



Position Profile



Provost and Executive Vice President

August 2023

Provost and Executive Vice President Position Profile

- [Executive Summary](#)
- [Aspirations and Expectations for the Provost](#)
- [About Case Western Reserve University](#)
- [Applications and Nominations](#)
- [Appendix](#)

Executive Summary

Case Western Reserve University President Eric W. Kaler and the Provost Search Committee invite nominations and applications for the position of Provost and Executive Vice President. Among the nation's leading comprehensive research universities and a member of the Association of American Universities (AAU), Case Western Reserve University seeks to appoint an individual who is a distinguished academic with a proven administrative record of enhancing a university's academic prominence and quality of undergraduate and graduate education, who embraces the broad range of academic disciplines, and who builds upon their accomplishments as a champion of diversity, equity, and inclusion.

Case Western Reserve University (CWRU) is a diverse and inclusive campus community that embeds these values in all aspects of its work. These values also inform the university's three priorities, which are to:

- **Elevate academic excellence:** The university has committed to growing undergraduate enrollment modestly by 2024 and maintaining the current high caliber of incoming students. For the 2023-24 academic year, the university will enroll approximately 1,550 first-year students from a record pool of more than 39,000 applicants. These students had an average SAT score of 1465 and ACT score of 33.
- **Expand research:** CWRU aims to increase annual research expenditures from its current \$467 million to \$600 million in the next few years. Critical to this effort, among other investments, is the construction of a new \$300 million state-of-the-art Interdisciplinary Science and Engineering Building, which is expected to be completed in 2026.
- **Enhance community engagement and impact.** Since President Kaler's July 2021 arrival at Case Western Reserve, the university has launched several community-focused initiatives, including the formation of a Neighborhood Advisory Council, a Community Engagement and Impact Task Force, and a community relations newsletter, among others. In 2024, the university will complete renovations on a historic property that will reopen as a community engagement center.

The Provost and Executive Vice President is the university's chief academic officer responsible for setting priorities and driving excellence across Case Western Reserve University's educational programs. Positioned at the interface between the president and the deans, and between faculty and students, the provost should play a key role in leading the university to achieve its priorities.

The next provost should collaborate with the faculty, and, through this association, constructively challenge traditional practice, encourage academic innovation and build on the institution's significant strengths to identify and develop new initiatives and address emerging opportunities. The provost should approach the setting of priorities and allocation of resources in a creative, transparent, data-driven and decisive way, while bringing people together, facilitating dialogue, and inspiring broad efforts to help the university successfully respond to the changing landscape of higher education.

At Case Western Reserve University, undergraduate education is delivered through the College of Arts and Sciences, Case School of Engineering, Frances Payne Bolton School of Nursing, School of Medicine, and Weatherhead School of Management. Graduate and professional education programs are administered in those units as well as the Jack, Joseph and Morton Mandel School of Applied Social Sciences and the Schools of Dental Medicine and Law. The provost drives the pedagogic excellence of undergraduate, graduate, and professional education programs, emphasizes innovation in all aspects of education through the schools and the college, and develops and expands pathway and pipeline programs that enhance access and opportunity within the university.

Case Western Reserve University has a \$1.43 billion operating budget (FY 2024), \$467 million in annual research expenditures (FY 2022 HERD Survey), and a \$2.18 billion endowment (as of June 30, 2022). The provost oversees a \$1.06 billion annual operating budget and collaborates with campus leaders on a wide range of strategic and operational issues. The provost will have considerable opportunities to impact the academic enterprise, and to apply vision and leadership skills to drive the university's reputation nationally and internationally.

Aspirations and Expectations for the Provost

As chief academic officer, the next provost should work closely with President Kaler, the president's cabinet, the deans and university faculty to lead Case Western Reserve University on its continued upward trajectory to fulfill a shared vision of elevating academic excellence, expanding the research profile, and enhancing community engagement. Several critical student- and research-focused initiatives are underway, and one of the key duties of the next provost will be to help guide them through to success.

Beginning with the fall 2023 semester, the Office of the Provost is implementing a new undergraduate advising structure and Unified General Education Requirements. As part of these

efforts, the new Undergraduate Advising Support Office includes a staff of four-year advisors who engage with students prior to their arrival on campus, all the way through to graduation. Importantly, these advisors also facilitate and enhance early student-to-professor contact.

In June 2022, the university announced plans for a new \$300 million Interdisciplinary Science and Engineering Building. This 192,000-square-foot state-of-the-art building represents a historic investment in the research enterprise and will be dedicated to collaborative discovery and innovation. The groundbreaking for the building is planned for 2024 with occupancy expected in 2026, which also is the bicentennial of the university's founding.

The next provost should play an important role in advancing these initiatives and more in ways that achieve CWRU's research goals and elevate the academic enterprise. Success in this role requires a candidate who is enthusiastic about and capable of working closely with all constituencies of the campus community to guide understanding and cultivate opportunities for learning within a modern research university.

The Provost Search Committee seeks candidates who possess the following qualities and experience:

- Respected academic career with deep experience in teaching and scholarship;
- Unwavering commitment to and a track record of making decisions that advance diversity, equity and inclusion;
- Thorough understanding of the academic, financial, and research operations of an AAU or similar university, and the linkages between them;
- Demonstrated leadership and significant accomplishments in guiding improvements in research and academics at an AAU or similar university;
- Full appreciation of the coordination of the position of the provost across units of an AAU university—schools, education and research programs, facilities management, financial coordination, admissions and faculty and staff recruitment, and community outreach and engagement;
- Effective collaboration and listening skills, with respect and appreciation for the role of faculty, staff and students in the planning process,
- Strong communication skills and desire to create opportunities for cross-disciplinary dialogue;
- Deep commitment to the university system of shared governance;
- Honed ability to build and sustain local and international partnerships that advance research and learning;
- Keen attentiveness to all students and to student wellbeing and experiences;
- Thoughtful and innovative perspective on developing and training faculty;
- Consistent support for great ideas, no matter their source; and
- Passionate advocacy for faculty and students.

