

Dean Grover "Cleve" Gilmore A Legacy of Leadership

Dean Grover "Cleve" Gilmore A Legacy of Leadership



Jack, Joseph and Morton Mandel Dean in Applied Social Sciences 2002 – 2021

Celebrating almost 20 years of leadership as dean of the Jack, Joseph and Morton Mandel School of Applied Social Sciences, and 46 years as a member of the faculty at Case Western Reserve University.



DEAN'S RECOGNITION COMMITTEE

May 6, 2021

Cleve,

Last December 2020 the Dean's Recognition Committee was formed to envision your retirement celebration. Every member expressed gratitude for being included in the planning effort for this special event. Many have long personal and professional relationships with you. They wanted to contribute to the celebration in unique and meaningful ways that expressed their respect for all that you have done to make a difference.

As Dean you have mastered the myriad skills required of this position of authority for transforming exceptional students into change agents. You have developed meaningful relationships at the school, university, and community-at-large. Financial contributions to the school during your tenure have exceeded expectations. Innovative teaching, research and community engagement brought global recognition to the school. Graduates are making a difference locally and around the world.

What a legacy you are leaving...serving with distinction for 20 years as our Dean, and 46 years in total as a faculty member and leader at the university. Your presence is that of a soft-spoken, calm, and reserved individual. That belies the tremendous drive, intellect, and tenacity that fuels your many accomplishments at the school, for the university, in the community, and internationally across the social work profession.

As you apply your talents to retirement, remember that it is a journey too. Savor the reminiscences as you transition to find your new footing. While you are doing that, you are still #1 Grandpa. Talk about having it all!

Aandra Jumer

Sandra Turner, Ph.D., '04 Chair, Dean's Recognition Committee

Dean Grover "Cleve" Gilmore Recognition Committee

Sandra Turner, Ph.D., Chair Paula Atwood Jane Daroff Dean Fazekas Denise Gibson, Ph.D. Victor Groza, Ph.D. Steve Hoffman Dianne Hunt Lenore Kola, Ph.D. Susan LaPine India Pierce Lee Marcia Levine Holley Martens David Miller, Ph.D. Sharon Milligan, Ph.D. Gayle Noble Margie Wheeler JoAnn White David Wittkowsky John Yankey, Ph.D.

Celebrating Dean Grover "Cleve" Gilmore A Legacy of Leadership

Thursday, May 6, 2021

5:30 p.m. to 6:30 p.m., Livestream

A Community Retirement Celebration with a Unique Program

Master of Ceremonies

Justice Melody J. Stewart, Ph.D. '08, Supreme Court of Ohio; Dean's Visiting Committee Member Jack, Joseph and Morton Mandel School of Applied Social Sciences

Special Guest Speakers

Sandra Turner, Ph.D. '04, Chair Dean's Recognition Committee and Visiting Committee, Jack, Joseph and Morton Mandel School of Applied Social Sciences

Provost Ben Vinson III Case Western Reserve University

Stephen H. Hoffman, Chairman Jack, Joseph and Morton Mandel Foundation

Seth Harris Legacy Supporter **Dean Fazekas**, MSSA '91 Alumni Board Member and Past President Jack, Joseph and Morton Mandel School of Applied Social Sciences

Sandra Russ, Ph.D., Interim Dean College of Arts and Sciences Case Western Reserve University

Sharon Milligan, Ph.D., Associate Dean Academic Affairs, Jack, Joseph and Morton Mandel School of Applied Social Sciences

Intimate Retirement Celebrations

Mandel School Faculty and Staff Private Recognition Event in Honor of Dean Gilmore Friday, April 16, 2021 Volunteer Leadership Private Recognition Event in Honor of Dean Gilmore Friday, May 21, 2021 CWRU Interim President Scott S. Cowen and Provost Ben Vinson III Recognition Event in Honor of Dean Gilmore Thursday, June 17, 2021



Dean Grover "Cleve "Gilmore Scholarship Campaign: Supporting our Students Today and Always!

During Dean Gilmore's nearly 20-year tenure at the Jack, Joseph and Morton Mandel School of Applied Social Sciences, he firmly established a strategic, collaborative and forward-thinking leadership model through which the Mandel School has flourished and excelled. In addition, Dean Gilmore's dedication to students and alumni has been unwavering; and he has clearly expressed that the legacy he would like to leave is one that will provide more exceptional students the opportunity to attend the Mandel School—regardless of financial status—and graduate with significantly lower debt.

The dean's long-term vision is to expand scholarship support from the present average of 36% per student per year to 75% in tuition support per student per year. **Through the Grover "Cleve" Gilmore Scholarship Campaign, our hope is to raise \$1 million in new scholarship funding by June 30, 2021.** To pay further tribute to Dean Gilmore's remarkable legacy, a special named fund has been created: **The Dean Grover "Cleve" Gilmore Scholarship Fund.** Should this endowed fund alone reach \$1 million, the annual income would provide full tuition for one student per year in perpetuity.

All new scholarship donations to the Mandel School—whether to Dean Grover "Cleve" Gilmore Endowed Scholarship Fund, or to any Mandel School scholarship, including the Annual Fund—will count toward the \$1 million campaign goal. This fundraise will essentially provide critically-needed assistance to students now as we continue to work toward an overarching \$15 million needed to expand the average scholarship per student to 75% in tuition support.

The overwhelming good that will come from participation in this special initiative honoring Dean Gilmore will create a positive impact for generations to come. Please consider a contribution to Dean Gilmore's legacy to make his vision a reality for more students now. We thank you for your support of Mandel School students today and always.



CASE WESTERN RESERVE

March 2, 2021

Grover C. Gilmore, PhD

Scott S. Cowen Interim President Adelbert Hall, Room 216 10900 Euclid Avenue Cleveland, Ohio 44106-7001

> Phone 216.368.5094 Fax 216.368.4325 scott.cowen@case.edu case.edu

Jack, Joseph and Morton Mandel Dean in Applied Social Sciences Jack, Joseph and Morton Mandel School of Applied Social Sciences Case Western Reserve University Cleveland, Ohio

Dear Cleve:

It has been a wonderful to work more closely with you over the past several months. Your 20 years of leadership as dean have shaped the Jack, Joseph, and Morton Mandel School of Applied Social Sciences in immeasurable ways.

Your 46 years of service to our university have been marked with some incredible accomplishments—launching an undergraduate social work minor, adding six research and training centers, establishing the university's first online degree program, and so much more. But when I think of you and your greatest achievements, I am struck by the person that you are—a person who cares deeply about those around him. You bring out the best in our faculty and staff and you encourage our students to strive to make real change in the world.

It is no wonder that under your leadership the Mandel School has consistently ranked among the top 10 social work schools in the nation and No. 1 in Ohio.

I am so pleased that the Dean Grover "Cleve" Gilmore Scholarship Fund will live on as a testament to your remarkable contributions to our university and to our greater community.

We are very lucky to have had you as a member of our university for the past five decades and look forward to your continued engagement.

Wishing you all the best,

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Scott S. Cowen Interim President

SSC/jc:jv

Cleve, CWER is bleved to bave you as part of our faulty and restership team. Congrats on a great run as Dem. M



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Ben Vinson III Provost and Executive Vice President Office of the Provost Adelbert Hall/Room 216

> 10900 Euclid Avenue Cleveland, Ohio 44106-7001

> > phone 216.386.4346 fax 216.368.4325 ben.vinson@case.edu

> > > case.edu

May 6, 2021

Dear Cleve:

What do I say about a person who has done so much for our university? Your contributions to the Mandel School and to our greater university have been nothing short of incredible.

