



BRIGHTEN
your future

Class of 2016

FDS

First Destination Survey



CASE WESTERN RESERVE
UNIVERSITY EST. 1826

First Destination Survey Report Class of 2016

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Executive Summary

Case Western Reserve University (CWRU) graduates continue to enter the workplace (47%) and pursue advanced degrees (41%) in almost equal numbers. For those beginning their careers, sixty-nine percent entered, in descending order, the fields of engineering, nursing, research and business/administration. In smaller numbers, they also chose work in IT, non-profit management, and management consulting.

The Midwest United States continued as the dominant location in which our graduates chose to begin their careers. Cleveland remained the most popular city followed in the Midwest by Chicago, Columbus, and Madison. As we continue to see an increasing number of first-year students recruited from the coasts, graduates were increasingly bound for the coasts with San Francisco leading the pack, followed by Washington, DC, Boston and NYC in equal numbers, and slightly smaller numbers in Seattle and Los Angeles. Twelve graduates chose work outside of the United States including Shanghai and Tunis.

Our graduates found educational and professional opportunities around the world, just as we all had hoped and envisioned.

Highlights

- ◆ Post-graduation plan data was collected for 79% of 2016 graduates (n=856/1,087).
- ◆ Of the graduates who responded to the questions about experiential learning, 99% said they participated in at least one activity.
- ◆ Seventy-six percent of graduates who went on to full-time employment indicated that their position required a college degree and was related to their field of study.
- ◆ Select organizations that hired multiple members of the Class of 2016 include: Cleveland Clinic (23), University Hospitals (20), Case Western Reserve University (15), Epic Systems Corporation (13), ScribeAmerica (6), Amazon (5), Americorps (5), EY (5), Peace Corps (5), Philips (5), PNC Financial Services Group (5), and Procter & Gamble (5).
- ◆ Forty-one percent of graduates planned to pursue an advanced degree; of those, 23% planned to attend medical school.
- ◆ Thirty-five percent of graduates continuing on to graduate/professional school will study at CWRU.
- ◆ Graduates were accepted into a number of impressive graduate and professional schools including: Albert Einstein College of Medicine (2), Baylor College of Medicine, Chinese University of Hong Kong, Columbia University (5), Dartmouth College (3), Duke University (5), Freie Universität Berlin, Harvard University, Johns Hopkins University (6), Martha Graham School of Contemporary Dance, Massachusetts General Hospital Institute of Health Professions, Massachusetts Institute of Technology (2), Stanford University, University College London, University of Chicago, University of Edinburgh (2), University of Manchester (2), University of Pennsylvania (5), University of Texas Southwestern Medical Center, and Yale University.
- ◆ The median salary range for the Class of 2016 was \$55,000-59,999, no change from last year. Median salary ranges by college/schools were as follows:
 - Arts and Sciences: \$30,000-34,999, no change from last year
 - Engineering: \$60,000-64,999, no change from last year
 - Management: \$55,000-59,999, no change from last year
 - Nursing: \$50,000-54,999, no change from last year

Thomas B. Matthews, Ph.D.
Executive Director, CWRU Career Center

Methodology

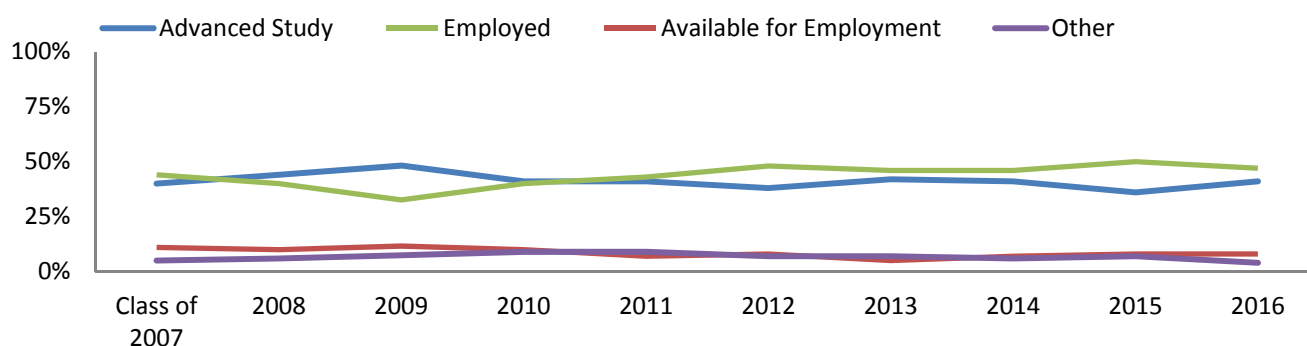
The 2016 First Destination Survey was distributed to 1,087 graduating seniors using a web-based technique. Students who were available for employment received a follow up survey. Overall, 55% (n=602) of seniors responded to the two surveys. Job and graduate/professional school plan data was also collected from faculty, staff, social media and other online sources (i.e., program websites) to determine the knowledge rate, the percentage of graduates for whom we have knowledge about their first-destination career outcomes. In total, post-graduation career outcomes data were collected for 79% of graduates (n=856/1,087).

The First Destination Survey was distributed in three stages throughout the academic year: August 2015, January 2016, and May 2016. An email was sent to graduates with a link to the survey beginning approximately one month before graduation, and continued to be sent every two weeks to all non-respondents and still-seeking graduates through October 2016.

Appendix A includes a copy of the First Destination Survey used to capture the information contained in this report. The survey was administered using Qualtrics, an assessment vendor contracted by Case Western Reserve University.

Post-Graduation Plans

Primary Plan for After Graduation

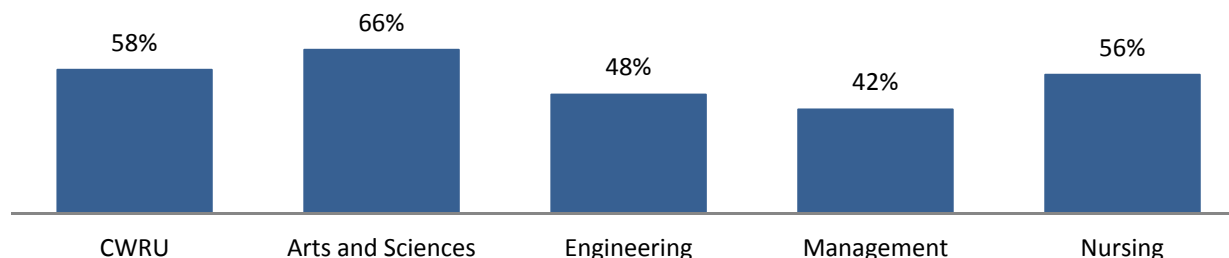


	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Advanced Study	40%	44%	48%	41%	41%	38%	42%	41%	36%	41%
Employed Full-Time	44%	40%	33%	40%	43%	48%	46%	46%	50%	47%
Available for Employment	11%	10%	12%	10%	7%	8%	5%	7%	8%	8%
Other Plans	5%	6%	7%	9%	9%	7%	7%	6%	7%	4%

Twenty-one percent (n=177) of graduates reported multiple plans for after graduation. Of those:

- 3% (n=6) marked “available for employment” as their primary plan and “accepted full-time employment” as one of their additional plans.
- 3% (n=5) reported their primary plan as “available for employment” and said they were pursuing “graduate/professional studies” as one of their additional plans.
- Of those who reported multiple plans, 58% (n=103) intended to pursue graduate/professional school and work full-time or part-time.¹ The graph below provides the percentages by school.²

Plan to Work and Attend Graduate/Professional School



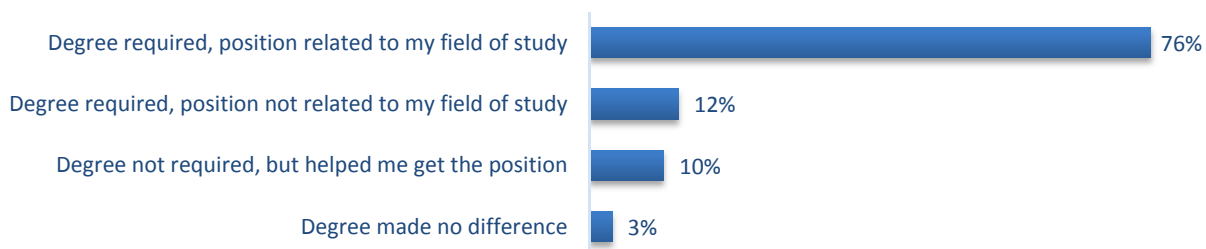
¹ Graduates who planned to start their own business, participate in community service, and join the military were excluded.

² Students who earned degrees from more than one school/college are included in the counts for each college/school in which they earned a degree.

Employment

Job Qualifications

Forty-seven percent (n=406) of graduates accepted full-time employment and 255 (63%) provided a response to whether or not a college degree was required for their jobs. Of those who answered the question, 88% said their position required a college degree and 76% said their position required a college degree and was related to their field of study.



Industries

The industries for graduates who accepted full-time employment are provided in the table below.

