

## Karen Coen Flynn, Ph.D.

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**Office Address** Begun Center for Violence Prevention Research and Education  
Mandel School of Applied Social Sciences  
Case Western Reserve University  
11402 Bellflower Rd.  
Cleveland, OH 44106

### Education

Harvard University, Ph.D., Social Anthropology 1997  
University of Cambridge, M. Phil., Social Anthropology 1986  
College of Wooster, B.A., Cultural Areas Studies of Africa 1984

### Professional Experience

2017-present Senior Research Associate, Begun Center for Violence Prevention  
Research and Education (Begun), Mandel School of Applied Social  
Sciences, Case Western Reserve University, Cleveland, OH

2020-present Consultant, Service Members, Veterans, and Family Members Behavioral  
Health Initiative  
Policy Research Associates  
Delmar, NY

2020-2021 Senior Research Scientist, Center for Human Services Research  
University at Albany (UAlbany), State University of New York  
Albany, NY

2014-17 Research Assistant  
*Seidman Cancer Center Palliative Care*  
Centers for Medicare and Medicaid Services, University Hospitals awardee  
Frances Payne Bolton School of Nursing, Case Western Reserve  
University

2010-14 Senior Research Associate & Project Manager  
*Researching the Social Dynamics of a Local Methamphetamine Market*  
National Institutes of Health, L. Hoffer & G. Bobashev awardees  
Department of Anthropology, Case Western Reserve University

- 2009-14 Co-Director  
*Model for TB/HIV and MDR-TB Infection Control: Prioritizing Vulnerable Communities with High-Risk Factors for Infectious Disease in Makassar, Sulawesi, Indonesia*  
Medical Exchange International, Inc. (NY)
- 2009-11 Director, Plumeria Social Research, Canton, OH
- 1998-2008 Associate Professor  
Department of Classical Studies, Anthropology and Archaeology  
The University of Akron, Akron, OH.  
*I stepped down due to extraordinary family member caregiving needs.*
- Book**  
2005 Food, Culture, and Survival in an African City. New York: Palgrave.

### **Additional Publications**

*Manuscript submitted for peer review:*

- 2021 **Flynn, K. C.** & Glaser, R. Positive Impacts on Health Disparities for Kinship Caregivers Using Technologies that are New to Them: Lessons learned about virtual peer support services compelled by COVID-19. For the State University of New York *Addressing Differential Impacts of COVID-19 in NYS: A Symposium and Edited Volume.*

*Publications in print/online:*

- 2021 **Flynn, K. C.**, Riske-Morris, M. & Hussey, D. Opportunities to Improve Behavioral Health Crisis Response: Results of a large urban county's community needs assessment. *Journal of Community Psychology*, <https://doi.org/10.1002/jcop.22697>
- 2020 **Flynn, K. C.** & Fleisher, M. S. Writing "Street Culture" should be a Crime. In J. I. Ross (Ed.), *Handbook on Street Culture (1<sup>st</sup> ed., pp. 259-268)*. Routledge.
- 2019 Hussey, D. & **Flynn, K. C.** The Utility and Impact of the Addiction Comprehensive Health Enhancement Support System (ACHESS) on Substance Abuse Treatment Adherence among Youth in an Intensive Outpatient Program. *Psychiatry Research* 281,1-7. <https://doi.org/10.1016/j.psychres.2019.112580>
- 2019 **Flynn, K. C.** & Flannery, D. J. We Can Change Our Culture of Gun Violence: Here's how. Retrieved from <https://youthtoday.org/2019/07/we-can-change-our-culture-of-gun-violence-heres-how/>
- 2018 Lovell, R., Luminais, M. & **Flynn, K. C.** Structural Misgendering of Transgender Sex Workers in Chicago via Mug Shots? A case study of practicing in the social sciences. *Practicing Anthropology*, 40(1), 48-52.

