

Rong Bai

(216) 924-6312 | rx432@case.edu

ORCID: <https://orcid.org/0000-0003-3659-7630>

11235 Bellflower Rd, Cleveland, OH 44106

EDUCATION

PhD	Case Western Reserve University Jack, Joseph and Morton Mandel School of Applied Social Sciences <i>Dissertation Title: Exploring the Relationship Between Housing Instability and Child Protective Services Involvement</i> Committee Members: Robert Fischer (chair), Claudia Coulton, David Crampton, Jill Korbin, Jeffery Albert	May, 2022
MNO	Case Western Reserve University Jack, Joseph and Morton Mandel School of Applied Social Sciences Master of Nonprofit Organizations	2016
MSSA	Case Western Reserve University Jack, Joseph and Morton Mandel School of Applied Social Sciences MSSA (MSW equivalent) Concentration: Children, Youth and Family	2015
BA	Zhejiang Agriculture & Forestry University (ZAFU), Hangzhou, China Major: English	2013

LICENSURE

Licensed Social Worker (LSW) State of Ohio (License Number S.1803220)	2018 – present
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AWARDS AND FELLOWSHIPS

Summer Research Institute Grantee National Data Archive on Child Abuse and Neglect (NDACAN), Cornell University, Ithaca, NY	2021
Graduate Student Appreciation Award School of Graduate Studies, Case Western Reserve University (CWRU)	2021

PEER REVIEWED JOURNAL PUBLICATIONS

- Collins, C. C., **Bai, R.**, Brown, P., Branson, C., & Farmer, C. (In Press). Black Mothers' Experiences with Professional Accompaniment at Prenatal Appointments. *Ethnicity & Health*.
<https://doi.org/10.1080/13557858.2022.2027880>
- Moon, D., Johnson-Motoyama, M., Bailey, C., Rolock, N., Haran, H., & **Bai, R.** (In Press). Collaborative Fidelity Assessment Planning for the Evaluation of a Community-based Maltreatment Prevention Model: The Family Success Network. *Children and Youth Services Review*.



PEER REVIEWED JOURNAL PUBLICATIONS (CONTINUED)

11. LaBrenz, C., Chakravarty, S., Harris, M., Choi, M., Kim, J., Boyd, R., Crutchfield, J., & **Bai, R.** (Accept). Racial and Ethnic Disparities in Positive Permanency: A Multi-Level Survival Analysis. *Journal of Public Child Welfare*.
10. Collins, C.C., **Bai, R.**, Crampton, D., & Fischer, R. (Accept). Families with Black Caregivers Were More Likely to Reunify? Explaining Findings from an RCT for Housing-Unstable Families with Children in Foster Care Placement. *Child Welfare Journal*.
9. Collins, C.C., Rice, H., **Bai, R.**, Brown, P., Branson, C., & Farmer, C. (2021). "I felt like it would've been perfect, if they hadn't been rushing": Black women's experiences with medical providers during childbirth. *Journal of Advanced Nursing*, 77(10), 4131-4141. <https://doi.org/10.1111/jan.14941>
8. **Bai, R.**, Collins, C.C., Fischer, L. R., Groza, V & Liuhong, Y. (2020). Exploring the Association Between Housing Insecurity and Child Welfare Involvement: A Systematic Review. *Children and Adolescent Social Worker Journal*. <https://doi.org/10.1007/s10560-020-00722-z>
7. **Bai, R.**, Collins, C.C., Fischer, R., & Crampton, D. (2020). Family Critical Time Intervention with Housing Unstable, Child Welfare-Involved Families: Service Providers' and Families' Experiences with the Phases. *Children and Youth Services Review*, 119, 105592. <https://doi.org/10.1016/j.chilyouth.2020.105592>
6. Collins, C.C., DeRigne, L., **Bai, R.**, & Dare, P. S. (2020). Paid Sick Leave and Sleep: An Analysis of US adult workers. *Journal of Occupational and Environmental Medicine*, 62(8), 566-573. <https://doi.org/10.1097/jom.0000000000001884>
5. DeRigne, L., Dare, P. S., Collins, C.C., & **Bai, R.** (2020). Differences between U.S. workers with asthma by paid sick leave status: An analysis of the 2018 National Health Interview Survey. *Policy, Politics, & Nursing Practice*, 21(3), 164-173. <https://doi.org/10.1177/1527154420937659>
4. Collins, C.C., **Bai, R.**, Fischer, R., Crampton, D., Lalich, N., Chun, L., & Chan, T (2020). Housing Instability and Child Welfare Involvement: Examining the delivery of innovative services in the context of a randomized controlled trial. *Children and Youth Services Review*, 108, 104578. <https://doi.org/10.1016/j.chilyouth.2019.104578>
3. **Bai, R.**, Collins, C., Fischer, R., & Crampton, D. (2019). Pursuing collaboration to improve services for child welfare-involved housing unstable families. *Children and Youth Services Review*, 104, 104405. <https://doi.org/10.1016/j.chilyouth.2019.104405>
2. Collins, C. C., **Bai, R.**, Crampton, D., Fischer, R., D'Andrea, R., Dean, K., ... & Cherney, E. (2019). Implementing housing first with families and young adults: challenges and progress toward self-sufficiency. *Children and Youth Services Review*, 96, 34-46. <https://doi.org/10.1016/j.chilyouth.2018.11.025>
1. Fischer, L. R., & **Bai, R.** (2018) Ministries of Catholic Sisters in the Diocese of Cleveland: Assessing Capacity and Opportunity in Period of Transition. *Interdisciplinary Journal of Research on Religion*, 14, 2-18.



