



**Fringe Benefits Committee  
Meeting Minutes  
1/17/2012**

In attendance: Barb Juknialis, Karen McColl, Karen Dunn, Stacy Fening, Dan Anker, Christian Swol, Amy Sheldon

**Old Business**

**Bike Survey** – Carolyn Gregory has forwarded the bike survey results to John Wheeler and John Sideras for their review and input. Related issues involving implementation of the program include: who would coordinate the program; bicycle safety for both riders and pedestrians; bike racks; shower/clean up for riders.

**Reciprocal Tuition Consortia** – Sub-Committee met on 2/8/12. They discussed what was done in the past when CWRU was a member, and potential road blocks for CWRU joining in the future. Some issues of concern include: the various costs to the university; distribution of fringe to individual departments (how funds are currently being allocated vs. how they would be allocated if CWRU becomes a member); determining an appropriate method of financing the waiver program that is in accordance with other universities that are members.

Sub-committee meeting #2 will be scheduled in next few weeks.

**New Business**

**Lactation Centers** – Karen McColl was recently advised that all but one of the CWRU lactation centers are not in compliance with new federal mandate. The new law requires that any room that is considered a lactation room must be exclusively used for that purpose and nothing else. Facility Services will be notified and their assistance will be requested in resolving this.

We are looking for new initiatives to explore. Please bring new ideas to the March meeting!

Meeting Adjourned.

Respectfully submitted,  
Karen Dunn