Industry	n	%	Industry	n	%
Accounting	9	2%	Healthcare/Public Health	14	4%
Art/Design/Performance	1	0%	Information Technology	21	6%
Business/Administration	31	8%	Manufacturing	1	0%
Communication	5	1%	Marketing/Sales	8	2%
Community Development	1	0%	Non-profit	18	5%
Consulting	17	5%	Nursing	38	10%
Education/Teaching	10	3%	Politics/Law	1	0%
Engineering	129	34%	Research	33	9%
Entertainment	3	1%	Science	1	0%
Financial Services	31	8%	Social Services	1	0%
Government	3	1%			

Business Ventures

Six graduates indicated that they were starting their own business, were self-employed, or working freelance. A description of their work is provided below.

- Audio editor
- Business services consulting and custom software development
- Co-founder, principal engineer of Maantra LLC
- Costume/fashion designer
- Developing a modular motion sensing streetlight system and spin-off technologies
- Franchise owner of College Pro

Employers

CWRU graduates accepted full-time employment with a wide variety of Fortune 500, government, non-profit, and private sector employers, a sample of which is provided below.

Fortune 500

Abbott
Ameriprise Financial
Avery Dennison
Boeing Company (The)
Cardinal Health
Cooper Tire & Rubber Company
Edwards Lifesciences
Ford Motor Company
General Dynamics
General Electric
General Motors
Google
Harley Davidson Motor Company
IBM
Intel
Johnson & Johnson Family
of Companies
JP Morgan Chase
Lockheed Martin
Nationwide Insurance
Occidental Chemical (Petroleum)
Parker-Hannifin Corporation
Precision Castparts Corporation
Progressive Insurance
Raytheon Company
Rockwell Automation
Sherwin-Williams Company (The)
Texas Instruments
Wells Fargo
Zimmer Biomet

Government

Cleveland City Council
National Institutes of Health
Naval Undersea Warfare Center
Ohio Department of Natural Resources
U.S. Army Corps of Engineers
U.S. Government Accountability Office
U.S. Department of Veteran Affairs
Wright Patterson Air Force Base

Healthcare

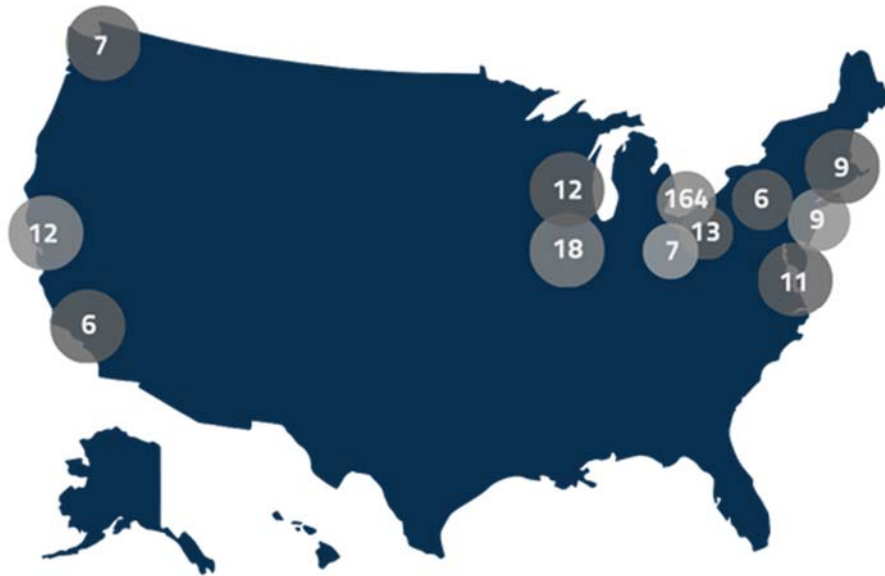
Ann & Robert H Lurie Children's Hospital of
Chicago
Boston Children's Hospital
Cleveland Clinic
MedStar Health
Methodist Health System
MetroHealth System (The)
Northwestern Memorial Hospital
NYU Langone Medical Center
University of Iowa Children's Hospital
University Hospitals

Non-profits

Blank Canvas Theatre
charity::water
City Year
Cleveland Metroparks
Help Me See
One Heart Source
Steadman Philippon Research Institute
Teach For America

Job Locations

Of the 406 graduates who accepted full-time employment, 93% (n=379) provided information about the location of their position. Sixty-eight percent (n=256) accepted positions in the Midwest United States.³ Fifty-two percent (n=198) of graduates accepted positions in Ohio. Of those who accepted positions in Ohio, 87% (n=172) are working in the northeastern region. Outside of Ohio, graduates accepted jobs in California, Illinois, Indiana, Maryland, Massachusetts, New York, Pennsylvania, Texas, Washington and Wisconsin.



Major Metropolitan Areas	No. of Hires	Major Metropolitan Areas	No. of Hires
Boston	9	Madison	12
Chicago	18	New York City	9
Cincinnati	7	Pittsburgh	6
Cleveland / NE Ohio	164	San Francisco / Bay Area	12
Columbus	13	Seattle	7
Los Angeles	6	Washington, DC	11

Twelve graduates accepted full-time employment outside the United States, listed below:

Kingdom of Lesotho
 Republic of Botswana
 Republic of Uganda
 Shanghai, People's Republic of China (2)

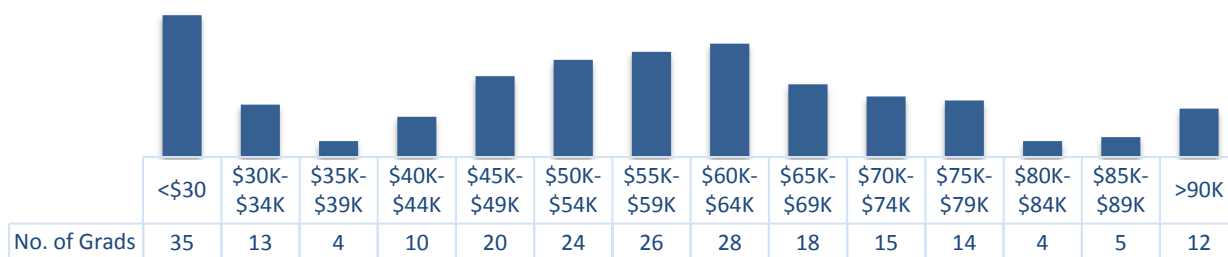
Taipei City/Shanghai, People's Republic of China
 Tbilisi, Georgia
 Togolese Republic
 Tunis, Republic of Tunisia (2)

³ Regions were determined based on the U.S. Census Bureau document, *Census Regions and Divisions of the United States*. Retrieved January 4, 2013.

Starting Salaries

Fifty-six percent (n=228/406) of graduates who accepted full-time employment provided their salary information. The median salary range for the Class of 2016 was \$55,000-59,999, no change from last year.

Class of 2016: Starting Salaries



Graduate/Professional Schools

Of the 351 graduates who marked advanced study as their primary plan, 99% (n=346) provided the name of their graduate/professional school. The list below highlights some of the institutions they chose to attend.

Albert Einstein College of Medicine (2)	Massachusetts General Hospital Institute of Health Professions
Baylor College of Medicine	Massachusetts Institute of Technology (2)
Boston College	New York University (3)
Boston University	Northwestern University (5)
Brandeis University	Stanford University
Brown University	Tufts University (2)
California Institute of Technology	University College London
Carnegie Mellon University	University of California, Los Angeles
Case Western Reserve University (122)	University of California, Santa Barbara (2)
Chinese University of Hong Kong	University of Chicago
Columbia University (5)	University of Edinburgh (2)
Cornell University (6)	University of Manchester (2)
Dartmouth College (3)	University of North Carolina at Chapel Hill
Duke University (5)	University of Pennsylvania (5)
Emory University (2)	University of Rochester
Freie Universität Berlin	University of Texas Southwestern Medical Center
Georgetown University (4)	University of Virginia (3)
Georgia Institute of Technology (2)	Vanderbilt University (2)
Harvard University	Wake Forest University
Johns Hopkins University (6)	Washington University in St. Louis (2)
Martha Graham School of Contemporary Dance	Yale University

Law Schools

Of the 351 students who marked advanced study as their primary plan after college, 4% (n=15) said they were going to law school. Their chosen universities included:

Case Western Reserve University	University of Cincinnati
Chinese University of Hong Kong	University of Michigan
Cleveland State University (2)	University of South Carolina
Florida International University	University of Virginia (2)
Indiana University	Washington University in St. Louis
Ohio State University (2)	Unknown/Undetermined

Medical Schools

Twenty-three percent (n=82) of graduates who plan to pursue advanced study indicated that they will attend medical school.⁴ More specifically, graduates chose to attend the following medical schools:

Albert Einstein College of Medicine	Southern Illinois University
Case Western Reserve University (12)	State University of New York, University at Buffalo (3)
Creighton University	SUNY Downstate College of Medicine
Dartmouth College	Temple University
Des Moines University (2)	Tufts University
Drexel University	Uniformed Services University of the Health Sciences (2)
Duke University	Universidad Central del Caribe
Emory University	University of Cincinnati
Florida International University	University of Florida
Georgetown University (2)	University of Kentucky
Indiana University (2)	University of Louisville
Indiana University-Purdue University Indianapolis	University of Michigan
Johns Hopkins University	University of Missouri
Lake Erie College of Osteopathic Medicine	University of North Texas
Lincoln Memorial University	University of Pikeville
Medical College of Wisconsin	University of Pittsburgh
Medical University of South Carolina	University of Rochester
Michigan State University	University of Texas Medical Branch at Galveston
New Mexico State University (3)	University of Toledo (3)
New York Institute of Technology	University of Virginia
New York University	University of Wisconsin-Madison (2)
Northeast Ohio Medical University	Vanderbilt University (2)
Northwestern University	Virginia Polytechnic Institute and State University
Ohio State University	Wright State University (5)
Ohio University (2)	Unknown/Undetermined (4)
Rush University	

⁴ Planned to pursue M.D. or D.O. degrees.

