# Class of 2015

# FDS

## First Destination Survey

**CASE WESTERN RESERVE UNIVERSITY** EST. 1826

think beyond the possible℠

# First Destination Survey Report
## Class of 2015

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# Executive Summary

Any university career center director working in the field from 2008 to 2011 may still be recovering from the challenges presented by the economic downturn of this period. Even on the heels of the robust job market of 2012 to the present, many of my peers can't help but turn their thinking toward recession-proofing their career centers, anticipating the eventual downturn in the economic cycle.

While we certainly experienced a certain volatility during 2008-11, our graduates have consistently fared well in their post-graduation plans over the last nine years, largely because of three factors: 1) the consistently high percentage of graduates going on to an advanced degree (nine-year average: 41%); 2) the steadfast support of a select core of organizations hiring multiple graduates each year, namely in the STEM fields, complemented by the extended breadth of organizations who hire one or two graduates each year; and 3) the increasing number of graduates converting internships, co-ops, and other forms of experiential learning into full-time job offers.

For the class of 2015, the news is good and we have every reason to be proud of these graduates.

## Highlights

- Overall, post-graduation plan data was collected for 77% of 2015 graduates (n=672/875).
- Of those who responded to the questions about experiential learning, 98% reported participating in at least one activity.
- Seventy-six percent of graduates who went on to full-time employment indicated that their position required a college degree and was related to their field of study.
- Select organizations that hired multiple members of the Class of 2015 include: University Hospitals (18), Cleveland Clinic (16), Epic Systems (9), Case Western Reserve University (7), KeyBank (7), IBM (6), Deloitte Accounting (5), Google (5), Lockheed Martin (5), and MetroHealth Medical Center (4).
- Thirty-six percent of graduates planned to pursue an advanced degree; of those, 15% planned to attend medical school.
- Graduates were accepted into a number of impressive graduate and professional schools including: Brandeis University, Carnegie Mellon University (2), Case Western Reserve University (90), Columbia University (2), Cornell University (3), Duke University, Georgia Institute of Technology (3), Johns Hopkins University, Massachusetts Institute of Technology (2), New York University (4), Northwestern University (3), Rutgers, The State University of New Jersey, University of California, Berkeley (5), University of California, Santa Barbara, University of Michigan, University of North Carolina at Chapel Hill, University of Pennsylvania, University of Rochester (4), University of Southern California, Vanderbilt University, and Washington University in St. Louis.
- Thirty-eight percent of graduates continuing on to graduate/professional school will study at CWRU.
- The median salary range for the Class of 2015 was $55,000-$59,999, no change from last year. Median salary ranges by college/schools were as follows:

    - Arts and Sciences: $30,000-34,999, a decrease of $5,000 from last year
    - Engineering: $60,000-64,999, no change from last year
    - Management: $55,000 to $59,999, an increase of $5,000 from last year
    - Nursing: $50,000-$54,999, an increase of $5,000 from last year

Thomas B. Matthews, Ph.D.
Executive Director, CWRU Career Center

## Methodology

The 2015 First Destination Survey was distributed to 875 graduating seniors using a web-based technique.  Job and graduate/professional school plan data was also collected from faculty, staff, and social media.  Overall, post-graduation plan data was collected for 77% of graduates (n=672/875).

The First Destination Survey was distributed in three stages throughout the academic year: August 2014, January 2015, and May 2015.  An email was sent to graduates with a link to the survey beginning approximately one month before graduation, and continued to be sent every two weeks to all non-respondents and still-seeking graduates through October 2015.  Social media was used to gather information on non-respondents and those students who indicated they were still seeking employment after graduation.  Faculty and staff were also contacted for post-graduation plan information on non-respondents and those graduates still seeking employment.

Appendix A includes a copy of the First Destination Survey used to capture the information contained in this report. The survey was administered using CampusLabs, an assessment vendor contracted by the Division of Student Affairs.

# Post-Graduation Plans

**Primary Plan for After Graduation**
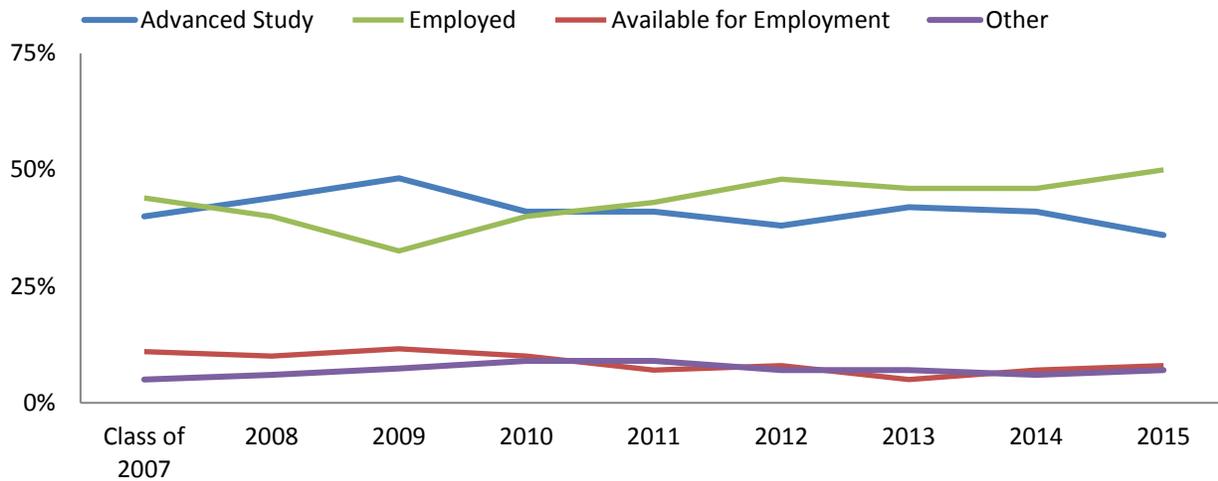


| Table 1. Primary Plan for After Graduation | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|---|---|---|---|---|---|---|---|---|---|
| Advanced Study | 40% | 44% | 48% | 41% | 41% | 38% | 42% | 41% | 36% |
| Employed Full-Time | 44% | 40% | 33% | 40% | 43% | 48% | 46% | 46% | 50% |
| Available for Employment | 11% | 10% | 12% | 10% | 7% | 8% | 5% | 7% | 8% |
| Other Plans | 5% | 6% | 7% | 9% | 9% | 7% | 7% | 6% | 7% |

Thirty-two percent (n=215) of graduates reported multiple plans for after graduation. Of those who reported multiple plans, 47% intended to work and pursue graduate/professional school simultaneously.[1]

**Plan to Work and Attend Graduate/Professional School**



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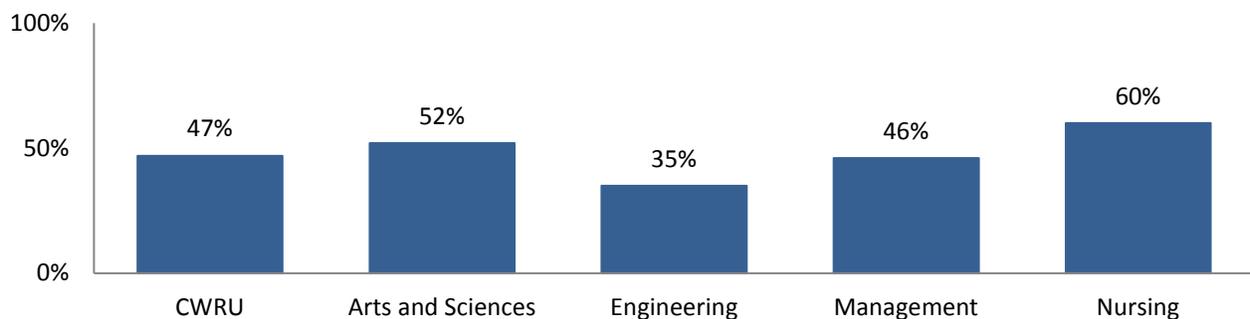
[1] Graduates who planned to start their own business or participate in the military were excluded. Graduates who planned to work part-time and full-time were included. Students who earned degrees from more than one school/college are included in the counts for each college/school in which they earned a degree.

# Employment

## *Job Qualifications*

Fifty percent (n=334) of graduates accepted full-time employment and 254 (76%) provided a response to whether or not a college degree was required for their j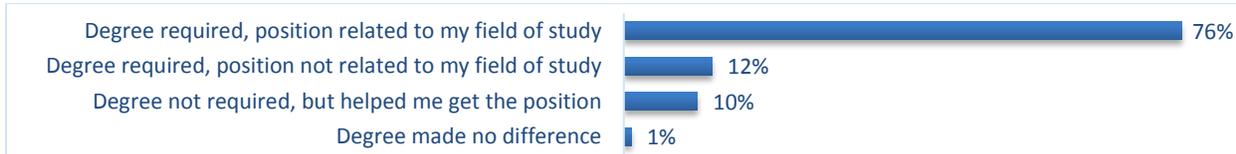obs. Of those who answered the question, 88% said their position required a college degree and 76% said their position required a college degree and was related to their field of study.

| | |
|---|---|
| Degree required, position related to my field of study | 76% |
| Degree required, position not related to my field of study | 12% |
| Degree not required, but helped me get the position | 10% |
| Degree made no difference | 1% |

## *Industries*

Of the 334 graduates who accepted full-time employment, 78% (n=260) provided information about their chosen industry.

| Industry | n | % | Industry | n | % |
|---|---|---|---|---|---|
| Accounting | 5 | 2% | Manufacturing | 5 | 2% |
| Business/Administration | 11 | 4% | Marketing/Sales | 5 | 2% |
| Communication | 2 | 1% | Medical Device | 3 | 1% |
| Community Development | 1 | 0% | Non-profit | 3 | 1% |
| Consulting | 18 | 7% | Nursing | 40 | 15% |
| Education/Teaching | 10 | 4% | Politics/Law | 1 | 0% |
| Engineering | 79 | 30% | Research | 15 | 6% |
| Entertainment | 1 | 0% | Science | 5 | 2% |
| Financial Services | 19 | 7% | Social Services | 1 | 0% |
| Healthcare/Public Health | 18 | 7% | Sustainability/Green/Environment | 1 | 0% |
| Information Technology | 17 | 7% | | | |

## *Business Ventures*

Six graduates indicated that they were starting their own business, were self-employed, or working freelance. A description of their work is provided below.

- Biotech – going into research phase of a bioaugmentation company. Will be doing research at a university, not through any program but with the approval of appropriate research faculty.
- Electric motor manufacturing for the 5-20 Horsepower range. Designs are based off the Tesla Motor IP.
- Entertainment industry in film acting and screen writing.
- Experiential education, visual arts, continued research in Cognitive Linguistics with the intention of publication.
- Healthcare simulation technology.
- Working as a freelance journalist for the summer and a volunteer on a farm in Germany.

## *Employers*

CWRU graduate s accepted full-time employment with a wide variety of Fortune 500, government, non-profit, and private sector employers, a sample of which is provided below.

**Fortune 500**

Apple

General Motors

General Electric

JP Morgan Chase

IBM

Boeing

Amazon

Microsoft

Google

Prudential

Walt Disney

Lockheed Martin

Morgan Stanley

**Healthcare**

Boston Children's Hospital

Children's National Health System

Mayo Clinic

University of Pittsburgh Medical Center

**Government**

National Institutes of Health

NASA

US Navy

US Army Corps of Engineers

**Education**

Northwestern University

George Washington University

Vanderbilt University

University of Michigan

**Non-profit**

Ohio Alliance to End Sexual Violence

ONE Campaign

Safe Passages

Windy City Players

**Start-ups and Small Business**

CleanLife Energy

Everykey

GenomOncology

The Spaceship Company

## *Job Locations*

Of the 334 graduates who accepted full-time employment, 96% (n=319) provided information about the location of their position.  Sixty-six percent (n=210) accepted positions in the Midwest United States. [2] Fifty-three percent (n=169) accepted positions in Ohio.  Of those who accepted positions in Ohio, 93% (n=157) accepted positions in the northeastern region.  Outside of Ohio, many graduates accepted jobs in California, Illinois, New York, Pennsylvania, and Wisconsin.  Four graduates accepted full-time employment outside the United States.
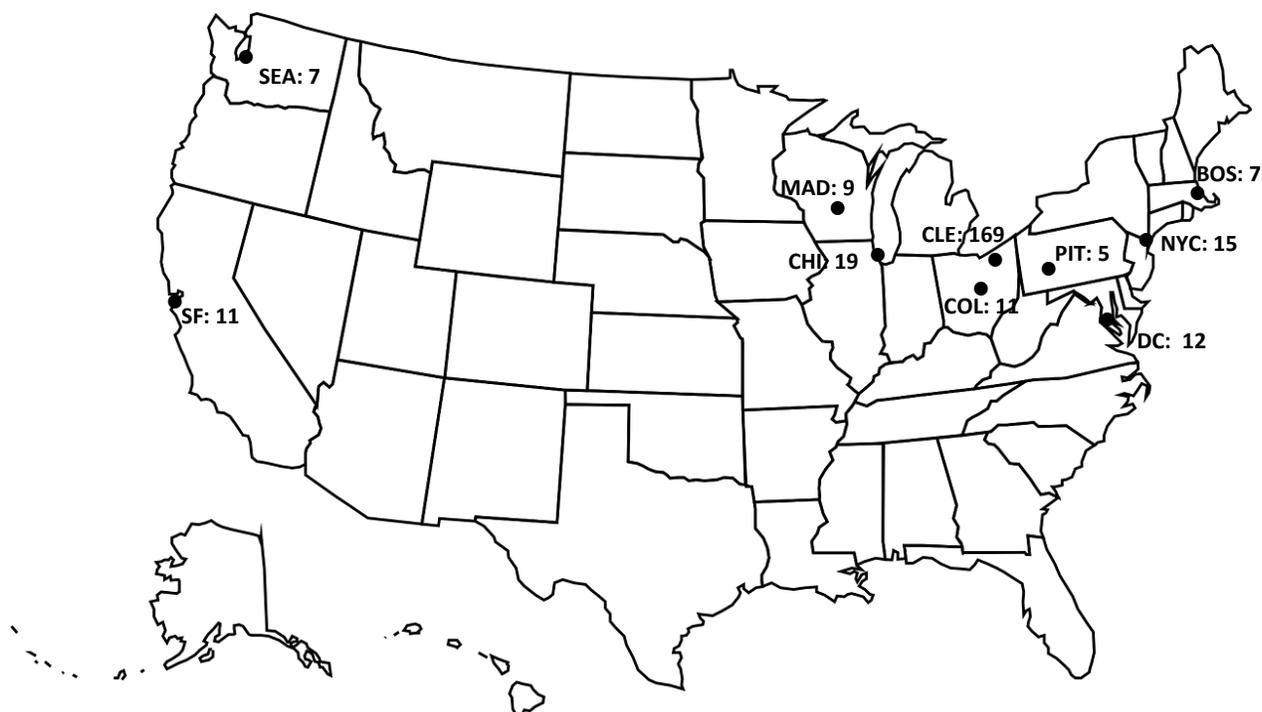


| Major Metropolitan Areas | No. of Hires | Major Metropolitan Areas | No. of Hires |
|---|:---:|---|:---:|
| Greater Boston | 7 | Greater New York City | 15 |
| Chicago area | 19 | Pittsburgh | 5 |
| Cleveland / NE Ohio | 169 | San Francisco / Bay Area | 11 |
| Columbus | 11 | Seattle | 7 |
| Madison | 9 | Washington, DC metro area | 12 |

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[2] Regions were determined based on the U.S. Census Bureau document *Census Regions and Divisions of the United States*. Retrieved January 4, 2013.

## *Starting Salaries*

Seventy-six percent (n=255) of the 334 graduates who accepted full-time employment provided salary information.   The median salary range for those who accepted full-time employment was $55,000-$59,999.

### 2015 Graduates' Starting Salaries
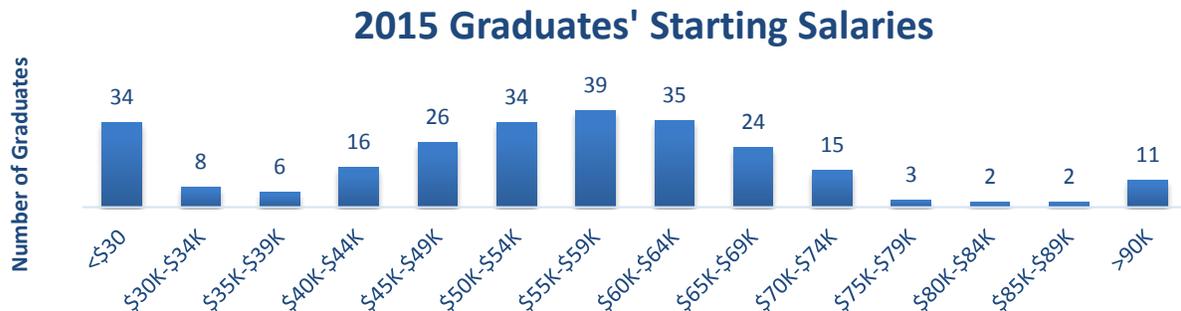


## Graduate/Professional Schools

A total of 240 students marked graduate/professional school as their primary plan for after graduation.  Of those, 225 provided the name of their graduate/professional school.  The list below highlights some of the institutions they chose to attend.

| | |
|---|---|
| A.T. Still University | Singapore Management University |
| Banff Centre | Texas A&M University |
| Boston University (2) | Tulane University |
| Brandeis University | University at Buffalo |
| Carnegie Mellon University (2) | University of California, Berkeley (5) |
| Case Western Reserve University (90) | University of California, Irvine |
| Columbia University (2) | University of California, San Diego |
| Cornell University (3) | University of California, Santa Barbara |
| Duke University | University of Illinois at Urbana-Champaign |
| Georgia Institute of Technology (3) | University of Michigan |
| Iowa State University | University of North Carolina at Chapel Hill |
| Johns Hopkins University | University of Pennsylvania |
| Massachusetts Institute of Technology (2) | University of Pittsburgh (3) |
| Michigan State University (2) | University of Rochester (4) |
| New York University (4) | University of Southern California |
| Northeast Ohio Au.D. Consortium | University of Texas at Austin |
| Northwestern University (3) | University of Texas Southwestern Medical School |
| Ohio State University (5) | University of Washington (3) |
| Pennsylvania State University | University of Wisconsin - Madison |
| Richard Gilder Graduate School | Vanderbilt University |
| Rutgers, The State University of New Jersey | Washington University in St. Louis |
| Scripps Research Institute | |

## Law Schools

Of the 240 students who marked graduate school as their primary plan after college, 5% (n=11) said they were going to law school.  Their chosen universities included:

| | |
|---|---|
| Case Western Reserve University | Ohio State University |
| Cleveland State University | University of California, Berkeley |
| DePaul University | University of San Diego |
| Michigan State University | University of Texas at Austin |
| New York University | Vanderbilt University |

## Medical Schools

Fifteen percent (n=37) of graduates planned to attend medical school.[3]  More specifically, graduates chose to attend the following medical schools:

| | |
|---|---|
| A.T. Still University | Rutgers, The State University of New Jersey |
| Albany Medical College | Saint Louis University |
| Boston University | Tulane University |
| Case Western Reserve University (7) | University at Buffalo |
| Creighton University | University of California, Irvine |
| Duke University | University of Central Florida |
| Liberty University | University of Cincinnati (2) |
| Loyola University Chicago | University of Illinois - Chicago (2) |
| Marian University | University of Massachusetts |
| Michigan State University | University of Texas Southwestern Medical School |
| Northeast Ohio Medical University (2) | University of Toledo (4) |
| Northwestern University | Wright State University |
| Oregon Health & Science University | |

## Scholarships and Fellowships

Several students also received competitively-awarded scholarships or fellowships through their graduate or professional school.  In addition, one graduate was awarded the National Science Foundation Graduate Research Fellowship.
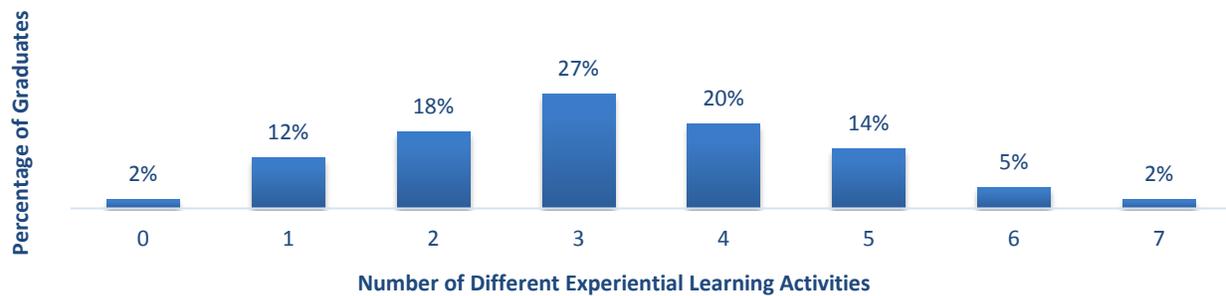
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[3] Planned to pursue M.D. or D.O. degrees.

# Experiential Learning

## *Participation*

Five hundred eight (508) graduates answered the experiential learning questions. Of those graduates, 98% (n=500) participated in at least one form of experiential learning.

### Participation in Experiential Learning



Of those who participated in experiential learning, Nursing graduates had the highest average number of activities (3.87), followed by Arts and Sciences graduates (3.39), Engineering graduates (3.12), and Management graduates (2.84). Internships and community service were the most popular activities for Engineering and Management graduates while the most common activities for Arts and Sciences graduates were community service and research with CWRU faculty. All Nursing graduates participated in at least one nursing practicum/clinical and more than 70% also participated in community service. The table below describes participation by school/college. [4]

| Experiential Learning Activities | Arts & Sciences (N=218) | | Engineering (N=202) | | Management (N=57) | | Nursing (N=52) | |
|---|---|---|---|---|---|---|---|---|
| At least one experiential learning activity | 215 | 99% | 199 | 99% | 55 | 97% | 52 | 100% |
| Career Center Practicum | 8 | 4% | 4 | 2% | 5 | 9% | 8 | 15% |
| Community Service | 159 | 74% | 126 | 63% | 40 | 73% | 38 | 73% |
| Co-op | 3 | 1% | 78 | 39% | 3 | 5% | 0 | 0% |
| Creative Endeavor | 115 | 53% | 86 | 43% | 21 | 38% | 22 | 42% |
| Independent Research | 86 | 40% | 40 | 20% | 14 | 25% | 8 | 15% |
| Internship | 91 | 42% | 123 | 62% | 48 | 87% | 18 | 35% |
| Nursing Practicum/Clinical | 4 | 2% | 1 | 1% | 0 | 0% | 52 | 100% |
| Research Outside of CWRU | 56 | 26% | 29 | 15% | 4 | 7% | 5 | 10% |
| Research with CWRU Faculty | 151 | 70% | 98 | 49% | 13 | 24% | 28 | 54% |
| Study Abroad | 65 | 30% | 46 | 23% | 14 | 25% | 22 | 42% |

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[4] Students who earned degrees from more than one school/college are included in the counts for each college/school in which they earned a degree.

## Results of Participation

Graduates were asked about the outcome of their experiential learning activities. A total of 199 students received at least one job offer, 47 of whom received two job offers, and four of whom received three job offers. Of the 199 students who received job offers, 122 students accepted. The table below provides additional information. [5]

| Experiential Learning Participation and Outcomes by College/School | | Career Center Practicum | Co-op | Internship | Nursing Clinical or Practicum | Research or Creative Endeavor |
|---|---|---|---|---|---|---|
| CWRU | | | | | | |
| | Participants | 24 | 80 | 262 | 57 | 400 |
| | Job Offers | 14 | 37 | 118 | 27 | 54 |
| | Acceptances | 8 | 17 | 61 | 19 | 40 |
| Arts & Sciences | | | | | | |
| | Participants | 8 | 3 | 91 | 4 | 271 |
| | Job Offers | 4 | 2 | 35 | 0 | 30 |
| | Acceptances | 2 | 1 | 20 | 0 | 25 |
| Engineering | | | | | | |
| | Participants | 4 | 78 | 123 | 1 | 169 |
| | Job Offers | 2 | 36 | 55 | 0 | 23 |
| | Acceptances | 0 | 16 | 22 | 0 | 16 |
| Management | | | | | | |
| | Participants | 5 | 3 | 48 | 0 | 38 |
| | Job Offers | 2 | 1 | 31 | 0 | 3 |
| | Acceptances | 0 | 1 | 19 | 0 | 1 |
| Nursing | | | | | | |
| | Participants | 8 | 0 | 18 | 52 | 38 |
| | Job Offers | 6 | 0 | 8 | 27 | 0 |
| | Acceptances | 5 | 0 | 6 | 19 | 0 |

[5] Students who earned degrees from more than one school/college are included in the counts for each college/school in which they earned a degree.

# Results by School

## *Post-Graduation Plans*
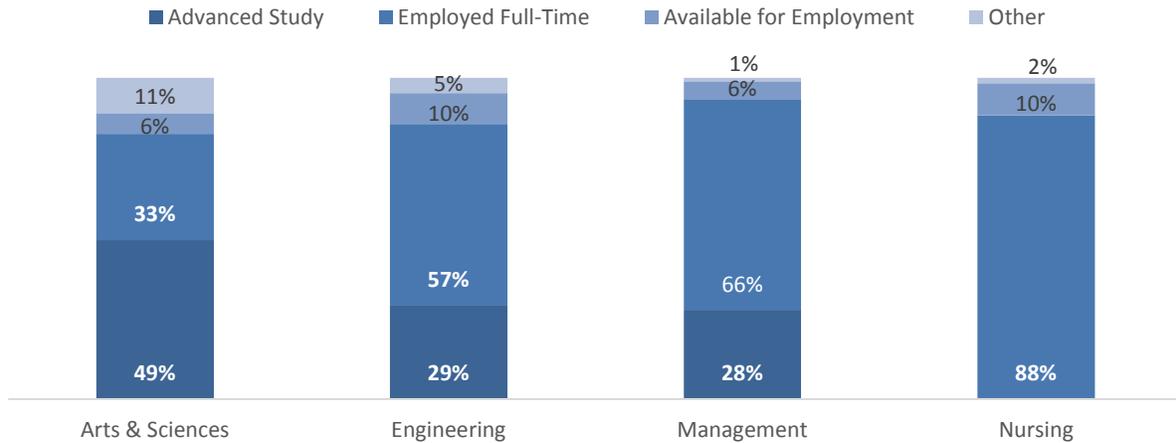
Primary Plan



## Future Plans by School

| Primary Plans | Arts & Sciences | | Engineering[6] | | Management[7] | | Nursing | | All Graduates[8] | |
|---|---|---|---|---|---|---|---|---|---|---|
| Advanced Study | 148 | 49% | 73 | 29% | 25 | 28% | 0 | 0% | 240 | 36% |
| Employed Full-Time | 99 | 33% | 142 | 57% | 59 | 66% | 53 | 88% | 334 | 50% |
| Available for Employment | 19 | 6% | 24 | 10% | 5 | 6% | 6 | 10% | 52 | 8% |
| Other | 33 | 11% | 12 | 5% | 1 | 1% | 1 | 2% | 46 | 7% |
| Total Responses | 299 | | 251 | | 90 | | 60 | | 672 | |
| Total Graduates | 401 | | 306 | | 115 | | 88 | | 875 | |
| Response Rate | 75% | | 82% | | 78% | | 68% | | 77% | |

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[6] Includes students awarded a degree in Computer Science.
[7] Includes students awarded degrees in Economics.
[8] Percentages may not add to 100% due to rounding.   The school/college totals do not add up to the sum in the Total column because students are counted once for each of their schools.

# Results by Major

## Post-Graduation Plans

Eighty percent (80%, n=697) of students graduated with one major; 19% (n=169) with two majors; and 1% (n=9) with three majors. The next table describes graduates' plans by major[9]. Graduates' responses are counted once for each of their earned majors, for a total of 773 responses.

**Future Plans by Major**

| Major | Total Graduates | Total Responses | Response Rate | Employed Full-Time | | Advanced Study | | Available for Employment | | Other | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Accounting* | 39 | 31 | 79% | 16 | 52% | 15 | 48% | 0 | 0% | 0 | 0% |
| Aerospace Engineering* | 23 | 17 | 74% | 10 | 59% | 3 | 18% | 4 | 24% | 0 | 0% |
| Anthropology* | 36 | 33 | 92% | 14 | 42% | 11 | 33% | 5 | 15% | 3 | 9% |
| Biochemistry* | 50 | 35 | 70% | 10 | 29% | 22 | 63% | 1 | 3% | 2 | 6% |
| Biology* | 79 | 63 | 80% | 18 | 29% | 36 | 57% | 2 | 3% | 7 | 11% |
| Biomedical Engineering* | 68 | 60 | 88% | 26 | 43% | 27 | 45% | 4 | 7% | 3 | 5% |
| Chemical Engineering* | 30 | 29 | 97% | 13 | 45% | 11 | 38% | 3 | 10% | 2 | 7% |
| Chemistry* | 29 | 16 | 55% | 5 | 31% | 10 | 63% | 1 | 6% | 0 | 0% |
| Civil Engineering* | 19 | 14 | 74% | 5 | 36% | 6 | 43% | 3 | 21% | 0 | 0% |
| Cognitive Science* | 22 | 17 | 77% | 9 | 53% | 2 | 12% | 0 | 0% | 6 | 35% |
| Communication Sciences* | 9 | 7 | 78% | 2 | 29% | 5 | 71% | 0 | 0% | 0 | 0% |
| Computer Science* | 47 | 38 | 81% | 26 | 68% | 7 | 18% | 3 | 8% | 2 | 5% |
| Economics* | 33 | 22 | 67% | 16 | 73% | 3 | 14% | 2 | 9% | 1 | 5% |
| Electrical Engineering* | 27 | 18 | 67% | 9 | 50% | 9 | 50% | 0 | 0% | 0 | 0% |
| English* | 20 | 14 | 70% | 5 | 36% | 7 | 50% | 1 | 7% | 1 | 7% |
| Environmental Studies* | 5 | 5 | 100% | 1 | 20% | 1 | 20% | 2 | 40% | 1 | 20% |
| Evolutionary Biology* | 10 | 10 | 100% | 2 | 20% | 4 | 40% | 2 | 20% | 2 | 20% |
| Finance* | 28 | 22 | 79% | 14 | 64% | 6 | 27% | 2 | 9% | 0 | 0% |
| History* | 6 | 6 | 100% | 1 | 17% | 3 | 50% | 1 | 17% | 1 | 17% |
| International Studies* | 9 | 7 | 78% | 4 | 57% | 1 | 14% | 0 | 0% | 2 | 29% |
| Management* | 8 | 7 | 88% | 5 | 71% | 2 | 29% | 0 | 0% | 0 | 0% |
| Marketing* | 11 | 10 | 91% | 8 | 80% | 1 | 10% | 1 | 10% | 0 | 0% |
| Materials Science and Engineering* | 7 | 6 | 86% | 5 | 83% | 1 | 17% | 0 | 0% | 0 | 0% |
| Mathematics* | 12 | 11 | 92% | 6 | 55% | 2 | 18% | 0 | 0% | 3 | 27% |
| Mechanical Engineering* | 83 | 64 | 77% | 45 | 70% | 7 | 11% | 9 | 14% | 3 | 5% |
| Music* | 14 | 12 | 86% | 4 | 33% | 5 | 42% | 1 | 8% | 2 | 17% |
| Nursing* | 88 | 60 | 68% | 53 | 88% | 0 | 0% | 6 | 10% | 1 | 2% |

[9] Majors that include at least one student with multiple majors are marked with an asterisk (*). In order to maintain the anonymity of participants, majors with fewer than five responses were excluded. Majors with fewer than five responses include: Applied Mathematics, Art Education, Chemical Biology, Classics, Computer Engineering, Dean's Approved Major, Engineering Physics, Environmental Geology, French, Geological Sciences, Japanese Studies, Mathematics and Physics, Music Education, Philosophy, Statistics, Systems and Control Engineering, Systems Biology, Teacher Education, and Women's and Gender Studies.

| Major | Total Graduates | Total Responses | Response Rate | Employed Full-Time | | Advanced Study | | Available for Employment | | Other | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Nutrition* | 19 | 16 | 84% | 3 | 19% | 13 | 81% | 0 | 0% | 0 | 0% |
| Nutritional Biochemistry and Metabolism | 14 | 10 | 71% | 0 | 0% | 8 | 80% | 1 | 10% | 1 | 10% |
| Physics | 7 | 6 | 86% | 3 | 50% | 3 | 50% | 0 | 0% | 0 | 0% |
| Political Science* | 15 | 12 | 80% | 3 | 25% | 6 | 50% | 1 | 8% | 2 | 17% |
| Polymer Science and Engineering* | 13 | 13 | 100% | 6 | 46% | 5 | 38% | 0 | 0% | 2 | 15% |
| Psychology* | 69 | 48 | 70% | 18 | 38% | 22 | 46% | 2 | 4% | 6 | 13% |
| Religious Studies* | 5 | 5 | 100% | 3 | 60% | 2 | 40% | 0 | 0% | 0 | 0% |
| Sociology* | 21 | 15 | 71% | 6 | 40% | 6 | 40% | 0 | 0% | 3 | 20% |
| Spanish* | 5 | 5 | 100% | 2 | 40% | 1 | 20% | 1 | 20% | 1 | 20% |
| Theater Arts* | 10 | 9 | 90% | 4 | 44% | 1 | 11% | 1 | 11% | 3 | 33% |

## Starting Salaries

Of the 255 graduates who provided salary information, 83% (n=212) graduated with one major, 15% (n=39) with two majors, and 2% (n=4) with three majors.  The next table provides salaries by major.[10] Students with more than one major are counted once for each of their earned majors for a total of 302 responses.[11]

**Salaries by Major**

| Major (National Mean Starting Salary) | < $30K | $30K-34K | $35K-39K | $40K-44K | $45K-49K | $50K-54K | $55K-59K | $60K-64K | $65K-69K | $70K-74K | $75K-79K | $80K-84K | $85K-89K | > $90K |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Accounting* ($51,310) | 0 | 0 | 0 | 1 | 3 | 2 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 1 |
| Aerospace Engineering* ($57,988) | 0 | 0 | 0 | 1 | 0 | 1 | 4 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| Anthropology* ($31,821) | 4 | 1 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Biochemistry* ($35,582) | 7 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Biology* ($35,337) | 10 | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Biomedical Engineering* ($59,160) | 0 | 1 | 0 | 2 | 2 | 1 | 1 | 5 | 4 | 6 | 0 | 0 | 0 | 0 |

[11] Majors that include at least one student with multiple majors are marked with an asterisk (*).  In order to maintain the anonymity of participants, majors with fewer than five responses are excluded.  Majors with fewer than five responses include: Chemistry, Civil Engineering, Communication Sciences, Computer Engineering, Engineering Physics, English, Environmental Studies, Evolutionary Biology, French, International Studies, Management, Marketing, Materials Science and Engineering, Mathematics and Physics, Music, Nutrition, Philosophy, Physics, Political Science, Polymer Science and Engineering, Religious Studies, Sociology, Spanish, Statistics, Systems Control and Engineering, Systems Biology, Teacher Education, and Theater Arts.

| Major (National Mean Starting Salary) | < $30K | $30K-34K | $35K-39K | $40K-44K | $45K-49K | $50K-54K | $55K-59K | $60K-64K | $65K-69K | $70K-74K | $75K-79K | $80K-84K | $85K-89K | > $90K |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Chemical Engineering* ($69,778) | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 3 | 3 | 0 | 0 | 0 | 0 |
| Cognitive Science* (N/A) | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Computer Science* ($65,004) | 0 | 0 | 0 | 1 | 0 | 2 | 2 | 3 | 4 | 1 | 1 | 0 | 1 | 6 |
| Economics* ($46,766) | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 0 | 2 | 0 | 1 | 0 | 0 | 1 |
| Electrical Engineering* ($67,603) | 0 | 0 | 0 | 1 | 0 | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 1 |
| Finance* ($53,143) | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 1 |
| Mathematics* ($53,328) | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 |
| Mechanical Engineering* ($63,532) | 0 | 0 | 1 | 1 | 0 | 3 | 11 | 9 | 8 | 2 | 1 | 1 | 1 | 0 |
| Nursing ($48,554) | 0 | 0 | 0 | 5 | 13 | 20 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Psychology* ($35,061) | 7 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

## *Employers*

The next table describes students' employers by major.[12]

**Employers by Major**

| Major | Employer | |
|---|---|---|
| Accounting* | Cohen & Company | JP Morgan Chase & Co |
| | Crowe Horwath, LLP | Key Bank |
| | Deloitte Accounting (5) | PrivateBank |
| | Drifter Sport & Travel Bag, Inc | Progressive |
| | Forest City Enterprises, Inc | Remington Hotels |
| | Form Group | |
| Aerospace Engineering* | American Tank and Fabricating | Precision Castparts Corp |
| | Coltene/Whaledent, Inc | Raytheon Co |
| | Eaton Corp | Technifab, Inc |
| | Lockheed Martin (3) | Thorson Baker and Associates, Inc |

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[12] Graduates' employers are listed once for each of their earned majors.  Majors that include at least one student with multiple majors are marked with an asterisk (*).  In order to maintain anonymity of the participants, majors with fewer than five responses are excluded.  Majors with fewer than five responses include: Applied Mathematics, Chemistry, Civil Engineering, Communication Sciences, Computer Engineering, Dean's Approved Major, Engineering Physics, English, Evolutionary Biology, French, Geological Sciences, History, International Studies, Mathematics and Physics, Music, Nutrition, Philosophy, Physics, Political Science, Religious Studies, Spanish, Statistics, Systems Control and Engineering, Systems Biology, Teacher Education, Theater Arts.

| Major | Employer | |
|---|---|---|
| Anthropology* | Bellefaire JCB | ONE Campaign |
| | Case Western Reserve University | Rutgers Cancer Institute of New Jersey |
| | Epic Systems | Safe Passages |
| | George Washington University | Teach For America |
| | International Services Center of Cleveland | U.S. Army Corps of Engineers |
| | Mu Sigma, Inc | University Hospitals |
| | Ohio Alliance to End Sexual Violence | We Can Code IT, LLC |
| Biochemistry* | AmeriCorps | Scribe America |
| | Cleveland Clinic | Teach For America |
| | InterVarsity Christian Fellowship | University of Pittsburgh Medical Center |
| | Key Bank | Vanderbilt University |
| | Mu Sigma, Inc | Wayne County Public Library |
| Biology* | Aerotek | Michigan Health Professionals |
| | Case Western Reserve University (4) | Mu Sigma, Inc |
| | Cleveland Animal Protective League | National Institutes of Health |
| | Cleveland Clinic | Teach For America |
| | Cleveland Metroparks | University of Texas |
| | Epic Systems | University of Texas Southwestern Medical Center |
| | Laboratory Corporation of America | Winncomm Technologies, Corp |
| Biomedical Engineering* | Accenture | GenomOncology |
| | Apple | Medtronic |
| | Bayer HealthCare | Medventure Technology Corp |
| | CardioInsight Technologies, Inc | MIM Software (2) |
| | Commissioning Agents, Inc | Newry Corp |
| | Deallus Consulting | Phillips (3) |
| | Epic Systems (5) | QGenda, Inc. |
| | Expert Network Group, LLC | Tata Consultancy Services Limited |
| | Gaurino Chen and Wang MDs | ZS Associates |
| | General Electric | |
| Chemical Engineering* | BASF Corp | Lincoln Electric Co |
| | Boehringer Ingelheim | Parker Hannifin Corp |
| | Brewer-Garrett Company | PET Processors, LLC |
| | Chemours Co | PPG Industries |
| | Clorox Company | Rockwell Automation |
| | How About We, LLC | ZS Associates (2) |
| Cognitive Science* | Case Western Reserve University (2) | Teach For America |
| | Masa Israel Teaching Fellows | University Hospitals |
| | McMaster-Carr Supply Co | University of Pittsburgh Medical Center |
| | National Institutes of Health | Walt Disney World |

| Major | Employer | |
|---|---|---|
| Computer Science* | Acumen Solutions (2) | Google (4) |
| | Amazon.com, Inc | Infrared Laboratories, Inc |
| | Boston Health Economics, Inc | International Business Machines, Corp (3) |
| | Centric Consulting | JDSU |
| | CrossChx, Inc | MIM Software |
| | Diebold, Inc | MRI Software |
| | Dynamic Network Services, Inc | OverDrive, Inc |
| | Eaton Corp | Specialized Business Software, Inc |
| | Framed Data | Yelp, Inc |
| Economics* | Beghou Consuting, Inc | McMaster-Carr Supply Co |
| | Deallus Consulting | Meeder Investment Management |
| | Eye Connections | Morgan Stanley |
| | Ford Motor Company | Nuveen Investments |
| | Four Winds Interactive | Progressive |
| | Freedonia Group, Inc (2) | Seymour Duncan |
| | Key Bank (3) | |
| Electrical Engineering* | Bombardier, Inc | Square, Inc |
| | CleanLife Energy, LLC | Trumpf, Inc |
| | Heapy Engineering | University of Michigan |
| | Neundorfer, Inc | ZIN Technologies, Inc |
| Finance* | AMICA Mutual Company | Hanwha |
| | Boeing | Key Bank (3) |
| | Cloudparticle | Madison Park Advisors |
| | Freedonia Group, Inc | Piper Jaffray Companies |
| | Glogou, Inc | World Class Arts, Inc |
| | Google | |
| Management* | Case Western Reserve University | Prudential Financial, Inc |
| | Erie Insurance Group | Sachin & Babi |
| | Precision Castparts Corp | |
| Marketing* | Caesars Entertainment Corp | Parker Hannifin Corp |
| | Lakeside Studios | Sherwin-Williams Co |
| | McMaster-Carr Supply Co | University of Virginia |
| | NextGxDx, Inc | Vanguard |
| Materials Science and Engineering* | GoJo Industries, Inc | Terves, Inc |
| | Lincoln Electric Co | TimkenSteel Corporation |
| | Nexteer Automotive | |
| Mathematics* | Explorys | K2SYS |
| | Google | Mu Sigma, Inc |
| | International Business Machines, Corp | Woodburn School District |
| | Accenture (2) | MTD Products, Inc |

| Major | Employer | |
|---|---|---|
| Mechanical Engineering* | Alcoa | MUM Industries |
| | American Tank and Fabricating | Nordson |
| | Barrett Technology, Inc | Parker Hannifin Corp |
| | CleanLife Energy, LLC | Precision Castparts Corp (2) |
| | Coltene/Whaledent, Inc | Preformed Line Products |
| | Eaton Corp (2) | Raytheon Co |
| | Epic Systems | SIFCO Industries, Inc |
| | Equipment & Controls, Inc | Simplexity Product Development |
| | Flexible Circuits, Inc | Spaceship Company |
| | General Motors | Swagelok Co (2) |
| | Habegger Corporation | Tata Consultancy Services Limited |
| | Héroux-Devtek, Inc | Technifab, Inc |
| | Honda Motor Company | TECT Power |
| | Innovative Delta Technology, LLC | Thorson Baker and Associates, Inc |
| | Jaros Baum & Bolles | U.S. Navy |
| | KPMG | United States Natural Resources |
| | Lockheed Martin (3) | Waxman Consumer Products Group, Inc |
| | Lord Corp | |
| Nursing* | Baylor Scott & White Health | Metro Health Medical Center (4) |
| | Boston Children's Hospital | Ohio Health |
| | Children's National Health System (2) | Pediatrics West PC |
| | Cleveland Clinic (13) | Premier Health |
| | Duke University Health System | St. Clair Hospital |
| | Duke University Hospital | Swedish Covenant Hospital |
| | Elmhurst Memorial Healthcare | University Hospitals (16) |
| | Geisinger Health System | University of Kentucky Children's Hospital |
| | Lurie Children's Hospital | University of Rochester Medical Center |
| | Mayo Clinic | |
| Polymer Science and Engineering* | Epic Systems | Microsoft Corp |
| | Everykey, Inc | Nobel Education Institute |
| | How About We, LLC | Sherwin-Williams Co |
| Psychology* | Acumen Solutions | Northwestern University |
| | ADP, LLC | Peace Corps |
| | Case Western Reserve University (2) | Rensselaer County, NYS |
| | Cleveland State University | Scribe America |
| | College Pro Painters | UCAN |
| | Deloitte Consulting | University Hospitals (2) |
| | Masa Israel Teaching Fellows | Vista Health System |
| | National Institutes of Health | Windy City Players |
| Sociology* | ADP, LLC | ICE Profession |
| | Case Western Reserve University | Peace Corps |
| | Cleveland State University | University Hospitals |

## *Graduate/Professional School*

The next table provides graduates' future schools and areas of study by CWRU major.[13]

**Graduate/Professional Schools by Major**

| CWRU Major | University | Intended Area of Study |
|---|---|---|
| **Accounting*** | Case Western Reserve University | Business (13) |
| | Cornell University | |
| | Johns Hopkins University | |
| **Anthropology*** | Brandeis University | Education |
| | Cleveland State University | Dental medicine/dentistry |
| | Loyola University Chicago | Health field |
| | Michigan State University | Medicine |
| | University of Alabama | Arts and sciences |
| | University of Central Florida | Medicine |
| | University of Cincinnati | Medicine |
| | Wayne State University | Biomedical science |
| **Biochemistry*** | Case Western Reserve University | Biomedical science (2), health field, medicine |
| | Kansas City University of Medicine and Biomedicine | Biomedical science |
| | New York University | Arts and sciences |
| | Northeast Ohio Medical University | Medicine (2) |
| | Northwestern University | Medicine |
| | Ohio State University | Public health |
| | Rutgers, The State University of New Jersey | Medicine |
| | Scripps Research Institute | Arts and sciences |
| | Tulane University | Medicine and public health |
| | University of California, San Diego | Biomedical science |
| | University of Illinois - Chicago | Medicine (2) |
| | University of Massachusetts | Medicine |
| | University of North Carolina at Chapel Hill | Biomedical science |
| | University of Rochester | Biomedical science |
| | University of Texas Southwestern Medical School | Medicine |
| | University of Toledo | Medicine |
| | University of Washington | Dental medicine/dentistry |

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[13] Each graduate/professional school is listed under each of the graduates' earned majors. Majors that include at least one student with multiple majors are marked with an asterisk (*). In order to maintain anonymity of the participants, majors with fewer than five responses were excluded. Majors with less than five responses included: Aerospace Engineering, Applied Mathematics, Art Education, Chemical Biology, Civil Engineering, Classics, Cognitive Science, Economics, Engineering Physics, Environmental Geology, Environmental Studies, Evolutionary Biology, French, Geological Sciences, History, International Studies, Management, Marketing, Materials Science and Engineering, Mathematics, Mathematics and Physics, Philosophy, Physics, Religious Studies, Spanish, Systems Control and Engineering, Systems Biology, Theater Arts, and Women's and Gender Studies.

| CWRU Major | University | Intended Area of Study |
|---|---|---|
| **Biology*** | A.T. Still University | Medicine |
| | Baldwin Wallace University | Health field |
| | Baylor College of Medicine | Arts and sciences |
| | Boston University | Medicine |
| | Case Western Reserve University | Arts and sciences (3), biomedical science (2), dental medicine/ dentistry (2), medicine (5) |
| | Creighton University | Medicine |
| | Florida International University | Health field |
| | Marian University | Medicine |
| | Ohio State University | Optometry, public health |
| | Richard Gilder Graduate School | Arts and sciences |
| | Saint Louis University | Medicine |
| | University of California, Berkeley | Law |
| | University of California, