# CASE WESTERN RESERVE UNIVERSITY EAST CLEVELAND PUBLIC SCHOOL DISTRICT

# PROVOST SCHOLARS

Intensive University Seminar Session Four – Fall 2015

Thursday, October 22nd, 2015, 2:30pm-5:00pm Guilford House, 11112 Bellflower Road, Cleveland, OH 44106

# **Purpose**

This seminar will aim to increase the students' awareness and understanding of how emotional intelligence (and in particular self-awareness and self-management) leads to leadership effectiveness, as well as success in life. The Provost Scholars will define emotional intelligence, review the emotional intelligence framework, and discuss four questions that could change their life.

# **Presenter Biography**



**Dr. Melvin Smith** is the Faculty Director of Executive Education and professor of Organizational Behavior at the Weatherhead School of Management at Case Western Reserve University. His research focuses on the nature of leadership and the role of emotional intelligence in work relationships. In addition, he studies the links between social networks and organizational performance and teaches courses in leadership, emotional intelligence, and executive coaching. Dr. Smith's selected publications include *Emotional Intelligence*, *Leader-Member Exchange*, and *Individual Contributions to Social Capital* (2006); *Social Capital and Intentional Change: Exploring the Role of Social Networks on Individual Change Efforts* (2006); and *The Heart of Leadership: How Leaders Engage with Emotional Intelligence* (2012). He earned his doctoral degree from the University of Pittsburgh (Pennsylvania), his master's degree in business administration from Clark Atlanta University (Georgia) and his bachelor's degree from Purdue

University (Indiana). For more information about Dr. Smith, please visit the Weatherhead School of Management's faculty page at https://weatherhead.case.edu/faculty/melvin-smith.

#### **Objectives**

#### The Provost Scholars will...

- (1) Understand how emotional intelligence connects to leadership effectiveness, self-awareness and selfmanagement
- (2) Answer four questions about their emotional intelligence to better understand their identity

### **Agenda**

2:30 p.m. - 2:40 p.m.: Hors d'oeuvres will be served

2:40 p.m. - 3:30 p.m.: Provost Scholars will receive one hour of tutoring with undergraduate students

3:30 p.m. – 3:45 p.m.: Brief Intermission

3:45 p.m. - 4:45 p.m.: Seminar speaker, Dr. Melvin Smith

4:45 p.m. - 5:00 p.m.: Wrap up and Questions

#### Faculty & Staff

- Dr. Fave Gary
- Katrice Williams, Master's Student, Program Manager
- CWRU Step Up and Undergraduate Tutors

#### Guest

Dr. Melvin Smith

**Word of the Week: Executive. What does it mean?** Relating to the job of directing other people in a company or organization; a person who is responsible for making sure laws are carried out or managing the affairs of the nation.

#### Concierge and Matre'D

Provost Scholars Camille Gibson and Marquease Lundy