

## **SAC Fringe Benefits**

The Staff Advisory Council passed the following resolution at the April 6, 2002, meeting to be forwarded to the senior vice president for finance and administration.

### **Parental Leave Resolution**

We, the members of the CWRU Staff Advisory Council (SAC), respectfully request a reassessment and revision of the current maternity leave policy at CWRU. Ideally, a true parenting leave would be developed that would remove the medical necessity portion of the present leave requirement which would more closely follow current expert opinions on this issue. The 6-8 week leave should be available to a parent of a new child. Staff members would be able to use accrued income protection (primary) and discretionary time (secondary) for the leave. SAC would support the implementation of a parental leave, which is inclusive of men and women that become parents. The benefit should be made equivalent to the leave taken by adoptive parents.