The Mandel School has a long legacy of service to humanity, and it is your leadership that has influenced our own community and brought about social change in our own neighborhoods. The work of the Mandel School is tackling some of the biggest problems facing humanity today— problems like poverty, violence and trauma—and your pioneering leadership has positioned us well for the future.

It is this legacy that will live on at Case Western Reserve. As a university, and a community, we are ever grateful for the contributions you have made. But perhaps more important than the indelible marks you've left on our university, you have a left a mark on me personally, and on every person you've touched.

Your warmth draws people in and invites them to get to know you better. Your candor and ease with people encourage relationship-building on a person level. It is these intangible traits that have been passed on to the legions of social workers who have graduated from our prestigious school. It is these traits that make the best change agents!

It is with deep appreciation, and great respect, that I salute you, Dean Gilmore. I wish you the best as you begin your next journey.

Ben

Ben Vinson III Provost and Executive Vice President



Dear Friends,

I join the entire Case Western Reserve community in offering my gratitude and appreciation to Dr. Gilmore for his many years of dedicated service to one of Ohio's great institutions of higher education.

Dr. Gilmore, It was a pleasure to get to know you and Linda at the Jack, Joseph, and Morton Mandel School of Applied Social Sciences 2016 Diploma Ceremony when Connie was your guest speaker. At that event and over the years, we enjoyed the opportunity to connect with your students and their families, and to learn more about the important work being accomplished at the Mandel School.

Case Western Reserve University is a special place, and as Dean at the Mandel School of Applied Social Sciences and professor of psychology and social work, Dr. Gilmore has helped it thrive.

Dr. Gilmore and everyone in the Case Western Reserve community –faculty, staff, alumni, students – has my best wishes for a bright future.

Sincerely,

Shurred Brown

U.S. Senator Sherrod Brown



May 6, 2021

Dean Grover C. Gilmore Mandel School of Applied Social Sciences Case Western Reserve University 11235 Bellflower Rd. Cleveland, Ohio 44106

Dear Cleve,

On behalf of the Jack, Joseph and Morton Mandel Foundation Board of Trustees and staff, we would like to congratulate you on your retirement!

During your 20 years of hard work and service, you have added value through your dedication to the field of social work and you have also touched the lives of your students, faculty, staff and alums.

The philosophy of the Mandel Foundation mission is to *"invest in people with the values, ability and passion to change the world."* Because of your leadership, the academic programs and services offered through MSASS fulfill the core of our mission.

You have been a motivator at MSASS, always making extraordinary efforts resulting in the Mandel School consistently ranking in the top 10 schools of social work, raising \$44 million in the capital campaign, securing 38 newly endowed scholarships, opening six additional research and training centers and creating and launching the first competency-based curriculum in social work.

As stated by Mort Mandel, "The forces that influence an institution the most are the human forces – the people who manage it, inspire it, lead it and build it. Only great people build great institutions." You are one of those great people and we have enjoyed working with you over the past 20 years.

Please know that we will forever remember your dedication, accomplishments and personal commitment to the vast MSASS community. We wish you all the best in your future endeavors.

Warm regards,

Stephen H. Hoffman Chair

ehr/da/Reinhar President and CEO

1000 Lakeside Avenue Cleveland, Ohio 441 4 Phone 216.875.6523 Fax 216.875.6550 mandelfoundation.org



May 6, 2021

Dean Grover C. Gilmore Jack, Joseph and Morton Mandel School of Applied Social Sciences 10900 Euclid Avenue Cleveland, Ohio 44106

Dear Cleve,

Congratulations on your retirement and thank you for all that you have done for our community during your tenure at Case Western Reserve University. During your deanship, the Mandel School of Applied Social Sciences has been a valued partner to the Cleveland Foundation and so many organizations working in Greater Cleveland's nonprofit and social sectors. From the thousands of students and practitioners who have honed their skills and expertise at the school, to insightful data, research and evaluation that have shaped important social change efforts in our community, the ripple effects of your leadership are far-reaching. The Cleveland Foundation has especially valued the field placements we have had – we have seen them thrive in their careers in the nonprofit and public sectors to become leaders in the region.

When Cleveland Foundation staff and stakeholders talk about your legacy, a few themes stand out: your kindness, your deep consideration of others - students, faculty and the broader community - as well as the meaningful relationships you have forged over the years. In particular, they recall your graciousness and thoughtfulness when working together on the Mandel School renovation project, including your genuine care for the way the building would meet the needs of current and future students and faculty while also celebrating the generations who came before.

There is no doubt that Greater Cleveland is stronger today because of you. Your inspirational, humble and dedicated leadership will be part of your legacy and will continue to shape the lives of others. As you prepare for your next chapter, we wish you all the best.

On behalf of your many friends at the Cleveland Foundation,

Ronald B. Richard India Derecter

Ronn Richard, President & CEO

India Pierce Lee, Senior Vice President, Program

Cleveland, Ohio 44115

phone 216 861 3810

www.clevelandfoundation.org



Boston University

Association of American Universities

Brandeis University Brown University California Institute of Technology Case Western Reserve University Columbia University Dartmouth College Duke University Georgia Institute of Technology Harvard University Iowa State University The Johns Hopkins University Massachusetts Institute of Technology McGill University Michigan State University New York University Northwestern University The Ohio State University The Pennsylvania State University Princeton University Purdue University Rice University Rutgers University – New Brunswick Stony Brook University – State University of New York Texas A&M University State University of New York The University of Arizona University of California. Berkeley University of California. Davis University of California, Los Angeles University of California, San Diego University of California. Santa Barbara University of California, Santa Cruz The University of Chicago University of Colorado Boulder University of Florida University of Illinois, Urbana-Champaign The University of Iowa The University of Kansas University of Maryland, College Park University of Michigan University of Minnesota, Twin Cities The University of North Carolina at Chapel Hill University of Pennsylvania University of Rochester University of Southern California The University of Texas at Austin The University of Utah University of Virginia University of Washington The University of Wisconsin - Madison Washington University in St. Louis

May 6, 2021

Grover C. Gilmore, PhD Jack, Joseph and Morton Mandel Dean in Applied Social Sciences Case Western Reserve University

Dear Cleve,

What a remarkable leader you have been for the Jack, Joseph and Morton Mandel School of Applied Social Sciences and for Case Western Reserve University! It is difficult to imagine the Mandel School without you. For the 13 years of my presidency, you were an exceptional partner.

You can look back with tremendous pride on all of the accomplishments of the School, its faculty, staff and students, under your leadership. I cannot begin to name everything, but I am especially grateful for the development of the undergraduate minor in social work, the research centers and the focus on research that contributes so much to the school's academic stature, and the short study abroad programs that are popular with students. Perhaps the greatest accomplishment programmatically was the launch of Case Western Reserve's first fully online degree program, which continues to expand the school's reach to students who could not come to the campus in Cleveland.

The very successful capital campaign you led for the school is another of your lasting legacies, as is the beautiful and functional addition to and renovation of the Mandel School building.

Part of the capital campaign was the gift from the Jack, Joseph and Morton Mandel Foundation to endow the Jack, Joseph and Morton Mandel Deanship, and it was so fitting that you were the inaugural holder of that important position. That endowment, which was given in recognition of your outstanding leadership and trust that it would continue, will help the university recruit a worthy successor.

Among the less visible but no less important hallmarks of your leadership is the collaborative way you worked with faculty and staff on difficult issues including budgetary challenges.

I always took great pride in reminding everyone that the Mandel School is a top-ten school in the U.S. News rankings!