Scholarships and Fellowships

Graduates were awarded a number of impressive scholarships and fellowships including the following:

National Science Defense Science and Engineering Graduate Fellowship
 National Science Foundation Graduate Research Fellowship (3)
 Whitaker International Fellowship

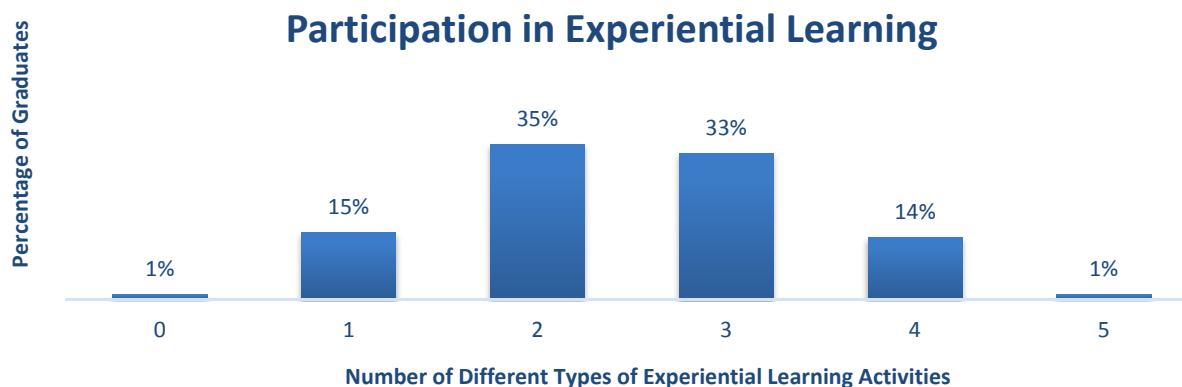
In addition, many graduates received competitively-awarded scholarships, fellowships, and/or tuition awards from their graduate or professional school.

Experiential Learning

Participation

Five hundred fifty-nine (559) graduates answered the questions about their participation in experiential learning. Of those who responded to the questions, 99% (n=552) participated in at least one form of experiential learning.

Class of 2016: Participation in Experiential Learning			
99% At least one activity (n=552)	84% Research/Creative Endeavor (n=469)	57% Internships (n=321)	53% Community Service (n=298)
33% Study Abroad (n=185)	10% Co-op (n=57)	7% Nursing Practicum/ Clinicals (n=40)	2% Career Center Practicum (n=11)



The most popular activities were as follows: ^s

- Arts and Sciences: research with CWRU faculty and community service
- Engineering: internships and research with CWRU faculty
- Management: internships and community service
- Nursing: nursing practica/clinicals and community service

Experiential Learning Activities	Arts & Sciences (N=262)		Engineering (N=221)		Management (N=68)		Nursing (N=37)	
At least one activity	259	99%	219	99%	67	99%	37	100%
Career Center Practicum	1	0%	1	0%	8	12%	1	3%
Community Service	165	64%	91	42%	33	49%	22	59%
Co-op	5	2%	53	24%	3	4%	0	0%
Creative Endeavor	142	55%	109	50%	26	39%	14	38%
Independent Research	144	56%	65	30%	19	28%	5	14%
Internship	123	47%	151	69%	59	88%	9	24%
Nursing Practicum/Clinicals	2	1%	0	0%	1	1%	37	100%
Research Outside of CWRU	61	24%	34	16%	4	6%	8	22%
Research with CWRU Faculty	193	75%	126	58%	24	36%	13	35%
Study Abroad	112	43%	51	23%	17	25%	16	43%
Summer Research	64	25%	50	23%	4	6%	1	3%

Results of Participation

Two hundred twenty four graduates from the Class of 2016 received at least one job offer and 160 accepted a job offer as a result of their experiential learning activities. Graduates also reported receiving 223 offers that led to a position where they worked while in school or over breaks.

Class of 2016: Number of Graduates Who Received Post-Graduation Offers as a Result of Experiential Learning Activities			
224 Received at least one job offer		160 Accepted at least one job offer	
70%	19%	7%	1%
Received one Offer (n=157)	Received two Offers (n=42)	Received three offers (n=15)	Received four or more offers (n=3)

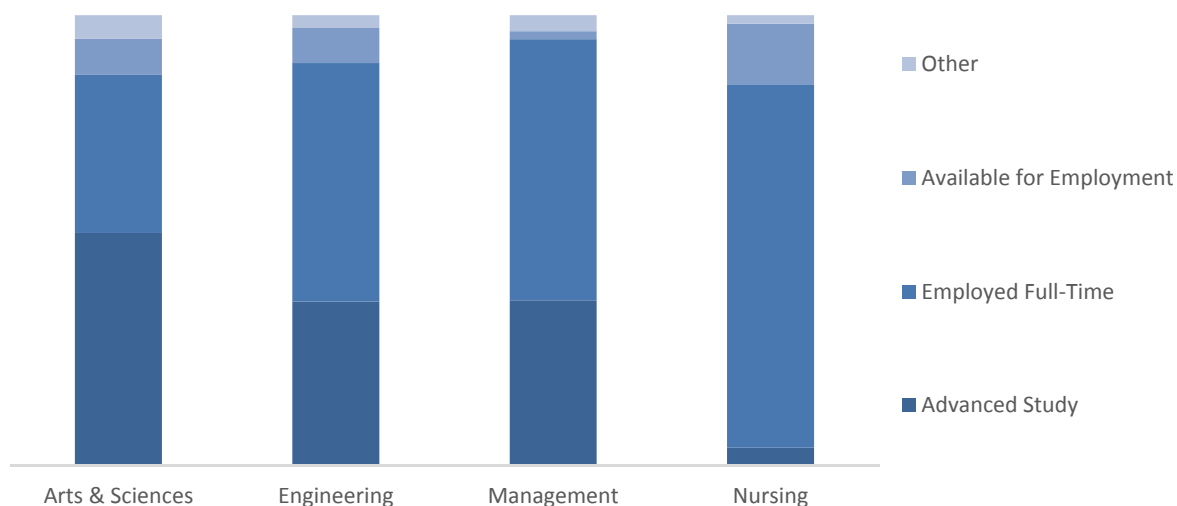
^s Students who earned degrees from more than one school/college are included in the counts for each college/school in which they earned a degree.

Experiential Learning Participation and Post-Graduation Job Offers by College/School ⁶		Career Center Practicum	Co-op	Internship	Nursing Clinical or Practicum	Research or Creative Endeavor
CWRU	Participants	11	57	321	40	469
	Job Offers	8	33	124	26	58
	Acceptances	6	23	78	19	40
Arts & Sciences	Participants	1	5	123	2	249
	Job Offers	0	4	40	1	33
	Acceptances	0	2	27	1	22
Engineering	Participants	1	53	151	0	182
	Job Offers	0	28	56	0	19
	Acceptances	0	20	32	0	14
Management	Participants	8	3	59	1	42
	Job Offers	7	2	27	0	5
	Acceptances	6	2	19	0	4
Nursing	Participants	1	0	9	37	24
	Job Offers	1	0	7	23	1
	Acceptances	0	0	4	18	1

Results by School

Post-Graduation Plans

Primary Plan



⁶ Students who earned degrees from more than one school/college are included in the counts for each college/school in which they earned a degree. Offers for jobs worked while attending college were excluded.

Future Plans by School

Primary Plans	Arts & Sciences		Engineering ⁷		Management ⁸		Nursing		All Graduates ⁹	
Advanced Study	198	52%	126	36%	41	37%	2	4%	351	41%
Employed Full-Time	135	35%	184	53%	65	58%	42	81%	406	47%
Available for Employment	31	8%	27	8%	2	2%	7	13%	65	8%
Other Plans	20	5%	10	3%	4	4%	1	2%	34	4%
Total Responses	384		347		112		52		856	
Total Graduates	513		416		134		69		1,087	
Knowledge Rate	75%		83%		84%		75%		79%	

Results by Major

Post-Graduation Plans

Seventy-seven percent (77%, n=837) of students graduated with one major; 22% (n=240) with two majors; and 1% (n=10) with three majors. The next table describes graduates' plans by major.¹⁰ Graduates' responses are counted once for each of their earned majors, for a total of 1,067 responses.

