Spring 2011

FIRST DESTINATION SURVEY class of 2010

HOW MANY GRADUATES go on to graduate school? Medical and law school?

HOW MANY EXPERIENTIAL LEARNING

opportunities did graduates participate in? How many students had internships, co-ops or practicum experiences? Were they beneficial or valuable experiences?

CLASS of 2010 FDS

WHERE DO CWRU STUDENTS GO

after they graduate? How many get a job and who hires them?

WHAT ARE THEIR starting salaries?

CAREER CENTER Case Western Reserve University

Have we piqued your interest? Find past reports on our website at studentaffairs.case.edu/careers. Contact us at 216.368.4446 or by emailing careers@case.edu.



First Destination Survey Report Class of 2010

Table of Contents

Executive Summary	2
Methodology	3
Five-year Overview	4
Key Findings	5
Experiential Learning	5
Value Placed on Experiential Learning	6
Top 3 Skills Developed in Experiential Learning (by College)	7
Percentage of Graduates Ranking Each Skill As #1 Skill Developed in Experiential Learning	7
Description of Position Accepted	8
Location of Jobs	9
Employers	10
Starting Salaries	10
Graduate Schools	11
Professional Schools	11
2010 Post-Graduation Plans (by School)	12
Post-Graduation Plans: All Undergraduates (Class of 2010)	12
Post-Graduation Plans: All Undergraduates (by Major)	13
Salaries: All Undergraduates (by Major)	16
Employers (by Major)	18
Graduate Schools (by Major)	23
International Graduate Analysis	30
Acknowledgements	31
APPENDIX A: First Destination Survey 2010	32

Executive Summary

Small, medium, and large-sized organizations and graduate/professional schools continued to open their doors to new undergraduates of Case Western Reserve University, seeking our best and brightest. Almost an equal number of the class of 2010 chose to begin their careers upon graduation as those opting for an advanced degree (40% and 41% respectively). Like their immediate predecessors, members of the class of 2010 continued to face a tight job market but found success by starting their job searches earlier, converting internships into full-time permanent opportunities, and seeking opportunities in healthcare and higher education and with organizations such as Teach for America and the Peace Corps.

Highlights

- Of those who responded to the question about experiential learning, ninety-seven percent (97%) reported participating in at least one form of experiential learning.
- Seventy-eight percent (78%) of graduates who reported being employed indicated that the position they found required a college degree and was related to their field of study.
- Organizations hiring multiple members of the Class of 2010 included Case Western Reserve University (16), University Hospitals (10), Epic (8), Bloomberg (8), Cleveland Clinic (7), Teach for America (7), Accenture (6), General Electric (6), Metro Health (4), Rockwell Automation (4), Deloitte Consulting (3), Rosetta (3), University of Kentucky Children's Hospital (3), Alcoa (2), Ernst and Young (2), Google (2), Howard Wershbale & Company (2), Hyland Software (2), Key Bank (2), Lincoln Electric (2), Mayo Clinic (2), Medtronic (2), MRI Software (2), Peace Corps (2), Phillips Healthcare (2), Phycal, LLC. (2), PNC (2), Praxair, Incorporated (2), Proctor and Gamble (2), Sherwin Williams (2), Specialized Business Software (2), and Vanderbilt University Medical Center (2).
- Forty-one percent (41%) of graduates reported pursuing an advanced degree; of those, fifteen percent (15%) planned to attend medical school (M.D., D.O., M.D./Ph.D., Au.D., and D.D.S.).
- Graduates were accepted into a number of impressive graduate and professional schools including Brown University, Case Western Reserve University, Columbia University, California Institute of Technology, Harvard University, Massachusetts Institute of Technology, and Stanford University.
- Eleven percent (11%) of graduates who are continuing on to graduate school will study at CWRU.
- ♦ The median salary range for the Class of 2010 was \$45,000-\$49,999, no change from the class of 2009. Median salary ranges for the schools were: Arts & Sciences: 35,000-\$39,999, an increase of \$5,000 from last year; Engineering: \$50,000-\$54,999, no change from last year; Nursing: \$45,000-\$49,999, a drop of \$5,000 from last year; and Management: \$45,000-\$49,999, no change from last year.

As you'll see, our newest graduates have chosen to pursue meaningful work and intellectual engagement in a myriad of places, representing their alma mater well and making us proud!

Thomas B. Matthews, Ph.D. Director, Case Career Center

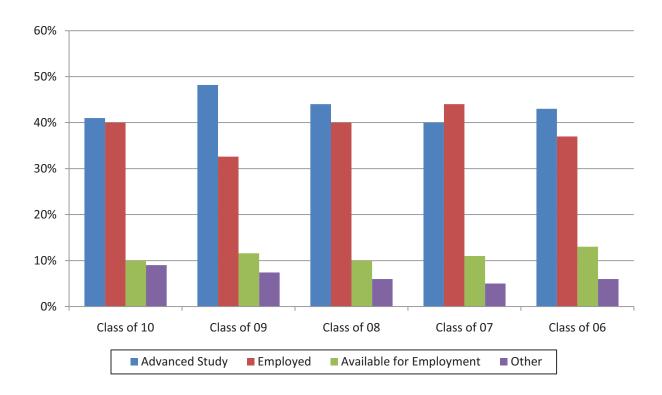
Methodology

The 2010 First Destination Survey was distributed using a web-based technique and follow-up phone interviews, resulting in a 79% (N=734) overall response rate.

The 2010 First Destination Survey was distributed in three stages throughout the academic year: August 2009, January 2010, and May 2010. An email was sent to graduates with a link to the survey beginning approximately one month before each graduation, and continued to be sent every two weeks to all non-respondents and still seeking graduates through November. In early December, student workers at the Case Western Reserve University Student Call Center called all non-respondents and still seeking graduates. After the calls were completed, all non-respondents and still seeking students were looked up in LinkedIn, the online professional networking site, to see if information could be gathered on where students went after graduating from CWRU.

Appendix A is a copy of the First Destination Survey used to capture the information contained in this report. The survey was administered using StudentVoice, an assessment vendor used by the Career Center.

Five-year Overview



	Class of 2010	Class of 2009	Class of 2008	Class of 2007	Class of 2006
Advanced Study	41%	48%	44%	40%	43%
Employed Full-Time	40%	33%	40%	44%	37%
Available for					
Employment	10%	12%	10%	11%	13%
Other	9%	7%	6%	5%	6%

Key Findings

Experiential Learning

Six hundred forty-four (644) of the 734 graduates who responded to the First Destination Survey answered questions about their experiential learning (90 left the question blank). Of those who responded to the question, 97% took part in some form of experiential learning (EL). Most (91%) who did so participated in more than one activity, and more than half (71%) took part in three or more experiential learning activities.

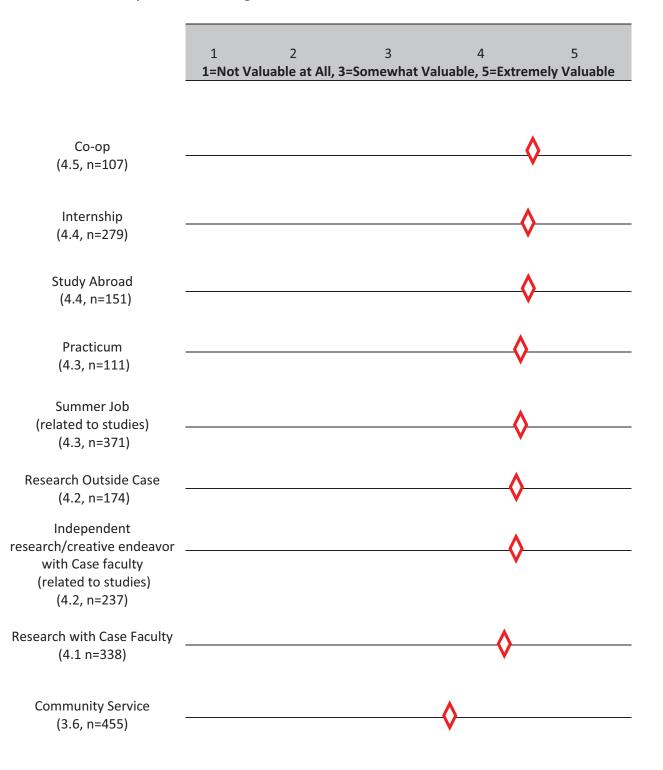
Of those who participated in Experiential Learning, students in the College of Arts and Sciences reported participating in the largest number of activities (3.61 on average), followed by nursing students (3.57), graduates in engineering (3.47) and, finally, graduates from the Weatherhead School of Management (2.89). As in previous years, graduates of the College of Arts and Sciences and those with engineering majors were much more likely to have taken part in research with faculty. Of all the experiential learning activities, nursing majors were most likely to complete a practicum while management majors were most likely to complete an internship. The table below describes the number of students who completed Experiential Learning activities.

