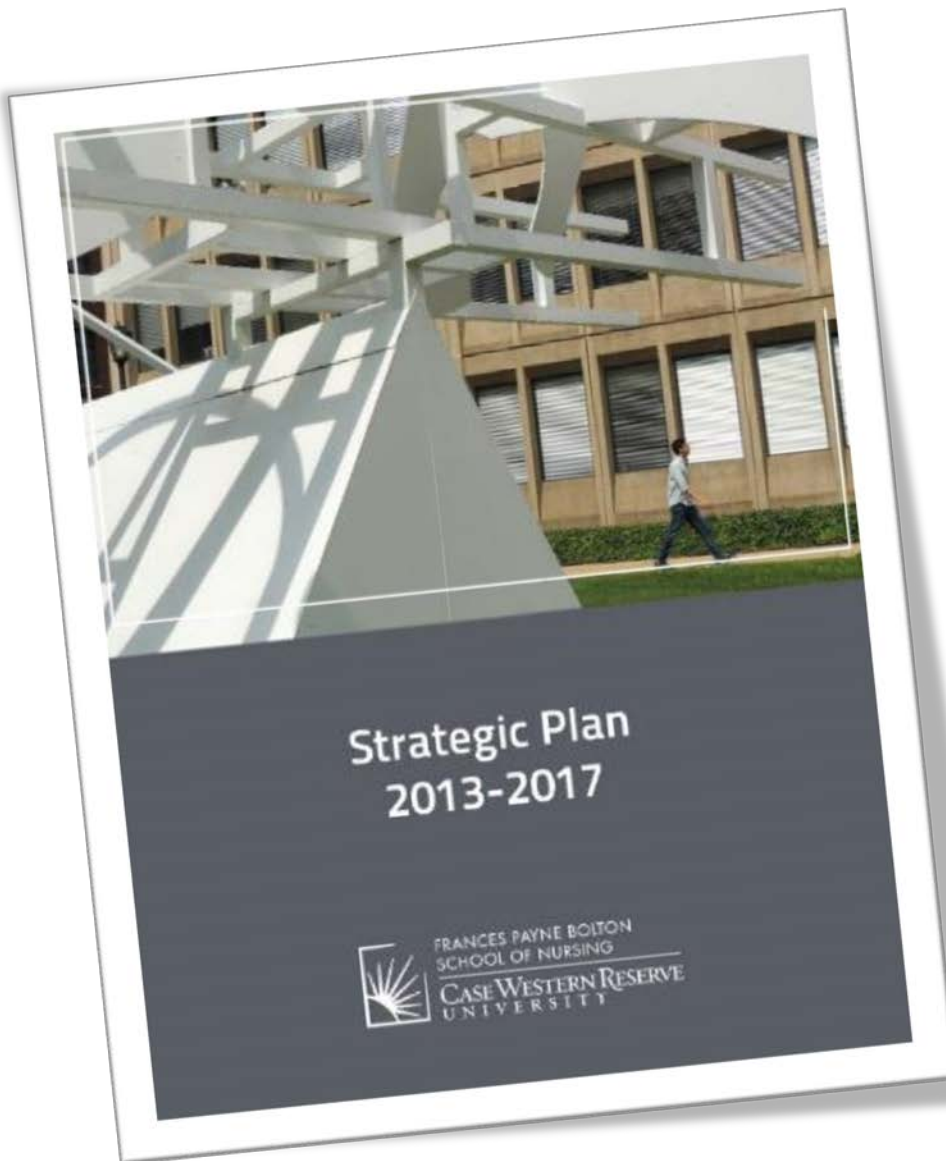
#5: Create a positive and supportive work environment that fosters communication, collaboration, and team functioning.



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Nursing Innovation and Leadership



#1: Improve the quality of the student experience

#2: Enhance the research infrastructure to increase depth and breadth of the school's research enterprise.

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#4: Become an incubator for innovation

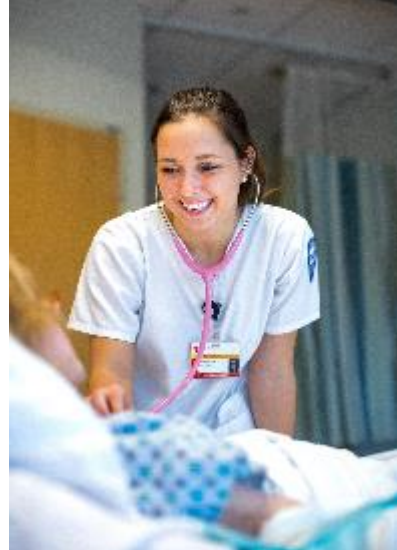
#5: Create a positive and supportive work environment that fosters communication, collaboration, and team functioning.



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Nursing Innovation and Leadership



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Nursing Innovation and Leadership

Student Experience

Committee Members



Teona Griggs
Director, Student Services
Diversity, & Inclusion



Cathy Koppelman
Visiting Instructor

Amy Bieda
Latina Brooks
Bev Capper
Mary Dolansky
Patricia Higgins
Molly Jackson
Mary Kerr
Carol Savrin
Mary Terhaar
Jaclene Zauszniewski



Student Experience



- Monthly meetings
- Implement improvements from enrollment to graduation
- Recommendations by students, faculty & staff
 - Clinical
 - Instruction
 - Communication
 - Advising/mentoring
 - Administrative



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UNIVERSITY

Nursing Innovation and Leadership

Student Experience

BSN Program



- Created student car-pooling pilot program for Peri-op course
- Linked all syllabus pages to API reference
- Redesigned CNESI for state-of-the-art instruction, equipment & supplies (Alfes & Robinson)
- USNA peer-support pilot program utilizing upperclassmen



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Student Experience

Grad Entry/MN Program

- "Remediation Plan" renamed "Learning Improvement Plan"
- Plan includes written support & guidance by the faculty
- CNESI for state-of-the-art instruction, equipment & supplies (Alfes & Robinson)
- "How-to" booster emails sent to students wanting an MSN



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Student Experience

MSN Program



- Application deadline changed to May 1 – improved clinical site & preceptors planning
- CRNA deadline changed to July 1 for next academic year
- Student access to Canvas site featuring specialty certification requirements



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Student Experience

DNP & PhD

DNP Program

- Faculty review of all post-course evaluations for course revisions
- Strengthened entrance counseling

PhD Program

- Increase communication
 - Impact of changing research topic
 - Reason for writing the research proposal before candidacy exam