PEER REVIEWED PUBLICATIONS UNDER REVIEW

3. **Bai, R.**, Albert, J., LaBrenz, C., & Fischer, R., & Edwards, F. (Under Review). Children Removed for Inadequate Housing are Less Likely to be Reunified than Peers: Analysis from AFCARS Data. *Journal of Public Child Welfare*
2. **Bai, R.**, Collins, C.C., Fischer, R., & Crampton, D. (Under Review). Facilitators and Barriers to Reunification Among Housing Unstable Families. *Children and Youth Services Review*.
1. **Bai, R.**, Collins, C.C., Fischer, R., & Crampton, D. (Under Review). Factors Lead to Recidivism among Housing Unstable Families. *Child & Family Social Work*.

OTHER PUBLICATIONS/REPORTS

- Bai, R.**, & Fischer, L. R. (2018) "*The War on Kids: How American Juvenile Justice Lost Its Way*." by Cara H. Drinan," *The Journal of Sociology & Social Welfare*: Vol. 45: Iss 4, Article 14. Available at: <https://scholarworks.wmich.edu/jssw/vol45/iss4/14>
- Crampton, D., Fischer, R., Richter, F., Collins, C. C., **Bai, R.**, & Henderson, M. M. (2020). *Partnering for Family Success Final Evaluation Report*. https://case.edu/socialwork/povertycenter/sites/case.edu.povertycenter/files/2020-02/PFS%20Final%20Report_022120_final.pdf
- Collins, C. C., **Bai, R.**, Crampton, D., Chun, L., & Fischer, R. (2017). *Cuyahoga Partnering for Family Success: Process Evaluation*. https://case.edu/socialwork/sites/case.edu.socialwork/files/2018-10/Briefly_Stated_No_17-01_Cuyahoga_Partnering_for_Family_Success.pdf

PEER REVIEWED CONFERENCE PRESENTATIONS

- Bai, R.**, Albert, J., LaBrenz, C & Edward, F. (2022, March). *Children Removed for Inadequate Housing are Less Likely to be Reunified than Peers: Analysis from AFCARS Data*. Symposia: Using Big Data to improve child welfare at ISPCAN Congress, Quebec City.
- Bai, R.**, Albert, J., & Collins, C.C. (2022, January). *Reunification for Children with Inadequate Housing Removals: A Longitudinal Analysis of AFCARS Data*. Oral presentation at the 26th Annual Conference of the Society for Social Work and Research, Washington, D.C.
- Collins, C.C., **Bai, R.**, & Crampton, D. (2021, January). *Exploring Challenges and Facilitators to Reunification for Homeless Families*. Symposium at the Society for Social Work Research at the 25th Annual Conference of the Society for Social Work and Research, Virtual Conference.
- Bai, R.**, & Collins, C.C. (2021, January) "*She Went Above and Beyond*": *A Mixed-Methods Examination of Implementing CTI with Housing-Unstable Families Whose Children Are in Foster Care*. Symposium at the Society for Social Work Research at the 25th Annual Conference of the Society for Social Work and Research, Virtual Conference.
- Chun, L., Sternberg, K., & **Bai, R.** (2020, November). *A Multi-Level Analysis of Independent Living Program Outcomes for Foster Care Youth*. Paper session presentation at the 63rd Annual Program meeting of the Council on Social Work Education, Virtual Conference.
- Bai, R.**, Collins, C.C., & Crampton, D., & Fisher., R. (2020, January). *It Takes Some of the Burden Off of Us: Facilitators and Barriers in Child Welfare System Collaboration*. Interactive poster presentation at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.