Case Western Reserve University is a thriving community of talented and goal-oriented faculty, students and staff. The next provost should propel the university ahead and enable all to reach even higher.

About Case Western Reserve University

Case Western Reserve University is among the country's leading independent private research institutions. The university has been a member of the AAU since 1969, and is fully accredited by the Higher Learning Commission and by several nationally recognized professional accrediting associations.

Case Western Reserve University is located five miles east of downtown Cleveland in University Circle, a square-mile urban district full of renowned cultural, medical, educational, and social service institutions. Among one of the most livable cities in the country, Cleveland is home to nearly three million people and is known for its thriving healthcare and biotechnology industries, lively arts and cultural scene, low cost of living with neighborhoods ranked as among the best places to live in Ohio, four-seasons climate, and wealth of natural resources.

The university draws its name from the 1967 federation of two institutions: Western Reserve University, which was founded in 1826 as Western Reserve College in nearby Hudson, Ohio; and the Case Institute of Technology, founded in 1880 as the Case School of Applied Social Science.

Today, Case Western Reserve University comprises the [College of Arts and Sciences](#) and seven schools—the [Case School of Engineering](#), the [Frances Payne Bolton School of Nursing](#), the [Jack, Joseph and Morton Mandel School of Applied Social Sciences](#), the [School of Dental Medicine](#), the [School of Law](#), the [School of Medicine](#) and the [Weatherhead School of Management](#). (See the [Appendix](#) for summary information on each of the schools and the College.)

Fundraising for scholarships has been a priority for the university since January 2019, following the end of its Forward Thinking campaign. Since then, the university has raised more than \$180 million of its \$250 million goal toward scholarships. Impressively, the annual attainment average during the post-campaign is higher today than it was during the public phase of the Forward Thinking campaign. The university also has raised \$60 million in its first year of fundraising (July 2022 through June 2023) for the planned Interdisciplinary Science and Engineering Building. This amount far exceeded its first-year fundraising goal of \$35 million.

The university has a multitude of centers, institutes and interdisciplinary initiatives. These include:

- The [Baker-Nord Center for the Humanities](#), which celebrates the arts and humanities and fosters interdisciplinary research collaborations across the University and in partnership with numerous cultural and educational institutions in University Circle and throughout

Cleveland. The center also partners with the region’s cultural and educational institutions to present the [Cleveland Humanities Festival](#), which addresses issues of public interest. The 2023 festival theme was “wellness.”

- In October 2021, the University celebrated the completion and dedication of the second phase renovation of the [Maltz Performing Arts Center](#), a former synagogue. The building includes the stunning Silver Hall (which opened in 2015) and a state-of-the-art proscenium and black box theater—both welcome additions for a university with a theater program ranked 15th in the world in 2022 by [The Hollywood Reporter](#). Former students include director Joe Russo (*Avengers: End Game*) and actor Rich Sommer (*Mad Men*).
- The [Flora Stone Mather Center for Women](#), which celebrates its 20th anniversary this year, is committed to empowering all women and promoting gender equity and inclusion throughout campus. Also, Case Western Reserve’s [LGBT Center](#) provides an inviting home to members of the LGBT and allied community and celebrates LGBTQIA+ identities. Both centers are located in the heart of campus on the first floor of the [Tinkham Veale University Center](#).
- The [Human Fusions Institute](#) includes a multi-disciplinary team of experts who develop cutting-edge, socially responsible technologies—such as sensory-integrated prosthetics and gaming wearables—that enhance the wearer’s experience and capabilities by linking to their neural system.
- The [Great Lakes Energy Institute](#) has led efforts to catalyze interdisciplinary research breakthroughs in energy sustainability, and addresses some of the world’s most pressing challenges around smart grid solutions, energy storage, solar and wind energy, and oil and gas.
- The 50,000-square-foot [Larry Sears and Sally Zlotnick Sears think\[box\]](#) is the country’s largest university-based, open-access innovation center. Each year, think[box] hosts more than 80,000 visits—20-percent of those visits come from members of the public. More than \$93 million has been raised by think[box] entrepreneurs.
- The [Case Comprehensive Cancer Center](#) is one of only [54 National Cancer Institute-designated comprehensive cancer centers](#) in the country. It integrates the cancer research activities of the largest biomedical research and health care institutions in Ohio—CWRU, Cleveland Clinic, and University Hospitals Cleveland Medical Center.
- In an historic partnership, Case Western Reserve and Cleveland Clinic opened the 485,000-square-foot [Health Education Campus](#) (HEC) in the summer of 2019. The campus includes the university’s schools of medicine, nursing, and dental medicine. In addition, the building features cutting-edge technology, including Microsoft HoloLens, a wireless visor that allows the user to view 3D holograms. The School of Medicine’s Anatomy faculty collaborated to create the [HoloAnatomy Software Suite](#), which gives medical students 3D perspectives of every part of the body. This software is the foundation of the “Living Anatomy” curriculum taught at the School of Medicine.

In 2022, CWRU received its 11th consecutive [Higher Education Excellence in Diversity Award](#) from

INSIGHT Into Diversity magazine for its commitment to diversity and inclusion and implementation of comprehensive diversity initiatives across campus. The university's [Office of Diversity, Equity and Inclusive Engagement](#) provides support and guidance and promotes equitable and fair treatment in employment, education and other aspects of campus life. Among its achievements is the design and implementation of [Diversity 360](#), a diversity education and training program. More than 15,700 students have participated in Diversity 360 since 2015.