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Student Experience

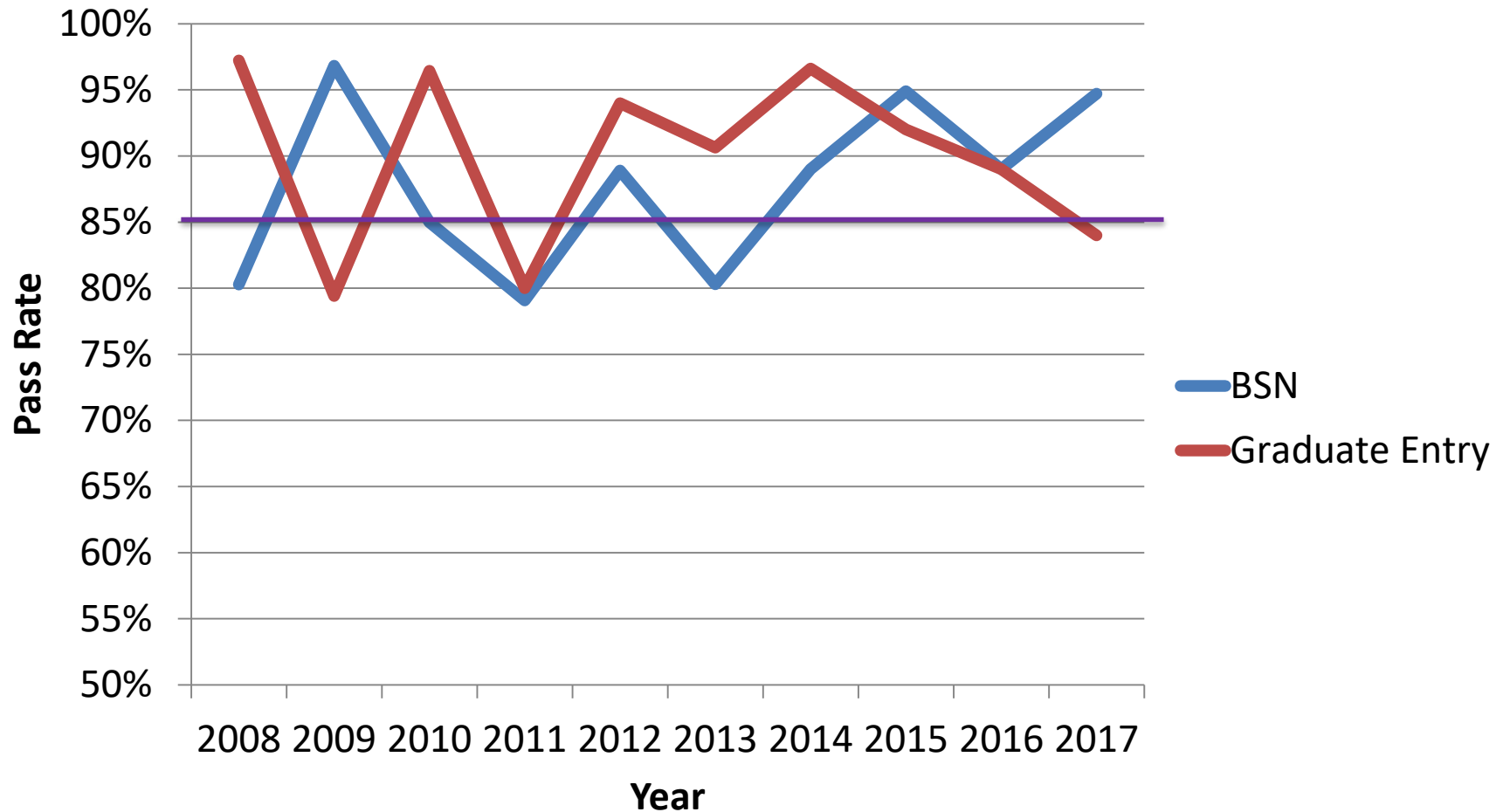


Improved Communication

- Started Dean's Briefing for Students
- Creating the Dean's Student Advisory Council