PEER REVIEWED CONFERENCE PRESENTATIONS (CONTINUED)

Bai, R., Collins, C.C., & Fisher., R., Victor, G., & Liu., C. (2020, January). *Housing Instability and Its Association with Child Welfare Involvement: A Systematic Review*. Interactive poster presentation at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Liu, C., **Bai, R.**, & Xie. H. (2020, January). *How Mental Health Mediates the Relationship between Bullying and Adolescents' Physical Health*. Interactive poster presentation at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Fischer, R. Crampton, D., Richter, F., Collins, C.C., & **Bai, R.** (2020, January). *Closing the Racial Gap in Reunification: Learning from A County-Level Pay for Success Project*. Oral presentation at the 24th Annual Conference of the Society for Social Work and Research, Washington, D.C.

Park, J., **Bai, R.**, & Bender, A. (2019, January). *Residential Mobility and Children's Cognitive Development: A Systematic Review*. Interactive poster presentation at the 23rd Annual Conference of the Society for Social Work and Research, San Francisco, L.A.

Collins, C.C., **Bai, R.**, Crampton, D., Liu, C., & Fischer, R. (2018, January). *Reunifying Homeless Families with Their Children in Foster Care: Process Findings from the First County Level Pay for Success RCT*. Interactive poster presentation at the 22nd Annual Conference of the Society for Social Work and Research, Washington, D.C.

Collins, C.C., **Bai, R.**, & Crampton, D. (2017, October). *Permanent Supportive Housing for Homeless Families and Young adults*. Grand challenges teaching institute presentation at the 63rd Annual Program meeting of the Council on Social Work Education, Dallas, TX.

Bai, R., Collins, C.C. & Crampton, D., & Fisher., R. (2017, January). *Evaluating the implementation of Partnering for Family Success*. Interactive poster presented at the 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Collins, C.C., **Bai, R.** & Crampton, D., & Fisher., R. (2016, Oct). *Evaluating the implementation of Partnering for Family Success*. Interactive poster presented at the 62nd Annual Conference of the Council on Social Worker Education, Atlanta, GA.

RESEARCH EXPERIENCE

Research Assistant, Case Western Reserve University 2020–2022
Understanding Post Adoption and Guardianship Instability for Children and Youth Who Exit Foster Care
PI: Nancy Rolock, PhD., Funded through the Department of Health and Human Services, Administration for Children and Families, Office of Planning, Research and Evaluation

- Instrument design, data collection, management and analysis using SAS; co-authored publications

Research Assistant, Center on Urban Poverty and Community Development 2015–2020
Partnering for Family Success
PI: Robert Fischer, PhD., Funded through the Reinvestment Fund, Nonprofit Finance Fund, the George Gund Foundation, The Cleveland Foundation, Sisters of Charity Foundation of Cleveland, Cuyahoga County, and The Laura and John Arnold Foundation

- Administrative data management and analysis using SAS; conducted interviews; analyzed qualitative data; co-authored publications; collaborated in writing report; presented at conference



RESEARCH EXPERIENCE (CONTINUED)

Research Assistant, Center on Urban Poverty and Community Development 2019–2020

Building a Profile of Rental Properties and Landlords

PI: Claudia Coulton, PhD., Funded through the George Gund Foundation, the Mt. Sinai Healthcare Foundation, the Saint Luke's Foundation, the Eva L. and Joseph M. Bruening Foundation

- Geo-coding, created data dictionary, data management (Census data)

Research Assistant, Center on Urban Poverty and Community Development 2017–2018

Multi-Agent Sustainable Water Decision: Nexus of Water, Road, and Hierarchic Social Contractual Systems

PI: Francisca Richter, PhD., Funded through National Science Foundation

- Created datasets, merged census data, preliminary data analysis (R), GIS mapping, geo-coding

Research Assistant, Center on Urban Poverty and Community Development 2016–2017

Community Research Scholar Initiative (CRSI)