Future Plans by Major

Major	Total Graduates	Total Responses	Knowledge Rate	Employed Full-Time		Advanced Study		Available for Employment		Other Plans	
Accounting*	39	33	85%	14	42%	17	52%	0	0%	2	6%
Aerospace Engineering*	38	28	74%	11	39%	9	32%	5	18%	3	11%
Anthropology*	41	35	85%	14	40%	17	49%	1	3%	3	9%
Applied Mathematics*	9	6	67%	2	33%	3	50%	0	0%	1	17%
Art History*	7	5	71%	2	40%	3	60%	0	0%	0	0%

⁷ Includes students who were awarded a degree in computer science.

⁸ Includes students who were awarded a degree in economics.

⁹ Percentages may not add up to 100% due to rounding. The school/college totals do not add up to the total in the All Graduates column because students are counted once for each of their schools.

¹⁰ Majors that include at least one student with multiple majors are marked with an asterisk. In order to maintain the anonymity of participants, majors with fewer than five response are excluded. Majors with fewer than five responses include: Astronomy, Business Management, Classics, Communication Sciences, Dance, Engineering Physics, Environmental Geology, French, German, Japanese Studies, Music Education, Pre-Architecture, Religious Studies, Systems Biology, and Women's and Gender Studies.

Major	Total Graduates	Total Responses	Knowledge Rate	Employed Full-Time		Advanced Study		Available for Employment		Other Plans	
Biochemistry*	61	43	70%	6	14%	32	74%	5	12%	0	0%
Biology*	108	83	77%	26	31%	48	58%	4	5%	5	6%
Biomedical Engineering*	106	91	86%	42	46%	42	46%	6	7%	1	1%
Chemical Biology*	13	10	77%	3	30%	6	60%	0	0%	1	10%
Chemical Engineering*	54	48	89%	23	48%	19	40%	6	13%	0	0%
Chemistry*	35	29	83%	9	31%	20	69%	0	0%	0	0%
Civil Engineering*	16	13	81%	7	54%	4	31%	1	8%	1	8%
Cognitive Science*	20	16	80%	10	63%	3	19%	3	19%	0	0%
Computer Engineering*	15	12	80%	10	83%	2	17%	0	0%	0	0%
Computer Science*	59	42	71%	36	86%	2	5%	3	7%	1	2%
Dean's Approved Major*	6	6	100%	4	67%	1	17%	1	17%	0	0%
Economics*	44	34	77%	21	62%	10	29%	2	6%	1	3%
Electrical Engineering*	31	27	87%	19	70%	4	15%	3	11%	1	4%
English*	18	14	78%	8	57%	3	21%	2	14%	1	7%
Environmental Studies*	5	5	100%	5	100%	0	0%	0	0%	0	0%
Evolutionary Biology*	13	8	62%	3	38%	3	38%	1	13%	1	13%
Finance*	39	34	87%	22	65%	12	35%	0	0%	0	0%
History*	17	16	94%	6	38%	7	44%	1	6%	2	13%
International Studies*	21	20	95%	10	50%	7	35%	2	10%	1	5%
Marketing*	14	13	93%	8	62%	4	31%	0	0%	1	8%
Materials Science & Engineering*	17	17	100%	8	47%	9	53%	0	0%	0	0%
Mathematics*	15	14	93%	9	64%	1	7%	3	21%	1	7%
Mathematics and Physics*	6	5	83%	1	20%	3	60%	1	20%	0	0%
Mechanical Engineering*	95	74	78%	42	57%	21	28%	7	9%	4	5%
Music*	14	12	86%	5	42%	7	58%	0	0%	0	0%
Nursing*	69	52	75%	42	81%	2	4%	7	13%	1	2%
Nutrition*	10	9	90%	0	0%	8	89%	1	11%	0	0%
Nutritional Biochemistry & Metabolism*	19	14	74%	3	21%	9	64%	0	0%	2	14%
Philosophy*	11	7	64%	5	71%	1	14%	1	14%	0	0%
Physics*	16	10	63%	0	0%	7	70%	3	30%	0	0%
Political Science*	31	21	68%	11	52%	6	29%	1	5%	3	14%
Polymer Science & Engineering*	24	23	96%	3	13%	19	83%	1	4%	0	0%
Psychology*	93	61	66%	27	44%	25	41%	5	8%	4	7%
Sociology*	12	8	67%	2	25%	6	75%	0	0%	0	0%
Spanish*	17	14	82%	4	29%	6	43%	2	14%	2	14%

Major	Total Graduates	Total Responses	Knowledge Rate	Employed Full-Time		Advanced Study		Available for Employment		Other Plans	
Statistics*	8	7	88%	4	57%	2	29%	0	0%	1	14%
Systems & Control Engineering*	6	5	83%	0	0%	3	60%	0	0%	2	40%
Theater Arts*	8	7	88%	4	57%	1	14%	0	0%	2	29%

Starting Salaries

Of the 228 graduates who shared their salary information, 78% (n=178) graduated with one major, 20% (n=46) with two majors, and 2% (n=4) with three majors. The next table provides salaries by major.¹¹ Students with more than one major are counted once for each of their earned majors for a total of 282 responses.¹²

Salaries by Major

Major (National Mean Starting Salary)	< \$30K	\$30K-34K	\$35K-39K	\$40K-44K	\$45K-49K	\$50K-54K	\$55K-59K	\$60K-64K	\$65K-69K	\$70K-74K	\$75K-79K	\$80K-84K	\$85K-89K	> \$90K
Accounting* (\$52,163)	0	0	0	0	3	1	4	1	0	0	0	0	0	0
Anthropology* (\$40,686)	5	0	0	1	0	0	0	0	0	0	0	0	0	0
Biology* (\$30,573)	10	2	0	0	0	0	0	0	0	0	1	0	1	0
Biomedical Engineering* (\$59,057)	2	0	0	1	2	1	3	4	4	3	2	1	0	0
Chemical Engineering* (\$68,393)	0	0	0	1	1	2	2	4	1	2	1	0	0	0
Chemistry* (\$45,507)	0	1	0	2	0	0	1	1	0	0	1	0	0	0
Cognitive Science* (\$35,167)	4	1	1	0	0	1	0	1	0	1	0	0	0	0
Computer Engineering* (\$69,480)	0	0	0	0	0	0	0	1	0	1	2	0	0	1

¹¹ National salary averages were taken from the Fall 2016 Salary Survey report from the National Association of Colleges and Employers.

¹² Majors that include at least one student with multiple majors are marked with an asterisk. In order to maintain the anonymity of participants, majors with fewer than five response are excluded. Majors with fewer than five responses include: Aerospace Engineering, Applied Mathematics, Art History, Biochemistry, Business Management, Chemical Biology, Civil Engineering, Dean's Approved Major, English, Environmental Geology, Environmental Studies, Evolutionary Biology, French, History, Japanese Studies, Mathematics and Physics, Music, Music Education, Nutritional Biochemistry and Metabolism, Philosophy, Polymer Science and Engineering, Religious Studies, Sociology, Spanish, Statistics, Theater Arts, Women's and Gender Studies.

Major (National Mean Starting Salary)	< \$30K	\$30K- 34K	\$35K- 39K	\$40K- 44K	\$45K- 49K	\$50K- 54K	\$55K- 59K	\$60K- 64K	\$65K- 69K	\$70K- 74K	\$75K- 79K	\$80K- 84K	\$85K- 89K	> \$90K
Computer Science* (\$75,980)	0	0	0	1	1	1	4	3	1	2	1	0	0	8
Economics* (\$44,426)	0	1	0	1	0	1	2	2	1	0	2	0	2	1
Electrical Engineering* (\$73,078)	0	0	0	1	0	0	0	2	2	1	3	1	0	1
Finance* (\$55,243)	1	0	0	0	2	0	1	2	0	0	1	1	1	2
International Studies* (\$42,772)	3	3	1	0	0	1	0	0	0	0	0	0	0	0
Marketing* (\$44,841)	1	0	0	0	0	2	0	1	0	0	0	0	1	0
Materials Science & Engineering* (\$65,516)	0	0	0	1	0	0	0	0	2	1	0	1	0	0
Mathematics* (\$64,028)	0	0	0	0	1	1	0	1	1	0	1	0	0	0
Mechanical Engineering* (\$64,890)	1	0	0	0	0	4	3	6	6	3	1	0	0	0
Nursing* (\$55,081)	0	1	0	0	8	7	6	1	1	0	0	0	1	0
Political Science* (\$42,389)	0	3	0	0	0	0	1	0	0	0	1	0	0	0
Psychology* (\$35,090)	8	1	1	0	0	1	0	2	0	0	0	0	0	0