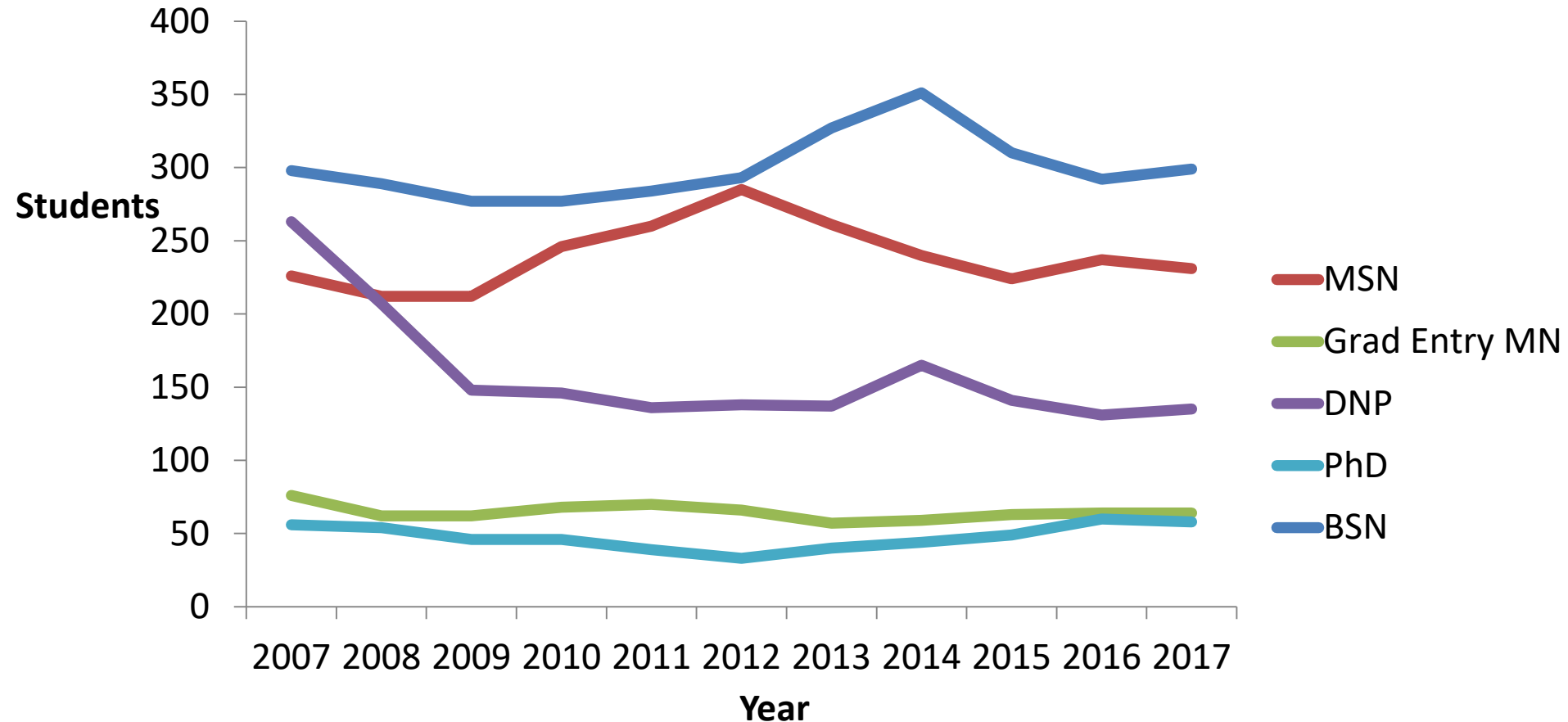


NCLEX Scores

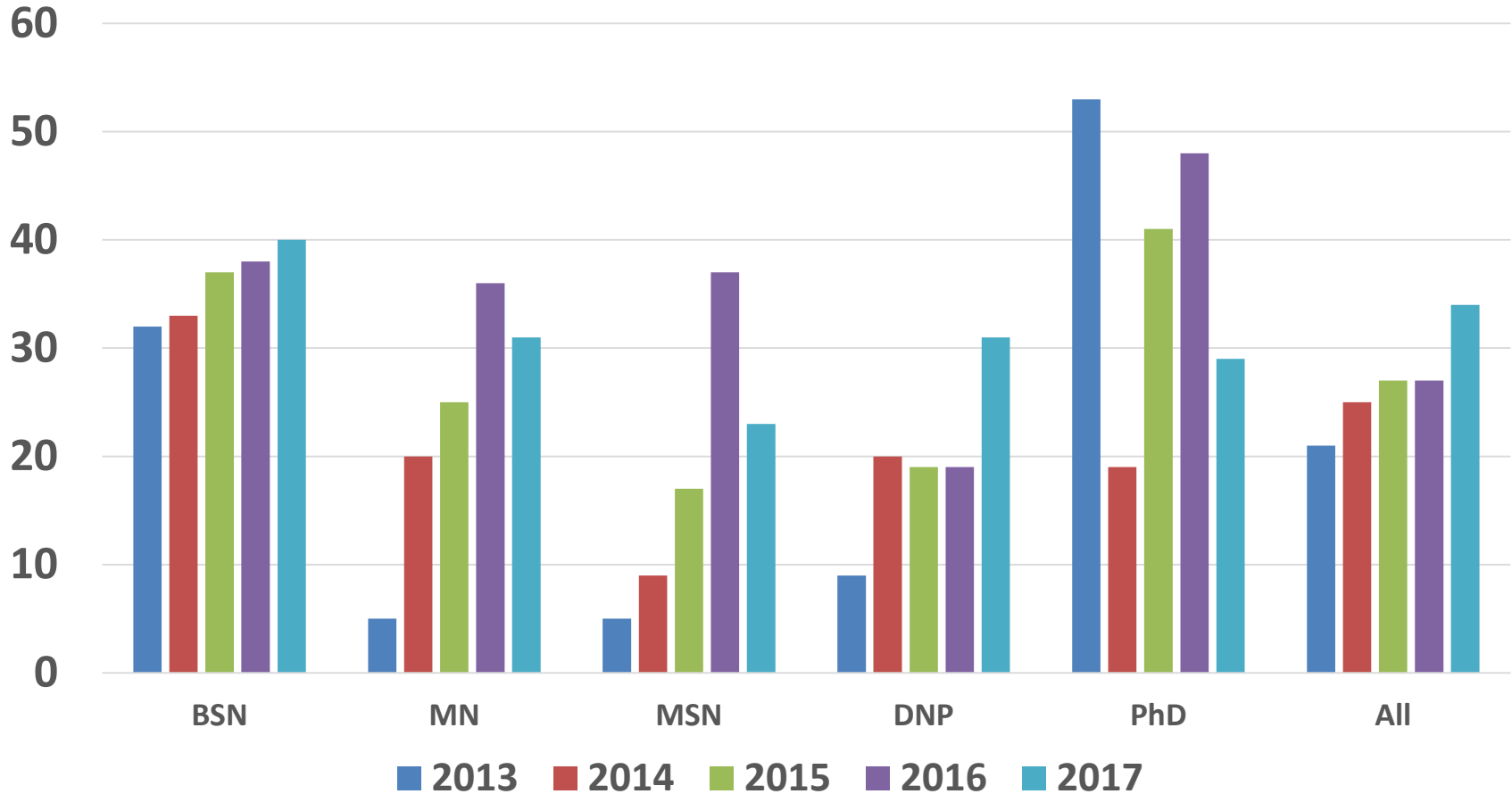


FPB Enrollment Trends

Fall 2007 to Fall 2017

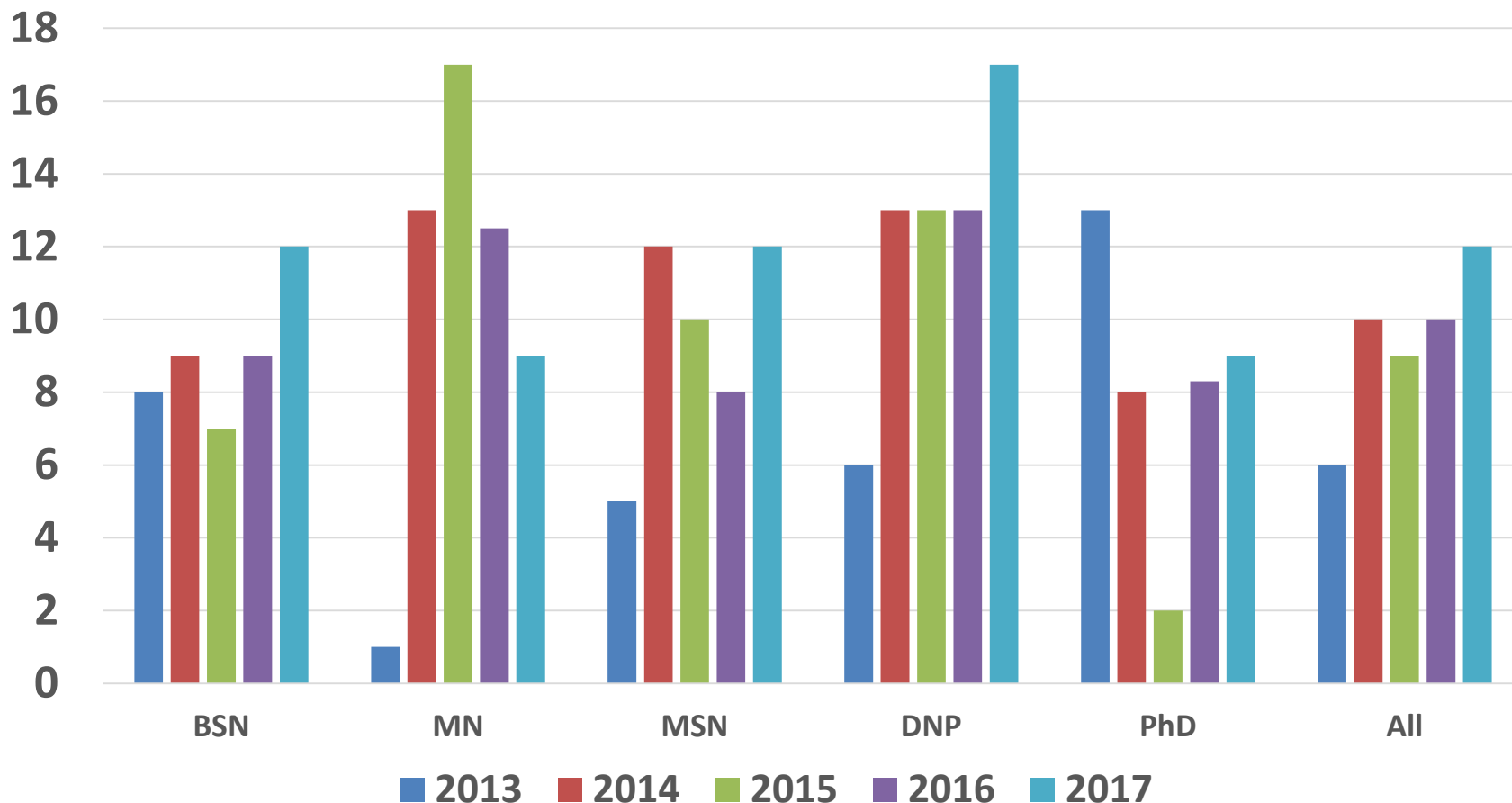


% Ethnic Diversity Across Programs

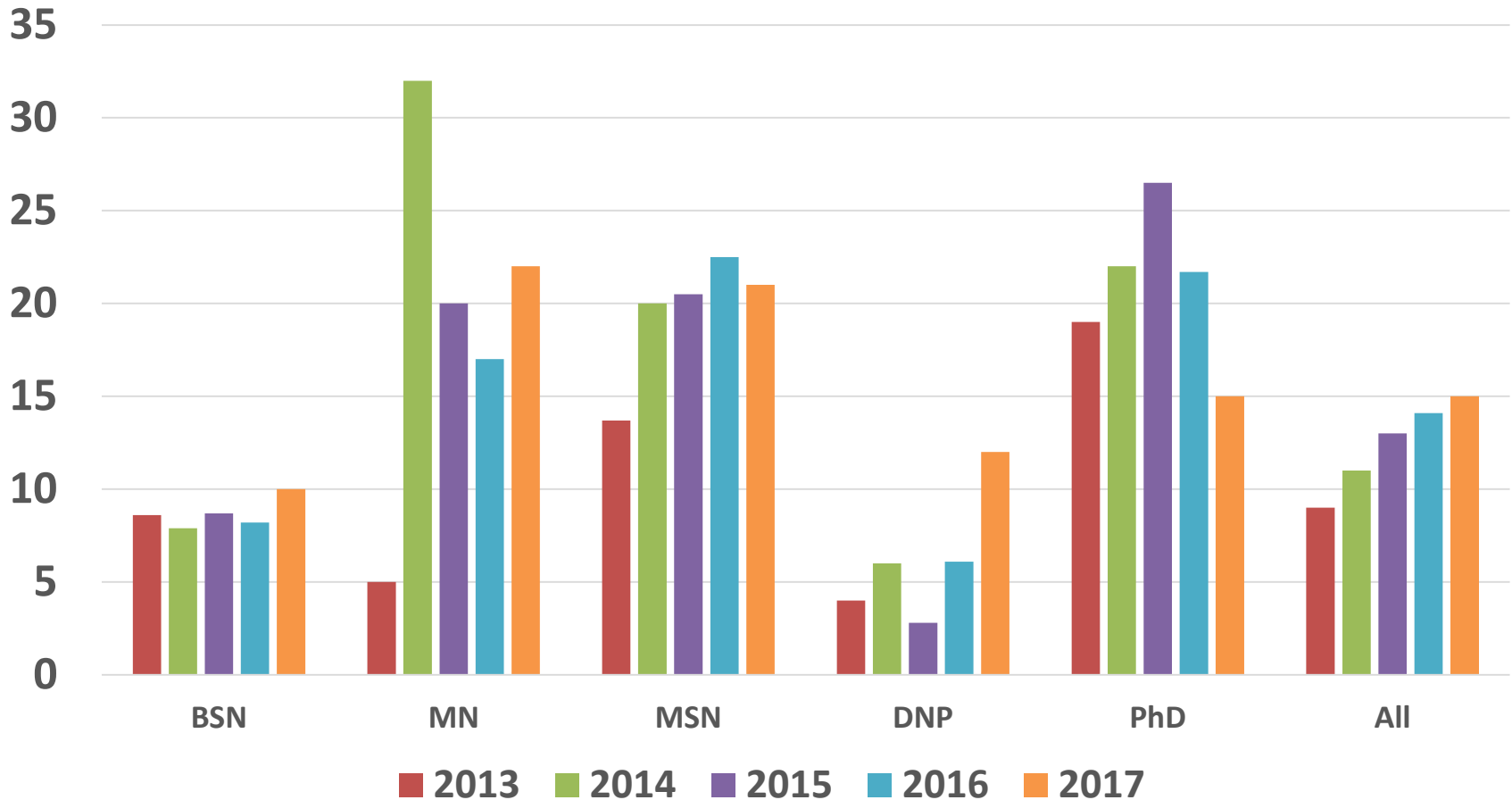


% Underrepresented Minorities

Across Programs



% Males Across Programs



New Student Support 2017



Jaclene Zauszniewski, PhD
Dedra Hanna-Adams, MPA

**Health Resources & Services
Administration (HRSA)**
\$1,515,820

Nurse Faculty Loan Program



Sonya Moore, DNP

**Health Resources & Services
Administration (HRSA)**
\$36,288

Nurse Anesthetist Traineeship
Program



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Our work continues

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- Increase Enrollment
- Enhance Diversity & Inclusion
- Improve Skyfactor



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New Federal Grants

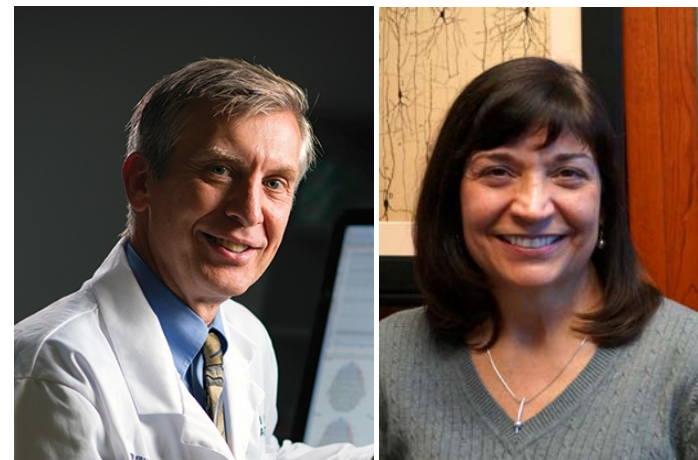
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Matthew Plow, PhD



Carol M. Musil, PhD



**Michael J. Decker, PhD &
Elizabeth G. Damato, PhD**

**Patient-Centered Outcomes
Research Institute (PCORI)
\$4,869,758**

Test digital methods of reducing
MS-related fatigue

**NIH/NINR
R01
\$2,014,412**

Web-Based Resourcefulness
Training for Grandmother
Caregivers

**Department of Defense
\$384,204**

“Hyperoxia: An Unrecognized Mechanism for
Inducing “Hypoxia-Like” Symptoms” and
“Neural Effects of Hypobaric Exposure”



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Matthew Plow, PhD



Valerie Toly, PhD



Rebecca Darrah, PhD

**US Army Medical Research
Acquisition Activity
\$237,749**

Identifying and Managing MS Fatigue
Phenotypes by Developing an
Artificially Intelligent Smartwatch App

**NIH/NINR
R15
\$479,869**

Resourcefulness Intervention for
Mothers of Technology-Dependent
Children

**NIH/NHLBI
R56
\$488,606**

Therapeutic application of genetic
association results: CF lung disease
modifiers as a model



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New Non-Federal Grants



Lynn Lotas, PhD



Rebecca Darrah, PhD



Allison Webel, PhD



Carol Savrin, DNP

Prentiss Foundation
\$300,000

Partners in Health:
Comprehensive Lead
Screening & Support Services
Program for Cleveland's
Children Ages 3-5