It was a privilege to work with you for 13 years, and I wish you the very best in retirement.

All my best,

Barbara Barbara

Barbara R. Snyder President, Association American Universities President Emerita, Case Western Reserve University

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President's Office

Yale University

JAMES W. WAGNER

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May 6, 2021

Cleve Gilmore Dean Jack, Joseph and Morton Mandel School of Applied Social Sciences Case Western Reserve University Cleveland, OH

Dear Cleve,

The occasion of your retirement announcement has given me the opportunity and pleasure to learn more about so many of your leadership successes since the time that you and I both served together at CWRU. What a record! Congratulations on your stunningly successful run as dean of the Jack, Joseph and Morton Mandel School. Well done, Cleve.

When invited to write as part of this tribute to your work and legacy, I was asked to reflect on the process that installed you in the dean's role back in 2002. Perhaps you and I talked about your past accomplishments and future goals, but – please forgive me – I have forgotten those details. Instead, what I do remember is <u>you</u> – your intelligence, temperament, integrity, gentleness, and selflessness. It is not surprising that those personal attributes added to your goodness, wisdom and intellect, coupled with your caring commitment to facilitate the success of others, manifested in the leadership you exercised so effectively during your service as dean. Of course, congratulations must go also to those who invited you to serve for much longer than merely an interim appointment offered by some interim president. Thank you for responding affirmatively to their call and challenge.

Finally, please take time to enjoy with great satisfaction the position and momentum of the Mandel School that, owing to your enabling leadership, is prepared for continuing success for many years ahead. In doing so, do not underestimate how it is that the achievements and values of the Mandel School enhance also the impact and reputation of the entire university. To have handed off the baton of leadership while in the lead and with building momentum is a gift to the university and to your successor. Take joy in having given that gift.

And so, with congratulations and thanks and with best wishes for the chapters ahead, I remain...

Sinceraly,

James W. Wagner



March 3, 2021

Dean Grover "Cleve" Gilmore Mandel School of Applied Social Sciences 10900 Euclid Ave Cleveland, OH 44106

Dear Cleve,

It takes a special person to be a dean and an even more thoughtful person to be admired by other deans and leaders within a profession. That is the reputation that you will leave at NADD and we are all better leaders and better people for having spent time with you. It goes without saying that your presence will be highly missed at NADD. Your kind, soft and professional manner has been noticed by all that interacted with you. The "NADD Experience" has been enriched by your presence, leadership, character, wealth of knowledge, laughter and your great smile. I personally value the brief time we spent together and your outreach to me in my early days as a dean.

On behalf of the NADD membership, I want to wish you many happy days in retirement. We will miss the wise sage that you have been among us, and we wish you and your family all the best in what comes next.

Sincerely,

Quy_

Martell Teasley, President of NADD



Cleve,

On behalf of the National Association of Social Workers- Ohio Chapter, I wish you a hearty congratulations on your retirement. It has been my pleasure to work with you over your tenure with the Jack, Joseph and Morton Mandel School of Applied Social Sciences. Your leadership in social work and NASW has been a tremendous asset- in our state and across the country. Your steadfast commitment to improving the social work workforce by helping to address social worker title misuses in the media, to working with our licensing board to ensure fair processes, to shaping state and federal policies, is unmatched. Furthermore, your initiative to connect social work students, faculty, and community members to NASW is deeply appreciated.

Best wishes for your future plans. Congratulations!

Jamille Juith

Danielle Smith Executive Director NASW Ohio Chapter



400 W. Wilson Bridge Rd., Suite 103, Worthington, OH 43085 (614) 461-4484 ● FAX: (614) 786- 1726 ● info.naswoh@socialworkers.org ● www.naswoh.org



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March 2, 2021

Grover C. Gilmore, PhD Jack, Joseph and Morton Mandel Dean in Applied Social Sciences Case Western Reserve University 11235 Bellflower Road Cleveland, OH 44106

Dear Cleve,

I am writing with great affection and appreciation for your decanal leadership on the occasion of your transition away from your long and unparalleled deanship.

I will leave it to others to say how much you have meant to CWRU and the Mandel School. I am delighted to have the chance to say—because I have not ever said it, enough—how much you have meant to social work. You were a leading voice behind the need for a social work Academy—eventually realized as the American Academy of Social Work and Social Welfare. You also parented the newborn organization by serving as the administrative home in the early years and through the establishment of our 501(c)3 status. Your steady and generous hand and wisdom were always there as this organization grew from 6 Fellows to, now, nearly 150 Fellows. There would almost certainly be no Academy without your many forms of support.

The Academy has now spawned the Grand Challenges for Social Work, among its many accomplishments, and your support for this work, and that of your distinguished faculty, has also been critical. These are just two of the ways that you have helped to transform social work and to strengthen society.

On a more personal note, I always enjoyed and benefited from hearing your comments at decanal convenings and have learning from you in ways that helped me in my own service as dean. You were a mentor to me and so many deans through your example, your continuous commitment to innovation, and through your presentation of self.

Please accept best wishes from all the Fellows of the Academy, members of Grand Challenge networks, and fellow deans who were blessed to have your talents blowing warm winds into their sails.

Sincerely yours,

Richard P. Barth, PhD, MSW Past President of the American Academy of Social Work and Social Welfare Chair of the Executive Committee of the Grand Challenges for Social Work Dean, Emeritus, University of Maryland School of Social Work

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The Department of Psychological and Brain Sciences Ames Hall / 3400 N. Charles Street Baltimore MD 21218-2686

410.516.5324 ~ fax 410.516.4478 egeth@jhu.edu

March 3, 2021

Dear Cleve,

It comes as something of a shock to learn of your retirement. I still picture you as a young, brilliant, and enthusiastic graduate student. It was a great pleasure having you in my lab at Johns Hopkins. It was also a pleasure watching your career unfold. Your work on aging and on Alzheimer's was very impressive, and actually made me feel a bit guilty that I was not more involved in practical applications of vision science.

Early on, I saw that you had great interpersonal skills and a very even, judicious temperament. Little did I realize I had a potential Dean on my hands! I am delighted to see that those skills have allowed you a long and successful tenure as Dean of the Mandel School of Applied Social Sciences.

Best wishes for a wonderful retirement,

Howard

Howard Egeth Professor



Professor of Psychology and Social Work

Dean, Jack, Joseph, and Morton Mandel

School of Applied Social Sciences

Case Western Reserve University

Cleveland, OH 44106-7164

March 2, 2021

Grover C. Gilmore, Ph.D.

10900 Euclid Ave.

James D. Herbert, Ph.D. President

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We are delighted to have the opportunity to participate in the celebration of Dean Grover Gilmore on the occasion of his retirement.

Cleve was invited to join the Board of Trustees of the University of New England by the former president, Danielle Ripich, and former board chair, Dave Anderson. He quickly assumed a leadership role of all academic business of the Board, chairing the relevant Board committees. He served a unique function in this capacity, acting as a liaison between the president and her team on the one hand and the rest of the Board on the other on all matters touching the academic enterprise.

When President Ripich announced her retirement, Cleve agreed to serve on the search committee for the new president. As an academic myself, I (JDH) found his presence on the committee both enlightening and reassuring. It reinforced the Board's commitment to academic excellence. Cleve "spoke my language," so to speak, and his sincerity and deep insights into the institution were among the reasons I choose to come to UNE.

Cleve's knowledge of all facets of academic administration proved indispensable to our Board. He was able to bring insights from his work at Case Western Reserve and within academia more broadly while also contextualizing them within the unique culture and circumstances of UNE. He never tried to impose his will on UNE in a way that was not aligned with our mission and strategic plan, but was able to offer insights, suggestions, and feedback at key moments that proved invaluable to our success. Like my predecessor before me, I frequently relied on his wise counsel. UNE is a better place due to his service, and we owe him a huge debt of gratitude.