- 2017 **Flynn, K. C.** & Hoffer, L. Transitioning Illicit Drug Preferences and Identities in Ohio: The proliferation of methamphetamine use among African-Americans. *Journal of Ethnicity in Substance Abuse*, July, 1-22.
- 2007 **Flynn, K. C.** Street Credit: The cultural politics of African street children's hunger. In C. Counihan & P. Van Esterik (Eds.), *Food and Culture: A Reader* (2<sup>nd</sup> ed., pp. 554-71). Routledge.
- 2006 **Flynn, K. C.** & Kudrati, M. Ethical Dilemmas in Research with a Tanzanian NGO Supporting Street Girls and Boys. *Practicing Anthropology*, 28(4), 21-25.
- 2003 **Flynn, K. C.**, Behrman, C. & Hanlin, A. Weaving a Stronger Food-Assistance Net. *Practicing Anthropology*, 25(2), 7-10.
- 2002 **Flynn, K. C.** & Boisseau, T. J. Teaching the Day After: An assessment of American university pedagogy in the wake of September 11, 2001. *Anthropology and Education Quarterly*, 33(3), 350-367.
- 2002 **Flynn, K. C.** & Behrman, C. Gender, Power and Entitlement Theory. *Nutritional Anthropology*. 25(1), 35-8.
- 2001 **Flynn, K. C.** Urban Agriculture in Mwanza, Tanzania. *AFRICA*. 71, 666-691.
- 1999 **Flynn, K. C.** Food, Gender, and Survival among Street Adults of Mwanza, Tanzania. *Food and Foodways*, 8(1), 1-30.

*Edited Journal Issue:*

- 2008 Boisseau, T. J., Feltey, K., **Flynn, K. C.**, Gelfand, L. & Triece, M. *New Orleans: A special issue on gender, the meaning of place, and the politics of displacement*, *National Women's Studies Association Journal*, 20(3), vii-xvii.

*Book reviews:*

- 2008 Poor Families in America's Health Care Crisis. *American Anthropologist* 110(1), 82.
- 2006 Food Aid After 50 Years: Recasting Its Role. *African Studies Review*, 49(3), 62-63.
- 2004 Safe Haven: The Story of a Shelter for Homeless Women. Association for Feminist Anthropology website [www.sscl.berkeley.edu-afaweb](http://www.sscl.berkeley.edu-afaweb) (first available 8/20/04).
- 1997 Mwalimu: The Influence of Nyerere. *International Journal of African Historical Studies*, 30(2), 407-409.
- 1996 Crisis, Urbanization, and Urban Poverty in Tanzania. *International Journal of African Historical Studies*, 29(3), 23-5.

## Unpublished Technical Reports

### *Annual Federal/State Project Evaluations:*

- 2020-2021 Cuyahoga County Board of Health “*Cuyahoga County Overdose Data to Action Initiative.*” Centers for Disease Control. (Begun team)
- 2020-2021 New York State Kinship Navigator “*System of Care.*” New York State Office of Children and Family Services. (Center for Human Services Research team)
- 2018-2020 Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County “*Cuyahoga County Early Jail Diversion Project.*” Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services. (Begun team)
- 2017-2020 University of Maryland “*Behavioral Health Curriculum Development Initiative.*” Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services. (Begun team)
- 2017-2020 Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County “*Cuyahoga County Assisted Outpatient Treatment Program.*” Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services. (Begun team)

### *Other Project Evaluations:*

- 2017 “*The Utility and Impact of the Addiction Comprehensive Health Enhancement Support System (ACHESS) on Substance Abuse Treatment Adherence among Youth in an Intensive Outpatient Program.*” New Directions. (Begun team)
- 2017 “*Adult Usage of and Satisfaction with Addiction Comprehensive Health Enhancement Support System (ACHESS) during Substance Abuse Treatment in Cuyahoga County, Ohio.*” New Directions. (Begun team)

### *Agency/Community Needs Assessments:*

- 2018 “*Cuyahoga County Crisis Response Services Needs Assessment Final Report.*” Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. (Begun team)
- 2011 “*Gap Analysis of the Akron-Canton Regional Foodbank.*” Akron-canton Regional Food Bank. (Plumeria Social Research team)
- 2009 “*Health Needs Assessment of Women in the Baraya, Makassar, Sulawesi (Indonesia).*” Medical Exchange International (NY) (MEI). (MEI team).
- 2003 *A Situational Analysis of Homeless Teenage Girls in Akron: Identifying Approaches to Promote Success in School.* Department of Anthropology and Classical Studies, The University of Akron. (K. C. Flynn)

**Work among vulnerable communities members—by location and organization**

New York State (UAlbany)

2020-2021 As a part-time senior research scientist at UAlbany's Center for Human Service Research, I was Principal Investigator of the New York State Kinship Navigator "*System of Care*" project that supports informal families (New York State Office of Children and Family Services, 2018-21).