Cystic Fibrosis Fdtn
\$248,843

Application of GWAS Results
for Therapeutic Benefit in CF
Lung Disease

Gilead Sciences
\$107,251

Perceived CVD Risk in People
living with HIV and Impact on
CVD prevention behaviors"

Saint Luke's Foundation
\$140,925

Case Western Reserve University
(CWRU) Interprofessional
Learning Exchange and Practice (I-
LEAP)

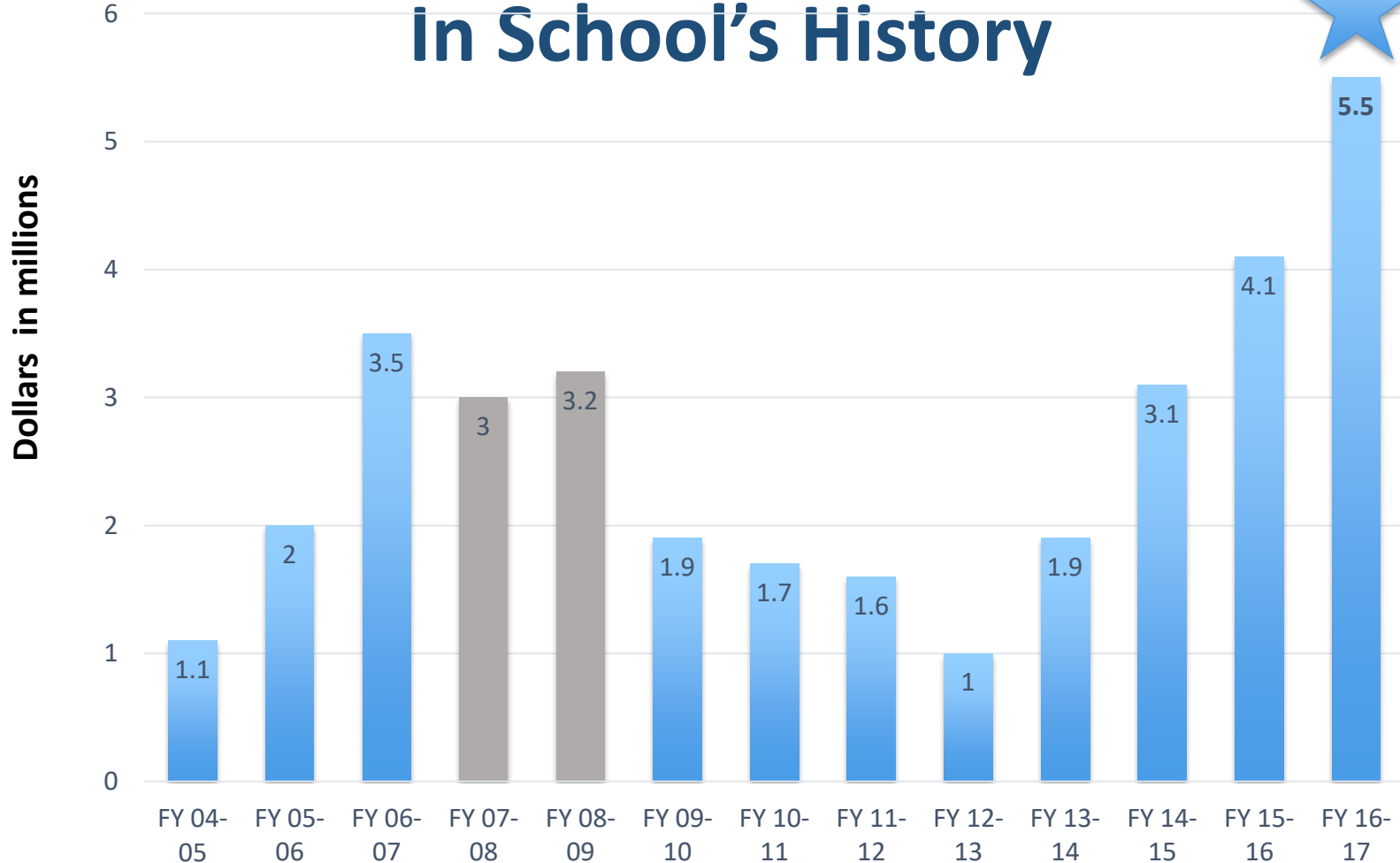


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Result: Highest NIH Dollars in School's History

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Result: Post-Doctoral Fellows

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Halima Al-Khattab



Elliane Irani



Shanina Knighton



Scott Moore



Karen Moss



Nathaniel Schreiner



Ashley Weber



Kelly Wierenga

The Next Generation of Nurse Scientists & Educators



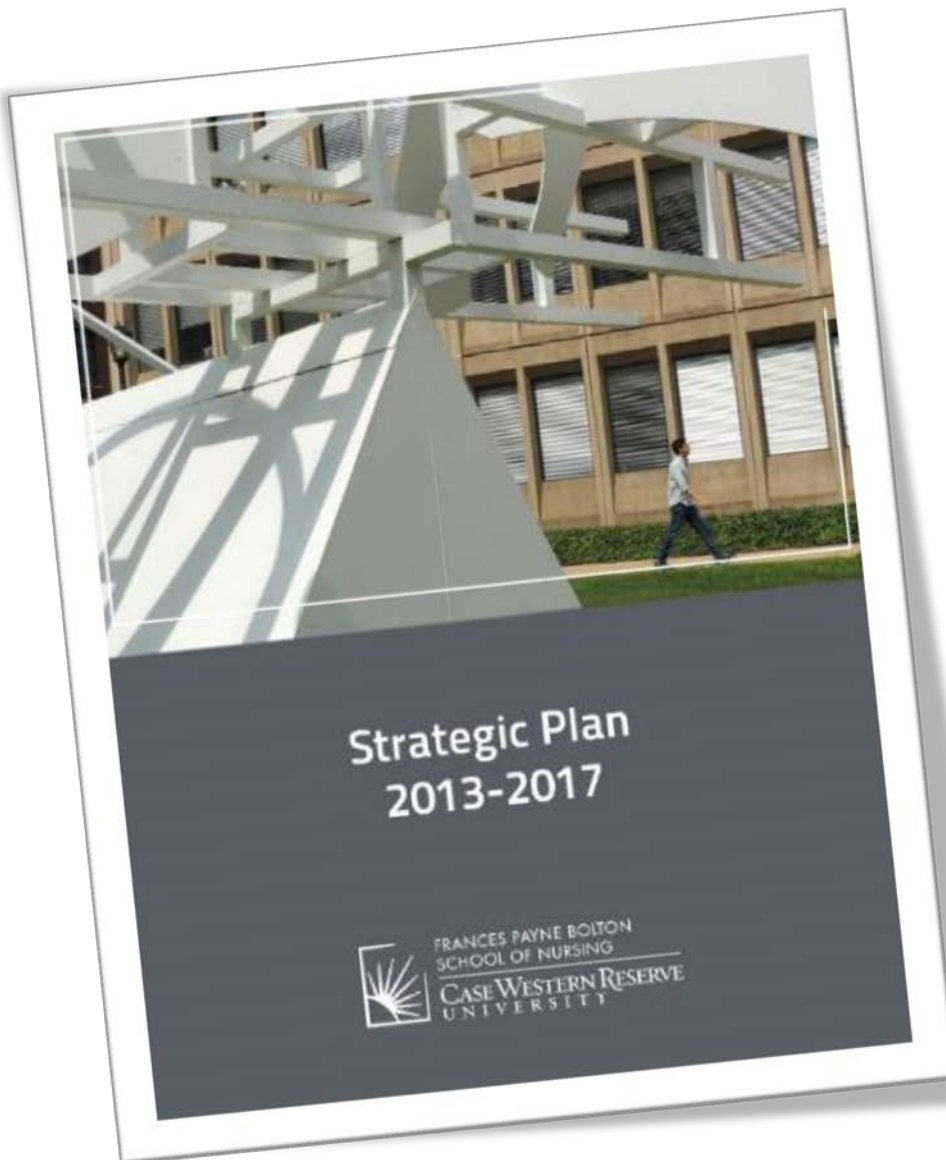
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Raise our National Profile