Employers

The next table describes students' employers by major.¹³

Employers by Major

Major	Employers	
Accounting*	China Market Research Group	KeyBank
	Deloitte Accounting (3)	Nobel Learning Communities
	Deloitte Consulting	Plante Moran (2)
	Eaton Corporation	PricewaterhouseCoopers LLP
	EY (2)	U.S. Government Accountability Office
Aerospace Engineering*	Boeing Company	Lockheed Martin
	Bowden Manufacturing	Parker Hannifin Corporation
	Case Western Reserve University	SpaceX
	General Electric (2)	Vertiv, fka Emerson Power Network
	General Motors	
Anthropology*	American Rag Cie	Decision Resources Group
	AmeriCorps	Help Me See
	Ann & Robert H. Lurie Children's Hospital of Chicago	Peace Corps (2)
	City Year (2)	Revelry
	Cleveland Clinic	Teach for America (2)
Biochemistry*	AmeriCorps (2)	University Hospitals
	ScribeAmerica (3)	
Biology*	AmeriCorps	National Institutes of Health
	Boston Children's Hospital	Ohio Bureau of Workers Comp
	Case Western Reserve University (6)	Ohio Department of Natural Resources
	City Year	Optiver
	Cleveland Clinic (3)	ScribeAmerica (2)
	Cleveland Metroparks	Teach for America
	Deloitte Consulting	University Hospitals
	Eversight	Vector Disease Control International
	MetroHealth System	Woodside Health

¹³ Graduates' employers are listed once for each of their earned majors. Majors that include at least one student with multiple majors are marked with an asterisk (*). In order to maintain anonymity of the participants, majors with fewer than five responses are excluded. Majors with fewer than five responses include: Applied Mathematics, Art History, Astronomy, Business Management, Chemical Biology, Classics, Communication Sciences, Dance, Dean's Approved Major, Engineering Physics, Environmental Geology, Evolutionary Biology, French, Geological Sciences, German, Japanese Studies, Mathematics and Physics, Music, Music Education, Nutrition, Nutritional Biochemistry and Metabolism, Philosophy, Physics, Polymer Science and Engineering, Pre-Architecture, Religious Studies, Sociology, Spanish, Statistics, Systems Control and Engineering, Systems Biology, Theater Arts, and Women's and Gender Studies.

Major	Employers	
Biomedical Engineering*	511 Capital	Hyland, creator of OnBase
	Abbott	IBM
	Accenture	JBT Foodtech
	Alcon	McMaster-Carr Supply Company
	Apollo Medical Devices	MIM Software Inc (3)
	Bright & Smart, LLC	National Institutes of Health
	DePuy Synthes Companies	Philips (3)
	Edwards Lifesciences	Procter & Gamble
	Epic Systems Corporation (5)	Rauland-Borg
	Explorys, an IBM Company	Saint-Gobain
	Falcone's Restaurant	Steadman Philippon Research Institute
	Ford Motor Company	Sunrise Labs
	General Dynamics Bath Iron Works	Wright-Patterson Air Force Base
	General Electric	Zimmer Biomet (4)
Chemical Engineering*	Avery Dennison Corporation	Numu Consulting
	Cooper Tire & Rubber Company	Occidental Chemical Corporation
	Current, powered by GE	PET Processors, LLC
	DeNora Tech	Procter & Gamble
	Ecolab	Rockwell Automation
	EY	Shin-Etsu Silicones of America
	General Electric	Stepan Company
	International Paper	Tect Power
	Johnson Matthey	TLD
	Medallia	US Army Corps of Engineers
	Merrimack Pharmaceuticals	Zaclon LLC
Chemistry*	Milwaukee VA Medical Center	
	AmeriCorps (2)	Procter & Gamble (2)
	Deloitte Consulting	Sip at the Wine Bar and Restaurant
Civil Engineering*	Epic Systems Corporation	Teach for America
	Black & Veatch	MWH Global, Inc. now part of Stantec
	DLZ Corporation	Palmer Civil Engineering & Construction
	Gewalt Hamilton Associates, Inc.	Thorson Baker + Associates, Inc.
Cognitive Science*	Greak Lakes Construction Co.	
	AXA Advisors	Hyland, creator of OnBase
	BioEnterprise Corporation	Logos School
	Cleveland 19 News	National Institutes of Health
	Epic Systems Corporation	Peace Corps
Computer Engineering*	Flashstarts	Vivial
	Amazon	National Instruments
	General Electric	Progeny Systems
	Intel Corporation	Raytheon Company

Major	Employers	
Computer Science*	MRI Software LLC (2)	Rockwell Automation
	Acumen Solutions (2)	Intwine Connect
	Applied Systems	ListenFirst Media
	Aura Innovative Technology	Lockheed Martin
	Cardinal Health	Manifest Solutions
	Clinical Specialities	Microsoft Corporation
	CrowdStrike	Overdrive, Inc (2)
	Epic Systems Corporation	Polycom Inc
	Explorys, an IBM Company (2)	Progressive Group of Insurance Companies (2)
	Fast Enterprises	Synergy Blue
	Fortinet	Tinder, Inc
	Google (2)	Wolfram Research
	Hyland, creator of OnBase	Yelp (3)
	IBM	Zendesk
	Intel Corporation	
Economics*	Accelerated Innovators Inc.	JPMorgan Chase & Co.
	Accenture	KeyBank (2)
	Amazon (2)	Neil Hamil Agency
	AML RightSource, a Gabriel Partners Company	Nielsen
	AXA Advisors	Piper Jaffray
	City Club of Cleveland	PNC Financial Services Group Inc
	Freedonia Group (The)	Progressive Group of Insurance Companies
	Google	Smith Corona
	Hispanic Association of Colleges & Universities	USClaims
	Ironman Energy Capital	
Electrical Engineering*	Applied Control Engineering	Kiewit
	Blue Chip Consulting Group	National Instruments
	Delphi Automotive	OSIsoft
	Epic Systems Corporation (2)	Rockwell Automation (2)
	Explorys, an IBM Company	Shine Micro, Inc.
	General Electric (2)	Sunrise Labs
	Industrial and Commercial Bank of China U.S.A.	Texas Instruments
	KBRwyle	
English*	Blank Canvas Theatre	Lake County Chamber of Commerce
	Case Western Reserve University	Logos School
	Conveo Publisher Services	RCG Tax Partners
	Cerner Corporation	West Side Community House

Major	Employers	
Environmental Studies*	charity:: water	Ohio Department of Natural Resources
	EcoTech	Procter & Gamble
	Moen Inc	
Finance*	Accenture	McMaster-Carr Supply Company
	Amazon	Plug and Play Ventures
	Ameriprise Financial	PNC Financial Services Group Inc (3)
	C.H. Robinson Worldwide, Inc	Progressive Group of Insurance Companies
	Capital Strategies Investment Group	Sherwin-Williams Company
	CapitalWorks	Sirak-Brockett
	Criteo	Wells Fargo
	Duff & Phelps	Wells Fargo Securities
	EY	Woodside Health
History*	City Club of Cleveland	Mandell's Clinical Pharmacy
	Diocese of Cleveland	Peace Corps
	Dog Party USA	West Side Community House
International Studies*	American Rag Cie	Help Me See
	Bridge International Academies	JET Program USA
	Cleveland City Council	Mitchell's Homemade Ice Cream
	Coilplus Berwick	Nielsen
	Flashstarts	Peace Corps
Marketing*	American Luante, Inc.	Navigate Power
	Anytime Fitness	Nielsen
	Criteo	PNC Financial Services Group Inc
	McMaster-Carr Supply Company	
Materials Science & Engineering*	CDI Corporation	General Electric (2)
	Consolidated Precision Products	PromMed Molded Products
	Cree, Inc	Vantage Partners
	Ellwood Group	
Mathematics*	Accenture	Nationwide Insurance
	Epic Systems Corporation	Naval Undersea Warfare Center
	Explorys, an IBM Company	Peace Corps
	EY	PNC Financial Services Group Inc
	Ironman Energy Capital	

Major	Employers	
Mechanical Engineering*	Accenture	Nissan Motor Co
	ACME Worldwide Enterprises	Parker Hannifin Corporation
	Boeing Company	Philips (2)
	Bowden Manufacturing	Precision Castparts Corp (2)
	Case Western Reserve University	Procter & Gamble (2)
	CSA Group	RightHand Robotics
	Deloitte Consulting	SIFCO Forge
	General Dynamics Bath Iron Works	Smoke Cartel
	General Electric (2)	SpaceX
	General Motors (2)	Steadman Philippon Research Institute
	GoEngineer	Swinerton Builders
	Harley-Davidson Motor Company	Temco Electric Heater Corporation
	Honda R&D Americas, Inc	Timken Company
	Honda R&D/Goken America	Turner Construction Company
	Lokring Technology, LLC	Vertiv, fka Emerson Power Network
	Mainthia Technologies, Inc	Veteran's Administration Advanced Platform Technology Center
	Metropolitan Sewer District of Greater Cincinnati	Xenon Corporation
New Unison Corporation		
Nursing*	Ann & Robert H. Lurie Children's Hospital of Chicago	Methodist Health System
	Cleveland Clinic (16)	Northwestern Memorial Hospital
	Holy Cross Hospital	NYU Langone Medical Center
	Indiana University Health	University Hospitals (18)
	MedStar Health	University of Iowa Children's Hospital
Political Science*	AML RightSource, a Gabriel Partners Company	Howard Hanna
	BBMC Mortgage	KeyBank
	Calvert Investments	Lake County Chamber of Commerce
	Cleveland 19 News	Mitchell's Homemade Ice Cream
	Cleveland City Council	Peace Corps
	Deloitte Consulting	