Northeastern Ohio (Case Western Reserve University)

2017-present As a senior research associate at Begun Center, I am Principal Investigator of the *Treatment Perspectives of Those Who Have Experienced an Opioid Overdose* (Woodruff Foundation, 2020-21); Co-Director of the *Northern District of Ohio Opioid Data Sharing Action Plan* (Bureau of Justice Assistance, 2018-21); Qualitative Research Specialist for the *Cuyahoga County Overdose Data to Action Initiative* (Centers for Disease Control, 2020-23) and *Cuyahoga County, Ohio, Heroin and Crime Initiative: Informing the investigation and prosecution of heroin-related overdose* (National Institute of Justice, 2018-21). I also am/was an evaluator of the ADAMHS Board of Cuyahoga County's *Early Jail Diversion Program* (SAMHSA), 2019-22); *Assisted Outpatient Treatment Program* (Substance Abuse and Mental Health Services Administration (SAMHSA), 2016-20); and the University of Maryland's *Behavioral Health Curriculum Development Initiative* (SAMHSA, 2017-2019).

2014-18 As a research assistant in Case Western Reserve University's School of Nursing, I oversaw quantitative data collection and management for the *Seidman Cancer Center Palliative Care* project (Centers for Medicare and Medicaid Services, 2014-18). I also contributed to the development of proprietary information technology for provider dashboards.

2010-14 As Project Manager for the NIH-funded project, *The Social Dynamics of a Local Methamphetamine Network*, I interviewed methamphetamine users in Summit County, Ohio. I also oversaw field team members, managed quantitative/qualitative data collection and analysis, as well as wrote-up of findings for publication, NIH annual reviews, and ongoing IRB compliance.

Northeastern Ohio (Plumeria Social Research)

2010-2011 Co-directing and -writing a service evaluation for the Akron-Canton Regional Foodbank with Drs. K. Feltey and L. Metzger, I oversaw qualitative, quantitative, and geographic information systems (GIS) research exploring the relationship between the Foodbank's outreach, 870+ food-insecure community members, and 205 food-distribution agencies in eight Northeast Ohio counties.

Northeastern Ohio (The University of Akron)

- 2003 As principal investigator for *A Situational Analysis of Homeless Teenage Girls in Akron: Identifying Approaches to Promote Success in School*, I interviewed 50 homeless girls to learn how Akron Public Schools could better support them.
- 1999-2002 As co-principal investigator for *Regional Food Networks: Food Procurement Sources and Strategies of the Homeless and Very Poor*, I conducted ethnographic interviews among clients of Summit County food pantries and hot meal programs to identify ways to increase their access to food.

Sulawesi, Indonesia (Medical Exchange International, Inc., in association with the NGO LPTM in Makassar)

- 2009-12 I co-developed and -administered health programming and community workshops in large group settings among street-based and low-income women. Supervised informed consent and co-directed TB education, intake screening, and TB testing and diagnoses for over 220 high-risk community members. Oversaw identification and training of TB community leaders from among urban poor. Co-coordinated with local private and public stakeholders (including National TB Program, Makassar City Department of Health, Hasanuddin University Faculty of Medicine, and the national FAJAR News) to increase awareness of vulnerable community members' health-seeking behaviors, and advocated for resources to support accessible pathways to infectious-disease treatment among poor communities.
- 2009 I directed a situational analysis of 80 women in Makassar, Sulawesi, through informal one-on-one discussions, as well as targeted group discussion of income-generation, housing, health-seeking, and TB awareness. This data informed subsequent community health programming and leadership development.

Mwanza, Tanzania (The University of Akron)

- 2000, 2006 As principal investigator of two projects, *The Meaning of Street Children and Uncertain Trajectories: Tanzanian Street Children's Transitions to Adulthood*, I interviewed over 75 independent homeless children to learn ways to eliminate the stigma of homelessness and facilitate these children's transitions to adulthood.
- 1993-1994 As a anthropology doctoral candidate I used mixed methods over the course of 12 months to learn from diverse community members about their food acquisition and marketing activities.

