



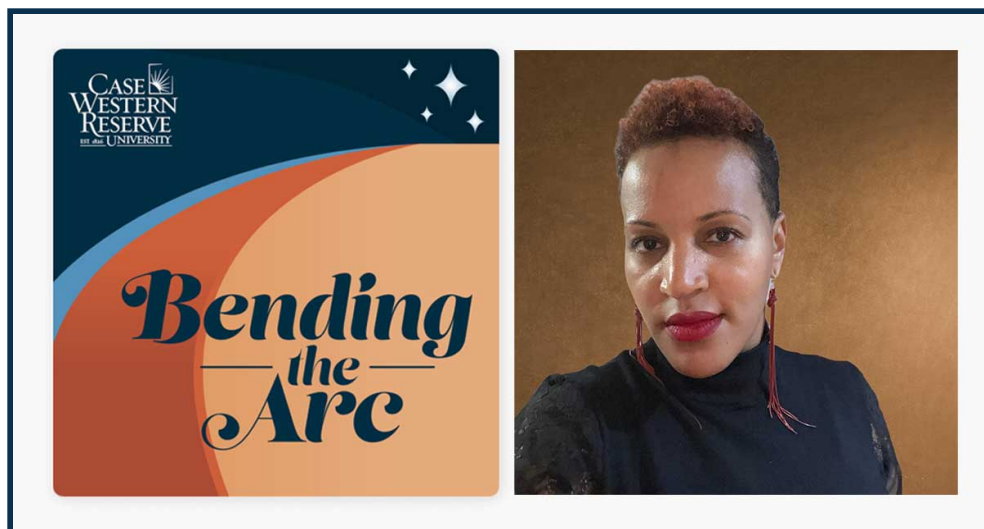
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New Bending the Arc Podcast **Person-Role-System** **Racial Equity Framework**

“Bending the Arc” explores the everyday work of creating inclusive, equitable and racially just communities. This podcast spotlights bold thinking and action by creative, passionate, experienced thinkers and actors from cities and communities around the US and Canada.

New Episode #9: In this episode we talk with Dr. JaNay Queen Nazaire, a national leader on creating wealth and wellbeing for people of color, with a particular focus on Black communities. Dr. Queen Nazaire currently serves as a Senior Advisor for PSG and as a Senior Fellow at PolicyLink. She is the co-founder of [Black Gravity](#), a collaborative focused on closing the racial wealth gap, and co-founder of Builder’s & Benefactors, a community of Black private equity and venture capital investors. Dr. Queen Nazaire wrote one of the closing essays in our [What Works volume](#) on mixed-income communities. She used her essay to introduce the person-role-system framework as a tool for promoting racial equity. We talk about practical ways to turn racial equity intentions and goodwill into actual everyday actions.

Read Dr. Queen Nazaire's essay here: "[The Person-Role-System Framework as a Key to Promoting Racial Equity](#)."

Previously Featured on *Bending the Arc*:
[All 9 Episodes available here.](#)

[Episode 8](#): In this episode we talk with Dr. Tiffany Manuel, President and CEO of [TheCaseMade](#), a strategic consulting firm that helps leaders build the public will to intentionally tackle the issues of systems change, equity and inclusion. Dr. T, as she prefers to be called, authored an essay for the [What Works Volume](#) that argues that strategic case-making is critical for how we engage public audiences about poverty, place and race. In our conversation we explore specific examples of shaping public narratives that engage people across different identities, backgrounds, and geographies.



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Check out two new positions we are hiring for [here](#) and [here](#).

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