Major	Employers	
Psychology*	AmeriCorps (3)	MetroHealth System
	BioEnterprise Corporation	MPW Industrial Services
	Case Western Reserve University (3)	National Institutes of Health
	Cerner Corporation	Nielsen
	City Year (2)	Peace Corps
	Cleveland Clinic (3)	Revelry
	Delta Chi Fraternity (The)	ScribeAmerica
	Eversight	U.S. Government Accountability Office
	Flow Fitness and Health	Vivial

Graduate/Professional School

The next table provides graduates' future colleges/universities and areas of study by CWRU major.¹⁴

Graduate/Professional Schools by Major

CWRU Major	University	Intended area of study
Accounting*	Boston College	Business
	Case Western Reserve University	Business (10), law
	DePaul University	Business
	Duke University	Engineering and management
	Johns Hopkins University	Business
	Wake Forest University	Business
	Unknown/Undetermined	Business
Aerospace Engineering*	Case Western Reserve University	Engineering and management, engineering and technology (5)
	Massachusetts Institute of Technology	Engineering and technology
	Stephen F. Austin State University	Arts and sciences
	University of Colorado	Engineering and technology

¹⁴ Each graduate/professional school is listed under each of the graduate's CWRU majors. Majors that include at least one student with multiple majors are marked with an asterisk. In order to maintain the anonymity of participants, majors with fewer than five response are excluded. Majors with fewer than five responses include: Applied Mathematics, Art History, Astronomy, Business Management, Civil Engineering, Classics, Cognitive Science, Communication Sciences, Computer Engineering, Computer Science, Dance, Dean's Approved Major, Electrical Engineering, Engineering Physics, English, Environmental Geology, Environmental Studies, Evolutionary Biology, French, Geological Sciences, German, Japanese Studies, Marketing, Math, Math and Physics, Nursing, Philosophy, Pre-Architecture, Religious Studies, Statistics, Systems and Control Engineering, Systems Biology, Theater Arts, and Women's and Gender Studies.

CWRU Major	University	Intended area of study
Anthropology*	Arizona State University	Arts and sciences
	Carnegie Mellon University	Public policy
	Case Western Reserve University	Arts and sciences, health fields (3), medicine
	Columbia University	Health fields
	George Washington University	Arts and sciences, health fields
	Georgetown University	Medicine
	Indiana University-Purdue University Indianapolis	Medicine
	Johns Hopkins University	Health fields
	Lakeland Community College	Medicine
	Temple University	Medicine
	University of Pittsburgh	Medicine
	Unknown/Undetermined	Biomedical sciences
Biochemistry*	Albert Einstein College of Medicine	Dental medicine/dentistry
	Brown University	Engineering and technology
	Case Western Reserve University	Arts and sciences (2), biomedical sciences (4), medicine (2)
	Emory University	Medicine
	Georgetown University	Medicine
	Medical College of Wisconsin	Medicine
	New York University	Medicine
	Northwestern University	Medicine
	Ohio State University	Arts and sciences, medicine (3)
	State University of New York (SUNY)	Optometry
	Uniformed Services University of the Health Sciences	Medicine
	University of Florida	Medicine
	University of Kansas	Biomedical sciences
	University of Miami	Health fields
	University of Missouri	Medicine
	University of Pennsylvania	Biomedical sciences
	University of Pittsburgh	Medicine
	Vanderbilt University	Medicine
Wright State University	Medicine	
Unknown/Undetermined	Medicine, arts and sciences	

CWRU Major	University	Intended area of study
Biology*	Albert Einstein College of Medicine	Medicine
	Case Western Reserve University	Arts and sciences (4), dental medicine/dentistry, medicine (4)
	Columbia University	Health fields (2)
	Cornell University	Veterinary medicine
	Dartmouth College	Arts and sciences
	Des Moines University	Osteopathic medicine
	Duke University	Arts and sciences
	Georgetown University	Medicine
	Harvard University	Biomedical sciences
	Johns Hopkins University	Arts and sciences, medicine
	Marian University	Nursing
	New York University	Health fields
	Northwestern University	Health fields
	Ohio State University	Veterinary medicine (2)
	State University of New York, University at Buffalo	Medicine (3)
	Tufts University	Dental medicine/dentistry, medicine
	Uniformed Services University of the Health Sciences	Medicine
	Universidad Central del Caribe	Medicine
	University of California, Davis	Veterinary medicine
	University of California, Santa Barbara	Arts and sciences
	University of Kentucky	Medicine
	University of Massachusetts	Biomedical sciences
	University of Miami	Arts and sciences
	University of Pittsburgh	Dental medicine/dentistry
	University of Rochester	Medicine
	University of Texas Medical Branch at Galveston	Medicine
	University of Toledo	Arts and sciences, medicine
	University of Wisconsin-Madison	Medicine
	Washington University in St. Louis	Health fields
	Wright State University	Medicine (2)
Unknown/Undetermined	Arts and sciences, biomedical sciences	

CWRU Major	University	Intended area of study
Biomedical Engineering*	California Institute of Technology	Arts and sciences
	Case Western Reserve University	Engineering and management (10), engineering and technology (4)
	Columbia University	Biomedical sciences
	Cornell University	Biomedical sciences
	Creighton University	Medicine
	Duke University	Biomedical sciences, medicine
	Georgia Institute of Technology	Engineering and technology
	Indiana University	Medicine
	Lake Erie College of Osteopathic Medicine	Osteopathic medicine
	Massachusetts Institute of Technology	Engineering and technology
	New Mexico State University	Osteopathic medicine (2)
	Rush University	Medicine
	University of Illinois-Chicago	Biomedical sciences
	University of Kentucky	Biomedical sciences
	University of Manchester	Engineering and technology
	University of Miami	Engineering and technology
	University of Pennsylvania	Engineering and technology
	University of Pikeville	Osteopathic medicine
	University of Pittsburgh	Biomedical sciences
	University of Texas at Austin	Engineering and technology
University of Texas at Dallas	Engineering and technology	
University of Virginia	Medicine	
University of Washington	Engineering and technology	
University of Wisconsin-Madison	Medicine	
Unknown/Undetermined	Dental medicine/dentistry, medicine (2)	
Chemical Biology*	Boston University	Medicine
	Loma Linda University	Dental medicine/dentistry
	Ohio University	Osteopathic medicine
	Southern Illinois University	Medicine
	University of Pennsylvania	Dental medicine/dentistry
	Vanderbilt University	Medicine

CWRU Major	University	Intended area of study
Chemical Engineering*	Case Western Reserve University	Business, engineering and management (3), engineering and technology (2), medicine
	Cornell University	Engineering and technology
	Dartmouth College	Engineering and management
	Michigan State University	Medicine
	Stanford University	Engineering and technology
	University of California, Riverside	Engineering and technology
	University of Chicago	Engineering and technology
	University of Colorado	
	University of Houston	Engineering and technology
	University of Minnesota	Engineering and technology
	University of Pennsylvania	
	University of Puerto Rico	Engineering and technology
	University of Washington	Engineering and technology
Chemistry*	Carnegie Mellon University	Public policy
	Case Western Reserve University	Arts and sciences, medicine
	Cleveland State University	Law
	Dartmouth College	Arts and sciences, medicine
	Des Moines University	Osteopathic medicine
	Georgetown University	Biomedical sciences
	Lincoln Memorial University	Osteopathic medicine
	Northeast Ohio Medical University	Medicine
	Northwestern University	Arts and sciences
	Ohio State University	Dental medicine/dentistry
	Ohio University	Osteopathic medicine
	SUNY Downstate College of Medicine	Medicine
	Temple University	Medicine
	University of California, Davis	Veterinary medicine
	University of California, San Diego	Arts and sciences
	University of Toledo	Medicine
	Unknown/Undetermined	Medicine
Wright State University	Medicine	
Economics*	Albert Einstein College of Medicine	Medicine
	Aristotle University of Thessaloniki	Journalism
	Case Western Reserve University	Arts and sciences, engineering and management
	Florida International University	Law
	Massachusetts Institute of Technology	Engineering and technology
	Stanford University	Engineering and technology
	SUNY Downstate College of Medicine	Medicine
	University of California, San Diego	Business
University of Cincinnati	Law	