## **Funded Research**

- 2020 *Treatment Perspectives of Those who have Experienced an Opioid Overdose*, Woodruff Foundation, Principal Investigator
- 2006 *Uncertain Trajectories: Tanzanian Street Children's Transitions to Adulthood*, The University of Akron Faculty Research Grant for Spring Semester, Principal Investigator
- 2004 *Toward Improving Student Outcomes: Using the ConcepTest process and CPS technology to promote peer instruction and enhance teaching effectiveness in general education anthropology classes*, Center for Collaboration and Inquiry and the Institute for Teaching and Learning at The University of Akron, Co-Principal Investigator
- 2004 "Caregivers" and "Advocates" Perceptions of Homeless Teenage Girls in Akron: Identifying Approaches to Promote Success in School, Women's Endowment Fund of the Akron Community Foundation, Principal Investigator
- 2003 *A Situational Analysis of Homeless Teenage Girls in Akron: Identifying Approaches to Promote Success in School*, Akron Community Foundation (Principal Investigator)
- 2002 *REFOCUST: Supporting teaching-technology upgrades*, College of Education at The University of Akron (Principal Investigator)
- 2001 Continued funding for *Regional Food Networks: Food Procurement Strategies of the Homeless and Very Poor*, (northeastern Ohio), Urban University Program, Institute for Policy Studies at The University of Akron (Co-Principal Investigator)
- 2000 Summer research funding for *The Meaning of Street Children" (Mwanza, Tanzania)*, funders included the Office for Research Services and Sponsored Programs, Buchtel College of Arts and Sciences, and the Department of Classical Studies, Anthropology and Archaeology at The University of Akron (Principal Investigator)
- 2000 Continued funding for research of *Regional Food Networks: Food Procurement Strategies of the Homeless and Very Poor*, (northeastern Ohio), Urban University Program, Institute for Policy Studies at The University of Akron (Co-Principal Investigator)
- 2000 *Adolescent Health and Social Services (northeastern Ohio)*, Urban University Program, Institute for Policy Studies at The University of Akron (Co-Principal Investigator)
- 1999 *Regional Food Networks: Food Procurement Sources and Strategies of the Homeless and Very Poor*, (northeastern Ohio), Urban University Program, Institute for Policy Studies at The University of Akron (Co-Principal Investigator)
- 1993 Fulbright Grant for Ph.D. dissertation research, Institute of International Education
- 1991 Mellon Early Dissertation Research Support, Harvard University

### **Research/Academic Fellowships**

- 1995 Mellon Dissertation Completion Fellowship, Harvard University
- 1992 Fulbright-Hays Fellowship for Kiswahili Training in Tanzania, U.S. Department of Education,
- 1992 Mellon Language Study Fellowship, Harvard University
- 1990 & 1991 Peabody Merit Fellowships for graduate study, Harvard University

### **Additional Research-Related Training/Conferences**

- 2011 Tuberculosis Intensive Workshop, New Jersey Medical School Global Tuberculosis Institute, Newark, NJ, April 12-14
- 2004 Ending Homelessness: A Community Forum, presentations and training seminars on homelessness in Northeastern Ohio, Continuum of Care for the Homeless of Summit County and the Summit County Housing Network, Akron, May 19.
- 2004 Homeless Education State Conference, presentations and training seminars on educating homeless youth. Ohio Department of Education, Columbus, May 15.
- 2004 Ethical Issues in the Conduct of Social Science Research, IRB seminar, John Carroll University, May 7.
- 2004 Understanding the Patient Privacy Rule's (HIPAA) Impact on Research, a workshop sponsored by the Office of Research Services, The University of Akron, March 30.
- 2003 Homeless Education State Conference, presentations and training seminars on educating homeless youth. Ohio Department of Education, Columbus, May 15.
- 1992 Fulbright-Hays Group Projects Abroad Fellowship for Intensive Advanced Kiswahili Training (9 weeks, Tanzania)

### **Workshops and Panels Organized**

- 2004 Sessions I and II: *Food, Poverty and Hunger: Complexities of Survival Strategies and Community Responses*, panel chair and organizer, Annual Meetings of the Association for the Study of Food and Society and the Agriculture, Food, and Human Values Society, Hyde Park, NY, June 13.
- 2002 *(Un)Imaginable Lessons: Anthropological Perspectives on Education after September 11, 2001*, panel chair and organizer, the 101<sup>st</sup> American Anthropological Association Annual Meeting, New Orleans, November 20.