Congratulations, Cleve, on a well-deserved retirement. On behalf of the students, faculty, professional staff, senior administrators, and trustees of the University of New England, please accept our deep gratitude for your selfless service. We wish you well, and look forward to staying in touch.

Sincerely,

Jan Chlu

James D. Herbert, Ph.D. President

David Landerson

David Anderson, Ph.D. Chair Emeritus, Board of Trustee

BIDDEFORD AND PORTLAND, MAINE, U.S.A. | TANGIER, MOROCCO | ONLINE

Grover C. Gilmore, Ph.D. Biosketch

Grover C. Gilmore is the Jack, Joseph and Morton Mandel Dean in Applied Social Sciences at the Jack, Joseph and Morton Mandel School of Applied Social Sciences and professor of psychology and social work at Case Western Reserve University. He has held this position since 2002. A graduate of Brandeis University (AB '71) and Johns Hopkins University (Ph.D. '75), he joined the faculty of CWRU in 1975. Gilmore served as associate dean of the College of Arts and Sciences before joining the Mandel School, chairing the psychology department for five years and serving as acting chair of the Department of Statistics for one year. He has been very active in faculty governance, holding leadership positions at every level including a term as the chair of the Faculty Senate. Gilmore is the recipient of Case Western Reserve's John S. Diekhoff Award for Distinguished Graduate Teaching, and has been nominated several times for the Undergraduate Teaching Excellence Award and the Wittke Teaching Award for Undergraduate Teaching. Reflecting his interests in aging, developmental issues, education and mental health, he serves on boards in the community, including the Cleveland Hearing and Speech Center and the Magnolia Clubhouse. He also served on the editorial board of Intelligence: A Multidisciplinary Journal. Gilmore was a member of the Board of Trustees of the University of New England and served on the Visiting Committees of the Schools of Social Work at both the University of Denver and Catholic University.

During Gilmore's tenure as dean, the Mandel School:

- Consistently ranked as a top 10 school of social work, and #1 in Ohio, by U.S. News & World Report
- Established the online MSSA program, the first online degree program at CWRU
- Raised \$44M in the capital campaign, exceeding the original campaign goal by \$12M, for renovation of the Mandel School building, program support, scholarships, and professorships
- Raised \$9.2M for the construction of the Mandel Center for Community Studies Building which opened in 2007
- Secured 38 new endowed scholarships increasing the number of scholarships by 238% and scholarship endowment value by 172%
- Opened six additional research and training centers
- Created and launched the first competency-based curriculum in social work

For over 30 years, Gilmore received funding from the National Institutes of Health (NIH) to support his interdisciplinary research with colleagues in biomedical engineering, geriatrics, ophthalmology, neurology, pulmonology and psychiatry. As a principal investigator (PI), he received over \$8 million in external funding to support his research programs focusing on identifying sensory and cognitive problems that affect a person's ability to perform at his or her full potential.

Gilmore has also pioneered methods to improve Alzheimer's patients' perceptual and cognitive performance. His latest primary research interests are on the changes in vision that are associated with healthy aging and with Alzheimer's disease, leading a project to examine the impact of cataract removal on the cognitive status of Alzheimer's patients. He has demonstrated that a portion of the cognitive problems associated with aging and the memory problems in Alzheimer's disease may be attributed to sensory decline and not to higher-order cognitive functions.

On the recommendation of the Alumni Board of

The Mandel School of Applied Social Sciences

Case Western Reserve University The Board and its members have admitted

Grover C. Gilmore, PhD

To the status of Honorary Alumni Member, Mandel School of Applied Social Sciences Given at Cleveland Ohio December twelfth Two thousand and two

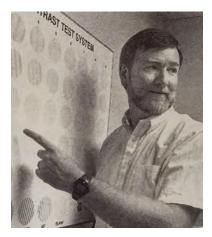
Dean Fazekas, MSSA, LISW President MSASS Alumni Association

Mary E. Lanning, MSSA, LISW Vice-President, MSASS Alumni Association

Early Years



Primary School, Boston's Back Bay Area



1975–1981 Assistant and then Associate Professor of Psychology, Case Western Reserve University



Grad Student at John Hopkins University, M.A. 1974 and Ph.D. 1975 — Psychology



1983–1987 Director, Experimental Psychology Program, CWRU

1985–1990 Chair, Department of Psychology, CWRU



Cleve has a long-time dedication to scouting. He rose through the ranks of Cub Scout, Boy Scout, Camp Counselor, Scout Master, Advisory Board Member, and Wood Badge Course Director. He is also a recipient of the Cleveland Council's Golden Beaver Award for leadership.



Cleve has a life-long love of baseball inspired by his father, Grover "Tex" Gilmore, who was named "Boston's #1 Fan" by *The Boston Globe*. Cleve is a long-time season ticket holder of the Cleveland Indians with a group of CWRU faculty and staff. He also coached in the Cleveland Tris Speaker youth baseball league from the mid- to late 1980s, leading his team to victory in the 1984 Championship of their division.

Special Memories



Cleve, Andrea Porter, and Sharon Milligan



Seth and Lilli Harris with Cleve



Tatiana Riedel and Cleve



Cleve Speaking to Faculty and Staff



Mandel School Building Renovation Grand Opening, Ribbon Cutting



Louis Stokes and Cleve



Mandel School Graduation, 2014



Development and Alumni Relations with Cleve



Cleve and Mark Chupp



Cleve with Faculty Members



Provost James Wagner, Cleve, and Ruth Begun

Special Memories



Cleve leads Mandel School Graduation Procession, 2014



Cleve and Rick Steves



Cleve and Soad Mansour



Marilyn Sanders Mobley, Marcia Fudge, Louis Stokes, Barbara Snyder, Cleve, and Julie Rheem



Fall Orientation, 2016



Sarah Parran, Cleve, Gerrit Kimsma, and Patrick Boyle



Study Abroad Amsterdam, Ronald McDonald House



Morton Mandel, Barbara Snyder, and Cleve



Cleve, Morton Mandel, Jehuda Reinharz, and JoAnn White



Study Abroad Amsterdam Group

Best Retirement Wishes

What an honor to have crossed paths and partnered with Dr. Gilmore over the last several years. I appreciated his wisdom, admired his vision, and envied his calm presence. Joining the School's 2017 Commencement is a highlight of my time at CSWE. We appreciate all that you have done to make us better, Cleve, and will miss you. Enjoy!



Thank you, Darla Spence Coffey, Ph.D., MSW President and Chief Executive Officer Council on Social Work Education



Cleve,

I will be forever grateful for the visit you made to Chicago that changed the trajectory of my life. I always remember sitting with you and hearing about the scholarly, change-oriented community at the Mandel School, and imagining the ways that I could contribute and grow in such a special academic environment. For the past fifteen years you have helped make all those possibilities come to fruition. Thank you for your unwavering support, encouragement and enthusiasm for my growth and impact as a teacher, researcher and change agent. I wish you all the very best as you close out your time as the warm hearted, steadfast and dedicated leader of the Mandel School.

—Mark Joseph

Cleve, our 20-year relationship reminds me of Julius Caesar's "all Gaul is divided into three parts". First, I was a 1971 alumna, second, I was a NADD dean colleague, and third, I was a dean competitor in our national social work education network. Job well done, enjoy your retirement!