CWRU Major	University	Intended area of study
Finance*	Case Western Reserve University	Arts and sciences, business (7)
	Columbia University	Arts and sciences, engineering and technology
	Florida International University	Business
	University College London	
History*	Cleveland State University	Law
	Freie Universität Berlin	Arts and sciences
	Universidad Central del Caribe	Medicine
	University of Manchester	Arts and sciences
	University of North Carolina at Chapel Hill	Arts and sciences
	University of Virginia	Law
	Wright State University	Medicine
International Studies*	Aristotle University of Thessaloniki	Journalism
	Case Western Reserve University	Business (2), medicine
	Chinese University of Hong Kong (The)	Law
	Johns Hopkins University	Arts and sciences
	University of South Carolina	Law
Materials Science & Engineering*	Case Western Reserve University	Engineering and management, engineering and technology (4)
	Ohio State University	Engineering and technology
	Texas A&M University	Engineering and technology
	University of California, Santa Barbara	Engineering and technology
	University of Louisville	Medicine
Mechanical Engineering*	Case Western Reserve University	Engineering and management (7), engineering and technology (9)
	Duke University	Engineering and management
	Massachusetts Institute of Technology	Engineering and technology
	Purdue University	Engineering and technology
	University of Colorado	Engineering and technology
	University of Texas Southwestern Medical Center	Engineering and technology
Music*	Baylor College of Medicine	Biomedical sciences
	Case Western Reserve University	Arts and sciences, engineering and management, engineering and technology
	Johns Hopkins University	Health fields
	Stephen F. Austin State University	Arts and sciences
	University of Minnesota	Engineering and technology
Nutrition*	Case Western Reserve University	Biomedical sciences (2), health fields (2)
	Rush University	Health fields
	University of Florida	Biomedical sciences
	University of Minnesota	Health fields
	Unknown/Undetermined	Biomedical sciences

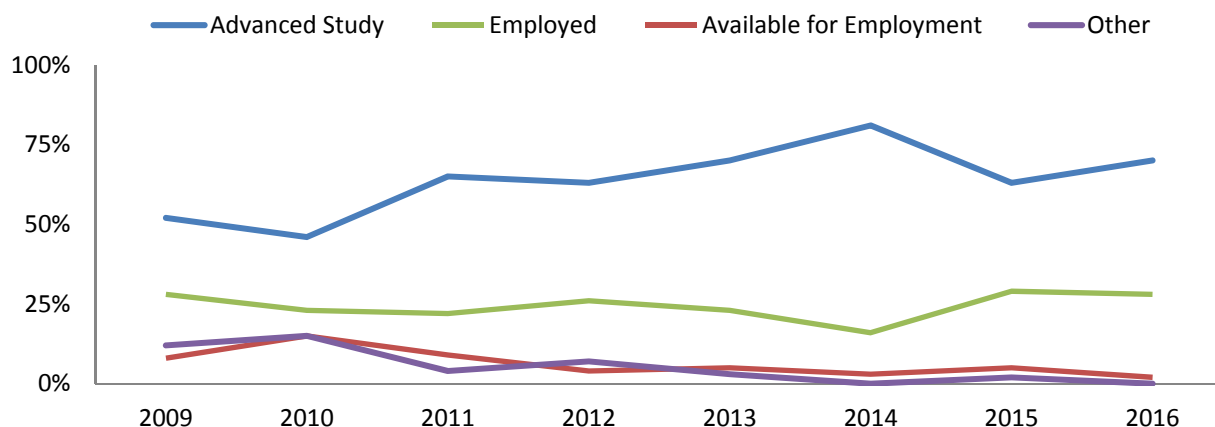
CWRU Major	University	Intended area of study
Nutritional Biochemistry & Metabolism*	Case Western Reserve University	Arts and sciences, biomedical sciences
	Drexel University	Medicine
	Florida International University	Biomedical sciences
	New York Institute of Technology	
	Ohio University	Medicine
	University of North Texas	Osteopathic medicine
	University of Toledo	Medicine
	Unknown/Undetermined	
	Virginia Polytechnic Institute and State University	Medicine
Physics*	Brandeis University	Arts and sciences
	Case Western Reserve University	Medicine
	Ohio State University	Arts and sciences (2), optometry
	University of Maryland	Arts and sciences
	University of Michigan	Engineering and technology
Political Science*	Chinese University of Hong Kong (The)	Law
	Ohio State University	Law
	University of Cincinnati	Law
	University of Virginia	Law (2)
	Unknown/Undetermined	Law
Polymer Science & Engineering*	Case Western Reserve University	Engineering and management (4), engineering and technology (2), medicine (2)
	Duke University	Arts and sciences
	Georgia Institute of Technology	Engineering and technology
	Northwestern University	Engineering and technology (2)
	University of California, Los Angeles	Arts and sciences
	University of Cincinnati	Biomedical sciences
	University of Florida	Arts and sciences
	University of Michigan	Medicine
	University of Pennsylvania	Engineering and technology
	University of Washington	Engineering and technology
Virginia Polytechnic Institute and State University		

CWRU Major	University	Intended area of study
Psychology*	Baylor College of Medicine	Biomedical sciences
	Case Western Reserve University	Nursing, social work/administration (2), public health
	Cleveland State University	Law
	Emory University	Nursing
	Georgetown University	Biomedical sciences
	Johns Hopkins University	Health fields
	Massachusetts General Hospital Institute of Health Professions	Health fields
	Medical University of South Carolina	Medicine
	New Mexico State University	Osteopathic medicine
	New York University	Dental medicine/dentistry
	Tufts University	Dental medicine/dentistry, medicine
	University of Edinburgh	Education
	University of South Carolina	Law
	University of Toledo	Arts and sciences, medicine
	University of Wisconsin-Madison	Medicine
	Unknown/Undetermined	Health fields
	Washington University in St. Louis	Law
	William James College	Arts and sciences
	Wright State University	Arts and sciences, medicine
	Yale University	Health fields
Sociology*	Case Western Reserve University	Health fields (2), social work/administration
	Ohio State University	Law
	State University of New York, University at Buffalo	Medicine
	University of Virginia	Law
Spanish*	Case Western Reserve University	Arts and sciences, medicine
	George Washington University	Health fields
	University of Cincinnati	Medicine
	University of North Carolina at Chapel Hill	Arts and sciences
	Wright State University	Medicine

International Student Results

Data were collected for 71% (n=46) of graduates who were citizens of another country. Seventy percent (n=32) of international graduates were planning to pursue graduate/professional school and of those, 38% (n=12) planned to attend Case Western Reserve University.

Primary Plan for After Graduation



International Students' Primary Plan for After Graduation

Post-Graduation Plans	2009	2010	2011	2012	2013	2014	2015	2016
Advanced Study	52%	46%	65%	63%	70%	81%	63%	70%
Full-Time Employment	28%	23%	22%	26%	23%	16%	29%	28%
Available for Employment	8%	15%	9%	4%	5%	3%	5%	2%
Other	12%	15%	4%	7%	3%	0%	2%	0%
n	25	13	23	27	40	31	41	46

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Contributors: Career Center Staff; Faculty and Staff in the College of Arts and Science, Case School of Engineering, Frances Payne Bolton School of Nursing, and Weatherhead School of Management.

Appendix A: First Destination Survey 2016

A copy of the First Destination Survey 2016 is provided on the next page.

Default Question Block

Consent Form Survey Description: The purpose of this survey is understand the post-graduation plans of graduating undergraduates from CWRU. If you agree to participate, you will be asked to complete an online survey. This will take approximately 10-20 minutes of your time.

Risks / Benefits: Your responses will be used to develop an annual report that provides information to incoming/current students, families, employers, CWRU's schools and academic programs, CWRU's Board of Trustees, the U.S. government, and organizations that calculate CWRU's rankings. Please click [here](#) to see the reports from previous years. There are no known or foreseeable risks to participating in this survey.

Confidentiality: The information you provide for this study is completely confidential. No individual participants will ever be identified with their survey information. Data from this survey will be saved in a proprietary software program (Qualtrics) with limited access and on a secure CWRU Student Affairs server.

Voluntary Participation: Your participation in this survey is voluntary. You may choose not to take part in this survey, or if you decide to take part, you can change your mind later and withdraw from the survey. You may decide not to answer some of the questions and you may withdraw from the study at any time without penalty.

Whom do I contact for questions about the study: For more information about the survey or survey procedures, contact Robin Hedges, Associate Director, Career Education, Career Center, at 216.368.4446 or robin.hedges@case.edu.

Whom do I contact for questions about my rights or complaints towards my treatment as a survey subject? Contact Amanda Thomas, Director of Student Affairs Assessment, at 216.368.2976 or amanda.thomas@case.edu.

I am at least 18 years old and I agree to participate in this survey.

- Yes
 No

What are your plans for the coming year? (check all that apply)

- I have accepted full-time employment
 I will enter graduate or professional studies
 I am continuing to seek employment
 I am starting a business/self-employed/ working freelance
 I am working part-time
 I am serving in the military full-time
 I am performing community service
 I am voluntarily unemployment and not seeking employment
 I am tending to family commitments (e.g., caregiving)

What is your **primary plan** for the coming year? (choose one)

Employment Information

Employer

We have provided a list of organizations that frequently hire CWRU students. If your employer isn't listed, please provide the name of your employer in the box below the option "Other (please specify)."

