CASE WESTERN RESERVE UNIVERSITY, FRANCES PAYNE BOLTON SCHOOL OF NURSING CRITERIA FOR APPOINTMENT FOR TENURED, TENURE TRACK AND NON-TENURE TRACK ASSISTANT PROFESSORS, ASSOCIATE PROFESSORS AND PROFESSORS

TITLE	FULL-TIME TENURED/TENURE TRACK Teaching, research and service to the university community	FULL-TIME NONTENURE TRACK Teaching, research and/or service to the university community (2 of the 3 listed for tenure track)
ASSISTANT PROFESSOR	 Earned doctorate. Experience in teaching and research in area of expertise. Scholarly productivity as evidenced by research, publications in refereed journals and presentations. School and professional committee memberships and state and local recognition. 	 Earned doctorate. Excellence in clinical practice and teaching. Scholarly productivity as evidenced by publications in clinical and professional journals and presentations. School and professional committee memberships and state and local recognition.
ASSOCIATE PROFESSOR	 Excellence in teaching. Evidence of academic leadership. Research productivity and scholarship. Contribution to international scholarship through publications and presentations. University, school and professional organization committee membership Contributions to national organizations. 	 Expertise in clinical practice. Evidence of academic and clinical leadership. Clinical scholarship. National and international recognition in the profession. University, school and professional organization committee membership. Contributions to national organizations.
PROFESSOR	 Major school, university and professional organization committee leadership. Substantive scholarly contributions nationally and internationally. Influence in public policy on a national and international level. 	 Major school, university and professional organization committee leadership. Substantive scholarly contributions nationally and internationally. Influence development of public policy through national or international leadership activities.

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