



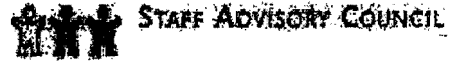
General Council Meeting Minutes

August 1, 2008

Toepfer Room

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1 Call to Order

The council meeting was called to order by acting chair Kathryn Howard at 10:06a.m.

2 In Attendance

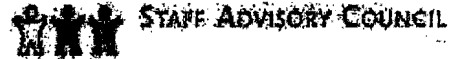
Blazar	, Kathleen
Boesinger	, Laila
Cartier	, Kevin
Creegan	, Cindy
Done-Anshenovitz	, Maureen
Dowdell	, Kathlee
Emerson-Grigger	, Theresa
Fong	, Lai Lonne
Hetzel	, Robert
Howard	, Kathryn
Juknialis	, Barbara
Llewellyn	, Joan
McCull	, Karen
Mosley	, Shirley
O'Linn	, Kathy
Payne	, Martha
Saafir	, Michelle
Sheldon	, Amy
Wichert	, Bill

3 Approval of Minutes for August Meeting and Budget Report

The minutes from the June meeting were reviewed and approved with minor corrections. Budget stands at approximately \$3,500.00.

4 Announcements

1. Per D. Jameson re: RTA partnership. 5-year agreement w/ RTA for free access for all undergrad students per initiative by student government. \$25 per semester ... every student charged whether or not they use the service. Slowly growing in popularity & ridership. CWRU in process of renewing the contract at this time. The program is somewhat unique to CWRU ... for students only. No precedent for general employee arrangements of the same type. RTA not really interested in expanding to CWRU employees at this time. Graduate students may be able to get an opt-in arrangement for the program.



CWRU does offer monthly pre-tax purchase of RTA passes. Note that RTA is currently reviewing their rate structure, services, etc. Euclid corridor to open in the fall of '08. Ride-sharing initiative through NOACA not gaining much support. No information on RTA's plans to renovate Cedar Rapid Station, but new rapid/bus stop at 120th St. (Little Italy) is go-ahead.

2. Web site for ride share ... needs SAC volunteers to develop.

5 Old Business

6 New Business

1. Per K. O'Linn. SEEF: 50-50 raffle. Robin Kramer was the winner. Awards to top ticket sellers: Theresa Grigger and Amanda (tied), also Rosanna. Raffle was a moderate success. Would have been better if SAC had been better informed about need to sell tickets, etc.
2. Per K. Howard: Suggest sending a formal thank-you to Geni-Repro (for ticket printing).
3. Per K. Dowdell: Two funds. Inamori Center for Ethics and Excellence. Scholarship made available for persons who wish to pursue career development through the center. Trying to establish some type of endowment fund for this purpose. Currently working to determine the number and size of scholarships to be made available. Depends on the amount of funding available.

7 Reports of Standing Committees

7.1 Communication

7.2 Community Service

On hiatus. Pancake breakfast at R-McDonald House. Family at breakfast recieved word that their newborn had found heart donor.

7.3 Elections

R. Kramer has agreed to take over chair of the committee for the time being. Elections to take place within the next few weeks. Deadline is end of August. Need nominations for MSAS.

7.4 Fringe Benefits

Per L. Boesinger: Possible for individuals who don't use all of their paid leave to donate leave to persons who need it? Needs to be a "pool" or "sick leave bank". Sick leave is not paid time off. Idea is for people to donate non-PTO to individuals who need it. Unused vacation is paid upon separation, but sick leave is not. Note: there is no explicit cost savings or benefit to the university by adopting such a policy. May be very difficult to implement because of the complexity of existing benefits system (eg., exempt vs. nonexempt, etc.).

7.5 Staff Policy

Bicycle policy: infrasture changes. Cages w/ swipe access still vulnerable to bike theft. Would be nice for CWRU to be a leader in being "bike-friendly" w.r.t. other universities. Perhaps a way to combine with parking pass issues.

Staff sabaticals? Extra vacation bonus may be more desirable than a watch, etc.

Note: time to vesting has changed from 5 to 3 years.

7.6 Staff Recognition

7.7 Staff Training and Development

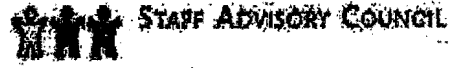
7.8 University Strategic Plan

7.9 University Fringe Benefits

Per K. Howard: Benefits Fair to take place 2nd or 3rd week of November.

8 Discussion of Issues by the Representatives

1. Q: Gala Ball? A: Rumors that it will take place in November. Details to follow.
2. Per T. Grigger: Recognition for milestones other than 25 years.
3. Free Parking like UH? Note: UH rescinded free parking because of excessive cost, so maybe not.
4. Q: Where can staff bring old computers for recycling? E-waste program exists, but they charge for the service.
5. Speaking of sustainability, why not eliminate printed copies of minutes at SAC meetings and just use the projector available in the meeting room?



9 Adjournment

The meeting was adjourned at 10:54a.m.