

Case Western Reserve University
FRANCES PAYNE BOLTON SCHOOL OF NURSING
Guidelines for Mentoring

Each faculty member is expected to receive guidance and support from senior faculty members in the areas of research, teaching, and service. Mentors are usually from within the School of Nursing, but can also be from outside of the School of Nursing and the University. A faculty member can have more than one mentor. For example, one mentor could be for the development of teaching skills and another for research and publication. Faculty members have the option of changing mentors. Any changes should be reported to the Chair of the ARPT Committee, Dean Mary Kerr.

Each faculty member carefully selects a mentor(s) of his/her choice. The mentee and the mentor should develop mutually agreed upon career goals and strategies. The mentor(s)' name must be identified on the Faculty Activity Summary (FAS). Faculty members are expected to discuss their Annual Performance Review with their mentor(s) prior to the submission of this document.

09/25/2015