First Destination Survey 2021
Class of 2021
1,227 Graduates | 87% Knowledge Rate*

Primary Plans
Our students graduate ready to launch their futures. In 2021, their plans included:
- Full-time employment: 45%
- Graduate or professional school: 44%
- Available for employment: 6%
- Other (e.g., volunteer, entrepreneurship, military): 5%
- 94% secured plans in the form of employment, advanced education and more

Industries
Graduates launched their careers in diverse industries:
- Engineering: 32%
- Nursing: 15%
- Research: 9%
- Health/Public Health: 8%
- Information Tech: 7%
- Financial Services: 5%
- Consulting: 4%
- Business/Admin: 3%
- Education/Teaching: 3%
- Marketing/Sales: 3%

Employment Details
Graduates landed positions that would help advance their goals:
- $60,000-$64,999 median starting salary range
- 11% of reported positions had salaries > $100,000; up from 8% in 2020
- 92% of positions required a Bachelor’s degree
- 82% of positions required a degree and were major-related

Employers and Locations
Graduates secured positions at top firms in sought-after job markets. Destinations with 10 or more graduates include:

Employers that hired 4 or more graduates:
- Amazon
- Case Western Reserve University
- Cleveland Clinic
- Deloitte
- Epic
- KeyBank
- Microsoft
- Parker Hannifin
- Progressive
- Rockwell Automation
- Saint-Gobain
- ScribeAmerica
- Teach For America
- University Hospitals

Graduate Schools
Top schools with 4 or more graduates
- Boston University
- Carnegie Mellon University
- Case Western Reserve University
- Cleveland State University
- Columbia University
- Duke University
- Johns Hopkins University
- New York University
- The Ohio State University
- State University of New York - System
- University of California - System
- University of Illinois - System
- University of Michigan
- University of Pennsylvania
- University of Southern California
- University of Toledo
- Vanderbilt University
- Washington University in St. Louis
- Yale University

Degrees Pursued
- Master’s: 59%
- JD: 3%
- MD/DO: 16%
- DDS/DMD: 3%
- PhD: 11%
- Other: 8%

*Knowledge rate includes the survey response rate plus additional information gathered from faculty, social media and other sources.
First Destination Survey 2021
Case School of Engineering
467 Graduates | 90% Knowledge Rate*

Primary Plans
Our students graduate ready to launch their futures. In 2021, their plans included:
- Full-time employment: 50%
- Graduate or professional school: 42%
- Available for employment: 5%
- Other (e.g., volunteer, entrepreneurship, military): 3%

95% secured plans in the form of employment, advanced education and more

Industries
Graduates launched their careers in diverse industries:

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering</td>
<td>69%</td>
</tr>
<tr>
<td>Information Tech</td>
<td>8%</td>
</tr>
<tr>
<td>Consulting</td>
<td>5%</td>
</tr>
<tr>
<td>Research</td>
<td>4%</td>
</tr>
<tr>
<td>Business/Admin</td>
<td>3%</td>
</tr>
<tr>
<td>Health/Public Health</td>
<td>2%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>2%</td>
</tr>
<tr>
<td>Marketing/Sales</td>
<td>2%</td>
</tr>
<tr>
<td>Medical Devices</td>
<td>2%</td>
</tr>
</tbody>
</table>

Employment Details
Graduates landed positions that would help advance their goals:
- $70,000-$74,999 median starting salary range
- 20% of reported positions had salaries > $100,000
- 98% of positions required a Bachelor’s degree
- 84% of positions required a degree and were major-related

Employers and Locations
Graduates secured positions at top firms in sought-after job markets. Destinations with 6 or more graduates include:

Employers that hired 3 or more graduates:
- Amazon
- Deloitte
- Epic
- Microsoft
- Procter & Gamble
- Parker Hannifin
- Rockwell Automation
- Saint-Gobain
- Stryker

Graduate Schools
Top schools with 2 or more graduates:
- Boston University
- Carnegie Mellon University
- Case Western Reserve University
- Columbia University
- Duke University
- Johns Hopkins University
- The Ohio State University
- Massachusetts Institute of Technology
- Northwestern University
- Stanford University
- University of California - System
- University of Michigan
- University of Pennsylvania
- University of Southern California
- Washington University in St. Louis
- Yale University

Degrees Pursued
- Master’s: 72%
- PhD: 16%
- JD: 1%
- MD/DO: 6%
- Other: 3%

Experiential Education
Hands-on learning prepares CWRU graduates for what’s next.
98% of respondents indicated that they participated in at least one experiential education activity

- Internship: 80%
- Research, creative endeavor: 79%
- Community service: 44%
- Co-op: 25%

*Knowledge rate includes the survey response rate plus additional information gathered from faculty, social media and other sources.
First Destination Survey 2021
College of Arts and Sciences
568 Graduates | 83% Knowledge Rate*

Primary Plans
Our students graduate ready to launch their futures. In 2021, their plans included:
- Full-time employment: 32%
- Graduate or professional school: 57%
- Available for employment: 5%
- Other (e.g., volunteer, entrepreneurship, military): 7%

95% secured plans in the form of employment, advanced education and more

Industries
Graduates launched their careers in diverse industries:
- Research: 22%
- Health/Public Health: 20%
- Information Tech: 11%
- Education/Teaching: 9%
- Engineering: 6%
- Consulting: 5%
- Business/Admin: 4%
- Law/Politics/Govt: 4%
- Nursing: 4%

