

ADRIANNE M. CRAWFORD FLETCHER Ph.D., MSSA, LISW, LCSW
The Jack, Joseph, and Morton Mandel School of Applied Social Sciences,
Case Western Reserve University
10900 Euclid Avenue, Cleveland, Ohio 44106
216-368-1877
Adrienne.fletcher@case.edu

Education

2017 **Ph.D. Social Work.** Loyola University Chicago, Chicago, Ill.

Committee: Katherine Tyson, Ph.D. (Chair), David Embrick, Ph.D. (committee member), Gideon Bahn, Ph.D. (methodologist) and Sacha Coupet, J.D. (committee member).

Dissertation: *We Can Do Better: Evaluating an Intervention Remediating Caseworkers' Negative Racial Bias Toward African American Families Involved in Child Welfare.*

2005 **Master of Science in Social Administration (MSW equivalent).** Case Western Reserve University, Cleveland, OH.

Concentration: Children, Youth and Families (GPA – 4.0)

1985 **Bachelor of Arts in Psychology.** Cleveland State University, Cleveland, OH

1981 **Undergraduate Coursework.** University of Cincinnati, Cincinnati, OH

Dean's List

Academic Positions

2017- Present **Assistant Professor.** The Mandel School of Applied Social Sciences, Cleveland, OH

Assistant Professor:

- Teaches across the MSSA curriculum
- Serves as student Advisor
- Serves on the Faculty Senate Committee on Women

2015-2017 **Assistant Professor.** University of Wisconsin-Green Bay, Green Bay, WI

Assistant Professor:

- Teaches across the MSW curriculum
- Serves as BSW student advisor
- Serves on MSW/BSW Admissions' Committee
- Serves on Field Internship Committee
- Serves on the MSW/BSW Curriculum Committee

Lecturer: Graduate-Level Courses Taught:

- Social Work Methods (Generalist Practice II)
- Social Work Skills

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- Field Practicum
- Advanced Social Policy Analysis
- Foundations of Social Welfare
- Emerging Issues in Child Welfare

Awards and Grants

2011-13 (AY) Recipient, Merit Award (Loyola University Chicago)
2005-06 (AY) Recipient, Post-Masters Fellowship (Hannah Perkins Center for Child Development)
2004-05 (AY) Recipient, MSASS Alumni Scholarship Award (Case Western Reserve University)
2004-05 (AY) Recipient, Max and Eva Apple Scholarship Award (Case Western Reserve University)

Grants: Submitted but not funded

2008 Grant Writer, *Medical/Behavioral Health: Integration of Services Domestic Violence/Sexual Assault*. Funded by Indian Health Services (IHS).

Research and Teaching Interests

Disproportionality in the child welfare system and across social institutions, implicit associations/bias, issues of diversity, social welfare policy, social justice and advocacy, child welfare and Indian child welfare.

Scholarship

Publications

Fletcher, A. (2013). The Continued Journey of Race Work in Social Work from the Theoretical Perspective of Foucault. *Praxis, 12*, 20-27

Fletcher, A. M. C. (2017). *We can do better: Evaluating an intervention remedying caseworkers' negative racial bias toward African American families involved in child welfare*. ProQuest Dissertations & Theses A & I.

Research Assistantships

2012-2013 Research Assistant
Loyola School of Social Work. Dr. Darrell Wheeler, PI & Advisor
Funded by The Center for Disease Control
Black Men-Evolving (B-Me) a Homegrown Intervention

- Clinical support

2011-2012 Research Assistant

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Loyola School of Social Work. Dr. Julia Pryce, Co-PI & Advisor
Project MENTOR

Funded by The Department of Health and Human Services and
The Office of Public Health and Science and the Office of Minority

- Project MENTOR Manual Health

Institutional Committees

2017	Faculty Senate Women's Committee. Case Western Reserve University-Cleveland
2016-17	Student Organization Advisor, Black Student Union (BSU). University of Wisconsin – Green Bay Inclusive Classroom Sub-Committee, Co-Chair. University of Wisconsin – Green Bay Social Work Department Search Committee, Chair. University of Wisconsin – Green Bay
2016	Social Work Department Search Committee, Co-Chair. University of Wisconsin – Green Bay
2016	Social Work Department Search Committee, Chair. University of Wisconsin – Green Bay
2016	Student Organization Advisor, Black Student Union – University of Wisconsin – Green Bay
2016	BSW Student Advisor, Social Work Unit Full Faculty Committee, BSW Curriculum Committee, BSW Admissions Committee. University of Wisconsin – Green Bay
2015-Present	Student Organization Co-Advisor, InterVarsity Christian Fellowship Inclusive Classroom Sub-Committee Member. University of Wisconsin – Green Bay
2014	MSW Full Faculty Committee, BSW Full Faculty Committee, MSW Admissions Committee. University of Wisconsin – Green Bay
2013	Praxis Editorial Committee. Loyola University Chicago

Honors/Awards

2016-17	Diversity Scholar. University of Wisconsin – Green Bay
2016	Student Nominated Teacher Award-Early Career. University of Wisconsin – Green Bay