- 2002 *Akron-Canton Regional Foodbank Agency Seminar and Workshop*. Co-organized workshop with Dr. C. Behrman to disseminate food-networks research results to Akron-Canton Regional Foodbank agencies. Akron, May 14 and 23.
- 1993 *Working with Street Children: A Workshop on Community Awareness and Practical Action*. Co-organized workshop, facilitated participation of government officials, educators, donors, and media representatives, and compiled and edited workshop proceedings for publication by UNICEF. Nyegezi, Tanzania, October 18-20.

### **Presentations**

- 2021 *Positive Impacts on Health Disparities for Kinship Caregivers Using Technologies that are New to Them: Lessons learned about virtual peer support services compelled by COVID-19* with R. Glaser at the State University of New York Addressing Differential Impacts of COVID-19 in NYS Symposium, June 21.
- 2021 *High Utilizers and Intercept 0: Avoiding the criminal justice system* presented with M. Riske-Morris and D. Hussey at the 58th Annual Meeting of the Academy of Criminal Justice Sciences, April 14.
- 2019 Invited Lecturer, *Law Enforcement and Public Health Partnerships: Ameliorating the opioid epidemic in Cuyahoga County*, presented to Case Western Reserve University Mandel School of Applied Social Sciences graduate course *Violence, Social Work and Public Health Perspectives*. Cleveland, OH, February 19.
- 2018 *The Utility and Impact of ACHESSE on Substance Abuse Treatment Adherence among Youth in an Intensive Outpatient Program*, poster presentation with David Hussey, 31<sup>st</sup> Annual Research and Policy Conference on Child, Adolescent, and Young Adult Behavioral Health. Tampa, FL, March 4.
- 2018 *Adult Usage of and Satisfaction with Addiction Comprehensive Health Enhancement Support System (ACHESSE) during Substance Abuse Treatment in Cuyahoga County, Ohio* invited presenter, Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County, Ohio, February 14.
- 2011 *Model for TB/HIV and MDR-TB Infection Control: Prioritizing Vulnerable Communities with High-Risk Factors for Infectious Disease*, invited presenter, United States Agency for International Development (USAID), Jakarta, Indonesia, September 26.
- 2008 *Street Credit: The Politics of African Street Children's Hunger*, invited lecturer, Yale University's Agrarian Studies Colloquium Series, New Haven, CT, February 15.
- 2006 *Feminist Perspectives on Survival Sex, Homosexuality, and Play among African Street*

- Boys*, presenter and co-author with Tracey Jean Boisseau, Annual Meetings of the American Anthropological Association, San Jose, CA, November 16.
- 2006 *Thirty Years of Exploring Hunger as Culturally Constructed*, invited lecturer, World History of Food course, Department of History, The University of Akron, Akron, OH May 18.
- 2006 *Exploring Narrative in Research on Homeless Youth*, invited presenter, “The Stories We Tell—Exploring Narrative in Feminist Research, Teaching and Writing,” The University of Akron, Akron, OH March 3.
- 2006 *U.S. Family Planning Policies and AIDS in Africa*, invited presenter, Planned Parenthood of Stark County, Canton, OH, February 21.
- 2005 *Politics, AIDS, and Africa*, invited presenter, Kent State Stark, November 3.
- 2005 *Akron’s Homeless Teenage Girls: Promoting their Success in School*, poster presenter at the Women’s Endowment Fund Annual Meeting, Akron, OH, April 27.
- 2004 *The Cost of Free Food: The Impact of Community Response to Hunger on People’s Strategies for Survival*, presenter and co-author with Carolyn Behrman, Annual Meetings of the Association for the Study of Food and Society and the Agriculture, Food, and Human Values Society, Hyde Park, NY, June 13.
- 2003 *The Meaning of Street Girls and Boys in Mwanza, Tanzania*, presenter, African Studies Association 46<sup>th</sup> Annual Meeting, Boston, October 30.
- 2003 *Teaching the Day After: Faculty Responses to September 11, 2001*, presenter, Anthropology Club spring lecture series, The University of Akron, April 3.
- 2002 *Teaching the Day After: What American Academics Really Taught on September 12, 2001*, co-presenter with Dr. Tracey Jean Boisseau, American Anthropological Association 101st Annual Meeting, New Orleans, November 20.
- 2002 *Ethical Dilemmas in Long-Term Research on a Tanzanian NGO Supporting Street Children*, co-presenter with Mustafa Kudrati, American Anthropological Association 101st Annual Meeting, New Orleans, November 23.
- 2002 *40 Million and Counting: The Politics of HIV/AIDS*, panelist, International Education Week panel, The University of Akron, Akron, November 19.
- 2002 *AIDS in Tanzania*, highlighted speaker, International Education Week, The University of Akron, Akron, November 19.