Many of the university's academic programs incorporate collaboration with cultural and educational institutions across the region and are working to develop additional and enhanced partnerships in the years to come. For example, since 1967, CWRU doctoral students have enrolled in an [art history program](#) offered with the [Cleveland Museum of Art](#). The program provides outstanding preparation for museum curatorial or academic careers. The Department of Music and the [Cleveland Institute of Music](#) have partnered in a [Joint Music Program](#) since 1968. Participating students benefit from studying at a leading research university, receiving conservatory-level training in theory and performance, and collaborating with the [Cleveland Orchestra](#), [The Rock and Roll Hall of Fame and Museum](#), and the [Music Settlement](#), among others. The University's Department of Theater offers a three-year [Master of Fine Arts in Acting Program](#), based at the [Cleveland Play House](#). The [Department of History](#) has a faculty member with a joint appointment with the [Western Reserve Historical Society](#) where he serves as Historian and Senior Vice President for Research and Publications. Case Western Reserve and the [Cleveland Museum of Natural History](#) bring together researchers from multiple disciplines, departments and centers at each institution; for example, the [Institute for the Science of Origins](#) promotes research and education around a broad range of origins science topics. The [Department of Biology](#) has strong collaborative relationships with colleagues at the [Cleveland Metroparks Zoo](#) and the [Holden Arboretum](#).

Faculty

Case Western Reserve University faculty members excel as scholars and researchers in their fields, and many have received significant recognition for their research, scholarship, and professional leadership. The [Faculty Senate](#), which is elected by the constituent faculties, is the governing body of the university faculty. In fall 2022, the university had 1,110 board-appointed faculty.

The university counts [16 Nobel laureates](#) among its alumni and current and former faculty, including the first American scientist ever to receive the Nobel Prize, [Albert A. Michelson](#). A number of CWRU faculty are elected members of one or more of the [national academies](#) in recognition of their distinguished and continuing achievements in their discipline. University faculty and researchers also are elected members of [premier academies and societies](#) around the world. Finally, our faculty and researchers are awarded top grants and fellowships from [prestigious national and international organizations](#).

Staff

The university employs about 4,500 talented staff who are dedicated to serving the university's education and research mission. CWRU staff play a critical role in university operations and are [recognized](#) for their achievements in service. The [Staff Advisory Council](#) serves as an advisory group of administration and staff to suggest, comment and provide feedback on the policies and issues that impact the university community.

Undergraduate and Graduate Education

Case Western Reserve University offers more than [100 undergraduate programs](#), about [160 graduate and professional options](#), and more than [145 dual-degree programs](#).

The university and its programs enjoy national and international rankings, including:

- #1 in Ohio and #44 in the US ([2022-23 U.S. News & World Report](#))
- #5 in Undergraduate Nursing ([2022-23 U.S. News & World Report](#))
- #22 in Undergraduate Research/Creative Projects ([2022-23 U.S. News & World Report](#))
- #25 in Medical Schools; #11 in Health Law and #10 in International Law; #9 in Social Work ([2022-23 U.S. News & World Report](#))
- #22 worldwide for biomedical and health sciences; #74 university globally ([CWTS Leiden Ranking 2023](#))
- #13 for commercialization of research among downtown universities ([Brookings Institution](#))
- #19 in the world for innovation ([Nature Index 2022 Innovation](#))

Undergraduate applications to CWRU have grown to a record 39,000 for fall 2023, an increase of nearly 117-percent since 2013. Total undergraduate enrollment also has grown substantially: in fall 2012, the university enrolled 4,386 students; in fall 2022, total undergraduate enrollment was 6,017.

When undergraduate students are admitted to CWRU, they are admitted to the entire university, not a particular school or major. Case Western Reserve undergraduate students are known for embracing double and triple majors, often with STEM and arts combinations, and a strong commitment to civic and community engagement. Similarly, the university's student athletes have a reputation for excelling in the classroom and on the field. In the 2022-23 academic year, 20 CWRU athletes earned All-America honors, the most in a single year in CWRU history. Also in 2022-23, the CWRU Men's Tennis Team were NCAA Division III champions (a first for any Spartan athletic team), the women's soccer team was the NCAA Division III runner-up, and four teams—men's tennis, women's soccer, men's basketball and women's softball—were University Athletic Association champions.

CWRU's [graduate and professional schools and programs](#) enjoy excellent reputations for training and development and they continue to have strong enrollment. Case Western Reserve graduate students and postdocs, in particular, play a key role in the university's research enterprise and

contribute a great deal to the campus community.

Opportunities to engage in campus life and in the surrounding University Circle, Cleveland and East Cleveland abound. Students can [participate in undergraduate research](#), engage with one of our [diversity and inclusion programs and centers](#), [volunteer](#), play on one of 17 NCAA Division III [varsity athletic teams](#), [join student leadership groups](#), and more.

Research

Whether finding faster ways to fight disease, creating a sustainable manufacturing base, or deepening our understanding of history, Case Western Reserve is a leading research university committed to discovery, engineering, and scholarship that solves problems. A community of researchers that includes students, faculty, staff members and more than 270 industry partners conduct research at CWRU. In FY 2022, the university had \$467 million in annual research expenditures. Also, in 2023, Case Western Reserve University [ranked No. 32 globally](#) for the number of U.S. Utility Patents awarded to the university and its researchers, according to 2022 data compiled by the U.S. Patent and Trademark Office (USPTO). CWRU's research enterprise is expanding with a new state-of-the art Interdisciplinary Science and Engineering Building and a new technology commercialization incubator.