> ---Wilma Peebles-Wilkins, SASS'71 Class of 2019 CWRU Trailblazer

Cleve,

Some of my fondest memories of working with you is our teaching in the Netherlands. The "Amsterdam Team" was continually inspired by your energy, enthusiasm, knowledge and ability to walk miles and miles for good chocolate, then give much of it away! Thank you for all those memories and I hope we can have a reunion there soon.

—Mark Singer



Dear Cleve,

I have so enjoyed working with you on multiple projects. Thank you for your many contributions to CWRU and MSASS. Enjoy your retirement!

—Michele Krantz

We were honored to serve as Co-Chairs of the Mandel School Centennial Celebration in 2016-2017. Cleve was instrumental from the beginning of the planning process and stayed involved, giving generously of his time and staff support. He emphasized the value of input from alumni, faculty, funders and students and was key to the school's success in "Inspiring Hope and Shaping the Future."

—Denise Gibson, Kathleen Farkas, and John Yankey

This is a photo of Grace Brody, Cleve and I when I was awarded the inaugural Professorship. I was proud to be the first out, gay man at the Mandel School to receive such an honor and am thankful to Cleve for his leadership. Cleve, I hope you think about retirement as being two six-month holidays per year!

-Victor Groza



Congratulations, Dean Gilmore! Thank you for all of your support and dedication over the last twenty years. During these past 2 years at the Mandel School I have appreciated your steadfast presence and approachable character. In a school full of brilliant minds and wonderful people, I still felt seen. Best of luck on your next adventure!

—Isabel Ballard, MSSA Candidate '21

I recall first meeting you at least 15 years ago when you were attending a meeting in New Orleans where I was living. I was thrilled to meet you and Lenore Kola and to become reconnected with the Mandel School. As we enjoyed a meal together, your enthusiasm for the school and your pride in the work being done there was obvious. Upon my return to Cleveland, you graciously welcomed me to join the Visiting Committee which has served to further strengthen my connection to the School. I am grateful for your leadership that has allowed your dedicated and talented faculty to focus on both education and research. I wish you good health, happiness, and great success in your endeavors in the next chapter of your life.

> Respectfully, Dianne Hunt

It was my honor and privilege to work on the Mandel School faculty with Dean Gilmore from 2002-2020. His leadership and vision consistently moved the program forward, and his collegial personality strengthened community relationships. I wish him a meaningful retirement after a career so well done!

> —Sarah S. Andrews, MA, MSSA, LISW-S Senior Instructor Emerita (retired June, 2020)

Our work together was on a steep learning curve for the Building Renovation Campaign. I have great admiration for the way you found the most productive ways to work together. It was a pleasure to have such a successful campaign & such a stunning building. Thanks for all that you did to raise the quality of the school along with its environment. All good wishes for a satisfying retirement,

-Marcia W. Levine

I remember our meeting at your room. You are my role model in every aspect of my professional life. Much obliged!

From Seungjong Cho, Ph.D., MSW

Cleve,

We often mentioned how I started as an Assistant Professor at the same time you became permanent Dean.. I have greatly appreciated your support over these twenty years, Supporting me through my Stroke recovery was huge, but just one example of your support. I will miss you. Thank you for everything that you did for me and my family.

—David Crampton, Ph.D.

Cleve,

My gosh, what a wonderful record of achievement and legacy that you are leaving behind. I will miss your kindly words of encouragement, the supportive oversight you provided, and the continued goodwill you gave me as I embarked on my own career in academe. May you be blessed with a long and fulfilling retirement.

—Rob Keefe, Ph.D., ACSW

In 1978, I came to CWRU, uncertain about just about everything until you introduced me to psychology. Then I knew what I wanted to study. It was the seed that has blossomed to a wonderful career for me. I remember learning that had made you Dean of MSASS, and thought how wonderful that was. It has been my great pleasure to catch up with you from time to time, to thank you for the inspiration you have provided. Now, congratulations on a well earned retirement.

—Jeffrey Riskin

We've only been in a few meetings together but you were always positive, supportive and excited about marketing efforts. Your passion for social work and the Mandel School was apparent in meetings and you had a clear desire to leave the school in great standing. You will be missed, but I know you have a great team who will carry out the Mandel goals and vision.

> Wishing you all the best, Hannah Friess

Cleve,

Thank you for your leadership at the Mandel School. As one of the newest faculty hires, and one of the last to join the faculty under your leadership, I feel honored to be part of The Mandel School. From the beginning of my tenure at the Mandel School you have helped me feel welcomed and a valued member of this esteemed faculty. Thank you for all that you have done for me and for our school. Best wishes on your next endeavor. I hope it includes long hikes, plenty of time with Linda, your children and grandchildren.

—Nancy Rolock

Dean Gilmore,

You have our best wishes for an enjoyable retirement with good health and happiness. You've worked long and hard for the Mandel School. You deserve this.

I so enjoyed working with you in the Dean's for 9 years. Character and kindness are some of the great qualities you always displayed.

> Best wishes and keep in touch. Joan (and Jim) Llewellyn

I collaborated closely with Cleve in my early years at CWRU. He was a wonderful mentor to me. He was very creative and thoughtful. He helped guide my Ph.D. students. I consider him one of the great faculty members at CWRU.

—David Wilson, Ph.D.

Cleve,

I will forever be grateful for your support and kindness throughout my career.

Your legacy shines bright in my life and the lives of so many students, alumni, faculty, and friends. Thank you for being a champion of change and a more just and compassionate world for all.

> With gratitude, Darlene Rebello-Rao, MNO '98

Dear Cleve,

I concur that two decades of "something" is quite enough. My fondest memories of course are of the 13 trips I took to the Netherlands with you, Sarah, and Mark (in different combinations). My time there enriched my professional and personal life in ways unimagined. Shared with all of my children as well. The meals—walking about—life changing experiences for students. I will be forever grateful and wish you well!

—Patrick E. Boyle, Ph.D., MSSA

Dear Dean Gilmore,

Gosh, I cannot believe you are leaving! I remember, fondly, when I hosted you at our Washington, DC alumni event welcoming you to MSASS! My how the time flies.

Thank you for the amazing work you have done for CWRU and for humankind. In the Jewish religion, there is the concept of Tikkun Olam – using your lifetime to try to leave the world better than when you were born into it. You certainly have attained that.

Wishing you great things and good health in your future!

—Michael R. Holub MSASS, 1996

Cleve!

How do we admire you, let us count the ways: Caring Integrity Unassuming Authentic Advocate Role Model Transformational Leader

We're so glad to have gotten to celebrate with you and Linda the many accomplishments during your 20-year tenure as dean—not "too shabby" for a guy who originally committed to serving for three years!

—John & Sylvia Yankey

Dear Cleve,

Getting to know you and your wonderful staff through Lillian's participation in the Mandel School has been a real pleasure.

The school has grown into national prominence under your leadership.

Congratulations on a job well done!

Kind regards, Lilli & Seth Harris

Cleve,

Thank you for your many years of service and dedication to the students and faculty of the Mandel School. All my best wishes to you and your family at this time of retirement.

Congratulations! Betsy Tracy

Congratulations on your retirement, Dad/ Granddaddy! We are so proud of all your tremendous accomplishments and the inspiration you've given to the next generation of Change Agents. We have been blessed with your love and guidance throughout our lifetime and look forward to spending your retirement together.

> We love you! Adam & Sarah, Heather & Tony, Claire, Ellie, Ava, AJ, and Ethan



Best Retirement Wishes

Heartiest congratulations Cleve on your incredibly successful 20 years of innovative leadership as Dean of the Jack, Joseph and Morton Mandel School. Your personal warmth and relational skills, as well as keen vision inspired us to become part of the Mandel School community. We wish you many years of new adventures in your retirement and much joy along the way.