- 2002 *Regional Food Networks: Research Findings*, co-presenter with Dr. Carolyn Behrman, Akron-Canton Regional Foodbank Agency Seminar and Workshop, Akron, May 14 and 23.
- 2002 *What University of Akron Faculty Taught on September 12, 2001*. Co-presenter with Dr. Tracey Jean Boisseau, “Celebration of Excellence in Teaching and Learning” symposium, The University of Akron Institute for Teaching and Learning, Akron, April 19.
- 2002 *Community-Based Research with Street Children in Mwanza, Tanzania*, presenter, Annual Meeting of the Society for Applied Anthropology, Atlanta, March 7.
- 2000 *Food Distribution, Gatekeeping Policies and the Hungry in Urban Ohio*, poster co-presenter with Dr. Carolyn Behrman, American Anthropological Association 99th Annual Meeting, San Francisco, November 16.
- 2000 *Perspectives on the Political-Economy of Hunger in Summit County*, co-presenter with Carolyn Behrman for Anthropology Week at The University of Akron, Akron, April 5.
- 2000 *Street Children in Mwanza, Tanzania*, presenter for Anthropology Week at The University of Akron, Akron, April 3.
- 1999 *When Time is Food: Perspectives on the Political-Economy of Hunger in the United States*, co-presenter with Dr. Carolyn Behrman, American Anthropological Association 98th Annual Meeting, Chicago, November 21.
- 1999 *Regional Food Networks in Northeastern Ohio*, presenter, Akron-Canton Regional Foodbank Annual Agency Seminar, July 17.
- 1998 *Urban Agriculture in Mwanza, Tanzania*, presenter, American Anthropological Association 97th Annual Meeting, Philadelphia, Pennsylvania, December 2.
- 1998 *Exiled to the Streets: Destitute Children of Mwanza, Tanzania*, presenter, Symposium on Forcibly Displaced Persons: Development, Poverty, Problems, and Solutions, The 14<sup>th</sup> International Congress of Anthropological and Ethnological Sciences, Williamsburg, Virginia, July 31.
- 1998 *Introduction to the Grameen Bank of Bangladesh and Case Study of Members of Les Papillon Group, The Full Circle Fund, Women’s Employment Project (Chicago)*, presenter, Comparative Case Studies in Women’s Entrepreneurship Workshop, Forum on Women and Development, Akron, June 25.
- 1998 *Research into Food Provisioning in Urban Mwanza, Tanzania*, invited lecturer, Interdisciplinary Anthropology Program, Department of Sociology at The University of Akron, Akron, February 20.

- 1997 *Food Provisioning in Urban Mwanza, Tanzania*, invited lecturer, Department of Anthropology at Harvard University, Cambridge, Massachusetts, September 29.
- 1996 *Food, Gender and Survival among Street People of Mwanza, Tanzania*, presenter, American Anthropological Association 95th Annual Meeting, San Francisco, November 24.

**Other Professional Activities**

- 2017-present Member, US Attorney’s Office Northern District of Ohio Heroin and Opioid Task Force, Cleveland, OH
- 2019-present Coordinating Member, Data Subcommittee, US Attorney’s Office Northern District of Ohio Heroin and Opioid Task Force, Cleveland, OH
- 2018-19 Begun Center Diversity Committee, Case Western Reserve University, Cleveland, OH
- 2013-2018 &  
2000-2011 Member, Board of Trustees, Canton Ballet, Canton, OH
- 1998-2008 Member, Board of Directors, Planned Parenthood of Northeastern Ohio
- 1999-2007 Member (Vice-Chair 2005-07), Institutional Review Board for the Protection of Human Subjects, The University of Akron; Vice Chair 2006-2007
- 2006-2007 Co-Representative of The University of Akron to the Ohio Faculty Council
- 2003-2005 Member, Akron Public School’s Project R.I.S.E. Advisory Council, working to facilitate the education of homeless children
- 2002-2005 Member, Housing and Urban Development’s Continuum of Care Coalition, addressing homelessness in Summit County, Ohio.

**Languages** Very good reading, writing and conversational knowledge of Kiswahili;  
Fair reading, writing and conversational knowledge of French;  
Rudimentary conversational knowledge of Bahasa Indonesia