The [Office of Research and Technology Management](#) provides support for extramural grant funding, responsible conduct of research, and the transfer of university technologies to the marketplace. This office is led by the university's inaugural Senior Vice President for Research and Technology Management, [J. Michael Oakes](#), who is charged with substantially growing research expenditures from \$467 million this year to \$600 million in the next few years.

Case Western Reserve University's [Technology Transfer Office](#) serves innovators with full-spectrum intellectual property services. For both faculty and students, the office provides support for intellectual property and commercialization that spans the research and development continuum. CWRU is focused on enhancing its pipeline for start-up companies and associated jobs—a CWRU start-up is defined as a company that was formed specifically to commercialize technology developed by faculty and/or staff at CWRU and its affiliate institutions. Leveraging its strength in licensing agreements, start-ups represent an exciting and challenging alternative path to market for technologies that need additional development to lower the risk of commercialization. The university's start-ups have attracted over \$50 million in follow-on investment.

The [Support of Undergraduate Research & Creative Endeavors](#) (SOURCE) office helps students learn about research and creative project opportunities; assists faculty members with undergraduate research program development and funding; provides educational seminars about the research process and information sessions about our programs; and celebrates students' accomplishments.

Centers and institutes are central to the work at CWRU, from supporting various academic efforts to advancing research pursuits. More than [100 hubs](#) enrich the campus community, covering such topics as environmental law, popular music, cancer research and more.

Library System

Case Western Reserve University's network of libraries supports its community members in their scholarly journeys—offering texts, technology, and ample spaces to study. The university's libraries are led by Vice Provost and Lindseth Family University Librarian Yolanda Cooper.

The system includes the following libraries:

- [Kelvin Smith Library](#), an interdisciplinary center at the heart of Case Western Reserve University's research, teaching and learning mission. With more than 3.3 million print and digital resources, spaces for study and collaboration, and information science and technology experts, Kelvin Smith Library inspires and advances the innovation and excellence of the CWRU community and beyond.
- The [Ben C. Green Law Library](#) has more than 700 electronic services and extensive archives of law student and faculty works. The library also is a federal depository library.
- The [Lillian & Milford Harris Library](#) is one of a few libraries in the country dedicated entirely to social work literature and scholarship. Founded in 1916, the Lillian & Milford Harris Library at the Jack, Joseph and Morton Mandel School of Applied Social Sciences is the oldest social work library in the United States—and one of only a few to be administered by a social work school.
- The [Cleveland Health Sciences Library](#) serves the faculty, staff and students at Case Western Reserve University's dental, medical and nursing schools in their needs for education and research information.
- The [Allen Memorial Medical Library](#) serves as the center of operations for the Cleveland Health Sciences Library.
- The [Health Education Campus Library](#) supports dental, medical, and nursing education at the Sheila and Eric Samson Pavilion. A branch of the Cleveland Health Sciences Library, it houses the course reserves for classes taught at the Health Education Campus and provides reference and collaborative services on site.

CWRU At-A-Glance

- **Total Enrollment (fall 2022):** 6,017 undergraduate; 6,184 graduate and professional students
- **Degrees Awarded (2022-23):** 1,360 undergraduate; 1,532 masters; 703 doctorates; 130 certificates
- **Alumni:** More than 125,000
- **Board-appointed Faculty (fall 2022):** 1,110
- **Full- and Part-time Staff (IPEDS 2022-23):** 4,506
- **Operating Budget (FY 2024):** \$1.43 billion
- **Endowment Funds (market value June 30, 2022):** \$2.188 billion
- **Research expenditures (FY 2022 HERD):** \$467 million
- **Research revenues (FY 2022 audited financials):** \$471.6 million
- **Full-time undergraduate tuition (2023-24):** \$64,100

Applications and Nominations

President Eric W. Kaler and the Provost Search Committee, chaired by School of Medicine Dean Stan Gerson, invite inquiries, nominations, and applications for the position of Provost and Executive Vice President. Interested, qualified individuals should provide an electronic version to cwru.provost@edexsearch.com of their curriculum vitae along with a bullet point summary of key accomplishments in each leadership role held. The submission of a letter expressing interest is optional, albeit very welcome.

Case Western Reserve University has retained Ilene H. Nagel and John D. Simon of Education Executives to assist with this search. Confidential inquiries, nominations, and applications should be sent via email to:

Ilene H. Nagel & John D. Simon
[Education Executives, LLC](http://www.educationexecutives.com)
cwru.provost@edexsearch.com

Appendix

This appendix includes one-page general summaries for each of the schools and the college. Please note that all operating budgets are for FY 2024. Enrollment data is from spring 2023 and faculty data for the 2022-23 academic year includes only board-appointed faculty and does not include adjunct or specialty faculty. Information on the organizational structure of the Office of the Provost and university leadership follow the school summaries.

- [Case School of Engineering](#)
- [College of Arts and Sciences](#)
- [Frances Payne Bolton School of Nursing](#)
- [Jack, Joseph and Morton Mandel School of Applied Social Sciences](#)
- [School of Dental Medicine](#)
- [School of Law](#)
- [School of Medicine](#)
- [Weatherhead School of Management](#)
- [Office of the Provost](#)
- [University Leadership](#)

Case School of Engineering

The [Case School of Engineering](#) (CSE) offers 15 degree programs at the undergraduate level. At the postgraduate level, CSE offers: masters' and PhD programs for advanced, professional and research-based study in engineering; a specialized degree at the master's level which is jointly administered with the Weatherhead School of Management; and a MS/MD dual degree at the graduate level, which is jointly administered with the School of Medicine. For the 2022-23 academic year, the school had 96 board-appointed tenured and tenure-track faculty, and 19 non-tenure-track faculty. Spring 2023 enrollment included 1,377 undergraduates and 677 graduate students. The FY 2024 operating budget for the school is \$131.7 million and the school is led by [Dean Ragu Balakrishnan](#).