Shirley M. Moore, PhD
Professor

- Distinguished University Professor
Case Western Reserve University
- Katharine A. Lembright Award for Achievements
in Cardiovascular Nursing Research
**American Heart Association Council on
Cardiovascular and Stroke Nursing**
- Elizabeth McWilliams Miller Award
for Excellence in Research
Sigma Theta Tau International (STTI)
- Distinguished Contribution Award
Midwest Nursing Research Society
- Appointed to Advisory Board
NIH/National Institute of Nursing Research



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Raise our National Profile



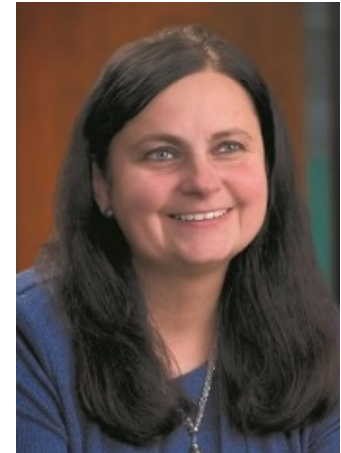
Sonya D. Moore, DNP
Member
**National Academies of
Practice**

Federal Political Director
Board Member
**Ohio State Association of
Nurse Anesthetists**



Allison Webel, PhD
3rd place, Book of the Year
American Journal of Nursing

Nominating Committee
**Association of Nurses in
AIDS Care**



Jaclene Zauszniewski, PhD
Psychiatric Nurse
of the Year
**American Psychiatric
Nurses Association**

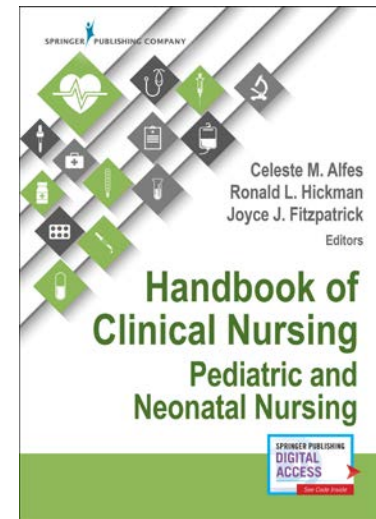
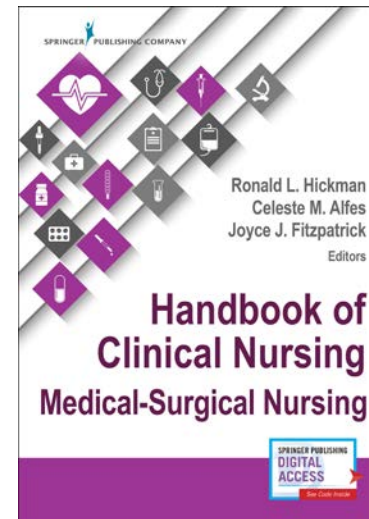
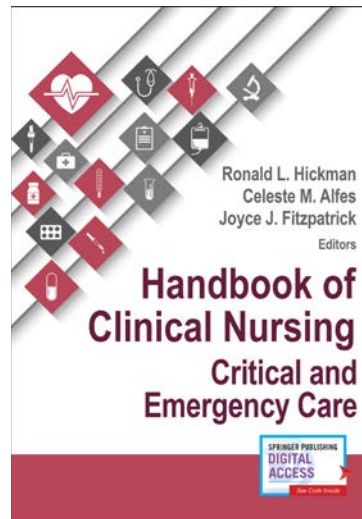
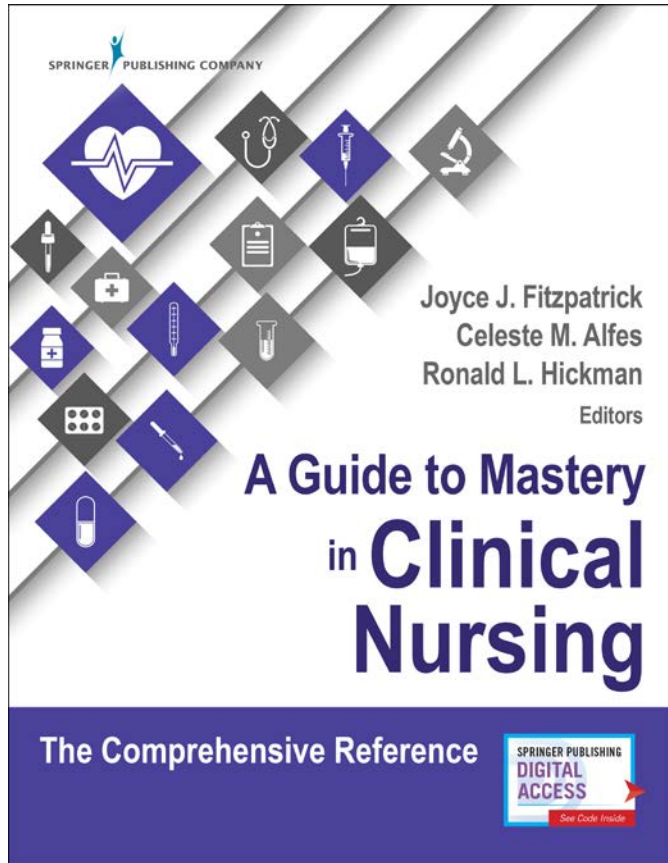


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Raise our National Profile

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Raise our National Profile



Susan M. Ludington, PhD
Professor

2017 Excellence in Nursing
Research Award
Ohio Nurses Association



Marilyn Lotas, PhD
Associate Professor,

2017 Ethelrine Shaw-
Nickerson Award
Ohio Nurses Association



Mary R. Franklin, MSN
Instructor

2017 Clinical Star Award
**American College of
Nurse-Midwives**



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Raise Our International Profile



Joachim Voss, PhD
2016 President's Award
**Association of Nurses in
AIDS Care**



Amy Zhang, PhD
Fulbright Foreign Scholar
US Department of State



Mary Quinn Griffin, PhD
Named to the Irish
Education 100
Irish Voice



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Joyce J. Fitzpatrick, PhD
Professor

Nightingale Initiative for Global
Health Action in Advocacy Award
for Excellence in Teaching and
Mentoring Nursing's Future
Leaders

In conjunction with the
**United Nation's Commission
on the Status of Women**



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Abu Dhabi DNP Cohort



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Elizabeth Madigan, PhD, RN, FAAN

Chief Executive Officer (CEO)

Sigma Theta Tau International

Honor Society of Nursing



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Nursing Innovation and Leadership

Result: All Specialties Ranked



#8 for DNP and #11 for MSN

- #11 Nurse Practitioner: Adult/Gerontology, Acute Care
- #12 Nurse Practitioner: Psychiatric/Mental Health, Across the Lifespan
- #12 Nurse Practitioner: Pediatrics, Primary Care
- #13 Nurse Practitioner: Adult/Gerontology, Primary Care
- #15 Midwifery (ranked in 2016)
- #17 Family Nurse Practitioner



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Forward Thinking Campaign

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Met Goal!

