

Annual Report 2001-02

Accomplishments

In 2001-02, the Staff Policy Committee actively engaged in the discussion of two key policy issues affecting the work lives of staff at CWRU. The first issue was the timeliness of staff performance evaluations. The Committee discussed this issue at length with representatives with Human Resources and provided suggestions on how to improve the process so that fewer evaluations are conducted past the dates when they should be completed. The second issue discussed at length was the Human Resource-proposed "pet ban" that would prohibit pets from being kept in the workplace. Human Resources used the Committee to collect feedback on the issue from the CWRU community and share it with the community. These discussions are ongoing and will remain on the Committee's agenda for 2002-03.

Goals:

Throughout the previous year, several other staff policy issues were suggested at meetings. The Committee will discuss these issues, as necessary, at future meetings. The issues are--policies regarding the hiring of minority, temporary staff members of CWRU; proposed change that would separate merit raises from cost-of-living raises; general information sharing on campus; and the proposed need for an ombudsman program.

Support Requested:

The Committee routinely discusses issues that affect staff policy. In order to have intelligent, informed discussions, the Committee relies on data and other information from Human Resources. The Committee also relies on discussion from members of the CWRU community. Staff Policy Committee meetings are held on the last Wednesday of each month at 10:30 a.m. in 352 Adelbert 352. Any schedule changes will be announced in advance of the meetings.

Committee Leadership

The Staff Policy Committee is led by Co-Chairs Pete Bacevice and Joanne DiCarlo.