Program Highlights

The school's top three programs are Computer and Data Sciences, Biomedical Engineering and Mechanical and Aerospace Engineering. The Computer and Data Sciences program has 909 total students across its undergraduate, graduate and PhD programs. Notably, the program's bachelor of science in Data Science and Analytics was the first accredited data science program in the country. Similarly, the biomedical engineering program, which was among the first biomedical engineering programs in the United States, has 670 students enrolled in its bachelor's, professional and research-based master's and PhD programs. Finally, the Mechanical and Aerospace Engineering program has 596 students and offers bachelor's, master's, and PhD's in Mechanical Engineering and Aerospace Engineering, including a 100% online master's degree.

Advancing CWRU's Priorities: Elevating Academic Excellence, Enhancing Research and Expanding Community Engagement

To elevate the academic experience, CSE focuses on early experiences of undergraduates through a specialized first-year program and provides innovative support for high-enrollment core courses. CSE has also worked to improve the graduate student academic experience by improving stipend equity across departments, and through support of the Graduate Advancement Fellows, a program aimed at enhancing diversity in our graduate culture and community. To expand research, CSE has invested extensively in strategic faculty hiring and in building out the research administration infrastructure in partnership with the senior vice president for research. CSE enhances community engagement internally through investments in faculty-led initiatives and externally through support of community outreach and K-12 programs tied to the CSE research enterprise.

Case School of Engineering Priorities

CSE has seen exponential growth in undergraduate and graduate enrollment and in research, where the school is more robust and interconnected than ever. To that end, it is focused on growing capacity for the future and investing in infrastructure that will enable it to play a leading role in efforts to address today's critical challenges. Finally, CSE aims to ensure that it continues to advance diversity, inclusion and equity throughout the process.

College of Arts and Sciences

Case Western Reserve University's [College of Arts and Sciences](#) combines a history of educational excellence with a commitment to innovation and discovery. The college offers educational and research programs in the arts and humanities, mathematics and natural sciences, and social sciences. It comprises 21 academic departments and 35 interdisciplinary programs and centers. The college offers majors or minors in nearly 60 programs. The college's graduate offerings include doctoral programs in 19 fields and several distinctive master's programs. For the 2022-23 academic year, the College had 208 board-appointed tenured and tenure-track faculty, and 40 non-tenure track faculty. Spring 2023 total enrollment included 1,807 undergraduates and 474 graduate students. The FY 2024 operating budget for the college is \$139.5 million and the school is led by [Interim Dean Lee Thompson](#).

Program Highlights

Among the college's leading programs by enrollment are majors in neuroscience, biology, and psychological sciences. The neuroscience major was developed in collaboration with the School of Medicine in response to overwhelming student demand. Participation in the program has grown 570% since 2020. In addition, the number of biology majors has increased 22% and psychology majors have increased by 65% over the last five years.

Advancing CWRU's Priorities: Elevating Academic Excellence, Enhancing Research and Expanding Community Engagement

The college transforms educational opportunities through philanthropic support for experiential learning, cutting-edge pedagogy and a newly created major in experimental humanities that integrates the humanities and STEM fields. Research expenditures are increasing each year and the college is proactively working with the university to update and expand research space, including within the new Interdisciplinary Science and Engineering Building. The college has hired a significant number of new faculty whose research, scholarship and creative expertise continues its upward trajectory. In 2022-23, faculty at the college published 396 peer-reviewed articles, produced 190 creative works, received 128 honors and awards, and delivered 800 presentations. Community outreach programs continue to support Northeast Ohio students, including the Emerging Scholars Program, Gelfand STEM Center's programming for Cleveland K-12 students, and the establishment of the Sara and Curt Moll Institute for Mental Health and Well-Being.

College of Arts and Sciences Priorities

The College is committed to attracting and retaining talented, diverse students through targeted programs, including one that supports student participation in faculty research or faculty pedagogical approach efforts, and another that connects humanities students with external partners who offer networking and paid career opportunities. The College also is increasing the number of faculty by recruiting and retaining diverse members who are rising stars and world-renowned experts from a range of disciplines and backgrounds. A top priority for the college is expanding disciplinary and transdisciplinary research that engages the breadth of the college and that has a positive intellectual and practical impact on the future.

Frances Payne Bolton School of Nursing

Celebrating its centennial this year, the [Frances Payne Bolton School of Nursing](#) (FPB) at Case Western Reserve University is globally recognized for its leadership in nursing, education and research. Ranked among the best nursing schools, FPB had 28 board-appointed tenured and tenure-track faculty, and 70 non-tenure track faculty in the 2022-23 academic year. Enrollment for spring 2023 at FPB included 431 undergraduate students and 374 students seeking Master of Nursing, Master of Science in Nursing, Doctor of Nursing Practice or a PhD in Nursing. The school's FY 2024 operating budget is \$37.8 million and the school is led by [Dean Carol Musil](#).

Program Highlights

The School of Nursing offers a bachelor of science in nursing, a second degree master of nursing program, a master of science in nursing with nurse practitioner and educational leadership specialties, post-master's DNP, DNP nurse anesthesia and a PhD in nursing. The school was the third in the country to offer a PhD in nursing and the first to offer a master of science in nursing sub-specialty in advanced practice flight nursing. FPB also is home to the Marian K. Shaughnessy Nurse Leadership Academy. Undergraduates at FPB begin clinical work during their first semester on campus and attain more clinical hours than students at most U.S. schools. The PhD program prepares students to be NIH-competitive researchers, and the DNP program emphasizes clinical, educational and executive leadership.