84.35% of new \$45 million goal

\$37,956,497



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Scholarship Innovation

Write on!
FPB



- 9 Writing Workshops for Faculty & Others
- Conducted by
 - Irena Kenneley, PhD
 - Joyce Fitzpatrick, PhD
 - Mary Terhaar, DNP



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Nursing Innovation and Leadership

Curricular Innovation



- Neuro Boot Camp
- Online Advanced Pharmacology Continuing Education Course
- Homecoming Wellness Conference
Eat, Sleep and Be Healthy



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Curricular Innovation

Simulation



- LRC New Name: Broader Purpose
- Center for Nursing Education, Simulation and Innovation (CNESI)
- New Simulation Manager: Jackie Robinson
- Summer Simulation Scholars Program
 - Erin Discenza
 - Angie Arumpanayil
 - Nadine Marchi
 - Donna Thompson
 - Mark Caldwell
 - Carol Kelly



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Curricular Innovation

Simulation

**Certified Health
Simulation Educator (CHSE)**



Beth Zimmermann, DNP

**CHSE
CHSE – Advanced
Certified Nurse Educator (CNE)**



Celeste M. Alfes, DNP



Curricular Innovation

New Simulation Equipment



- Ebersbach Center acquired an ambulance for IPE training
- Sim Man 3G Simulator from DEACFN integrated into CNESI
- Noelle Birth Simulator from Mt. Sinai Skills and Simulation Lab
- Pyxis Medication System
- IV Pumps
- Electronic Health Records System



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Curricular Innovation

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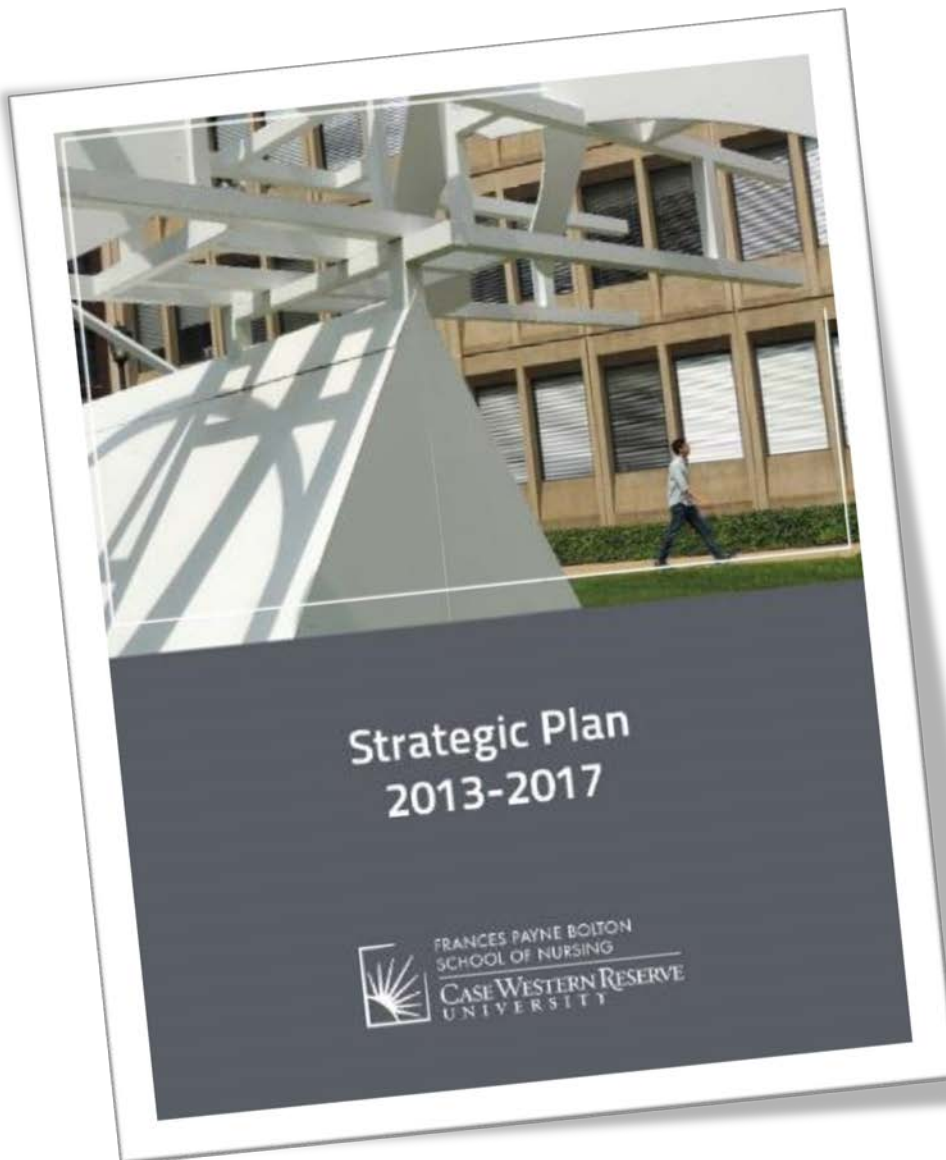
Nurse Executive Think Tank



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Diversity & Inclusion Committee

Members



Dedra Hanna-Adams, MPA
Director of Financial Aid



Joachim Voss, PhD
Professor

- Gia Adeen
- David Foley
- Faye Gary
- Laurine Gajkowski
- Teona Griggs
- Samira Hussney
- Mary Kerr
- Kristi Lehmer
- Shirley Moore
- Mary Quinn Griffin
- Mary Terhaar
- Ann Williams
- Amy Zhang



Diversity & Inclusion Committee



- CWRU Diversity Strategic Plan
 - Reviewed & provided input
 - Supported CWRU diversity events
 - Safe Zone training
- Retreat with facilitator
- Strategic plan and operations plan



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Diversity & Inclusion Committee



Planned events and conversation

- Black History Month
- Kindness event
- Immigration ban discussion



Celebrate Black History Month with Us

Tuesday, February 28, 2017
3 - 4 pm
FPB School of Nursing
First Floor Lounge



Guest Speaker:
May L. Wykle, PhD, RN, FAAN, FGSA
Former Dean & Professor Emerita



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Special Recognition



CWRU Office for Inclusion, Diversity and Equal Opportunity 2017 Diversity Achievement Award, Faculty Category



