



JACK, JOSEPH AND MORTON MANDEL
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Faculty Biographical Sketch

Adrienne Crawford Fletcher holds a PhD, from Loyola University Chicago, and a Master's degree in Social Sciences Administration from the Jack, Joseph and Morton Mandel School of Applied Social Sciences at Case Western Reserve University. Her research focus has been on the influence of implicit attitude on decision-making within the child welfare system and the phenomena of disproportionality.

She has been a practicing social work professional for the past two decades with work experience in child welfare, foster care, psychotherapy, Indian Child Welfare, Court Appointed Special Advocates, and Veterans. Previously, an appointment as an Assistant Professor at the University of Wisconsin – Green Bay, and her current appointment as an assistant professor at The Mandel School of Applied Social Sciences at Case Western Reserve University, have allowed Adrienne to utilize her teaching and advising skills, and also provide consultation/service to agencies regarding issues of cultural humility. Further, she enjoys making herself available to facilitate discussions regarding the intractable thicket of race and culture for agencies and organizations who are aware that they are unaware. It is Adrienne's desire to continue her research, which seeks remedies for the malady of negative implicit attitude amongst service professionals who work with individuals who are often marginalized, poor, physically exhausted and emotionally challenged.