



FRANCES PAYNE BOLTON  
SCHOOL OF NURSING

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## **Nurses Month 2020 Week 4 Newsletter May 29, 2020**

This week we highlight Leadership in Nursing. In the State of the World's Nursing Report 2020, underpinning our ability to enhance the global nursing workforce are sound policy decision, strong nursing leadership and governance. Nursing programs must prepare nurses to be transformational leaders who work effectively in interprofessional teams, and lead policy dialogue that results in evidenced-based decision-making. To ensure nurses have a seat at the decision-making table, nursing leadership programs should be organized to nurture leadership development in every nurse.

In this issue you will hear from FPB alumni and Global Leaders who are working to achieve the report's vision for a stronger nursing future. As with our previous newsletters, we hope you find this final newsletter of Nurses Month 2020 to be informative and inspiring.

Sincerely,  
FPB Task Force for Global Leadership

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### **Global Leaders**

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**Fatima Al Rifai, PhD, MSN ('89), RN**

Board Member,  
[International Council of Nurses](#)  
Advisor for Nursing Affairs, Ministry



*of Health and Prevention*

**Secretary and Board**

**Member, United Arab Emirates**

*Nursing and Midwifery Council*

**Member, ANCC's [Commission on Magnet Recognition](#)**

“The 2020 State of the World’s Nursing Report has provided us with compelling evidence and arguments to call on governments, policy makers

and the private sector to consider investment in nursing as an investment in the health, economy, and social development for all. Nurses now have the global evidence to lobby for more resources to advance nursing practice, leadership, education, and regulations in our countries. In addition, COVID 19 pandemic has no doubt made it obvious that nurses’ role in protecting people’s health and saving lives is indispensable and at the center of health services. We have a lot to showcase as we celebrate 2020, the year of the nurse and midwife.”

- [Fatima Al Rifai, PhD, MSN \('89\), RN](#)

## **Ying Wu, PhD, RN, ACNP, ANP, FESC, FAAN, FIAHSI**

**Board Member,**

[International Council of Nurses](#)

**Dean & Professor,**

*School of Nursing at Capital Medical University, Beijing, P.R. China*

“Nurses from around the world have made great contributions in combating newly arising epidemics as well as in preventing, treating and controlling communicable diseases. For the COVID-19, there are no effective treatments for critically ill patients.



Nurses work in the frontline, providing care for the sick, constantly cleaning the airway to improve the effect of mechanical ventilation, relieving the pain and fear, and comforting the patients.”

- [Ying Wu, PhD, RN, ACNP, ANP, FESC, FAAN, FIAHSI](#)

## **Ernest Grant, PhD, RN, FAAN**

President, [American Nurses Association](#)



"The World Health Organization's The State of the World's Nursing 2020 report underscores the need to invest in a viable nursing workforce globally. If there is one lesson to be learned from the coronavirus (COVID-19) pandemic thus far, it is that we need to accelerate nursing education, promote nurses

into leadership positions, and sustain a global nursing workforce to improve health care delivery for all patients and communities. Nurses around the world have displayed courage, ingenuity, leadership and expertise despite insufficient supplies and – in many cases – inconsistent information.

As nurses continue to battle COVID-19, this report takes on greater significance and underscores a renewed sense of urgency. We must increase the investment in nurses in light of the current health crisis and as we plan for the future." – [Ernest Grant, PhD, RN, FAAN](#)

*Pictured: ANA President Dr. Ernest Grant (Row 1, right); ANA CEO Dr. Loressa Cole, PhD'12 (Row 1, left); and ANA VP of Nursing Programs Cheryl Peterson (Row 2, Center) at an ICN meeting with representative members from the UAE.*

## **Elizabeth Madigan, PhD ('96), RN, FAAN**



Chief Executive Officer,  
[Sigma Theta Tau International](#)  
[Honor Society of Nursing](#)

Dr. Madigan calls upon the need for nurse leaders, “We need to recognize nursing’s contributions to healing the world. Now, more than ever, we need nurse leaders.

“We can’t meet these world-changing goals without first addressing and making a plan for the shortage of nurses and the need for additional investments and policy development

in the health workforce,” Madigan stated in her reflection of the [State of the World’s Nursing Report](#).

You may view here video [here](#).

## **Carolyn Jones, Director**

Carolyn Jones, an award-winning

filmmaker, is known internationally for her socially proactive medium -- photographic portraiture.