Faye Gary, PhD
Professor



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Culture & Climate Committee



Members



Barbara Daly, PhD
Professor



Caron Peoples
Director of Technology

- Mary Clark
- Elizabeth Click
- Pam Collins
- Rebecca Darrah
- Donna Dowling
- Janine Galeski
- Mary Kerr
- Irena Keeneley
- Cathy Koppelman
- Sonya Moore
- Ashley Thomas
- Rebecca Patton
- Christian Savage
- Lynn Singer



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Nursing Innovation and Leadership

Culture & Climate Committee

- Microcosm of the school
 - Evolving perspective and trust of each other
- Assessment of historical and current culture
- Principles and beliefs of an ideal culture and climate
- Consultation with Weatherhead
Organizational Development for expertise



Culture & Climate Committee



FPB Goes to the CIA Orchestra
(and the Jolly Scholar)

- Conducted FPB Leadership Retreat
- Mindfulness Talk
- All-School Retreat – Jan. 12
- Next All-School Social
 - Dec 9th @ Wing Stop Northfield
 - The Renegade Gentlemen
featuring David Pratt



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Communication – Collaboration & Team Functioning



- Reformat Dean's Briefing
- FPB Orientation Program
- Green Dot Training



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Communication – Collaboration & Team Functioning



- Coming together for a common cause
- Supply drive for the Glen Oaks High School Medical Magnet in Baton Rouge, Louisiana.
- Led by Cheryl M. Killion, PhD





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What's
next



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Strategic Planning Committee

Members



Carol Musil, PhD
Professor



Margaret Roudebush, MNO
Assistant Dean of
Research Administration

- Mary Clark
- Tiffany Cooper
- Kia Hollis
- Christine Horvat Davey
- Teona Griggs
- Kristi Lehmer
- Molly Jackson
- Maureen Kendall
- Sonya Moore
- Mary Quinn Griffin
- Andy Reimer
- Grover Shelton
- Jackie Tepale
- Joachim Voss

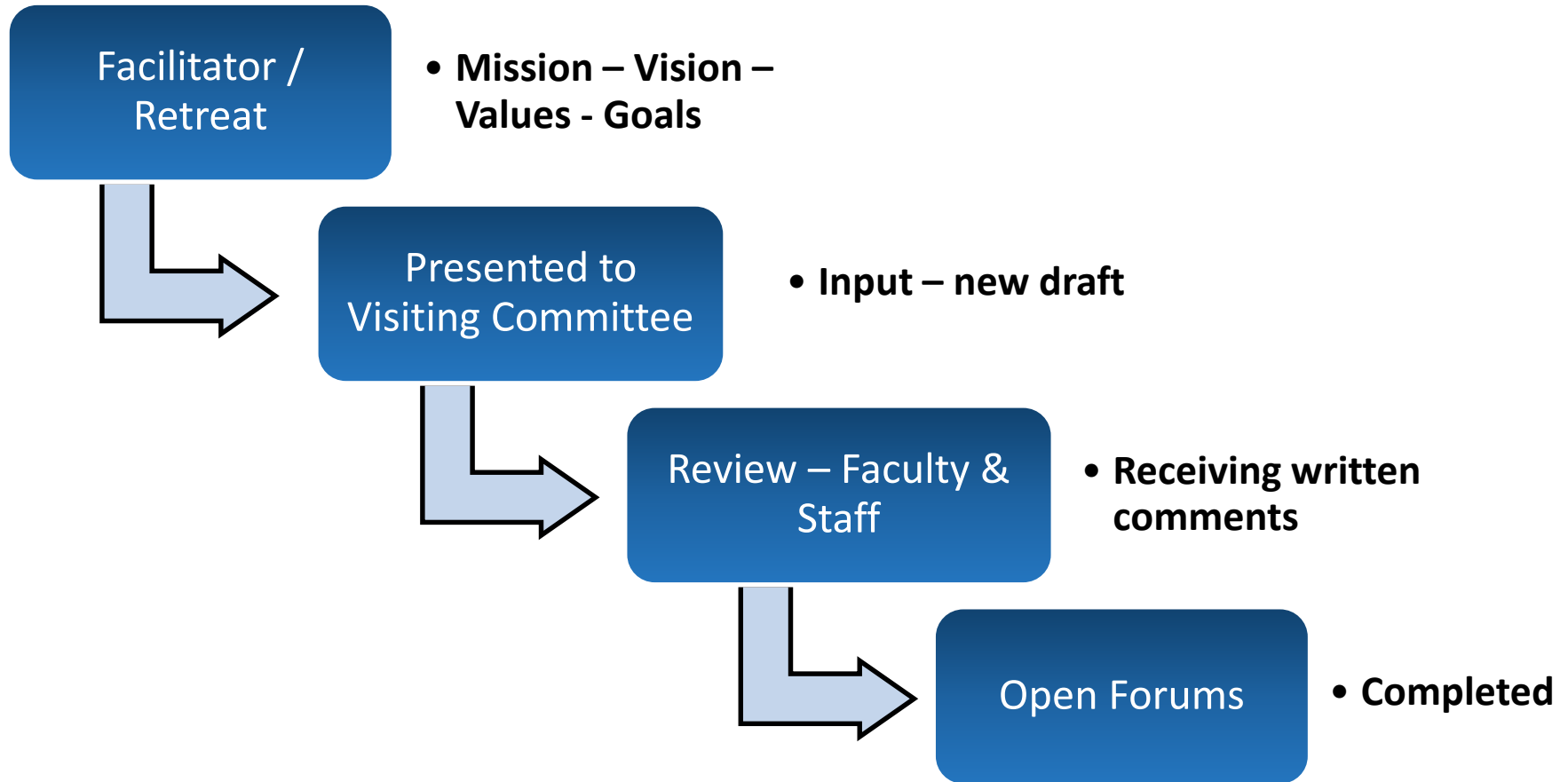


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Strategic Planning 2018-2022




Operational plan All hands in Released January 2018



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Focus for Years Ahead

DREAM BIG!!!!

- Continue to enrich the FPB student, faculty and staff experience
- Fortify our Diversity and Inclusion Initiatives
- Create a Strategic Dream



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Nursing Innovation and Leadership

Health Education Campus

September 29, 2017



609 Days



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Nursing Innovation and Leadership

HEC Taskforces / Groups

- IPE Curriculum Committee
- Transportation
- Facilities
- Research
- Simulation
- IT



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*You can't just talk ideals –
you have to make them
visible*



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Thank you



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Honors & Awards

Innovation Award

Jacqueline Robinson

**Promote the development of simulation learning
activities for interprofessional education**

Innovation Award

**Faye Gary, Sally Garret Karyo
& Margaret Roudebush**

**Monthly Coffee Hour
To build a culture of trust, inclusion,
and mutual respect**

Honorable Mention

Above and Beyond

Rachel Grdina

Honorable Mention

Above and Beyond

Kasey Massengale

Honorable Mention

Above and Beyond

Jennifer Sizemore

Above and Beyond

Mitchell “Glenn” Nichols

Honorable Mention
Esprit de Corps
Matthew McManus

Esprit de Corps

Greg Gustovic

FPB Research Moonshot



Thank you



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