

# ***Scott A. Wilkes, PhD. J.D.***

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## **EDUCATION**

<b><i>Case Western Reserve University, School of Graduate Studies</i></b> <b>PhD, Social Welfare</b>	Cleveland, OH 2013
<b><i>Case Western Reserve University, School of Law</i></b> <b>Juris Doctor</b>	Cleveland, OH 1994
<b><i>Columbia University, School of Social Work</i></b> <b>Master of Science, Social Work</b>	New York, NY 1989
<b><i>City University of New York (CUNY), Lehman College</i></b> <b>Bachelor of Social Work</b>	Bronx, NY 1987

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## **LICENSURE**

**Licensed Independent Social Worker Supervisor (# I – 0005899), Ohio**

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## **ACADEMIC EXPERIENCE**

<b><i>CWRU, Mandel School of Applied Social Sciences</i></b> <b>Assistant Dean Academic Affairs, Assistant Professor</b>	2015 - Present
<ul style="list-style-type: none"><li>• Orientation to masters' programs for new faculty and staff.</li><li>• Coordinate pre-service orientation for new adjunct instructors in all formats and programs.</li><li>• Review teaching evaluations for part time instructors.</li><li>• Develop remediation plans as needed and requested by Associate Dean.</li><li>• Consultation regarding grading issues and Incompletes with part time instructors.</li><li>• Revise and update all student and faculty manuals.</li><li>• Plan, implement, and provide leadership for Fall Academic Updates.</li><li>• Plan faculty development workshops, as requested/needed.</li><li>• Assign academic advisors to students in all formats.</li><li>• Serve as Academic Advisor to all MNO students</li><li>• Coordinate all IPE (Interprofessional Education) student activities</li><li>• Serve as Co-PI on I-LEAP grant</li><li>• Organize informational program about joint degrees and certificates for first year student's</li><li>• Provide academic instruction in the Full-Time, Intensive Weekend and Online formats:<ul style="list-style-type: none"><li>○ Masters Level Courses:<ul style="list-style-type: none"><li>SASS 426: Introduction to Social Work Research</li><li>SASS 470: Social Policy and Service Delivery</li><li>SASS 484: Theories of Oppression and Social Justice</li></ul></li></ul></li></ul>	

SASS 495: Field Education Seminar  
SASS 521: Supervision  
SASS 574: Legal Issues in Social Work  
SASS 586: Ethical Issues in Social Work Practice

***CWRU, Mandel School of Applied Social Sciences***  
**Director of Field Education, Assistant Professor**

2011 - 2015

- Provide leadership for all field education activities for the Full-Time, Intensive Weekend and Virtual MSSA programs.
- Develop policies and procedures for all field education related matters.
- Provide supervision and management to all field faculty staff.
- Coordinate the placement process of more than 300 students.
- Actively recruit and maintain positive relationships with practicum agencies throughout the country.
- Provide planning and implementation for field instructor training and student orientation.
- Develop and coordinate all curriculum development activities for field education.
- Provide field education representation on selected Committees: Executive Steering Committee, Curriculum Committee, Admissions Advisory Committee and the Committee on Students.

***Edinboro University of Pennsylvania***  
**Instructor**

2010 - 2011

- Provide field education advising to MSW students regarding their field practicum.
- Teach the Field Integrative Seminar, provide feedback, and assign grades for each student.
- Participate in the departmental evaluation and field education committees.
- Interview student applicants to the Master program.
- Participate in the admissions process for Master level program.
- Provide academic instruction to students in the following courses:
  - Bachelors Level Courses:
    - SOWK 100: Introduction to Social Work
    - SOWK 205: Human Behavior and the Social Environment
  - Masters Level Courses:
    - SOWK 604: Social Welfare Policy
    - SOWK 606: Social Policy and Social Policy Practice
    - SOWK 622: Field Education Seminar.

***CWRU, Mandel School of Applied Social Sciences***  
**Field Faculty Advisor**

2007 - 2011

- Provide advising to Intensive Weekend and full time students regarding their field practicum.
- Maintain relationships with all students and field sites to discuss maximum learning opportunities and intervene and address any challenges that may arise.
- Conduct field conferences at field site per each field period.
- Review and discuss the tasks of the learning contract to insure the integration of theory and practice at each field site.
- Develop the Field Integrative Seminar course syllabus in accordance with curriculum changes.
- Teach the Field Integrative Seminar (SASS 495), provide feedback, and assign grades for each student.
- Collaborate with community resources in developing new field sites.
- Evaluate field sites each year and make recommendations for strengthening learning

- opportunities and for continuation as an appropriate field site.
- Work closely with academic faculty advisors to discuss the progress of students.
- Conduct field education departmental research as part of CSWE accreditation process.
- Develop agency agreement to screen and evaluate appropriate field sites.
- Work collaboratively with departmental staff members on quality improvement.
- Lead an internal committee to revise the field education evaluation process.