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Graduate Student Lecturer

- 2012 Graduate Student Lecturer, *Termination*
SOWK 604, Social Work Practice With Groups (Fall 2012)
Loyola University Chicago Graduate Course
Primary Instructor: Priscilla Friere, Ph.D.
- 2012 Graduate Student Lecturer, *Treatment Issues and Use of Technology*
SOWK 604, Social Work Practice With Groups (Fall 2012)
Loyola University Chicago Graduate Course
Primary Instructor: Priscilla Friere, Ph.D.
- 2012 Graduate Student Lecturer, *Teaching Diversity*
SOWK 828, Doctoral Seminar on Teaching (Fall 2012)
Loyola University Graduate Course
Primary Instructor: Marta Lundy, Ph.D.
- 2013 Graduate Student Lecturer, *Contemporary Ethical Standards*
SOWK 817, Nature of Clinical Knowledge (Spring 2013)
Loyola University Chicago Graduate Course
Primary Instructor: Nora Ishibashi, Ph.D.
- 2013 Graduate Student Lecturer, *Attachment in Psychotherapy*
SOWK 817, Nature of Clinical Knowledge (Spring 2013)
Loyola University Chicago Graduate Course
Primary Instructor: Nora Ishibashi, Ph.D.
- 2013 Graduate Student Lecturer, *Mindfulness in Social Justice*
SWOK 812, Seminar on Contemporary and Controversial Issues in Clinical Social
Work Theory, Practice and Research. (Spring 2013)
Primary Instructor: Randy Lucente, Ph.D.

Post-Masters & Clinical Experience

- 2012-2014 Advocate Supervisor
Court Appointed Special Advocates of Brown, Inc. (CASA), Green Bay, WI
- 2011 Homeless Program Outreach Social Worker
William S. Middleton Memorial Veterans Hospital, Madison, WI
- 2008-2011 Social Services Manager/Therapist
Community Memorial Hospital, Oconto Falls, WI

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2008 Behavioral Health Manager/Therapist
Stockbridge-Munsee Health & Wellness Center, Bowler, WI

2005-2007 Therapist/Analytic Trainee
Hannah Perkins Center for Child Development, Shaker Heights, OH

Invited Conferences and Presentations

2017 Presenter, *Knowing Your Lens Cultural Humility Training*
Court Appointed Special Advocates (CASA) State Conference, DePere, WI.

2017 Presenter, *Knowing Your Lens Cultural Humility Training*
Advocates for Healthy Transitional Living, DePere, WI.

2017 Presenter, *Knowing Your Lens Cultural Humility Training*
Court Appointed Special Advocates (CASA) National Conference, Seattle, WA.

2016 Presenter, *Knowing Your Lens Cultural Humility Training*
CSWE, Atlanta, GA.

2016 Presenter, *Knowing Your Lens Awareness Training*
Shawano County Department of Human Services

2016 Presenter, *The School-to-Prison-Pipeline*
Summit on Disproportionality, Green Bay, WI

2016 Presenter, *Cultural Competency*
Behavioral Health Partnership. Green Bay, WI

2016 Presenter, *Cultural Competency*
NEW Partnership for Children and Families

2015 Presenter, *Cultural Competency*
University of Wisconsin Continuing Education & Wisconsin Caregiver Academy. Green Bay, WI

2014 Presenter, *Diversity Issues*
National Association of Social Workers-Wisconsin Chapter State Conference. Waukesha, WI

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- 2014 Presenter, *Disproportionality in Education*
Cooperative Education Services Agency 9 Summit on Disproportionality in Education.
Green Bay, WI
- 2013 Presenter and Panelist, *African-American Race/Ethnicity*
University of Wisconsin-Green Bay Institute for Learning Fall Conference. Green Bay,
WI.
- 2013 Presenter, *Knowing Your Lens*
Brown County Department of Children and Family Services. Green Bay, WI
- 2013 Presenter, *Knowing Your Lens*
Presenter, *Diversity*
Court Appointed Special Advocates State Conference. Madison, WI
- 2013 Presenter, *Knowing Your Lens*
Presenter, *Diversity*
Court Appointed Special Advocates State Conference. Madison, WI
- 2013 Presenter, *Do No Harm*
Court Appointed Special Advocates National Conference. Anaheim, CA
- 2013 Presenter, *Do No Harm*
Court Appointed Special Advocates National Conference. Anaheim, CA
- 2012 Presenter, *Disproportionality*
National Association of Social Workers-Wisconsin Chapter State Conference. Brookfield,
WI

Community Service

- 2012-Present Trainer, Court Appointed Special Advocates-Brown County;
Trainer, Court Appointed Special Advocates Fox Cities
Trainer, NWTC Police Cadets
- 2010-12 Guest, Mental Health Talk on WRVM Radio *The Outlook*
- 2012 Panelist, Child Abuse. Wisconsin Public Television *Teen Connection*
- 2010 Speaker, Depression. Community Memorial Hospital
- 2008 Keynote Speaker. Lake Lundgren Bible Camp
- 2005-06 Presenter, Disproportionality. Cuyahoga County Department of Children and Family

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1992-2007 Services
 Standing in the GAP, Inc. Co-Founder/Co-Director

Professional Organizations

July 2009-Present National Association of Social Work (NASW)

Licenses

July 2012 Teaching License (substitute)-Wisconsin
January 2008-Present Licensed Clinical Social Worker-Wisconsin
October 2007-Present Licensed Independent Social Worker-Ohio
April 2005-Present Non-tax Teaching Certificate-Ohio