—David and Gayle Noble

Prof. Gilmore spent 46 years serving Case Western Reserve University. Few have done what he has. He has excelled as a teacher, researcher, collaborator, department chairman, dean in two university colleges, and importantly as a good friend. Any faculty member would be happy to excel at one of these but Professor Gilmore was superb at each of them.

—Douglas K. Detterman Louis D. Beaumont University Professor Emeritus Department of Psychological Sciences Case Western Reserve University

Dear Cleve,

A Development Team could not ask for a better Dean! Thank you for your tireless and transformational leadership. Your vision for the Mandel School has inspired our community and brought about dedication and commitment to the school's mission. We will indeed miss you in the office but know that this is not goodbye as you will always be an integral part of the Mandel School family. Congratulations on a remarkable tenure—may this next chapter of life bring you endless time to do the things you love!

Fondly,

Anne Marie Kollander, Nada DiFranco, Melissa Elick, and Ginette Gremillet

From my family to yours—best wishes for a happy, healthy and fulfilling retirement!

—Melissa Persensky

I wish you all the best for your upcoming retirement and welcome you to emeritus ranks. I am sure the Mandel School has mixed feelings about this change. While attending the annual IGERT workshops together, it was clear to me that you are a thoughtful, skilled leader. I was always amazed at the professional and caring way you led your school. You are a role model for all administrators.

> Well done! Roy Rittzman, Ph.D.

It has been an honor to work with Cleve. His positive impact on the University and mankind itself has been extraordinary. It also will be long-lasting.

That said, his kindness and grace will have the greatest personal benefit on me. For over 20 years, he has been a mentor, a colleague, and—most importantly—a friend. These "types" of people are rarely found in life, and I am incredibly appreciative of his friendship.

With my very best, Heath A. Demaree, Ph.D.

My continued thanks for your wise leadership of MSASS. You have been a star in keeping us on track as a top school of social work. Your kindness will be long remembered and I'm honored to call you my friend.

Fondly, Jane Daroff

It has been a pleasure to have been first a Ph.D. student and then a staff/adjunct faculty member under your leadership at the school. I greatly appreciate the opportunities and support you provided. Thank you for your service to the school and our students. Best wishes for a glorious retirement!

—Karen Ishler, Ph.D. 2013

Best wishes for you in your retirement Dean Gilmore! You've left an enduring legacy at the Mandel School and I hope you enjoy this next leg of your life journey with your family and friends.

> Best, Sherise McKinney

After 20 years of dedication and service to the Mandel School with so much passion and care, you will be missed but you now deserve time to enjoy those things that life has to offer.

Wishing you much luck, health and fun in the years to come.

Best, Bonnie Frankel

Cleve, I want to thank you for your visionary leadership of the school during your long tenure at the helm...we have come a long way and continue to make great progress,

> All the best, Dr. Richard Jones, MSSA 1975, Ph.D. 1981

Dear Cleve,

CONGRATULATIONS on entering a new chapter of yourlife. You must be proud of your accomplishments. I was privileged to spend the last 20 years at MSASS mostly under your inspiring leadership. Your wisdom,guidance,and unwavering support made my job a joy. Thank you for your commitment to bring MSASS to where it is today. May The years ahead finds you in the best of health surrounded by loving family and friends.

—Soad Mansour

Cleve leaves an unparalleled legacy of contributions to his field, to MSASS, to CWRU, and to the greater Cleveland community. The Case School of Engineering was lucky to have Cleve as a partner on cross-cutting projects that advanced both our schools. I am grateful to have had the chance to work with a leader of such distinction. He will be greatly missed.

> ---Ragu Balakrishnan, Dean of the Case School of Engineering

There is no single word to describe Dean Gilmore's leadership of the Mandel School the past two decades. However, inspired, caring, gracious, inclusive, dedicated, and expansive immediately come to mind. The School has been strengthened in every way because of him, along with the talented team that surrounds him. Like so many others, I'm a fan of this very special person, grateful for his multitude of contributions, and eager to continue supporting the impressive vision he has bequeathed the School.

—Georgia Anetzberger, Ph.D., MSSA 1980, Ph.D. 1986

Dean Gilmore, it is an honor to help you celebrate your retirement. You have been a very busy man who accomplished a great deal in a lifetime, you worked hard and now it is time to relax. Thank you so much for always being professional and most of all personable. Wishing you a long, healthy, and blessed retirement!

—Patricia Ross Martin

Congratulations on your retirement Cleve. It will now be what you want, where you want and with whom you want! Your achievements are to be celebrated! I am just sorry that we were not able to bring to fruition the Community Based Field Placement project through the collaboration between the Mandel School and CSU's Department of Social Work.

—Gail Long, MSSA

As Co-Deans of the School of Law, we write to honor the retirement of our distinguished colleague, mentor, and dear friend, Cleve Gilmore. Because of his seniority, experience, and wisdom, for the past several years Cleve has been "the Dean of the Deans" at Case Western Reserve University. He led by example and infectious positivity. Cleve, thank you for your indelible contributions to the University!

> —Jessica Berg and Michael Scharf, Co-Deans, School of Law, CWRU

Dear Cleve,

It's an extraordinary bond. Once every year we submerge in adventure and exploration, meeting the ones neither seen or heard, and teaching knowledge of life. During these years you have become part of us and witnessed our transitions from lads to family men. And now it's your rite of passage that we see. We wish you truly well.

Cheers, Ruben Boers and Koos Narold



Dear Cleve,

You were my advisor when I was a student at Case, you helped me get my first research job here, and for a few years, you were also my supervisor. Your mentorship and friendship have shaped not only my career, but also my life. I will greatly miss our talks and book discussions. Enjoy the next chapter!

—Tatiana Riedel

Dear Cleve,

Congratulations on your upcoming and much deserved retirement. While this marks the end of a very long and dedicated career, I know you have many more adventures ahead of you. I am so very proud of you, and even more proud to call you family.

With much love your cousin, Christine.

Cleve,

Congratulations on the past forty years! But, I also congratulate you on the undoubtedly wonderful future achievements of the faculty and students you have coached and mentored. The future achievements of persons you have enabled will accumulate beyond forty years and will affirm you as an outstanding professor and dean.

> Best Wishes, Robert Eng

Dean Gilmore,

A quote that came to mind in thinking about you is stated by W. Bennis, "Leadership is the capacity to translate vision into reality", and you have dared to lead these past 20 years for MSASS! Thank you for all you have done and for the legacy you so admirably leave. I wish you a very happy retirement!

Fondly,

Paula Atwood, MSSA, EMBA, LISW-S, LICDC-CS

Thank you, Cleve, for your unwavering support of the Center for Evidence Based Practices throughout our 20+ year history and evolution. The countless local, State and National programs reached by the CEBP doesn't happen without your guidance, sage counsel and advocacy.

Your leadership and presence were deeply appreciated and will be greatly missed. Enjoy the next chapter of your story!

— Richard (Ric) Kruszynski, MSSA, LISW-S, LICSC-CS

Cleve,

Congratulations on such a successful career. We wish you a happy, healthy and lengthy retirement to do all the fun things.

Love, from your cousins Donna and Terry I am so grateful to have had the opportunity to work with and learn from you as a mentor, colleague and friend. Congratulations on your retirement. Because of you, I know the true meaning of being a "Change Agent". Thank you for all you have done for the Mandel School and profession of social work.

—Scott A. Wilkes, Ph.D.