***CWRU, Mandel School of Applied Social Sciences***  
**Instructor**

2006 - Present

## **RESEARCH EXPERIENCE**

***Human Services Research Institute***

**Research Consultant**

2005 - 2006

- Dr. Mady Kimmick, PI. Evaluation of Ohio's Title IV-E waiver demonstration project

***CWRU, School of Nursing***

**Research Assistant**

2006 -2007

- Dr. Amy Zhang, PI. Assessing how depression is experienced among African American Cancer patients

***CWRU, Mandel School of Applied Social Sciences***

**Research Assistant**

2006 - 2008

- Dr. David Crampton, PI. (2006). Culture and Diversity: Assessing beliefs and attitudes about culture and diversity within the Cuyahoga County Department of Children and Family Services

## **PROFESSIONAL EXPERIENCE**

***Beech Brook***

**Executive Office Associate**

Cleveland, OH

2005 – 2007

- Developed marketing strategies for child welfare programs and services.
- Conducted public relations and marketing visits to PCSA's throughout the state of Ohio.
- Developed collaborative partnerships with community child welfare agencies.
- Provided consultation to the Executive Office regarding new business opportunities.
- Wrote purchase of service grants for child mental health services.
- Monitored and tracked contracts and performance standards.
- Responded to statewide Requests for Proposals.

***Buckhorn Children and Family Service***

**Vice President of Ohio Programs**

Chesterville, OH

2004 - 2005

- Provided overall leadership for all Ohio residential and community-based programming.
- Conduct public relations and marketing visits to PCSA's throughout the state of Ohio.
- Developed and maintained state budget.
- Developed life skills curriculum for residential program.
- Developed and maintained agency quality assurance program

***Beech Brook*** Cleveland, OH  
**Vice President of Outpatient Services** 2002 - 2004

- Provided administrative oversight for agency community outpatient mental health clinic
- Supervised more than twenty-five clinical social workers.
- Monitored and maintained departmental budget.
- Developed marketing, program and financial systems to insure quality of care,
- Maintained compliance with the Ohio Department of Mental Health and accreditation standards.

***Beech Brook*** Cleveland, OH  
**Director of Managed Care** 2000 – 2004

- Wrote and obtained a \$5.6 million child welfare managed care contract
- Managed an at-risk contract to achieve child welfare performance standards.
- Provided overall supervision and management of seven staff members
- Developed and maintained program budget.
- Recruited and maintained a vertically integrated provider network of community-based agencies.
- Conducted internal and county-wide orientation of program.

***Specialized Alternatives for Families and Youth*** Delphos, OH  
**Vice President of Corporate Development** 1996 - 2000

- Assessed the viability of new business opportunities for national foster care agency.
- Developed and implemented divisional offices in Alabama, Missouri, and Kentucky.
- Obtained and maintained state licensure regarding child placing agencies.
- Supervised new business ventures to obtain organizational objectives.
- Coordinated all activities in the area of acquisitions, mergers, contract development, public relations and privatization.

***Specialized Alternatives for Families and Youth*** Cleveland, OH  
**Divisional Director** 1995 - 1996

- Maintained services for more than 90 children and 50 families.
- Provided case management and administrative supervision to foster care staff member.
- Responsible for the recruitment, training, and licensing of foster parents.

***Office of Cleveland City Prosecutor*** Cleveland, OH  
**Prosecutor's Assistant/Mediator** 1992 - 1995

- Documented and evaluated citizen criminal complaints.
- Provided assistance to City Prosecutor regarding the adjudication of criminal complaints
- Served as mediation officer in the resolution of criminal complaints.

***The Legal Aid Society, Juvenile Rights Division*** New York, NY  
**Social Worker** 1989 - 1991

- Provided case management and clinical services to children involved in abuse/neglect and delinquency hearings.
- Provided treatment recommendations to legal staff in an interdisciplinary setting.
- Worked collaboratively with the Law Guardian.

