

Adrienne Fletcher holds a PhD. from Loyola University Chicago, and a Master's Degree in Social Sciences Administration from the Jack, Joseph and Morton Mandel School of Applied Social Sciences at Case Western Reserve University. Her research focus has been on the influence of implicit attitude on decision-making within the child welfare system as well as on the phenomenon of disproportionality.

Adrienne has been a practicing social work professional for the past two decades with work experience in child welfare, foster care psychotherapy, Indian Child Welfare, Court Appointed Special Advocates(CASA), and Veterans who have experienced homelessness.

Adrienne has utilized her teaching skills at the University of Wisconsin-Green Bay as an Assistant Professor. Currently she serves as the Assistant Dean for Diversity and Inclusion and Assistant Professor at the Jack, Joseph and Morton Mandel School of Applied Social Sciences at Case Western Reserve University.

Adrienne provides consultative services which help to raise awareness of implicit biases and increase cultural humility and flexibility within the workplace. Further, she enjoys making herself available to facilitate discussions regarding the intractable thicket of race and culture for agencies and organizations who are aware that they are unaware.

It is Adrienne's desire to continue her research, which sees remedies for the malady of negative implicit attitude among service professionals who work with individuals who are often marginalized, economically disadvantaged, physically and emotionally exhausted.