Advancing CWRU's Priorities: Elevating Academic Excellence, Enhancing Research and Expanding Community Engagement

FPB faculty are involved in curriculum transformation to competency-based education for basic and advanced preparation in the BSN, MN, MSN and DNP programs. This includes supporting clinically focused faculty to strengthen their expertise and scholarly reputation, expanding the state-of-the-art simulation center and engaging clinical partners in the process. The tenure track (research-focused) faculty are NIH competitive and are active in research collaborations across the university. Finally, FPB students at all levels are involved in clinical and community sites across the northeast Ohio region, including the schools within the Cleveland Metropolitan School District. The FPB Center for the Advancement of Community-Engaged Innovation in Health Equity (CACHE) focuses on expanding relevant research in the community.

Frances Payne Bolton School of Nursing Priorities

The School of Nursing has launched a \$5 million scholarship campaign designed to help support graduate students. Also, prompted by the move to Competency Based Education and growing BSN class sizes, the school is evaluating how to expand its simulation lab. Clinical programming is a priority, as the school expands educational offerings, including hybrid and remote courses and certificates, especially in our graduate and professional programs. The FPB research enterprise is strong, and the school is recruiting early and mid-career research faculty. Faculty conduct translational, biobehavioral and related research in the areas of Sleep and Symptom Science, Family and Community Care, Aging Across the Lifespan, Self-Management of Health and Illness, and Social Determinants/Health Equity.

Jack, Joseph and Morton Mandel School of Applied Social Sciences

The [Jack, Joseph and Morton Mandel School of Applied Social Sciences](#) was founded in 1915 as the first competency-based curriculum in the nation for a school of social work approved by the Council on Social Work Education. Today, the Mandel School is among the most respected schools for social work leadership and nonprofit management in America. The school offers a masters in social work (MSW) in on-campus, online and weekend program formats. It also offers a master of nonprofit management (MNO) degree, a PhD in social welfare, and multiple dual-degree programs with other top-ranked schools from across CWRU. The Mandel School also is home to nine research and training centers. For the 2022-23 academic year, the Mandel School had 20 board-appointed tenured- and tenure-track faculty, and six non-tenured track faculty. Total spring 2023 enrollment included 414 students pursuing a Master of Social Work, Master of Nonprofit Organizations or PhD in Social Welfare. The Mandel School's FY 2024 operating budget is \$34.8 million and the school is led by [Dean Dexter Voisin](#).

Program Highlights

The school's original Master of Science in Social Administration degree program (equivalent to the MSW) set the standard for social work education and research, and emphasized educating the leaders of tomorrow—now its top-ranked revised MSW curriculum is again leading social work pedagogical innovation. The MSW program combines research, theory and field education to prepare students for clinical and macro-level practice. The MNO provides students with the relationship-building and management skills necessary to be an effective leader, as well as nonprofit-specific business strategies that enable students to propel the sector forward. The doctoral program is a research-training program in social work/social welfare. Full-time students receive a four-year research fellowship, which provides individualized training in social work research activities with a faculty member closely matched with the student's research interests.

Advancing CWRU's Priorities: Elevating Academic Excellence, Enhancing Research and Expanding Community Engagement

The Mandel School is ranked ninth among all schools of social work nationally ([U.S. News & World Report 2022-23](#)). Further, the school has secured several successful nominations of its faculty for distinguished university awards, important honorific societies, national leadership, and professional distinctions and mentions. School faculty are regularly sought after for commentary and quoted in the national and international media. Collaborative grants at the Mandel School have totaled nearly \$20 million in the 2022-23 academic year, an increase of \$8 million from the 2021-22 academic year. Finally, the school's level of community and foundation support has increased significantly, and stronger linkages have been developed with the Cleveland Clinic and numerous community-based agencies.

Mandel School Priorities

In the coming years, the Mandel School seeks to elevate its national rankings and impact, increase enrollment in its MSW and MNO programs, and increase advancements in the areas of student scholarship and strategic investments.

School of Dental Medicine

Opened in 1892, the [School of Dental Medicine](#) provides programs in oral health education, patient care and focused research and scholarship. The school is located at the Health Education Campus and it offers a number of educational programs, including the Doctor of Dental Medicine, Doctor of Dental Medicine/Master's of Public Health (dental public health), Expanded Function Dental Auxiliary, Master's in Clinical Research, and post-doctoral programs in a number of dental specialties. For the 2022-23 academic year, the school had 25 Board-appointed tenured- and tenure-track faculty, and 26 nontenure-track faculty. Spring 2023 enrollment at the school for 2022-23 was 368 degree-seeking students and 49 non-degree students. The school's FY 2024 operating budget is \$44.6 million and it is led by [Dean Kenneth B. Chance](#).

Program Highlights

The School of Dental Medicine has a four-year active learning, evidence-based curriculum. First- and second-year dental students participate in patient simulator-facilitated, pre-clinical learning, and Hologram anatomy and neuro courses. Third and fourth-year dental students are assigned to the clinic in the preceptor program. Students are assigned to practice groups under dentist supervision. Many students participate in research projects conducted by world-class faculty and present their findings at the Professional's Day Program each spring. The first-year student community outreach cornerstone experience is the Healthy Smiles Sealant Program in which students perform dental exams and place sealants on Cleveland-area elementary school students.