Her latest endeavor, [\*The American Nurse Project\*](#), aims to elevate the voice of nurses in this country by capturing their personal stories through photography and film. In early 2012, Jones and her team began a journey across the United States, recording the unique experiences of nurses at work. The photographs and narratives aim to inspire audiences to think about nurses in a way that they may never have before, with a newfound appreciation for this indispensable figure on the front lines of health and healthcare today: the American nurse.



[In this short video message](#), Jones shares her reflections on *The American Nurse Project* and how she found inspiration in nursing.

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## **New FPB Graduates from the Cleveland Clinic Abu Dhabi DNP Cohort**

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**Abeer Ahmed Saleh Al  
Blooshi, DNP ('20)**  
Senior Nursing Director, [Cleveland  
Clinic Abu Dhabi](#)

On achieving her DNP, Dr. Al Blooshi said it drives her to encourage the youth in her country, United Arab Emirates, to pursue the noble profession of nursing, "and help raise the profile of nursing together with the other Emirati

Nursing leaders, not just in the UAE but to the rest of the Gulf Corporation Council countries and the world."

While working toward her DNP, Dr. Al Blooshi said the experience—through clinical excellence and professional development—has had a transformative impact and has changed her life for the better.

"My nursing journey has led me to develop an acute awareness of how compassion, empathy and clinical expertise make a difference in the lives of my nursing colleagues, and the patients and their families. This also afforded the realization of what can be achieved by hard work and perseverance in pursuit of a dream," she said.

**Zeina Kassem, DNP ('20)**  
**Nursing Director,**  
**[Cleveland Clinic Abu Dhabi](#)**



"Being part of the first DNP Cohort from Cleveland Clinic Abu Dhabi has been the best part of my journey. I was surrounded with highly ambitious achievers who were instrumental in building resilience and perseverance and making the journey worthwhile with so much fun," Dr. Kassem said.

She received the Madeline R. Zaworski Award for outstanding leadership from Frances Payne Bolton School of Nursing during the virtual Pinning Ceremony on May 15.

"2020 will not only mark a milestone in my continuing education journey and achieving the highest degree in nursing, indeed it will always be a year to remember," she said.

**Congratulations to the FPB 2020 graduates from Cleveland Clinical Abu Dhabi Cohort**



New DNP Graduates Celebrating Virtual Pinning Ceremony in Abu Dhabi:  
Mariam El Houchaimi, Mohamad Dourayi, Zeina Kassem, Carole Maamary,  
Siew Wong, Deidre Simon, Jacqueline Yammine, Khaled Hussein

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## Reflections on The State of the World's Nursing Report Initiative

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**[Mary T. Quinn Griffin, PhD \('01\), MSN \('93\), MEd, RN, FAAN, ANEF](#)**

**Associate Dean for Global Affairs and  
Professor,**

*Frances Payne Bolton School of Nursing*

**Assistant Provost for Outcome  
Assessment and Accreditation,  
*Case Western Reserve University***

The State of the World's Nursing 2020 report project for Nurses' Month was conceived by the Frances Payne Bolton (FPB) Task Force for Global Leadership as a way to engage our FPB community while working remotely during the COVID-19 lockdown. A kickoff letter on May 1 was

followed by weekly newsletters and social media postings. We sought and encouraged engagement from our community and engage you did!

We contracted global nursing leaders and asked them to share their perspectives on the report or on nursing in general via a short video or a text message. The response was amazing. Every single leader we asked took the time to honor our request. They were very interested in what we were doing and interacting with them was very inspiring. They were thrilled we were spreading the word about this very important report on the state of nursing globally.

Now as we reach the end of the month, the FPB Task Force for Global Leadership is asking you to continue discussions and drive policy using the key issues and findings in the report. Nurses are critical to deliver on the global effort to achieve the Sustainable Development Goals (SDGs). Globally, nurses—comprising 59% of the global health workforce—are the largest group of the health professions. Nurses make key contributions to national and global targets including universal health coverage, mental health, emergency preparedness and patient safety.

**No global health agenda can be realized without concerted and sustained efforts to maximize the contributions of the nursing workforce and their roles within interprofessional health teams.**

We need policy interventions that enable nurses to have maximum impact and effectiveness by optimizing nurses' scope and leadership, alongside accelerated investment in their education and skills.

All of you are essential in ensuring this happens through your leadership, mentorship, advocacy and role modeling. Thank you for all of the incredible work you do to achieve the SDGs around the globe.

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**ICYMI:**

**[Previous Nurses Month 2020 Newsletters on our website](#)**  
**[State of the World's Nursing Report -2020](#)**







Frances Payne Bolton School of Nursing

Task Force for Global Leadership

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