

SAC Fringe Benefits

The Staff Advisory Council passed the following resolution at the April 6, 2002, meeting to be forwarded to the senior vice president for finance and administration.

Adoption Finance Resolution

We, the members of the CWRU Staff Advisory Council (SAC) support the implementation of an adoption benefit that would provide financial assistance for adoption related expenses (i.e. attorney's fees, travel expenses, and agency expenses) incurred by an adoptive parent. The costs associated with an adoption can be staggering. As is evidenced by our attachment (B), many employers have enacted a financial remuneration for adoption expense. Such action addresses a great social need and generates tremendous good will within the community. We resolve that the university provides financial assistance to adoptive parents. By doing so, we will be recognizing a tremendous social need within our greater community and acting to change the lives of a generation of children that are being neglected by society.