

Part-time Postdoc Benefits Policies

Part-time is anything less than 40 hrs per week. Half-time is 20 hrs per week.

Benefits

Part-time postdoc scholars are entitled to the same medical benefits as full-time scholars. The PI/department is still required to pay for single coverage regardless of whether the postdoc is full or part time -- and regardless of how many hours the postdoc works per week.

Sick and Vacation Time

Postdocs who work half-time or more, should receive the same amount of vacation and sick days per year. Anything less than half-time is prorated based on (FTE) the percentage of effort.

Example: A postdoc that works 40% effort per week (16 hours) should get 40% of the sick and vacation time.