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The fall 2023 entering DMD class of 77 is the most distinguished in the school's history. The students have an average GPA of 3.78, science GPA of 3.73 and Dental Admission Test score of 21.4. The school has developed a comprehensive student data analytic support system to guide its D4 students to a 100% pass rate on the Integrated National Dental Board Examination for the first time. In research, the Blue Ridge Institute for Medical Research, which monitors NIH funding to medical and health science schools, ranked the school 30th out of 47 dental schools. The school was awarded \$2.9 million in grant funds in FY 2022. The school has numerous community outreach programs including: the Lifelong Smiles Geriatric Van Program, Healthy Smiles Dental Sealant Program, and the Ronald McDonald Head Start Van Program. The school also has enhanced engagement with LGBTQ, Veterans, and Special Needs communities.

School of Dental Medicine Priorities

The School of Dental Medicine continues to develop its infrastructure to support innovative technology, digital dentistry, data and learning analytics, and curriculum development to make better clinical and administrative decisions that will increase efficiency and effectiveness. This will increase clinical revenue as well.

School of Law

Founded in 1892, the Case Western Reserve University [School of Law](#) is a charter member of the Association of American Law Schools and the Order of the Coif, the national law honorary society. It was among the first law schools accredited by the American Bar Association. In addition to the three-year JD degree, the school offers 14 master's degrees, five LLM degrees and an SJD degree. It also offers ten joint degrees with other schools in the university. Spring 2023 enrollment at the School of Law included 608 degree-seeking students across all of its programs. For the 2022-23 academic year, the school had 23 board-appointed tenured- and tenure-track faculty, and 13 non tenure-track faculty. The FY 2024 operating budget for the school is \$47.6 million and it is led by co-deans [Jessica Berg](#) and [Michael Scharf](#).

Program Highlights

The international law program at the Case Western Reserve University School of Law is ranked as the 10th best International Law program in the nation ([U.S. News & World Report 2023-24](#)). The program includes a human rights lecture series, three annual conferences, a recently endowed Immigration Law Clinic, two international law journals, and three award-winning moot court teams. The school's Health Law program is ranked as the 11th best Health Law program in the nation ([U.S. News & World Report 2023-24](#)). The program includes a clinic, a Law Journal, a lecture series, and an annual conference. Established with a \$10 million endowment in 2017, the Environmental Law Program includes a clinic and hosts numerous events.

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In 2023, Princeton Review ranked the Case Western Reserve University School of Law as the 26th best law school in the nation in terms of the quality of teaching. Also, the 2022 [Heald and Sichelman](#) study of scholarly impact ranked the School of Law faculty as the 30th best in the nation based on Social Science Research Network downloads and HeinOnline citations.

From the Health Law Clinic to the Community Development Clinic, the law school's ten law clinics provide thousands of hours of pro bono legal representation to the Cleveland and Northeast Ohio community. In addition, School of Law professors play a leading role in working for reproductive rights, civil rights, and police reform at the local and state level.

School of Law Priorities

The School of Law maintains a focus on developing innovative programming for students, growing its scholarship endowment and improving job placement for graduates of the JD program. Currently, the school is amidst plans to begin a new part-time online program in the fall 2024 for a class of approximately 20 students. The School of Law also has appointed a Scholarship Committee of alumni leaders to guide a new \$20 million Scholarship Endowment Drive—so far, the initiative has raised \$7.5 million. Finally, the job placement rate for the School of Law JD graduates within 10 months of graduation is 90-percent. The School of Law seeks to increase this percentage, understanding that job placement is among the most important factors in law school rankings.

School of Medicine

Since 1843, Case Western Reserve University [School of Medicine](#) has been at the forefront of medical education, dedicated to enhancing human health, and a leader and innovator in healthcare education and biomedical research. Ranked among the top-25 medical schools in the country, the school's educational offerings comprise nearly two dozen programs and degree options, including one MD degree with three medical programs (the university program, the medical training scientist program MD/PhD, and the Cleveland Clinic Lerner College five-year intensive research program), the PhD degree with numerous programs, MS degrees, and a physician assistant program. For the 2022-23 academic year, the school had 306 Board-appointed tenured- and tenure-track faculty, and 2,910 nontenure-track faculty. Spring 2023 enrollment at the school for 2022-23 was 2,417 across all programs. The school's FY 2024 operating budget is \$599.6 million and it is led by [Dean Stanton L. Gerson](#).

Program Highlights

The School of Medicine has hospital affiliations with Cleveland Clinic, Louis Stokes Cleveland Department of Veterans Affairs Medical Center, MetroHealth System and University Hospitals. The University Program (four-year Doctor of Medicine) is the school's largest MD program and is designed to train well-rounded physicians through clinical mastery, research and scholarship, leadership, and civic professionalism. Research is central to the mission of the school—as such, its faculty conduct research across five institutions and within more than 30 basic and clinical disciplines. The research enterprise was awarded more than 280 grants from FY 2021-2022.

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Three broad interdisciplinary efforts bring together the School of Medicine faculty and other CWRU schools to advance the university's priorities. These include: Population and Community Health, a comprehensive effort within the School of Medicine and broader university that engages community members to improve the longevity of Cleveland community members; Artificial Intelligence and Machine Learning in Medicine, which captures the nuances of AIML across medicine, medical and graduate education, and biomedical engineering, to cross innovate; and Therapeutic Discovery and Development, which integrates disease diagnosis, evolution, and therapeutic assessments to redefine the relationships across the school's campus.

