

July 13, 2021 @ 3pm ET

(13 participants): Justine Renauld, Katharina Rynkiewich, Diana Fox, Giacomo Di Mauro, Rehan, Erik Price, Kirsten Eom, K-Kermit Horton, Melina Ghahremani, Jeremiah Didion, Sreelakshmi, Amra, Nidhi Shukla, Andrea Waksmunski

Agenda: Introductions (3:05-3:15), Treasury report (\$1809 budget), Committee reports, Shared folders for PDA Leadership, End (4:00)

Committee Updates:

- a. Benefits Committee: Have been working to update the following policies: Paid parental leave, Sick and vacation time, unsatisfactory performance policy. The Faculty Senate will be reviewing these proposed changes. (Thank you for the hard work!)
- b. Professional Development Committee: Ideas for Fall 2021 include hosting an academy vs. industry series of talks/discussion panel/workshop. Potentially, we could also create a pool of resources to share with postdocs via the postdoc website.
- c. Public Relations Committee: The main project of Fall 2021 will be to buildup the social media presence of the PDA, primarily via LinkedIn. Specifically, we aim to have a regular feed with shoutouts, etc. that highlight the work of postdocs at CWRU.
- d. Social Committee: Lots of ideas for Fall 2021 to be shared at the next meeting. Preparing for the National Postdoc Appreciation Week, normally in September, will be key. Last year this event was virtual, this year will have opportunity to do in-person. Searching for a new co-chair for this position.
- e. Women's Affairs: Lots of ideas for Fall 2021 including parents social hour, guest lectures on a series of topics overlapping with other committees. We have a question about whether the university preference is to start to plan for in-person events. We also are preparing a survey for postdocs about women's affairs issues and areas of concern.
- f. Immigration and Visa Committee: An idea here is to add FAQs regarding J-1 visa to the PDA website. Since the rules will change, the committee may reach out to HR with established resources to share via their website with postdocs. For any online communication on rules, adding the date of the most recent web update will be useful. Another topic of discussion for this committee is international travel, particularly the NIE and the possibility of return travel. A letter to the Nature Editorial Board from immigrant and non-immigrant researchers has been shared with the group and will be forwarded to all postdocs.

Faculty Senate Committee Representatives Updates:

- a. Main Faculty Senate and Intercouncil Leadership: To plan for the Vendor Fair, we are going over a list of established and new participants.
- b. Information and Communications Technology: No update
- c. Minority Affairs: No update
- d. University Libraries: No update
- e. Graduate studies: No update
- f. Research: No update
- g. Women Faculty: Connected, all set for next meeting.

Priorities for committees: Make sure recurring committee meetings are on the postdoc calendar for August (link below). Schedule in-person meetings in accordance with the university return to normal (with recommended precautions).

<https://calendar.google.com/calendar/u/0?cid=Y2FzZS5lZHVfdXUyaWdvOXZhZnVqbWgybDdjdlmYXMxNmtAZ3JvdXAuY2FsZW5kYXluZ29vZ2xILmNvbQ>