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## New Guides Offer Strategies for Promoting Racial Equity in Community Development and Inclusionary Housing



The [National Initiative on Mixed-Income Communities](#) (NIMC) has partnered with [Grounded Solutions Network](#) to create two new guides focused on providing **practical resources** for promoting racial equity in community development and inclusionary housing.

These two guides approach racial equity as both an outcome and a process (as advanced by the [Center for Social Inclusion](#)).

As a **process**, it means that Black, Brown and other people of color are actively leading the creation and implementation of policies, programs and practices that have an impact in their lives. It also means that White people are acknowledging and confronting racism and unconscious bias within themselves in addition to the sometimes flawed existing regulations that shape the places we all live, work, learn and gather.

As an **outcome**, it means that a person's racial identity does not determine their life opportunities and results, such as access to a safe home and amenity-rich neighborhoods.

**The authors hope that these guides will spark courageous conversations and meaningful actions focused on racial equity.**

**[Advancing Racial Equity in Housing and Community Development: An Anti-Racism Guide for Transformative Change](#)**, offers anti-racist methodologies that promote transformative change, including strategies designed to engage readers in interventions targeted towards all four levels of racism: internalized racism, interpersonal racism, institutional racism, and structural racism.

**[Advancing Racial Equity in Inclusionary Housing Programs: A Guide for Policy and Practice](#)**, offers strategies to advance racial equity by addressing specific technical elements of policies, programs and practices.

Both guides are available on NIMC's website along with a compilation of other **[Racial Equity](#)** focused resources we have produced and recommend, including our new podcast **[Bending the Arc](#)**.

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You can **follow us** on Twitter at **[@MixedIncome](#)** and like **[our page on Facebook](#)** to stay up to stay in the loop on NIMC's latest research.

**Help us spread the word!** If any of the ideas or implications for actions presented in the guides resonate with you, please share your thoughts with us and others in your network.





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