- Accenture
- Alcoa
- American Greetings
- Ameriprise Financial
- Apple
- Avery Dennison Corporation
- Battelle Memorial Institute
- Ben Venue Laboratories
- BioEnterprise Corporation
- Bloomberg LP
- Case Western Reserve University
- Centers for Disease Control & Prevention
- Cleveland Clinic
- Codonics Inc.
- Cohen & Company
- Deloitte Accounting
- Deloitte Consulting LLP
- Eaton Corporation
- Epic Systems Corporation
- EY (Ernst & Young)
- Explorys, an IBM Company
- General Electric
- Goodyear Tire & Rubber Company
- Google
- Howard, Wershbale & Co.
- Hyland, creator of OnBase
- IBM UrbanCode
- Intel Corporation
- Keithley, a Tektronix Company
- KeyBank
- KPMG
- Lincoln Electric Company
- LNE Group
- Lockheed Martin
- Lubrizol Corporation
- Mayo Clinic
- McKinsey & Company
- McMaster-Carr Supply Company
- Medtronic
- MetroHealth System
- Microsoft Corporation
- MIM Software Inc.
- MRI Software LLC

- NASA
- National Institutes of Health
- National Instruments
- Nordson Corporation
- Parker Hannifin Corporation
- Peace Corps
- Philips
- Plante Moran
- PNC Financial Services Group Inc.
- PPG Industries
- Precision Castparts Corp
- PricewaterhouseCoopers LLP
- Procter & Gamble
- Progressive Group of Insurance Companies
- Rockwell Automation
- Rosetta
- Royal DSM
- Sherwin-Williams Company
- St. Jude Medical Inc.
- Swagelok Company
- Teach For America
- Timken Company
- University Hospitals
- Westinghouse Electric Corporation
- Yelp
- ZS Associates
- Other (please specify)

Position Title**Job Function**

For example, if you are going to be accountant at Walt Disney, your job function would be accounting. If you are going into information technology at the Cleveland Clinic, your job function would be information technology.

Job Location: Country/State**City of Employment**

Starting Salary

Any information concerning salary will be held in strict confidence.

Did you receive a signing bonus?

Yes (please describe and provide the amount)

No

Will you receive any other form of guaranteed compensation?

Yes (please describe and provide the amount)

No

Which of the following best describes the position you have accepted?

When did you begin your full-time job search?

When did you first receive your employment offer?

When did you accept your employment offer?

Graduate/Professional School Information

Institution

We have provided a list of universities and colleges that CWRU students frequently attend after graduation. If your institution is not listed, please provide the name in the box below "Other (please specify)."

- Unknown/Undetermined
- Albert Einstein College of Medicine
- American University
- Boston University
- Brown University
- California Institute of Technology
- Carnegie Mellon University
- Case Western Reserve University
-

- Cleveland State University
- Columbia University
- Cornell University
- Dartmouth College
- Drexel University
- Duke University
- Emory University
- Florida State University
- George Washington University
- Georgetown University
- Georgia Institute of Technology
- Harvard University
- Indiana University
- Indiana University-Purdue University Indianapolis
- John Carroll University
- Johns Hopkins University
- Kent State University
- Lake Erie College of Osteopathic Medicine
- Massachusetts Institute of Technology
- Michigan State University
- New York University
- North Carolina State University
- Northwestern University
- Ohio State University
- Ohio University
- Pennsylvania State University
- Purdue University
- Rush University
- Saint Louis University
- Stanford University
- Temple University
- Texas A&M University
- Tufts University
- University of Akron
- University of Arizona
- University of California, Berkeley
- University of California, Irvine
- University of California, San Francisco
- University of California, Santa Barbara
- University of Chicago
- University of Cincinnati
- University of Illinois at Urbana-Champaign
- University of Illinois – Chicago
- University of Maryland
- University of Massachusetts
- University of Michigan

- University of Minnesota
- University of Pennsylvania
- University of Pittsburgh
- University of South Florida
- University of Southern California
- University of Texas at Austin
- University of Toledo
- University of Utah
- University of Victoria
- University of Washington
- University of Wisconsin – Madison
- Vanderbilt University
- Washington University in St. Louis
- West Virginia University
- Wright State University
- Yale University
- Other

Program of Study

- Architecture
- Arts and Sciences
- Business
- Dental medicine/dentistry
- Education
- Engineering
- Engineering and management
- Fine arts
- Journalism
- Law
- Library
- Medicine
- Nursing
- Optometry
- Osteopathic Medicine
- Pharmacy
- Podiatric medicine
- Public Health
- Public policy
- Veterinary medicine
- Seminary/theology
- Social work
- Technology
- Other (please specify)

Degree (check all that apply)

- Another Bachelor's degree
- Arts and Sciences Master's (e.g., MA, MFA, MS)
- Professional Master's (e.g., MAcc, MBA, MEd, MEM, MN, MPH, MSM, MSN, MSSA, MSW)
- DDS or DMD
- MD or DO
- DVM
- JD
- PhD
- Non-degree
- Other (please specify)

Were you awarded any scholarships or fellowships? (check all that apply)

- Scholarship provided by my college/university
- Tuition provided by my college/university
- Beinecke African Scholarship
- Beinecke Scholarship
- Boren Fellowship or Scholarship
- Carnegie Junior Fellowship
- Churchill Scholarship
- DAAD Germany Graduate Scholarship
- Department of Homeland Security Graduate Fellowship
- Donald M Payne International Development Graduate Fellowship
- Environmental Protection Agency STAR Fellowship for Environmental Studies
- Ford Foundation Diversity Fellowship
- Fulbright Study/Research Abroad Fellowship
- Fulbright Study/Research Fellowship
- Gates-Cambridge Scholarship
- Gilman International Scholarship
- Goldwater Scholarship
- Harriet G Jenkins Pre-doctoral Fellowship
- Henry Luce Scholarship
- Hertz Foundation Applied Physical Sciences Fellowship
- Humanity in Action Fellowship
- Jack Kent Cooke Graduate Arts Award
- James Madison Fellowship
- Javits Graduate Study Fellowship
- Knowles Science Teaching Foundation Fellowship
- Marshall Scholarship
- Mitchell Scholarship
- National Defense Science and Engineering Graduate Fellowship
- National Physical Science Consortium Fellowship
- National Science Foundation Graduate Research Fellowship

- Paul and Daisy Soros Fellowship for New Americans
- Rhodes Scholarship
- Science, Mathematics, and Research for Transformation (SMART) Scholarship
- Thomas R Pickering Foreign Affairs Fellowship
- Truman Scholarship
- Uduall Scholarship
- Whitaker International Fellowship
- Woodrow Wilson Teaching Fellowship
- None
- Other

Business Venture Information

Please describe your business / venture and in what industry you are starting it.

Community Service Information

Organization

Position Title

City

Location: State/Country

Military Information

Branch

- US Air Force
-

- US Air Force Reserve
- US Air National Guard
- US Army
- US Army Reserve
- US Army National Guard
- US Coast Guard
- US Coast Guard Reserve
- US Marine Corps
- US Marine Corps Reserve
- US Navy
- US Navy Reserve
- Other (please specify)

Rank

Experiential Learning

While at CWRU, how many of the following activities did you participate in related to your academics?

- Internships
- Practicum offered through the Career Center
- Cooperative Education (Co-op)
- Nursing practicum/clinicals
- Community service projects
- Study abroad experiences

What was the outcome of the activities you participated in?

	Led to my post-graduation job	Led to a job I worked during college and/or over college breaks	Led to a job offer I declined	Did not lead to a job offer	Not applicable
Internship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Practicum offered through the Career Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperative Education (Co-op)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nursing practicum/clinicals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community service projects	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Study abroad experiences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

While at CWRU, how many of the following activities did you participate in related to your academics?

Independent research projects

Research projects with CWRU faculty, including affiliated faculty at Cleveland Clinic, VA, etc.

Research projects outside of CWRU faculty

Creative endeavors

(e.g. musical performance, conducting or composition; painting, photography, acting, theatre, dance or voice workshops; hosting a television or radio show; investigative interviewing; creative writing; marketing and communications; or similar activities)

Formal summer research programs

(e.g., SURES, PSurg, Biomedical Engineering Research Experiences for Undergraduates (REU), CAS Experiential Learning Fellowship, Pediatrics Summer Undergraduate Research through Rainbow Babies and Children's Hospital)

What was the outcome of your research project(s) or creative endeavor(s)? (check all that apply)

- Led to my post-graduation job
- Led to a job I worked during college and/or over college breaks
- Led to a job offer I declined
- Did not lead to a job offer
- Accepted to graduate/professional school
- Senior capstone/thesis submission
- Abstract submission and/or publication
- Journal article submission and/or publication
- Conference submission and/or presentation
- Book thesis submission and/or publication
- Book chapter submission and/or publication
- Record/video submissions and/or publication
- Other (please specify)

Do you want to be a member of the CWRU Alumni Career Network, which is made up of CWRU alumni who will provide career information and related assistance to current students?

- Yes
- No

Please provide the best email address at which we may reach you post-graduation. (optional)
This information will be shared with Alumni Relations.

Please provide the best phone number at which we may reach you post-graduation. Please be sure to include area code.
(optional)
This information will be shared with Alumni Relations.

Please provide the best address to which we might send correspondence post-graduation. (optional)
This information will be shared with Alumni Relations.

Thank you for participating in the First Destination Survey. We appreciate your time very much. Please review your responses before continuing to the end of the survey.