Employment Details
Graduates landed positions that would help advance their goals:
- $35,000-$39,999 median starting salary range**
- 80% of positions required a Bachelor’s degree
- 69% of positions required a degree and were major-related

**64% of respondents that reported salaries less than $40,000 also indicated advanced education as a primary plan; 26% have already applied

Employers and Locations
Graduates secured positions at top firms in sought-after job markets. Destinations with 3 or more graduates include:
- Washington: 5
- California: 6
- Wisconsin: 3
- Illinois: 8
- Ohio: 75
- New York: 10
- Massachusetts: 8
- Pennsylvania: 6
- Maryland: 9
- Texas: 5

Employers that hired 2 or more graduates:
Case Western Reserve University | Children’s Hospital of Philadelphia | Cleveland Clinic
Cleveland Playhouse | Deloitte | Epic | Progressive | ScribeAmerica | Teach for America

Graduate Schools
Top schools with 3 or more graduates
- Baldwin Wallace University
- Case Western Reserve University
- Cleveland State University
- Columbia University
- New York University
- The Ohio State University
- University of California - System
- University Of Cincinnati
- University of Illinois - System
- University of Michigan
- University of Pennsylvania
- University of Pittsburgh
- University of Toledo
- Washington University in St. Louis
- Yale University

Degrees Pursued
- Master’s: 41%
- DDS/DMD: 5%
- MD/DO: 27%
- JD: 4%
- PhD: 13%
- Other: 10%

*Knowledge rate includes the survey response rate plus additional information gathered from faculty, social media and other sources.
First Destination Survey 2021
Frances Payne Bolton School of Nursing
89 Graduates | 92% Knowledge Rate*

Primary Plans
Our students graduate ready to launch their futures. In 2021, their plans included:
- Full-time employment: 89%
- Graduate or professional school: 2%
- Available for employment: 7%
- Other (e.g., volunteer, entrepreneurship, military): 2%

Industries & Employment Details
Graduates launched their careers and landed positions that would advance their goals:
- $55,000-$59,999 median starting salary range
- 100% of positions required a Bachelor’s degree
- 100% of positions required a degree and were major-related

Locations
Graduates landed positions in sought-after job markets:

Employers
Graduates are employed at renowned medical centers:
- Cleveland Clinic
- Dartmouth-Hitchcock Medical Center
- Duke University Hospital
- Johns Hopkins Hospital
- Massachusetts General Hospital
- MetroHealth System
- Mount Sinai Health System
- Nationwide Children’s Hospital
- NewYork-Presbyterian Hospital
- Northwestern Memorial Hospital
- University of Chicago Comer Children’s Hospital
- University Hospitals

Experiential Education
Hands-on learning prepares CWRU graduates for what’s next.
- 100% of nursing graduates completed clinical practicum experiences
- 1300+ clinical hours
- 100% of respondents indicated that they participated in two or more experiential education activities
- 56% of respondents indicated that they participated in three or more experiential education activities

*Knowledge rate includes the survey response rate plus additional information gathered from faculty, social media and other sources.
First Destination Survey 2021
Weatherhead School of Management

169 Graduates | 88% Knowledge Rate*

Primary Plans
Our students graduate ready to launch their futures. In 2021, their plans included:
- Full-time employment: 46%
- Graduate or professional school: 42%
- Available for employment: 5%
- Other (e.g., volunteer, entrepreneurship, military): 7%

Industries
Graduates launched their careers in diverse industries:

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting/Finance</td>
<td>41%</td>
</tr>
<tr>
<td>Marketing/Sales</td>
<td>12%</td>
</tr>
<tr>
<td>Business/Admin</td>
<td>7%</td>
</tr>
<tr>
<td>Consulting</td>
<td>7%</td>
</tr>
<tr>
<td>Research</td>
<td>6%</td>
</tr>
<tr>
<td>Engineering</td>
<td>4%</td>
</tr>
<tr>
<td>Entertainment</td>
<td>4%</td>
</tr>
<tr>
<td>Information Tech</td>
<td>4%</td>
</tr>
<tr>
<td>Law/Politics/Govt</td>
<td>4%</td>
</tr>
</tbody>
</table>

Employment Details
Graduates landed positions that would help advance their goals:
- Median starting salary range: $60,000-$64,999
- 90% of positions required a Bachelor’s degree
- 78% of positions required a degree and were major-related

Employers and Locations
Graduates secured positions at top firms in sought-after job markets. Destinations with 2 or more graduates include:

- California: 2
- Georgia: 2
- Illinois: 2
- Michigan: 2
- Ohio: 27
- New York: 11
- Utah: 2
- Virginia: 2
- Wisconsin: 2

Employers that hired 2 or more graduates:
- Deloitte
- Epic
- EY
- KeyBank
- PwC
- Teach for America

Experiential Education
Hands-on learning prepares CWRU graduates for what’s next.

- 93% of respondents indicated that they participated in at least one experiential education activity
- 65% internship or practicum
- 39% research or creative endeavor
- 38% study abroad
- 21% community service

Graduate Schools
Our graduates enroll in top programs:
- Boston University
- Case Western Reserve University
- Columbia University
- Cornell University
- New York University
- Ohio State University
- University of Pennsylvania
- Vanderbilt University
- Washington University in St. Louis
- Yale University

Degrees Pursued

- Master’s: 78%
- JD: 7%
- MD/DO: 12%
- Other: 3%

*Knowledge rate includes the survey response rate plus additional information gathered from faculty, social media and other sources.