PI: Robert Fischer, PhD., Funded through National Institutes of Health

- Data analysis, collaborated in writing report

Research Assistant, Center on Urban Poverty and Community Development 2015–2016

Evaluation of Family and Young Adult Permanent Supportive Housing Pilot Project

PI: Robert Fischer, PhD., Funded through Sisters of Charity Foundation, the William J. and Dorothy K. O' Neill Foundation

- Assisted in interviews, collected data from case management notes, conducted data analysis, collaborated in writing report, co-authored publication

GRANT WRITING EXPERIENCE

WorkRise 2021: Bold Ideas for Transforming the Labor Market 2021

Examining Risk Factors of Successful Youth Employment

PI: Meghan Salas Atwell

Foundation Grant; Pending

- Contributed to the proposal design, and in writing and editing the grant application

Administration for Children, Youth and Families, US Department of Health and Human Services 2020

National Quality Improvement Center for Family-Centered Reunification

PI: Nancy Rolock, PhD.

Federal funding; Not funded

- Organized and summarized literature; Contributed to the overall conceptualization of the proposal and in writing and editing the grant application

TEACHING EXPERIENCE

Lab Instructor/Teaching Assistant

Social Statistics and Data Analysis (*Online, PhD level*).

Fall, 2020

Case Western Reserve University, Jack, Joseph, and Morton Mandel School of Applied Social Sciences

Instructor

Spring, 2020

Spring, 2019

Child and Family Policy and Service Delivery (*Hybrid, Master level*)

Case Western Reserve University, Jack, Joseph, and Morton Mandel School of Applied Social Sciences



TEACHING EXPERIENCE (CONTINUED)

Lab Instructor/Teaching Assistant Spring, 2020
Applied Regression and General Linear Model (*In-person, PhD level*)
Case Western Reserve University, Jack, Joseph, and Morton Mandel School of Applied Social Sciences

Instructor Fall, 2019
Human Development in Context I: Child and Adolescent (*In-person, Master level*)
Case Western Reserve University, Jack, Joseph, and Morton Mandel School of Applied Social Sciences

Teaching Assistant Summer 2020
Spring 2019, 2020
Fall 2018, 2019

Child and Family Policy and Service Delivery (*Online, Master level*)
Case Western Reserve University, Jack, Joseph, and Morton Mandel School of Applied Social Sciences

Teaching Assistant Fall 2017
Fall 2019

Needs Assessment and Program Evaluation (*In-person, Master level*)
Case Western Reserve University, Jack, Joseph, and Morton Mandel School of Applied Social Sciences

Teaching Assistant Summer 2017
Summer 2018

Nonprofit Databased Decision-Making (*In-person, Master level*)
Case Western Reserve University, Jack, Joseph, and Morton Mandel School of Applied Social Sciences

MICRO AND MACRO SOCIAL WORK EXPERIENCE

Program Coordinator 2019–Present
Community of Hope, Cleveland, Ohio
Supervisor: Amber Donovan

- Facilitate volunteer training and youth training
- Provide intensive case management services for young people ageing out of foster care
- Developed and conducted surveys to measure outcomes

Research Assistant 2015–2016
Center on Urban Poverty and Community Development, CWRU
Supervisor: Robert Fischer

- Part of various research teams in community engaged research settings involving data collection, qualitative and quantitative analysis

MICRO AND MACRO SOCIAL WORK EXPERIENCE (CONTINUED)

Intern 2014-2015
Bellefaire JCB, Cleveland, Ohio
Department of School Based Counseling

- Provide behavioral health counseling and case management
- Facilitate group sessions for adolescents

Intern 2013-2014



- Ohio Guidestone
 Department of Community Based Counseling
- Provide behavioral health counseling and case management

PROFESSIONAL DEVELOPMENT TRAINING

Data Visualization & Workflow Using R The Center for Research on Families at UMass	2021
Multilevel Models Longitudinal Data Using R The Center for Research on Families at UMass	2021
Social System Dynamics Workshop Case Western Reserve University	2020
Longitudinal Data Analysis Case Western Reserve University	2020
Introduction to R Programming Case Western Reserve University	2019
Introduction to Multilevel Modeling Curran-Bauer Analytics	2019
Structural Equation Modeling Seminar Case Western Reserve University	2019
Propensity Score Analysis Statistical Horizons	2019
Future Faculty Certification Course Case Western Reserve University	2017

PROFESSIONAL AFFILIATIONS

Council on Social Work Education
 Society for Social Work and Research