	Arts 8	k Sciences	Engir	eering	Mana	agement	N	ursing
Any EL activities	321	97%	200	98%	90	94%	41	98%
Internship	123	37%	106	49%	64	67%	12	29%
Practicum	49	15%	12	6%	13	14%	39	93%
Со-ор	11	3%	95	44%	4	4%	0	0%
Research outside Case	106	32%	61	28%	12	13%	6	14%
Research with Case								
faculty	206	62%	121	56%	19	20%	9	21%
Independent								
research/creative								
endeavor with Case								
faculty	168	51%	60	28%	19	20%	8	19%
Study abroad	100	30%	18	8%	34	35%	16	38%
Summer job (related to								
studies)	188	57%	130	60%	51	53%	26	62%
Community service	249	75%	144	67%	60	63%	34	81%
Total # of respondents ¹		332	2	15	96		42	

Note: The proportion of graduates participating in at least one EL activity has increased significantly over previous years. This may be the result of increased EL participation; however, it may also be an artifact of a change made to the way these questions were asked. Specifically, in the past students were only asked to indicate which types of EL activities they participated in *if they first indicated that they had participated in EL activities*. This year, all students were asked to indicate whether they participated in any of these EL activities.

¹ Number of respondents based on the 644 students who answered the EL questions. Total number of survey respondents from each school is as follows: Arts & Sciences – 373; Engineering – 248; Management – 115; Nursing – 43. Students who earned degrees from more than one school are included in the counts for each school in which they earned a degree.

Value Placed on Experiential Learning



Top 3 Skills Developed in Experiential Learning (by College)

Arts & Sciences	Engineering	Management	Nursing
Communication	Technical/Job Content	Communication	Technical/Job Content
Analytical	Communication	Interpersonal	Self-Confidence
Technical/Job Content	Self Confidence	Motivation/Initiative	Communication

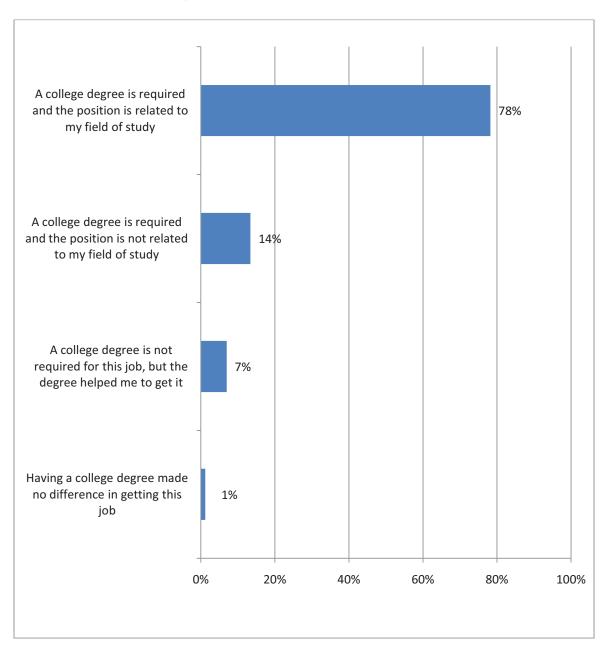
Percentage of Graduates Ranking Each Skill As #1 Skill Developed in Experiential Learning²

	Arts & Sciences	Engineering	Management	Nursing
Communication	15%	15%	32%	15%
Interpersonal	9%	6%	9%	10%
Work Ethic	9%	7%	6%	7%
Team Work	3%	8%	4%	5%
Analytical	14%	9%	8%	0%
Motivation / Initiative	8%	8%	9%	2%
Flexibility / Adaptability	7%	6%	6%	0%
Computer	1%	4%	1%	0%
Detail Orientation	3%	1%	1%	0%
Leadership	5%	3%	1%	2%
Organizational	3%	2%	2%	12%
Self Confidence	5%	11%	8%	17%
Technical / Job Content	11%	17%	6%	27%
Did not rank skills	7%	5%	8%	4%

² Among the 644 students who answered the EL questions.

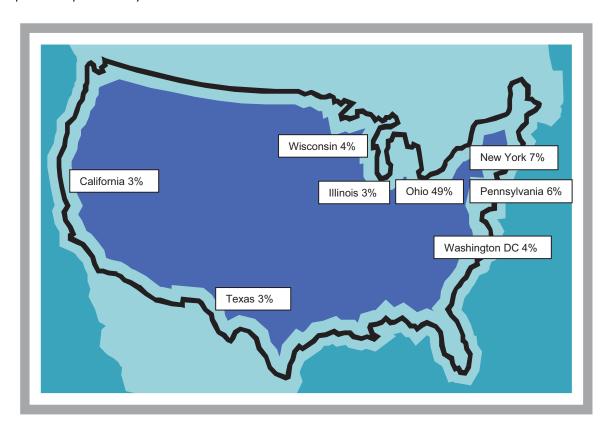
Description of Position Accepted (N = 249)

A total of 293 graduates said they had accepted full-time employment. Of those 293 graduates 249 answered the question asking whether or not a college degree was required for their job and 44 left the question blank. Of those who answered the question, nearly all (92%) who found employment reported their jobs required a college degree. Seventy-eight percent (78%) of graduates who reported being employed and answered the question indicated the position they found required a college degree *and* was related to their field of study.



Location of Jobs

The vast majority (97%) of graduates who accepted jobs chose to work in the United States. Eight graduates accepted jobs outside of the United States. Forty-nine percent (49%) of the Class of 2010 that accepted positions reported accepting positions in the state of Ohio; 46% of all graduates accepting positions plan to stay in northeastern Ohio.



The next highest locales outside of Ohio where graduates reported accepting positions were New York (7%), Pennsylvania (6%), Washington D.C. (4%), Wisconsin (4%), Illinois (3%), Texas (3%), and California (3%).

In terms of the area of the country, 54% of students accepted jobs in the Midwest, 30% accepted jobs in the Northeast, 6% accepted jobs in the Southeast, 4% accepted jobs in the Southwest, 4% accepted jobs in the West, and 3% accepted jobs outside the United States.

Career Center Visits and School

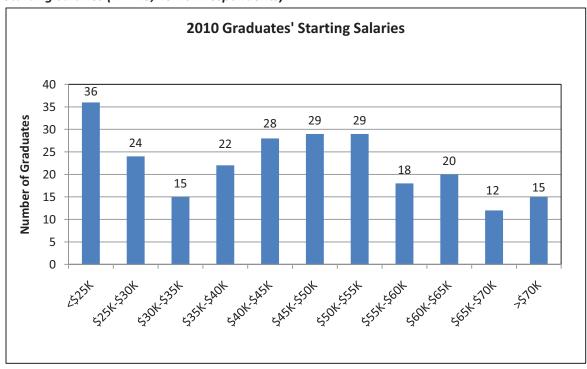
This year's FDS asked students to indicate how frequently they visited the Career Center. A total of 618 students responded to the question; 421 (68%) of those who responded at least "sometimes" visited the Career Center. Students most likely to visit the Career Center were students with management or engineering majors (81% and 78%, respectively). This was followed by students with arts and science majors (62%) and nursing majors (44%).

