



Title: Part-time Postdoc Benefits Policies

Effective Date: April 2010

Responsible Official: Dean of the School of Graduate Studies and Director of the Office of Postdoctoral Affairs

Responsible University Office: Office of Postdoctoral Affairs

Revision History: April 2010, July 2021

Related legislation and University Policies: N/A

Review Period: 5 years

Date of Last Review: July 1, 2021

Relates to: Postdoctoral Scholar and Postdoctoral Fellows

Definition of Part-time

Part-time is anything less than 40 hours per week. Half-time is 20 hours per week.

Benefits

Part-time postdocs are entitled to the same medical benefits as full-time postdocs. The Principal Investigator/department is still required to pay for single coverage regardless of whether the postdoc is full or part time -- and regardless of how many hours the postdoc works per week.

Sick and Vacation Time

Postdocs who work half-time or more, should receive the same amount of vacation and sick days per year. Anything less than half-time is prorated based on (FTE) the percentage of effort. Example: A postdoc that works 40% effort per week (16 hours) should get 40% of the sick and vacation time.