School of Medicine Priorities

The School of Medicine's priorities are advancing education, research, and community through an intentional effort to focus on diversity and inclusive excellence in academics and beyond. The School's mission is to improve global health by linking research to populations in a superb educational environment. Focused on interdisciplinarity, the school nurtures and promotes collaborative education and research through its faculty and staff at the school and its four hospital partners. This consortium of medical school faculty create integrated teams of diverse experts to educate our trainees, link disciplines to discover treatment of serious diseases, and to understand and eliminate health inequities in Cleveland and across the world.

Weatherhead School of Management

The [Weatherhead School of Management](#) has long been a leader in education and is renowned for developing breakthrough business concepts and bright future leaders. The school offers six undergraduate majors, six concentrations, seven minors and four integrated master's programs; 10 master's degrees, including six MBA programs offerings; eight dual-degree options and six doctoral programs. Spring 2023 enrollment included 274 undergraduate students and 717 graduate students. For the 2022-23 academic year, the school had 49 board-appointed tenured- and tenure-track faculty, and 24 nontenure-track faculty. The school's FY 2024 operating budget is \$58.2 million. [J.B. Silvers](#) and [Andrew Medvedev](#) serve as Weatherhead's interim co-deans.

Program Highlights

Weatherhead's flagship MBA suite encompasses the full-time, part-time, online (focused on healthcare) and executive MBA degrees, and focuses on training general management leaders. Leveraging strengths in leadership, coaching, change management, digital transformation, innovation, and operations research, Weatherhead blends classroom work with individual coaching, intensive teamwork, and corporate experiences. The school's specialty masters programs prepare finance specialists by combining a quantitatively rigorous, problem solving-oriented curriculum with action learning and corporate work. Weatherhead's undergraduate programs educate a diverse cohort of students in marketing, accounting, finance, management and economics, with further specialization in entrepreneurship, fintech and management information systems.

Advancing CWRU's Priorities: Elevating Academic Excellence, Enhancing Research and Expanding Community Engagement

The Weatherhead School has launched a full review of its programs, paying particular attention to delivering a modern, market-based and comprehensive education. The school also is investing in broadening its prospective student outreach to maximize both the quality and diversity of the incoming student body. Also, the school has formed the Office of Strategic Research Initiatives which aims to: maximize collaboration within the school and across CWRU; grow the school's impact by focusing on key thematic areas; and engage in problem-solving, funded-research opportunities in collaboration with government organizations and the private sector. This past spring, Weatherhead debuted an executive education program that targeted Black professionals. The school also offers Consult Your Community, which pairs teams of students with local small businesses to help them strengthen their businesses.

Weatherhead School of Management Priorities

The school aims to nearly double graduate enrollment across all programs, but especially the executive MBA and master's in supply chain management programs, in the next five years. The school also has taken steps to grow fundraising by investing in its development team, engaging alumni, and converting its existing pipeline. Finally, the school seeks to shift research funding toward a direct-funded model—its Office of Strategic Research Initiatives is tasked with generating approximately \$5 million of funded research opportunities annually by 2026.

Office of the Provost

The [Office of the Provost](#) includes a team of talented vice provosts and directors who support the academic enterprise ([view the Office of the Provost Organizational Chart](#)). In addition to the deans of each of the schools and the college, the following individuals report directly to the provost:

- Richard W. Bischoff, Vice President, Enrollment Management
- Edward Bolden, Senior Director, Institutional Research
- Lisa Camp, Chief of Staff & Vice Provost for Strategic Initiatives
- Yolanda Cooper, Vice Provost and Lindseth Family University Librarian
- Donald Feke, Vice Provost, Undergraduate Education and Academic & Faculty Affairs
- David Fleshler, Vice Provost, International Affairs
- Tyler Reimschisel, Associate Provost, Interprofessional and Interdisciplinary Education and Research
- Charles Rozek, Vice Provost, Graduate Education and Academic & Faculty Affairs
- Peter Whiting, Interim Vice President for Student Affairs
- Jeff Wolcowitz, Senior Advisor to the Provost for Learning
- Victoria Wright, Senior Associate Vice President, University Planning & Administration

In addition, the directors of the following university-wide institutes also report to the provost:

- [Larry Sears and Sally Zlotnick Sears think\[box\]](#), a seven-story innovation center, makerspace and entrepreneurship ecosystem where students, faculty, staff and members of the community can bring their ideas to life;
- [The President's Leadership Development Program](#), which prepares undergraduate students to become human-centered, ethical leaders who intentionally work to address the increasingly complex challenges facing society.
- [Siegal Lifelong Learning & Cleveland College](#), which connect the academic world to the wider community through innovative and engaging programming.
- [Social Justice Institute](#), which supports and facilitates social critique and civic engagement to identify the causes and consequences of injustice and work toward resolutions; and the
- [Veale Institute for Entrepreneurship](#), which catalyzes entrepreneurial ideas through education and training, accelerates venture creation, and connects people in a transformative way.

University Leadership

The provost works alongside members of the [university leadership](#) and the president's cabinet, in conjunction with President Kaler ([view the University Leadership Organizational Chart](#)). The members of the president's cabinet include:

- Katie Brancato, Vice President, Chief of Staff and Strategic Advisor to the President
- Stanton L. Gerson, Senior Vice President for Medical Affairs and Dean of the School of Medicine
- Carolyn Gregory, Vice President for Human Resources
- Carol Moss, Senior Vice President for University Relations and Development
- J. Michael Oakes, Senior Vice President for Research and Technology Management
- Peter Poulos, Vice President, General Counsel, Chief Risk Management Officer, and Secretary of the Corporation
- Chris Sheridan, Vice President for University Marketing and Communications
- John Sideras, Executive Vice President and Chief Financial Officer
- Robert L. Solomon, Vice President, Office for Diversity, Equity and Inclusive Engagement
- Peter Whiting, Interim Vice President for Student Affairs