Employers

A sampling of Fortune 500, government, non-profit, and private sector employers who hired the Class of 2010 includes:

Accenture (6)	Key Bank (2)	PNC Bank (2)
Booz Allen Hamilton (1)	LNE Group (1)	Pricewaterhouse Coopers (1)
Case Western Reserve (16)	Lockheed Martin (1)	Proctor and Gamble (2)
Cleveland Clinic (7)	Lubrizol Corporation (1)	Progressive Auto Insurance (1)
Deloitte Consulting LLP (3)	McKinsey and Company (1)	Rockwell Automation, Inc. (4)
Eaton Corporation (1)	Medtronic (2)	Rosetta (3)
Epic Systems (8)	MetroHealth Medical Center (4)	Sherwin Williams (2)
Ernst and Young (2)	NASA (1)	Target Corporation (1)
Explorys, Inc. (1)	National Cancer Institute (1)	Teach for America (7)
General Electric (6)	National Institutes of Health (1)	University Hospitals (10)
Google (2)	PeaceCorps (2)	U.S. Department of State (1)
Hyland Software (2)	Phillips Healthcare (2)	U.S. Patent & Trademark Office (1)

Starting Salaries (N=248; 45 non-respondents)



Graduate Schools

Graduates were accepted into a number of impressive institutions including the following:

	Massachusetts Institute of	University of Colorado,
Boston University (1)	Technology (3)	Boulder (1)
Brown University (1)	Michigan State University (1)	University of Maryland (2)
California Institute of		
Technology (2)	Northwestern University (3)	University of Michigan (9)
Carnegie Mellon University (2)	Ohio State University (24)	University of Minnesota (3)
Case Western Reserve		
University (78)	Pennsylvania State University (3)	University of Missouri (1)
College of William and Mary		University of North Carolina,
(2)	Purdue University (4)	Chapel Hill (1)
Columbia University (3)	Stanford University (1)	University of Oxford (1)
Cornell University (4)	Stony Brook (1)	University of Pittsburgh (5)
Duke University (2)	Texas A&M (1)	University of Pennsylvania (1)
Georgia Institute of		University of Southern
Technology (1)	Temple University (1)	California (2)
Harvard University (2)	University of Arizona (2)	University of Texas (2)
		University of Wisconsin,
Indiana University (1)	University of California, Irvine (2)	Madison (5)
Imperial College London (1)	University of California, Berkley (1)	University of Virginia (1)
John Hopkins University (3)	University of Chicago (1)	Vanderbilt University (3)

Graduates were also awarded a number of impressive scholarships and fellowships including an Academic Achievement Award, an NCAA Postgraduate Scholarship, a National Institutes of Health Medical Scientist Training Program Scholarship, and a National Institutes of Health Biology and Physiology Fellowship.

Professional Schools

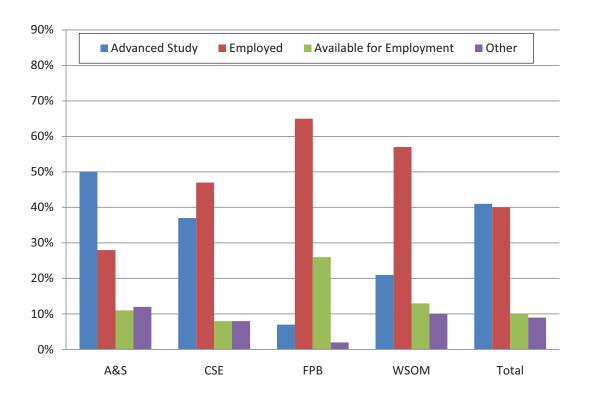
Medical School

The number of graduates planning to attend medical school from the Class of 2010 was 46 (or 15% of those planning to continue their studies). Institutions that graduates chose to attend included CWRU, Drexel University, Harvard University, Northwestern University, Ohio State University, Tufts University, University of Illinois at Chicago, University of Cincinnati, and the University of Michigan.

Law School

The number of graduates planning to attend law school from the Class of 2010 was 22 (or 7% of those planning to continue their studies). Institutions that graduates chose to attend included Boston College, CWRU, College of William and Mary, Columbia University, Indiana University, Ohio State University, University of California at Berkley, University of Maryland, and Washington and Lee University.

2010 Post-Graduation Plans (by School)



Post-Graduation Plans: All Undergraduates (Class of 2010)

Post Graduation Plans	A	& S	Engine	eering ³	Nur	sing	Management ⁴		Total ⁵	Total %
Advanced Study	186	50%	92	37%	3	7%	24	21%	297	41%
Employed	104	28%	116	47%	28	65%	65	57%	293	40%
Available for Employment	39	11%	19	8%	11	26%	15	13%	76	10%
Other	44	12%	21	8%	1	2%	11	10%	68	9%
Total	373		248		43		115		734	
Total Number of										
Graduates	479		292		60		145		929	
Response Rate	78%		85%		72%		79%	·	79%	

³ Numbers include all CSE recipients as well as students awarded a BS in computer science

⁴Includes students in Economics.
⁵ Due to rounding, percentages do not add to 100%. Additionally, because a number of students have double majors, individual school counts may not add to this total number.

Post-Graduation Plans: All Undergraduates (by Major)

Most students (529) graduated with one degree and one major. A further 193 graduates were double majors or dual degree earners, 11 students were triple majors, and 1 student graduated with four majors. Graduates' responses to the question about their post-graduate plans are counted once for each of their earned majors.

Therefore, 734 individuals were included in the analysis but these 734 individuals graduated with a total of 939 majors. The responses in this table will sum to reflect the plans of graduates earning these 939 majors. Majors that include at least one student with a double major or dual degree are marked with an asterisk.

	Re	esponse R	ate		duate hool		Time oyment	Av	ailable	0	ther
	Total Majors	Total Resp.	% complete	#	%	#	%	#	%	#	%
ACCOUNTING*	28	21	75%	6	29%	13	62%	1	5%	1	5%
AEROSPACE ENGINEERING*	11	10	91%	5	50%	4	40%	1	10%	0	0%
AMERICAN STUDIES*	1	1	100%	1	100%	0	0%	0	0%	0	0%
ANTHROPOLOGY*	27	22	81%	10	45%	6	27%	3	14%	3	14%
APPLIED MATHEMATICS*	3	2	67%	1	50%	1	50%	0	0%	0	0%
ART EDUCATION*	1	1	100%	0	0%	0	0%	1	100%	0	0%
ART HISTORY*	8	6	75%	3	50%	1	17%	1	17%	1	17%
ASTRONOMY	3	3	100%	2	67%	0	0%	0	0%	1	33%
BIOCHEMISTRY*	39	26	67%	13	50%	9	35%	2	8%	2	8%
BIOLOGY*	99	77	78%	48	62%	16	21%	5	6%	8	10%
BIOMEDICAL ENGINEERING*	88	74	84%	35	47%	30	41%	3	4%	6	8%
CHEMICAL ENGINEERING	31	29	94%	12	41%	14	48%	2	7%	1	3%
CHEMISTRY*	47	31	66%	20	65%	4	13%	3	10%	4	13%
CIVIL ENGINEERING*	19	15	79%	6	40%	7	47%	0	0%	2	13%
CLASSICS*	3	3	100%	2	67%	0	0%	0	0%	1	33%
COGNITIVE SCIENCE*	22	22	100%	8	36%	6	27%	4	18%	4	18%
COMMUNICATION SCIENCES*	10	9	90%	7	78%	2	22%	0	0%	0	0%

COMPUTER ENGINEERING*	29	22	76%	3	14%	16	73%	1	5%	2	9%
COMPUTER SCIENCE*	26	25	96%	7	28%	14	56%	3	12%	1	4%
DEANS APPROVED MAJOR*	1	1	100%	1	100%	0	0%	0	0%	0	0%
ECONOMICS*	45	37	82%	10	27%	16	43%	6	16%	5	14%
ELECTRICAL ENGINEERING*	31	24	77%	7	29%	10	42%	3	13%	4	17%
ENGINEERING	2	1	50%	0	0%	0	0%	1	100%	0	0%
ENGINEERING PHYSICS	4	4	100%	0	0%	1	25%	1	25%	2	50%
ENGLISH*	33	23	70%	12	52%	4	17%	3	13%	4	17%
ENVIRONMENTAL GEOLOGY*	2	2	100%	1	50%	0	0%	0	0%	1	50%
ENVIRONMENTAL STUDIES*	8	8	100%	4	50%	2	25%	0	0%	2	25%
EVOLUTIONARY BIOLOGY*	3	2	67%	1	50%	1	50%	0	0%	0	0%
FRENCH*	5	5	100%	2	40%	2	40%	0	0%	1	20%
FRENCH/											
FRANCOPHONE STUDIES	1	1	100%	0	0%	1	100%	0	0%	0	0%
GEOLOGICAL SCIENCES*	4	2	50%	2	100%	0	0%	0	0%	0	0%
GERMAN*	5	5	100%	2	40%	2	40%	1	20%	0	0%
HIST AND PHIL OF SCIENCE/TECH*	2	2	100%	1	50%	0	0%	1	50%	0	0%
HISTORY*	19	16	84%	9	56%	5	31%	0	0%	2	13%
INTERNATIONAL STUDIES*	17	15	88%	4	27%	5	33%	2	13%	4	27%
JAPANESE STUDIES*	5	3	60%	2	67%	1	33%	0	0%	0	0%
MANAGEMENT*	75	59	79%	9	15%	37	63%	8	14%	5	8%
MATERIALS SCIENCE AND	_	_	40-51	_	0.534	_	951		021		2531
ENGINEERING	5	5	100%	4	80%	0	0%	0	0%	1	20%
MATHEMATICS* MATHEMATICS	14	9	64%	5	56%	3	33%	0	0%	1	11%
AND PHYSICS*	4	3	75%	1	33%	1	33%	1	33%	0	0%

MECHANICAL											
ENGINEERING*	45	39	87%	11	28%	21	54%	4	10%	3	8%
MUSIC*	19	16	84%	7	44%	6	38%	0	0%	3	19%
MUSIC EDUCATION*	2	2	100%	1	50%	0	0%	0	0%	1	50%
NATURAL			10070		3070	0	070		070	1	3070
SCIENCES	1	1	100%	1	100%	0	0%	0	0%	0	0%
NURSING	60	43	72%	3	7%	28	65%	11	26%	1	2%
NUTRITION*	8	7	88%	4	57%	2	29%	1	14%	0	0%
NUTRITNL BIOCHEM/											
METABOLISM	7	4	57%	2	50%	2	50%	0	0%	0	0%
PHILOSOPHY*	9	9	100%	3	33%	4	44%	1	11%	1	11%
PHYSICS*	20	15	75%	12	80%	1	7%	1	7%	1	7%
POLITICAL SCIENCE*	46	43	93%	19	44%	12	28%	6	14%	6	14%
POLYMER SCIENCE/											
ENGINEERING*	8	6	75%	5	83%	1	17%	0	0%	0	0%
PRE-			/				4.000/				
ARCHITECTURE*	2	1	50%	0	0%	1	100%	0	0%	0	0%
PSYCHOLOGY*	89	67	75%	34	51%	17	25%	10	15%	6	9%
RELIGION*	5	3	60%	2	67%	1	33%	0	0%	0	0%
SENIOR YEAR IN PROF. STUDIES	2	2	100%	2	100%	0	0%	0	0%	0	0%
SOCIOLOGY*	34	26	76%	12	46%	8	31%	5	19%	1	4%
SPANISH*	16	15	94%	7	47%	6	40%	1	7%	1	7%
STATISTICS*	2	2	100%	0	0%	2	100%	0	0%	0	0%
SYSTEMS BIOLOGY	2	1	50%	0	0%	1	100%	0	0%	0	0%
SYSTEMS & CONTROL ENGINEERING	1	0	0%	0	0%	0	0%	0	0%	0	0%
		U	0 /0		U/0	U	0/0		U/0	J 0	0/0
TEACHER EDUCATION*	1	1	100%	0	0%	1	100%	0	0%	0	0%
THEATER ARTS	12	9	75%	2	22%	4	44%	2	22%	1	11%
WOMENS STUDIES*	2	1	50%	1	100%	0	0%	0	0%	0	0%
TOTAL	1173	939	80%	394	42%	352	37%	99	11%	94	10%

Salaries: All Undergraduates (by Major)

Of the 248 graduates who provided salary information, 195 graduated with one major (79%). An additional 51 graduates were double major or dual degree earners. Two students graduated with three majors. Graduates' responses to the question about their post-graduate salaries are counted once for each of their earned majors.

Therefore, 248 individuals were included in the analysis but these 248 individuals graduated with a total of 303 majors. The responses in this table will sum to reflect the plans of graduates earning these 303 majors. Majors that include at least one student with a double major or dual degree are marked with a single asterisk (*). A double asterisk (**) is an indicator of a national salary average that is estimated from similar, but not identical, academic disciplines. In order to maintain the anonymity of participants, majors with less than five responses are not included in the table⁶. National salary averages were taken from the National Association of Colleges and Employers (NACE) September 2010 Salary Survey.

SALARY COMPARISON BY MAJOR	< \$25K	\$25K - \$29K	\$30K - \$34K	\$35K - \$39K	\$40K - \$44K	\$45K - \$49K	\$50K - \$54K	\$55K - \$59K	\$60K - \$64K	\$65K - \$69K	>\$70K
ACCOUNTING* (National Average: \$48,378)	0	0	0	0	1	3	2	2	1	0	0
BIOCHEMISTRY* (National Average: \$34,908)**	2	4	1	0	0	0	0	0	0	0	0
BIOLOGY* (National Average: \$34,908)	6	1	4	2	1	0	1	0	0	0	0
BIOMEDICAL ENGINEERING* (National Average: \$53,416)	2	5	0	0	0	0	4	3	4	2	2
CHEMICAL ENGINEERING (National Average: \$64,889)	0	0	0	1	0	1	2	2	2	4	0
CIVIL ENGINEERING (National Average: \$51,321)	0	0	0	2	0	2	1	1	0	0	0
COGNITIVE SCIENCE* (National Average: \$36,433)**	1	1	0	0	2	0	1	0	0	0	1

⁶ Majors with less than five responses include: Aerospace Engineering, Anthropology, Applied Mathematics, Art History, Chemistry, Communication Sciences, Engineering Physics, English, Environmental Studies, Evolutionary Biology, French, French and Francophone Studies, German, History, International Studies, Mathematics, Mathematics and Physics, Music, Nutrition, Nutritional Biochemistry and Metabolism, Philosophy, Physics, Polymer Science and Engineering, Pre-Architecture, Religious Studies, Statistics, Systems Biology, Teacher Education, and Theater Arts.

COMPUTER ENGINEERING* (National Average:											
\$60,396)	0	0	0	2	2	2	2	3	1	0	3
COMPUTER SCIENCE* (National Average:											
\$60,473)	1	0	0	1	2	0	1	1	0	2	4
ECONOMICS* (National Average: \$51,698)	3	0	1	1	1	1	4	1	1	1	0
ELECTRICAL ENGINEERING (National Average: \$59,512)	1	0	0	0	0	2	0	0	3	0	0
MANAGEMENT* (National Average: \$43,991)	3	5	1	6	5	4	0	1	5	2	2
MECHANICAL ENGINEERING (National Average: \$58,110)	0	0	0	0	3	1	6	3	1	0	3
NURSING (National Average: \$47,027)	1	0	1	3	6	10	4	0	1	0	0
POLITICAL SCIENCE* (National Average: \$38,934)	3	3	1	1	1	0	1	0	0	1	0
PSYCHOLOGY (National Average: \$32,260)	8	3	4	1	0	0	0	0	0	0	0
SOCIOLOGY* (National Average: \$35,357)	2	1	0	1	1	1	1	0	0	0	0
SPANISH* (National Average: \$36,413)**	0	2	0	0	2	0	0	1	1	0	0

Employers (by Major)

A total of 282 graduates provided the name of their employer. Of these 282 graduates, 56 had multiple majors. The 56 graduates with multiple majors were employed by the following:

Employers of Multiple Major Graduates			
Accenture	Ministerial Day Care		
Aerocontrolex	NASA		
Alcoa	Nature Center at Shaker Lakes		
Alliance Rehab	Northwestern Mutual		
American Greetings	Ohio Democratic Party		
Ameriprise Financial	Peace Corps		
Bant	Phycal, LLC.		
Bloomberg	Progressive Insurance		
Case Western Reserve University (5)	Rockwell Automation		
Children's Museum of Cleveland	School District of Philadelphia		
Cleveland Clinic (2)	Specialized Business Software		
Eaton	Stones' Phones		
Edward C. Hawkins and Company	Teach For America (5)		
Epic (3)	Temple Micah		
The Republic of France (2)	The Leadership Institute		
Google	U.S. Department of State		
iNomadics	U.S. Navy		
LNE Group	University Hospitals		
The Manufacturing Advocacy & Growth Network	University of Chicago		
Mayo Clinic (2)	Western Reserve Academy		
McMaster-Carr (2)	Yiping Han		

Graduates' employers are listed once for each of their earned majors. Majors that include at least one student with a double major or dual degree are marked with an asterisk. In order to maintain anonymity of the participants, majors with less than five responses are not included in the table⁷.

Major	Employer		
	Accenture	Ernst & Young (2)	
ACCOUNTING*	Accudyn Products Inc.	General Electric	
	Astute Solutions	Howard Wershbale & Company (2)	
	Eaton	Pricewaterhouse Coopers	
	El Paso Corporation		
ANTHROPOLOGY*	Case Western Reserve University (2)	Stamoolis Brothers Company	

⁷ Majors with less than five responses include: Aerospace Engineering, Applied Mathematics, Art History, Chemistry, Communication Sciences, Engineering Physics, English, Environmental Studies, Evolutionary Biology, French, French and Francophone Studies, German, History, Japanese Studies, Mathematics, Mathematics and

Physics, Nutrition, Nutritional Biochemistry and Metabolism, Philosophy, Physics, Polymer Science and Engineering, Pre-Architecture, Religious Studies, Statistics, Systems Biology, Teacher Education, and Theater Arts.

First Destination Survey 2010 / Case Career Center

Page 18

	Ministerial Day Care	Teach for America
BIOCHEMISTRY*	Case Western Reserve University (6)	Edward C. Hawkins and Company
		U.S. Center for Disease Control and
	Cleveland Clinic (2)	Prevention
	Empowerment Group	U.S. Department of State
DIOLOGY*	Mayo Clinic (2)	U.S. Navy
BIOLOGY*	National Cancer Institute	University of Chicago
	Peace Corps	U.S. Fish and Wildlife Service
	Phycal, LLC.	Yiping Han
	Teach for America	
	Accenture	NASA
	Ascension Orthopedics	Oxford Learning Center
	Bloomberg	Philips Healthcare (2)
	Case Western Reserve University (4)	Phycal, LLC.
	Deloitte Consulting	Procter & Gamble
BIOMEDICAL ENGINEERING*	Epic (3)	Rockwell Automation
ENGINEERING	Integra Spine	Sherwin Williams
	Kelly Services	Sigma Phi Epsilon
	Kensey Nash Corporation	University Hospitals
	Medtronic	U.S. Patent and Trademark Office
	Mount Sinai Medical Center	
	Accenture	Goodyear Tire and Rubber Company
	Alcoa	Hormel
CHEMICAL	American Gasket & Rubber	Praxair Incorporated (2)
ENGINEERING	Arisdyne Systems Inc.	Procter & Gamble
	General Electric	Sherwin Williams
	Global Prior Art	
	Barber and Hoffman	Solar Testing Labs, Inc.
CIVIL	BSA Lifestructures	The Timken Company
ENGINEERING*	Corman Construction	West Virginia Department of Highways
LINGHVEEKHVG	The Manufacturing Advocacy &	
	Growth Network	
COGNITIVE	Case Western Reserve University	Systems Integration Inc
SCIENCE*	Cleveland Clinic	The Advisory Board Company
00.2.102	Google	Wyle
	Akamai Technologies	Hyland Software (2)
COMPLITED	ATTO Technology, Inc.	Lincoln Electric
COMPUTER ENGINEERING*	Bechtel	Rockwell Automation
ENGINEERING* .	Bloomberg	Rosetta
	Booz Allen Hamilton	Timesys

	Cerner	Union Pacific Railroad		
	CHI Systems	University Hospitals		
	Embedded Planet			
	Arrow International	iNomadics		
	Bloomberg (2)	MRI Software		
COMPUTER	doubleTwist	Slide.com		
SCIENCE*	Epic	Specialized Business Software (2)		
	Explorys, Inc.	University Hospitals		
	Google	VTI Instruments		
	Accenture (2)	LNE Group		
	American Greetings	McMaster-Carr		
	Ameriprise Financial	Nature Center at Shaker Lakes		
ECONONALCS*	Aspen Music Festival and School	NERA Economic Consulting		
ECONOMICS*	Case Western Reserve University	Northwestern Mutual		
	Epic	Progressive		
	French Ministry of Education	Teach for America		
	Imagilin Technology			
	Accenture	Keithley Instruments		
ELECTRICAL	Askey (ASUS)	Lincoln Electric		
ENGINEERING	Cleveland Clinic	Medtronic		
	House of Blues Cleveland	Rockwell Automation (2)		
	Aerocontrolex	Teach for America		
INTERNATIONAL STUDIES*	Bant	Temple Micah		
STODIES	French Ministry of Education			
	Aerocontrolex	Healthcare Innovative Solutions		
	Alloy Media and Marketing	High Tech Innovations, LLC		
	AT&T	Key Bank (2)		
	Bloomberg	McKinsey & Company		
	Bank of New York Mellon	Metro Health (2)		
	Cambridge Associates	MRI Software		
	Caterpillar Inc.	PNC (2)		
NAANIA CENAENITY	Cedar Brook Financial Partners	Rockwell Automation		
MANAGEMENT*	Citigroup	Rosetta		
	Deloitte Consulting (2)	Rs Marin Marketing		
	Doner Advertising	Sideways LLC		
	Eaton	Target		
	Epic	Teach for America		
	General Electric	The Milford Network		
ı				
I .	Google	Western and Southern Life		

	Alcoa	Halliburton	
	Babcock & Wilcox	Honda R&D Americas	
	Bloomberg (2)	Lockheed Martin	
		The Manufacturing Advocacy &	
MECHANICAL	Brewer-Garrett	Growth Network	
ENGINEERING*	City of Hutto	National Fuel	
	Federal-Mogul	Parker Hannifin	
	General Electric (2)	Stevenson and Associates	
	Goodrich	Swagelok	
	Graftech International	Toyota Tech. Dev. Center	
	Epic	Teach for America	
MUSIC*	French Government	Tesla Orchestra	
	Late Show with David Letterman	University of Chicago	
	Briar Hill Healthcare Residence	Princeton Healthcare System	
	Children's Hospital of Pittsburgh of		
	UPMC	Reniassance Park South	
	Cleveland Clinic	St. Peter's Health Care Services	
	Dayton Children's Medical Center	St. Louis Children's Hospital	
	EnnisCourt	University Hospitals (4)	
NURSING	Fairlawn Rehabilitation Hospital	University of Kentucky	
	George Washington University	University of Kentucky Children's	
	Hospital	Hospital (3)	
	Good Samaritan Hospital	University of Kentucky Medical Center	
	Harborview Medical Center	University of Maryland Medical Center	
	Metro Health (2)	Vanderbilt University Medical Center (2)	
	Northeast Ohio School District		
	Abel Herrero	National Right to Work Committee	
	American Greetings	Ohio Democratic Party	
POLITICAL	BCS, Inc.	Stones' Phones	
SCIENCE*	Case Western Reserve University	Temple Micah	
	Edward C. Hawkins and Company	The Leadership Institute	
	McMaster-Carr	Western Reserve Academy	
	Bellefaire JCB	Peace Corps	
		Sanderson & DuBois Momentum	
	Case Western Reserve University (4)	Physical Therapy	
PSYCHOLOGY*	Cleveland Clinic (2)	U.S. Department of State	
	Help Me Grow	University Hospitals	
	1	University of Pittsburgh Medical	
	In Every Language	Center	
	Mayo Clinic	Yiping Han	

	Ministerial Day Care	
	Ameriprise Financial	School District of Philadelphia
SOCIOLOGY*	Case Western Reserve University	Teach for America
SOCIOLOGY*	Cleveland Clinic	The Leadership Institute
	Rosetta	YAI Network
	Alliance Rehab	Phycal, LLC.
SPANISH*	Children's Museum of Cleveland	School District of Philadelphia
	NASA	Western Reserve Academy

Graduate Schools (by Major)

A total of 297 graduates responded they planned on entering graduate or professional studies. Of those 297 graduates, 267 students provided the name of their institution. This left a total of 30 graduates (10%) who were either undecided as to their institution or who did not provide information as to the institution they planned on attending. Of those who provided the name of their institution, 186 had one major, 77 had two majors, 3 had three majors, and 1 had four majors.

The tables below represent most, but not all, of student responses. The following were removed: incomplete data and undecided schools or programs.

The 81 graduates with multiple majors reported attending the following schools:

Boston College	Ohio State University (9)
Boston College School of Law	Penn State University
Carnegie Mellon University	Purdue University
Case Western Reserve University (16)	Rush University
Chapman University	Salem State College
Cleveland State University (2)	The George Washington University
College of William and Mary	University of California at Irvine (2)
Columbia University	University of Chicago
Cornell University	University of Cincinnati (2)
	University of Medicine and Dentistry of New Jersey -
Duke University	New Jersey Medical School
Harvard University	University of Michigan (2)
Imperial College London	University of North Carolina - Chapel Hill
Indiana University	University of Oxford
Jefferson Medical College	University of Pittsburgh (3)
Johns Hopkins University	University of Texas
Kent State University	University of Toledo
Lake Erie College of Osteopathic Medicine	University of Wisconsin Madison (2)
Massachusetts Institute of Technology	Vanderbilt University (2)
Mississippi State University	Washington State University
Mount Sinai School of Medicine	West Virginia School of Osteopathic Medicine
Northeastern University	College of William and Mary
Northwestern University (2)	

Therefore, each of these graduate schools is listed under each of the dual major/dual degree student's majors. Majors that include at least one student with a double major or dual degree are marked with an asterisk. In order to maintain anonymity of the participants, majors with less than five responses were not included in the table⁸.

⁸ Majors with less than five responses include: American Studies, Applied Mathematics, Art History, Astronomy, Classics, Computer Engineering, Computer Science, Dean's Approved Major, Environmental Geology,

Case Major	Graduate/Professional School	Graduate/Professional Major
ACCOUNTING	Case Western Reserve University	Accounting (4)
ACCOUNTING	Ohio State University	Business
	Baldwin Wallace	Education
AEROSPACE	Case Western Reserve University	Control Engineering
ENGINEERING*	University of Cincinnati	Engineering
LINGINLLINING	University of Michigan	Aerospace
	University of Toledo	Bioengineering
	Cleveland State University	Public Affairs
	Jefferson Medical College	Medicine
	Michigan State University	Medicine
ANTHROPOLOGY*	Ohio State University	Law and Optometry
	Texas A&M	Medicine
	University of Arkansas	Anthropology
	University of Michigan	Health Behavior Health Education
	Carnegie Mellon University	Arts Management
	Case Western Reserve University	Art History and Museum Studies
ART HISTORY*	Institute for Theoretical Physics,	
ARTHISTORT	Amsterdam	Particle Physics
	The George Washington University	Museum Studies
	University of Arizona	Astronomy
	Harvard University	Medicine
	Imperial College London	Clinical Medicine Research
		Healthcare Administration, Medicine,
	Ohio State University	Pharmacy
	SUNY Upstate Medical University	Medicine
BIOCHEMISTRY*	Tufts University School of Medicine	Medicine
BIOGNEWIOTICI	University of Medicine and Dentistry	
	of New Jersey	Medicine
	University of Michigan	Medicine
	University of Texas Health Science	
	Center at San Antonio	Medicine
	University of Wisconsin, Madison (2)	Biochemistry
		Applied Anatomy, Bioethics, Biology,
	Case Western Reserve University	Dentistry, Medicine (5), and Nursing
	Jefferson Medical College	Medicine
BIOLOGY*	Lake Erie College of Osteopathic	
	Medicine	Medicine
	Loma Linda University	Dentistry
	Mount Sinai School of Medicine	Medicine

Environmental Studies, Evolutionary Biology, French, Geological Sciences, German, History and Philosophy of Science/Technology, International Studies, Japanese Studies, Materials and Science Engineering, Mathematics and Physics, Music Education, Natural Sciences, Nursing, Nutrition, Nutritional Biochemistry and Metabolism, Philosophy, Religious Studies, Senior Year in Professional Studies, Theater Arts and Women's Studies.

	New York College of Podiatric			
	Medicine	Podiatric Medicine		
		Dental Medicine, Entomology, Medicine		
		(4), Neurosciences, Optometry, and		
	Ohio State University	Veterinary Medicine		
	Penn State University	Cognitive Psychology		
	University of Illinois at Chicago	Medicine		
	University of Akron	AYA Life Science/Chemistry Education		
	University of Cincinnati	Medicine		
	University of Michigan	Dentistry		
	University of Missouri	Veterinary Medicine		
	University of Oxford	History of Science		
	University of Pennsylvania	Dental Medicine		
		Human Genetics, Infectious Disease and		
	University of Pittsburgh	Microbiology, Dental Medicine		
	University of Toledo	Biologic Sciences		
	University of Vermont	Immunology		
	University of Virginia	Medicine/Molecular Biology		
	West Virginia School of Osteopathic			
	Medicine	Osteopathic Medicine		
	West Virginia University, School of			
	Medicine	Medicine		
	Albania Adadisal Callaga	Madiana		
	Albany Medical College	Medicine		
	Boston University	Biomedical Engineering		
	Casa Wastam Basamus University	Biomedical Engineering (3), Engineering		
	Clampan University	and Management (7), and Management		
	Clemson University	Bioengineering		
	Cleveland State University	Biomedical Engineering (2)		
	Columbia University	Biomedical Engineering		
	Cornell University	Biomedical Engineering		
BIOMEDICAL	Drexel University	Biomedical Engineering, Medicine		
ENGINEERING	Duke University	Engineering Management		
	Johns Hopkins University	Biomedical Engineering (2)		
	Massachusetts Institute of	B : 10 ''' 6 :		
	Technology	Brain and Cognitive Sciences		
	Northwestern University	Medicine		
	Ohio State University	Medicine (2)		
	Stanford University	Management Science and Engineering		
	Stony Brook School of Medicine	Medicine		
	University of Cincinnati	Medicine		
	University of Michigan	Medicine, Physiology		
	Vanderbilt University	Biomedical Engineering		
CHEMICAL	California Institute of Technology	Chemical Engineering		
ENGINEERING	Carnegie Mellon University	Biomedical Engineering		

		Chemical Engineering (2), Engineering
	Case Western Reserve University	and Management
	Cornell University	Engineering Management
	Ohio State University	Electrical Engineering
	Purdue University	Chemical Engineering
	University of Akron	Chemical Engineering
	University of Minnesota	Chemical Engineering
	University of Wisconsin, Madison	Pharmaceutical Science
	California Institute of Technology	Chemistry
	Case Western Reserve University	Anatomy, Anesthesiology (2), Dentistry
	Cleveland State University	Education
	Cornell University	Chemistry
	Mount Sinai School of Medicine	Medicine
	Northwestern University	Chemistry
	Ohio State University	Pharmacy
CHEMISTRY*	University of Texas Medical Branch	,
	at Galveston	Medicine
	University of Medicine and Dentistry	
	of New Jersey	Medicine
	University of Michigan	Chemical Biology
	University of Pittsburgh	Infectious Disease and Microbiology
	University of Toledo	Health Science
	Vanderbilt University	Biological Sciences
CIVIL	Case Western Reserve University	Civil Engineering (5)
ENGINEERING	Ohio State University	Civil Engineering (5)
	,	
	Case Western Reserve University	Clinical Psychology, Social Work Speech Language Pathology
COGNITIVE	Purdue University UNC Greensboro	Speech Pathology
SCIENCE*	University of North Carolina, Chapel	Speech Pathology
	Hill	Applied Mathematics
		Dental School of Medicine, Speech
	Case Western Reserve University	Language Pathology
	Northeastern University	Audiology
COMMUNICATION	Purdue University	Speech Language Pathology
SCIENCES*	Rush University	Audiology
	University of Akron	Audiology
	University of Wyoming	Speech Language Pathology
	Case Western Reserve University	Business and Law
	Cleveland State University	Accounting
ECONOMICS*	Kendall College	Culinary Arts
	Pennsylvania State University	Law
200110111100	Temple University	Medicine
	University of Maryland	Music Performance
	University of Texas	Medicine
ELECTRICAL	Case Western Reserve University	
ELECTRICAL ENGINEERING	-	Electrical Engineering (4)
LINGINLLKING	Georgia Institute of Technology	Electrical Engineering

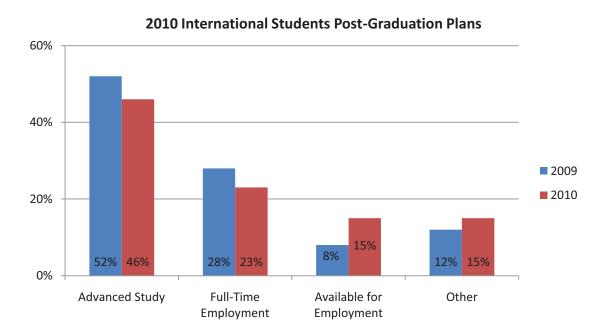
	University of Southern California	Electrical Engineering
	Case Western Reserve University	Bioethics and Law
	Cleveland State University	English
	Columbia University	Law
ENOUGH!	Mississippi State University	Sports Administration
ENGLISH*	Northwestern University	Chemistry
	Salem State College	English as a Second Language
	University of Texas	Classics
	Washington State University	Composition & Rhetoric
	Case Western Reserve University	Anatomy and Law
HISTORY*	College of William and Mary	History and Law
	Ohio State University	Education and Modern European History
	Carnegie Mellon University	Arts Management
	Case Western Reserve University	Law
	Cleveland State University	Law
	Columbia University	Law
	Mississippi State University	Sports Administration
	Northwestern University	Integrated Marketing Communications
MANAGEMENT*	University of Akron	Education
	Offiversity of Aktor	Logic and Philosophy of Science and
	University of California, Irvine	Physics
	University of Minnesota	Health Policy and Management
	Washington and Lee University	Law
	Washington State University	Composition & Rhetoric
	washington state onliversity	Control Engineering, Management,
	Case Western Reserve University	Mechanical Engineering (2)
	Cornell University	Mechanical Engineering Mechanical Engineering
MECHANICAL	Massachusetts Institute of	Mechanical Engineering
MECHANICAL ENGINEERING*	Technology	Mechanical Engineering
LIVOINELIVIIVO	Purdue University	Mechanical Engineering
	University of Cincinnati	<u> </u>
	University of Toledo	Engineering
	•	Bioengineering
	Harvard University	Medicine Passage
MUCIO*	Imperial College London	Clinical Medicine Research
MUSIC*	Ohio State University	Music
	University of Pittsburgh	Biostatistics
	University of Wisconsin, Madison	Biochemistry
	Ball State	Biomechanics
	Brown University	Physics
		Electrical Engineering and Physics
	Case Western Reserve University	Entrepreneurship
PHYSICS*	Eastman School of Music	Music Performance
	Harvard University	Physics
	Ohio State University	Physics
	Purdue University	Materials Engineering
	University of Arizona	Optics

	University of California at Irvine	Physics	
	University of Pittsburgh	Astrophysics	
	Case Western Reserve University	Law (3)	
	Chapman University	Film and Television Production	
	Cleveland State University	Law	
	College of William and Mary	Law	
	Columbia University	Law	
POLITICAL	Indiana University	Law	
SCIENCE*	Johns Hopkins University	Global Security Studies	
	New England School of Law Boston	Law	
	Ohio State University	Modern European History	
	University of Chicago	Middle Eastern Studies	
	University of Dayton	Law	
	University of Wisconsin, Madison	Political Science	
	Case Western Reserve University	Biomedical Engineering	
	Cornell University	Chemistry	
POLYMER SCIENCE AND	Massachusetts Institute of		
ENGINEERING*	Technology	Chemistry	
LIVOIIVELIVIIVO	University of Minnesota	Chemistry	
	University of Southern California	Chemical Engineering	
	Boston College	Law	
		Business, Clinical Psychology, Dentistry,	
		Medicine (2), Nursing, Social Work (2),	
	Case Western Reserve University	and Speech and Language Pathology	
	Chatham University	Psychology	
	Cleveland State University	Law, Environmental Studies	
	Indiana University - Purdue		
	University Indianapolis	Social Work	
	Johns Hopkins University	Global Security Studies	
	Kent State University	Higher Education Administration	
PSYCHOLOGY*	Northeastern University	Audiology	
	Ohio State University	Medicine (3) and Neurosciences	
	Penn State University	Cognitive Psychology	
	Purdue University	Speech Language Pathology	
	Rush University	Audiology	
	University of California at Irvine	Physics	
	University of Cincinnati	Medicine	
	University of Maryland	Law	
	University of Michigan	Higher Education Administration	
	Vanderbilt University	Child Studies & Psychology	
	Wright State University	Psychology	
SOCIOLOGY*	Arizona State University	Special Education	
	Boston College	Law (2)	
		Law, Management, Social Community	
	Case Western Reserve University	Development, and Sociology	
	Kent State University	Higher Education Administration	

	Northwestern University	Integrated Marketing Communications	
	The George Washington University	Museum Studies	
		Health Behavior Health Education and	
	University of Michigan	Higher Education Administration	
SPANISH*	Case Western Reserve University	Biology	
	Medical College of Wisconsin	Public Health	
	Ohio State University	Law and Medicine	
	Vanderbilt University	Biological Sciences	

International Graduate Analysis

Given the university's focus on internationalization and increase in undergraduate international students, the following section analyzes the post graduate plans of international students. In analyzing these graduates, no data was available on international transfer students. That said, 13 of 14 international students responded (for a 93% response rate).



Class of 2009Class of 2010Advanced Study52%46%Full-Time Employment28%23%Available for Employment8%15%Other12%15%

Class of 2010 data is based on n=13 respondents. Class of 2009 data is based on n=25 respondents.



APPENDIX A: First Destination Survey 2010

Name and Student ID (abc123) Major(s) Degree Email Address College PLEASE INDICATE BELOW YOUR PLANS FOR THE COMING YEAR IHAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). II AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). II AM STARTING MY OWN BUSINESS / SELF-EMPLOYDED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). II AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). II AM WORKING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). II AM PRFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). II AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). II AM TORDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Northeast Southeast Midwest Southwest West Outside the United States West Outside the United States West Outside the United States						
Degree Email Address PLEASE INDICATE BELOW YOUR PLANS FOR THE COMING YEAR It HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). It WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). It AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). It AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). It AM STRVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). It AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). It AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). It AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). It AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? NortheastNortheast	First Destination Survey					
Degree Email Address PLEASE INDICATE BELOW YOUR PLANS FOR THE COMING YEAR It HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). It WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). It AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). It AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). It AM STRVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). It AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). It AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). It AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). It AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? NortheastNortheast						
College PLEASE INDICATE BELOW YOUR PLANS FOR THE COMING YEAR I HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southwest Southwest Southwest Outside the United States When did you first receive your employment offer?	Name and Student ID (abc123)	Major(s)				
College PLEASE INDICATE BELOW YOUR PLANS FOR THE COMING YEAR I HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southwest Southwest Southwest Outside the United States When did you first receive your employment offer?						
PLEASE INDICATE BELOW YOUR PLANS FOR THE COMING YEAR I HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southwest Midwest Southwest West Outside the United States When did you first receive your employment offer?	Degree	Email Address				
PLEASE INDICATE BELOW YOUR PLANS FOR THE COMING YEAR I HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southwest Midwest Southwest West Outside the United States When did you first receive your employment offer?						
□ I HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). □ I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). □ I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). □ I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). □ I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). □ I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). □ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southeast Midwest Southwest West Outside the United States When did you first receive your employment offer?	College					
□ I HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). □ I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). □ I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). □ I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). □ I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). □ I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). □ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southeast Midwest Southwest West Outside the United States When did you first receive your employment offer?						
□ I HAVE ACCEPTED FULL-TIME EMPLOYMENT (proceed to Employment section – page 1). □ I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). □ I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). □ I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). □ I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). □ I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). □ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southeast Midwest Southwest West Outside the United States When did you first receive your employment offer?	DI FACE INDICATE DEL ON VOLD DI ANC FOD THE	COMPLEX VE A P				
□ I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES (proceed to Graduate / Professional Studies section – page 3). □ I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). □ I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). □ I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). □ I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). □ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position	l <u> </u>					
- page 3). □ I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). □ I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). □ I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). □ I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). □ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southeast Midwest Southwest West Outside the United States When did you first receive your employment offer?	l 					
□ I AM CONTINUING TO SEEK EMPLOYMENT (proceed to Seeking Employment section – page 3). □ I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED OR WORKING FREELANCE (proceed to Starting Own Business section – page 3). □ I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). □ I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). □ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast _Southeast _Midwest _Southwest _West _Outside the United States When did you first receive your employment offer?		DIES (proceed to Graduate / Professional Studies section				
Business section – page 3). I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southeast Midwest Southwest West Outside the United States When did you first receive your employment offer?	l <u> </u>	to Seeking Employment section – page 3).				
□ I AM WORKING PART-TIME (proceed to Experiential Learning section – page 3). □ I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). □ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position		YED OR WORKING FREELANCE (proceed to Starting Own				
□ I AM SERVING IN THE MILITARY FULL-TIME (proceed to Experiential Learning section – page 3). □ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position						
□ I AM PERFORMING COMMUNITY SERVICE (proceed to Experiential Learning section – page 3). □ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position						
□ I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT (proceed to Experiential Learning section – page 3). □ I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? NortheastSoutheastMidwestSouthwestWestOutside the United States When did you first receive your employment offer?	l <u> </u>					
section – page 3). I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? NortheastSoutheastMidwestSouthwestWestOutside the United States When did you first receive your employment offer?	_					
DEPENDENTS (proceed to Experiential Learning section – page 3). EMPLOYMENT Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southeast Midwest Southwest Southwest West Outside the United States When did you first receive your employment offer?		and Evil Ed Title (proceed to Experiencial Ecaning				
Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southeast Midwest Southwest West Outside the United States When did you first receive your employment offer?						
Employer Position Location (City, State) In which region of the United States is the position located? Northeast Southeast Midwest Southwest West Outside the United States When did you first receive your employment offer?		page 5).				
In which region of the United States is the position located? NortheastSoutheastMidwestSouthwestWestOutside the United States When did you first receive your employment offer?						
In which region of the United States is the position located? NortheastSoutheastMidwestSouthwestWestOutside the United States When did you first receive your employment offer?						
NortheastSoutheastMidwestSouthwestWestOutside the United States When did you first receive your employment offer?	Position	Location (City, State)				
NortheastSoutheastMidwestSouthwestWestOutside the United States When did you first receive your employment offer?						
NortheastSoutheastMidwestSouthwestWestOutside the United States When did you first receive your employment offer?	In which region of the United States is the position located?					
Southeast Midwest Southwest Outside the United States When did you first receive your employment offer?						
SouthwestWestOutside the United States When did you first receive your employment offer?						
WestOutside the United States When did you first receive your employment offer?	Midwest					
Outside the United States When did you first receive your employment offer?						
By graduation						
	By graduation					
Within 3 months of graduation						
More than 3 months after graduation When did you first accept your employment offer?						

By graduation				
Within 3 months of graduation				
More than 3 months after graduation				
Salary (please check one)				
□Less than \$25,000 □\$25,000-\$29,999 □\$30,000-\$34,999 □\$35,000-\$39,999 □\$40,000-\$44,999				
□\$45,000-\$49,999 □\$50,000-\$54,999 □\$55,000-\$59,999 □\$60,000-\$64,999 □\$65,000-\$69,999				
\$70,000-\$74,999 \$75,000-\$79,999 \$\square\$ Greater than \$80,000 Note: Any information concerning salary will be held in strict confidence.				
Did you receive a signing bonus?				
Yes No				
If yes, what was the amount of the signing bonus?				
Will you receive any other form of guaranteed compensation?				
Yes No				
If yes, how much will you receive?				
Which of the following best describes the position you have accepted (please check one):				
A college degree is required and the position is related to my field of study. A college degree is required but the position is not related to my field of study. A college degree is not required for this job, but the degree helped me to get it. Having a college degree made no difference in getting this job.				
Did you participate in any of the following activities? If yes, please specify the organization:				
Internship:				
Practicum:				
Co-op:				
Did you obtain full-time employment at the host company because you participated in this experiential learning? YesNoN/A				
When did you begin your job search (please check one):Within the last 6 months				
Six months before graduation				
Nine months before graduation				
One year before graduation				
More than one year before graduation				

Please proceed to experiential learning section					
GRADUATE / PROFESSIONAL STUDIE					
Institution	Area of Study	Degree			
Di l'a l'a l'a l'a l'a Cil l'a	11.77				
Please list any scholarships or fellowships (e.g., Fulbright studies.	gnt, Truman, etc.) you have received i	or graduate / professional			
Please list below the other institutions to which you we	ere accepted.				
1.	2.				
3.	4.				
Please proceed to experiential learning section	<u> </u>				
SEEKING EMPLOYMENT					
How confident are you in securing employment (please	e check one):				
81-100% 61-80%	41-60% 21-40%	0-20%			
Please proceed to experiential learning section	11 00/021 10/0	0 2070			
STARTING OWN BUSINESS					
Please describe the business you are starting:					
Please proceed to experiential learning section					
EXPERIENTIAL LEARNING					
How would you rate these experiential activities in reg	ards to your education here at Case on	a scale of 1 to 5, 5 being			
extremely valuable and 1 being not valuable at all? If you have not participated in the following activities, please indicate NA					
Internship P	racticum	Со-ор			
	action in	со ор			
Research outside of CaseF	Research with Case Faculty	Independent			
Summer Job (related to studies) C	Research/Creative Endeavo				
C	ommunity Service	with Case Faculty			
Study AbroadS	ummer job (related to studies)	Community Service			
Did you use your internship/co-op/practicum experience for your senior capstone?					
2.0 you are your meetining or op practically experience for your senior capsione.					
Yes					
No					
Not applicable					
Choose the top three skills developed from participatin	g in the experiential learning activities	s listed above and rank them			
accordingly (1 = the top skill).					

Interpersonal Skills (relates well to others)Computer SkillsStrong Work EthicDetail Oriented			
CAREER CENTER			
How often have you utilized the Career Center?			
Regularly Occasionally Sometimes Never			
Which services did you use?			
On-campus interviewingCareer Counseling/MBTI/Strong Interest InventoryConsulting HoursResume/Cover Letter/CV ReviewJob SearchInternship/PracticumGraduate School PlanningCareer network/Shadowing			
How helpful was the Career Center?			
Very helpfulSomewhat helpfulHelpfulNot very helpfulNot at all helpful			
SAGES			
Do you want to be on the Case Alumni Career Network (made up of Case alumni who can provide career information and related assistance to current students)? YesNo			
Please note that the Career Center does offer the following services to alumni:			
 Individual Career Consultations Self Assessment (includes the Strong Interest Inventory and MBTI) Job Search Advisement Resume and Cover Letter Preparation 			
Interview Practice			
Case CareerLink			
• Experience Network for Alumni (job listings)			
Thank you very much for completing the First Destination Survey!			

FIRST DESTINATION SURVEY class of 2010

studentaffairs.case.edu/careers