You were a kind, decent, honest, humble, hardworking, and wickedly smart graduate student. What better attributes for a future professor and even for a Dean? A flash of charisma wouldn't have hurt but it's these core traits that have assured your success and esteem from students, colleagues, family and friends. I'm honored by 50 years of friendship; more to come.

—Richard Haier

Happy retirement Cleve! Enjoy it! Travel! You deserve it! Many Blessings!

—Daryl & Barb Costanzo

Dear Cleve,

My heart is breaking a bit as I think of not seeing you at NADD. You've been a generous colleague and friend, providing wise and supportive counsel and modeling leadership since the day we met. I wish you retirement that is rich and joyous, filled with grandchildren and generative activity. I will miss you, my friend.

—Anna Scheyett

Hello Cleve,

June and I wish, with heartfelt sincerity, a blessed and fulfilled future of rest, fun, and enjoyment with those grands. We haven't known you that many years but feel blessed that you came into our family with open arms

> Love and Gods blessing, June and Bob Stewart

During the Mandel School's Centennial project and the writing of its history book, one thing became very clear: in the company of legendary deans, Dean Gilmore stood out for his innovation and commitment to excellence. But his compassion—as a teacher, leader, researcher, colleague, and friend—is his most enduring and impactful legacy.

—Tracey E. Bradnan

Cleve,

What an amazing odyssey! You're a builder, an innovator, a true "change agent" who carefully guided the Mandel School to new and amazing heights. I appreciate all that you have done to inspire and nurture so many to advance leadership in social work education, scholarship, and service.

—David L. Hussey, Ph.D.

It's been such a blessing to be a part of your family as Heather's best friend (all these years!) I'm incredibly proud of you and everything you have accomplished. I hope retirement is full of joy with your family and I'm looking forward to properly celebrating with many more rounds of Rummikub at the Cape with lots of storytelling and Sundae School ice cream!

—Maura Moes

Dear Dean Gilmore,

It has been such a pleasure working with you since I graduated in 2003. You have been a steady force that has guided MSASS to new heights.

I hope that you enjoy your retirement. But, we will still visit campus from time to time. Take good care of yourself.

> Sincerely, Celeste E. Terry, MSSA '03 Field Instructor, Adjunct Professor

Best Retirement Wishes

Cleve you are definitely from your Mom and Cassie our Grandmother. I am so proud of you and how much you have accomplished. You have touched so many lives. Please enjoy retirement with your family.

> Love, Donna and Rodney

Thank you, Cleve, for your warmth and support on two fronts; as a double graduate of MSASS and a fellow dean. I am grateful for your leadership in sustaining MSASS as one of the leading schools of social work. Your astute questions in national meetings have always provided me much insight into the profession and guidance as a dean.

—Gautam N. Yadama, Ph.D., Dean and Professor, Boston College School of Social Work

Dear Cleve,

What a pleasure to have been your colleague. As a confident and humble leader, an assertive and thoughtful advocate, and a kind and generous colleague you embodied servant leadership. In advancing the Mandel School and our profession your positive impact has been felt nationally, across Ohio, and of course in Cleveland.

> Best wishes friend, Tom Gregoire

Congratulations from the Higley Fund. Your friendship has been deeply meaningful to my late brother Bruce and to me. 2020 marked the 100th anniversary of our grandmother's matriculation at MSASS which can be flagged as the beginning of the journey that led to the Higley Fund. Thank you for caringly capping off a century of the family's relationship with MSASS.

—Sharon Higley Watts

Dean Gilmore,

You have been a visionary leader in the social work profession. Your leadership, generosity, and justicefocused grit have been felt and chartered a course for decades to come. You have paved a path forward for many and are a model for others to emulate. Well done, and enjoy this well-earned new chapter. —Dexter Voisin

Dear Cleve,

I wish you all the best in your retirement! I wish I had more time with you as my Dean, as I know you have done so much for the School. Your excellent reputation precedes you! I am honored to be the last tenure track faculty you hired. Knowing this motivates me to work at the highest standard!

—Jessica A. Wojtalik, Ph.D., MSSA



Dean Gilmore,

Congratulations on your retirement! The Howard University School of Social Work honors your dedicated service to social work education. You have demonstrated an authentic commitment to racial justice. Your willingness to support and mentor new decanal leadership is a part of your legacy. I am grateful that our paths connected. Howard University salutes you.

> —Sandra Edmonds Crewe, Dean, Professor of Social Work, Howard University

Congratulations on your retirement, Cleve! I am so fortunate to have had you as my dean for two years. I very much appreciate your guidance, wisdom, confidence in me, and your kind words and gestures. Enjoy retirement and hopefully I'll see you around the Heights! :)

—Melanie Klass

With sincere thanks for your servanthood and leadership in advancing social work!

— Lynn Heemstra VanVugt Class of 1982 2016 Centennial Alumni Awardee

Thank you, Cleve, for your many years of outstanding leadership in Social Work Education. You've been a mentor and valued colleague to so many, including myself. You will be missed, but your many contributions will not be forgotten. All the best in the next phase of your journey!

> —Debra McPhee, Dean and Professor, Fordham University

Dear Dean Gilmore,

Many good wishes to you as you step into retirement. And, many thanks for all that you have done for MSASS. Your support on my doctoral journey and your wise advice when I finished are so appreciated. What a wonderful memory I have of waiting to go into graduation and as you walked by, you gave me a thumbs up. My Best Always

—Nancy Amos

We are so excited for you and the next chapter of your life Cleve! We're glad you showed up in ours! Sending Love and Congratulations

—Vicki and Howard

Cleve, You are an inspiration! Without your support and participation, and that of your team, the Technology and Human Impact initiative would not have flourished. Your legacy is a gift to all! Thank you for so very much!

-Meredith M. Seikel

Dear Cleve,

I appreciate your ability to lead through praise and not fear. I suspect you knew pretty early in life you would be somebody who would lead by praise. Nice things about people take time to say. Taking the time to say a nice thing about colleagues takes a caring leader. As a caring leader, I appreciate how you have often taken us away from fear to powerful moments of courage.

—Sharon Milligan



I remember the day you introduced yourself at NADD. Little did I know then how much impact you would have on social work. Your voice was foundational in the creation of the St. Louis Group, and especially in the creation of the American Academy of Social Work and Social Welfare (AASWSW). Our profession benefited from your great ideas. Thank you.

> With admiration and appreciation, Lynn Videka

Cleve, you have been an inspiration to me since the day we met. I will be forever grateful for your mentorship and kindness. My family and I celebrate and share in your joy as you retire from an incredible tenure as Dean. Linda and the kids must be over the moon thinking about the wonderful times ahead. All the best to you and congratulations!

—Kris Soja

Best Retirement Wishes

It has been a great pleasure knowing you and working with you during most of your deanship at MSASS. You have been a steady and steadfast leader, always open to new ideas, and always ready to give credit to faculty who have proposed initiatives to move the school forward. As I well know, the MSASS Dean has the dual role of fundraiser and program facilitator. You have obviously excelled in both roles.

In addition to recognizing you for your overall leadership over these two decades, I want to personally thank you for your support of the MSASS International Program and certainly for my own efforts to keep MSASS in the forefront of international social work education. Whether it was building our relationship with Chinese Social Work Education or strengthening our role in social work N.G.O. programs at the United Nations, you were always supportive and very often involved.

MSASS has been very fortunate to you at the helm these two decades. Personally, I was very fortunate to finish my career during your Deanship. Many thanks for your leadership and your friendship.

> All the Best, Terry Hokenstad

Dear Cleve,

It has certainly been my pleasure and honor to work and learn with you over these past two decades. I will always be grateful for your mentoring and sharing your vast knowledge with me. You have played a key role in my transitioning from social work practice to education and administration. You helped me to understand that this has not been "work" but an opportunity to develop and follow a path that has been my passion for the past twenty years.

I look forward to fostering our relationship in a series of new adventures.

Gratefully, Jerry Strom Dear Cleve,

Wishing you and your family abundant joy as you begin a new life chapter in retirement. Your deep commitment to Mandel School students and alumni from around the world leaves an incredible legacy. I remain grateful for your vision of developing social work and nonprofit leaders who strive to build a more just world for all.

-Kimberly McFarlin

Dear Cleve,

I have thoroughly enjoyed working with you over these many years. Serving on the Visiting Committee and then Chairing the Committee was truly a joy as I learned so much about MSASS and all the wonderful professors teaching and doing important research. Then co-chairing the Building Capital Campaign with Marcia Levin and you was truly a remarkable experience especially since we were able to raise the funds needed to renovate the building. It was such a pleasure working alongside so many committed people during this process. Best wishes to you in your retirement, you have done a great job in advancing all aspects of MSASS.

> Best wishes, Margie Wheeler

Psychology's loss was social work's gain when Cleve crossed the street to become acting Dean at MSASS. Soon the faculty recognized the promise of a physiological psychologist as the permanent Dean. And now, after two decades, we see the stature of the School as high and proud as in the times of the iconic Deans of the Institution. Congratulations, Cleve, for a well earned retirement. You have left a marvelous legacy for the School and for the University.

—Donald Freedheim

Cleve,

Without your foresight, courage and persistence, we would not be the innovative and highly ranked school that we are today. You foresaw the future when you lead us to embark on the virtual program, and it has become a program of excellence, putting us ahead of the pack. The American Academy of Social Work and Social Welfare was your idea, and you took it through its start-up phase, raising the status of the entire profession and its scientific basis. You are truly a visionary, and we owe you a debt of gratitude for your 20 years selfless and stable of leadership.

—Claudia Coulton

I am thrilled and saddened to contribute to Cleve's retirement book. Thrilled to recognize a scholar, leader, and role model of his stature. Sad, because he is retiring which can only mean I am very old. I have had the chance to watch him grow and mature from our undergraduate years through an amazing professional career and personal successes. He has achieved remarkably in all areas. I look forward to learning from him about how best to manage retirement. Love to Cleve and his family.

-Arthur Caplan

Before working with Cleve, I knew him as an established psychology professor and then Dean of the Mandel School—presumably, someone who is very formal in his official role. I never imagined I would work for him and learn that he is

approachable and works with all colleagues as part of the team. As if to prove it, he started dressing like me... down to our matching watch bands! Cleve, my sincere wishes that you enjoy your open calendar and family as you retire!

-Craig Zullig



Cleve,

You have been such a powerful force and role model for me as both a director and a dean. You were always present in every place I saw you. I am so appreciative of you! Thank you for believing in me. I am a proud alum of CWRU and am grateful for your stewardship of the Mandel School. On a less selfish note, I am so happy for you and your next chapter.

> All my best, Michelle Mohr Carney

Dear Cleve.

With admiration, respect and gratitude I send my very best wishes on your retirement with hopes that our paths will continue to cross far into the future. Thank you for your unfailing support and encouragement.

Warmest regards, Jill Korbin

Dear Cleve,

On the occasion of your well deserved retirement, I write to wish you the best. From the time I joined the Dean's Visiting Committee, your grace, calm and deep care for the profession of social work was easily apparent. I have always admired these things about you and more. Your leadership of the Mandel School has enabled it to remain a school of choice for students, staff and faculty, both on campus, nationally and internationally. Your forward thinking in the social work profession has empowered the school to remain among the best there is for training, scholarship and research. Your deep commitment to our students is admirable and genuine and you've been a wonderful advocate for their learning, successful launch into the profession and ultimate well-being. Your faith in the profession as a vehicle for making deep and long lasting social change is inspiring and continues to rally our entire school community around their capacity to be true change agents. Thank you for all you've done for the Mandel School over the last two decades. May you and Linda and your family enjoy this new phase of life.

Saluti! Beth Embrescia '94

Best Retirement Wishes

You are a brilliant, driven innovator with the most generous heart for others. You make a difference in grand proportion! I always remember your guidance as I cared for my mother. It not only proved the value of your research, it enabled her to be resilient despite her dementia. Your compassion, drive, and joy are contagious. You are the person we all look up to. In the dictionary under "change agent", we should see your picture there! Thank you! Many blessings in your next chapter dear friend!

— Susan Sternad-Basel and Brian Basel

I have so appreciated your leadership as Dean over these years. As a '57 Alum I always looked forward to hearing about the growth and accomplishments of the school. Your knowledge, your willingness to listen and your warmth always impressed me. For all that you have contributed to our field, its professionals and to the community I thank you.

I know the next chapter in your life will result in many more great accomplishments.

Enjoy whatever comes next; most of, all have fun! —Ferne Katleman

I was so blessed to work at MSASS while you were Dean—especially as the Begun endowment was implemented. We certainly dealt with and learned from the many challenges we faced! Ultimately, I am incredibly grateful for the friendship that developed with Ruth. Thank you for your support and mentorship through Mrs. Begun's questions and wishes for the Begun Center. There were so many, weren't there?

I pray your retirement will bring you and your family many blessings and joy-filled days!

> Blessings to you, Peggie Roberts

Dear Cleve,

A wise man once said to me that we never know when we are making someone's memory... Please know that as one who has watched you grow into being the Dean you are Today, I will treasure all of our memories shared.

So here's to many, many, many more years of making wonderful memories, Cleve, during this next chapter in your Book of Life!!

> With my warmest to you always, Darlyne Bailey

Cleve,

You embody the qualities that define a great family man, a great leader, and a great friend. These qualities were evident when we met over 50 years ago, and have only deepened since then. It's no wonder that you have friends from every stage of your life, and are respected as a scholar and mentor on a national and global level. We're sure Case Western will miss you, but Linda, your children and grandchildren will certainly reap the benefits of your presence. We love you, Cleve, and toast to your magnificent future.

> Love, Robin and Seth Ersner-Hershfield

Today I would like to pay tribute to honor the legacy of Dean Gilmore and his visionary leadership at Case Western Reserve University and the Mandel School. You set a great example to all of us with your graciousness, humility, competence, leadership, and professionalism. Thank you for your dedication and for making a positive mark, Dean Gilmore. You were the epitome of hard work and commitment during your time here. Your leadership, hard work and dedication were noticed and appreciated by all.

—Leslie McCurdy

Dear Cleve,

We celebrated so many milestones together over the years—your chair ceremony, the Centennial, the "wallbreaking" and dedication for the building renovation, commencements, convocations, and now your retirement. It has been my honor to serve on your visiting committee and stay engaged as an alumnus of the Mandel School. Thank you for decades of leadership as a change agent. Today, we celebrate you.

—Eric L. Dicken, MNO '09



Dear Cleve,

One of your greatest gifts is to find 'gold' in your staff and faculty. You are the Gold Master. You bring us to greater awareness of our own gifts, talents, strengths, promise, and possibilities. You inspire us to pursue novel ideas and perspectives, fly out of our comfort zones, and keep our "eyes on the prize".

You are a transformative leader, exemplary scholar, fervent warrior for social justice, compassionately perceptive, and immensely soulful.

It has been my honor and pleasure of knowing you as my colleague and friend—now and always.



Abundant blessings to you and your family, G. Regina Nixon