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## PRESENTATIONS AND TRAININGS

- Wilkes S, (2105). Social work supervision: Strengthening the clinical process. Ohio NASW Annual Conference
- Wilkes, S. (2014). Discovering cultural bias among MSW students. An innovative methodology for getting at what students really believe. Council on Social Work Education, 60<sup>th</sup> Annual Program Meeting, Tampa, Fl.
- Wilkes, S. (2011). Social work ethics and professional liability. Cuyahoga County Department of Justice Affairs, 11th Annual Juvenile Crime Coalition Spring Conference, Cleve., OH
- Wilkes, S. (2011). Social work ethics: resolving ethical dilemmas. Case Western Reserve University, Mandel School of Applied Social Sciences, Continuing Education Program. Cleve., OH.
- Wilkes, S. (2011). Social work ethics and professional liability. Case Western Reserve University, Mandel School of Applied Social Sciences, Continuing Education Program. Cleve., OH.
- Wilkes, S. (2011). Social work ethics and professional liability, Edinboro University, Field Instructors Workshop. Meadville, PA.
- Wilkes, S. (2011). Social work supervision: Strengthening the clinical process. Case Western Reserve University, Mandel School of Applied Social Sciences, Continuing Education Program. Cleve., OH.
- Wilkes, S. (2010). Social work supervision: Strengthening the clinical process. Case Western Reserve University, Mandel School of Applied Social Sciences, Continuing Education Program. Cleve., OH.
- Wilkes, S. (2009). Cultural Competence: Improving social work practice. Case Western Reserve University, Mandel School of Applied Social Sciences, Continuing Education Program. Cleve., OH.
- Wilkes, S. (2009). Social work ethics: Resolving ethical dilemmas. Case Western Reserve University, Mandel School of Applied Social Sciences, Continuing Education Program. Cleve., OH.
- Wilkes, S. (2008). Social work ethics and professional liability. Case Western Reserve University, Mandel School of Applied Social Sciences, Continuing Education Program. Cleve., OH.
- Wilkes, S. (2006). Social work ethics and professional liability. Case Western Reserve University, Mandel School of Applied Social Sciences, Continuing Education Program. Cleve., OH.
- Brown, H., Farnsworth, B., McNamara, K., & Wilkes, S. (2004). Ethics in nonprofit practice: Panel discussion. The Federation for Community Planning's 62<sup>nd</sup> Annual Human Services Institute. Cleve., OH.
- Wilkes, S. & Varanese, P. (2003). Managed care: The case rate pilot project. Cleveland State University, School of Social Work Spring Symposium Cleve., OH.
- Wilkes, S. (2002). The case rate pilot project: An update. Public Children Services Association of Ohio Annual Conference. Columbus, OH.
- Wilkes, S. (2002). Managed care: The business of social work. Ohio Chapter National Association of

Social Workers. Cleve., OH.

Penkert, K., & Wilkes, S. (2001). Operating under a risk-based contract. Child Welfare League of America: Managed Care Institute and Behavioral Health Spring Symposium. Washington D.C.

Wilkes, S. (1996). Behavior management techniques in foster care. National Institute for Alternative Care Professionals Annual Conference. Columbus, OH.

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### **INTERNATIONAL ACTIVITIES**

Conducted child welfare training and consultation to UNICEFF and other NGO's regarding foster care, kinship and adoption services. (2010). Addis Ababa, Ethiopia

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### **AWARDS AND HONORS**

John Yankey Teacher of the Year, The Mandel School, 2013

Phi Alpha Honor Society, Lehman College CUNY, 1987

Social Work Student of the Year, Columbia University School of Social Work, 1989

Divisional Director of the Year, Specialized Alternatives for Families and Youth, 1996

Outstanding Service Recognition, Beech Brook, December 2002

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### **SCHOLARLY INTERESTS**

Child and Family Services, Child Welfare, Managed Care, Professional Ethics, and Liability, Legal Issues and Social Work, Social Work Governance and Organization Structure, Social Welfare Policy

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### **COMMUNITY SERVICE**

Board of Director – HandsOn Northeast Ohio, 2014 - 2015

Board of Director's - Children's Community Access Program, 2008-2009

Citizen's Review Board - Cuyahoga County Juvenile Court, 2007

Grants Evaluator – Cuyahoga County Department Employment Services, 2006

Member – Black Law Student's Association: Student Recruitment, 1997

Trainer – Center for Family Violence: Batterer's Treatment Program, 1995

Advisory Board Member - Lehman College, School of Social Work, 1987

Volunteer - Big Brothers/Big Sisters, 1981