

Staff Advisory Council General Council Meeting Agenda/Minutes

2025-04-24 / 2:00 p.m. / Toepfer Room and [Zoom](#)

Agenda

1. Welcome
2. Acknowledgements
3. Meeting Expectations
 - a. [Staff Advisory Council Standing Rules](#)
 - b. [Democratic Rules of Order](#)
 - a. Record attendance and vote with the [Staff Advisory Council Register](#)
 - c. Hybrid meeting considerations:
 - i. In-person: Raise your hand to be called upon before speaking. When you do speak, press and hold the microphone button and please introduce yourself.
 - ii. Zoom: Use the [Raise Hand feature](#) to be called upon before speaking. When you do speak, please introduce yourself. Please participate by speaking, not via chat.

Presentations

1. Reminder of <https://case.edu/president/> for up-to-date information
2. Presentation on [CWRU Policy Against Discrimination, Harassment, Intimidation and Retaliation and Ohio's CAMPUS Act \(R.C. 3320.06\)](#) by Michelle Arendt
3. Presentation on [CWRU employment policies including furloughs and layoffs](#) by Neelam Chand
4. Addresses from Candidates for 2025 Officer Elections
 1. Candidates for Vice Chair
 - a. Lee Zickel (lxz11)
 - b. Steven Sabo (sxs3209)
 - c. Karoline Kramer (kgk29)
 - d. Shae Maresco (sxm1914)
 - e. Isaac J. Anaya (ija5)
 2. Candidates for Secretary

- a. Katie Skapin (kas200)

Standing Business

1. Approval of Minutes:
 - a.  2025-02-20 SAC General Council Meeting Agenda/Minutes
2. [Staff Advisory Council Finances](#)
4. Standing Committee Reports
 - a. [Elections Committee](#)
 - i. [Officer Election Ballot](#), closes May 7, 2025 12:00 p.m.
 - ii. [2025 Officer Election Candidate Profiles](#)
 - b. Community Service
 - i. Working on Volunteer Day, Basket Raffle, School Supplies Drive, among other projects. Contact Nicole Stoner (nas180) to get involved.
 - ii. Seeking contributions for gift for Theresa. Contact Kate Klonowski (kak121) before April 30.
 - c. [Communications Committee](#)
 - d. Fringe Benefits
 - i. [Underutilized hearing aid benefit program.](#)
 - ii. Recommending follow-up benefits training for new employees.
 - e. Staff Policy
 - i. Discussed staff sabbatical (and other “carrot”-type policies).
 - f. Staff Recognition
 - i. Finalized winners for President’s and Robin Kramer awards, to be announced soon.
 - ii. SPARTA Award still accepting nominations.
 - g. [Staff Development and Training](#)
5. Liaison Reports
6. [Chair’s Report](#)
7. Adjournment

Notes

1. No reports
 - a. Diversity Leadership Council - Carlier Myers
 - b. Lactation Room Review - Dawn Brown
 - c. Academic Impressions Working Group - Jody Kunk-Czaplicki

References

- [Staff Advisory Council Register](#)
- [Staff Advisory Council Constitution](#)
- [Staff Advisory Council Standing Rules](#)
- [Democratic Rules of Order](#)

Attendees

Anaya	Isaac	Present
Bailey	Samantha	Absent
Bartlett	Jennifer	Present
Binkley	Adam	Present
Blumin	Francine	Absent
Bober	Liz	Present
Boorman	Jacob	Present
Brandt Miller	Celinda	Present
Brown	Dawn	Absent
Burton	Ingrid	Absent
Campbell	Sheila	Present
Dasko	Sophie	Present
Davis	Brandi	Present
Dix	April	Present
Everette	Tonya	Absent
Fabian	Devin	Absent
Ferretti	Anne	Present
Fuller	Rebecca	Present
Galinsky	Aliza	Present

Ghazy	Ann	Present
Gillis	Allison	Absent
Grant-Whitehead	Orlean	Present
Green	Holly	Absent
Grigger	Theresa	Absent
Gronborg	Jodi	Absent
Higgins	Brittany	Absent
Iskandar	Emmanuelle	Absent
Johnson	Latasha	Present
Kalfas	Liz	Absent
Keeley	Paul	Present
Kerekes	Edward	Present
Klonowski	Kate	Present
Krajci	Raymond	Present
Kramer	Karoline	Present
Kulasekere	Kumuduni	Present
Kunk-Czaplicki	Jody	Present
Lobdell	Kyra	Present
Maresco	Shae	Present
McCain	Michelle	Absent
McKee	Heidi	Present
McLemore	Charise	Absent
Misch	Gabrielle	Absent
Myers	Carlier	Absent w/ Notice
Nauer	James	Present
Ramamurthy	Gopal	Absent
Retzer	David	Present
Rindfleisch Marcus	Kelly	Present
Roan-Lining	Tina	Absent
Sabo	Steven	Present
Sellars	Keesha	Present
Sexton	Loretta	Present
Skapin	Katie	Present
Steirer	Jonathan	Present
Stoner	Nicole	Present
Stroinski	Anna	Absent
Stutsman y Marquez	Maria	Absent
Thomas	Sharitta	Present

Vergara-Martel	Armando	Absent
Violette	Erin	Present
West	Sarah	Absent
White	Nhoja	Absent
Wilkes	Rainie	Absent
Zickel	Lee	Present

Please feel free to send anything you would like to contribute to:

Venmo: @Kathryn-Klonowski

PayPal: kate@originknits.com (please choose "gifts" instead of "goods and services") thanks!

Cash App: \$KateKlonowski

Zelle: keightykay@gmail.com

Putting "Theresa" in the memo is appreciated, but I will assume any payments I receive in the next few days are intended for her.

I'd like to have all donations by April 30th if possible. Thank you so much for your kindness and generosity!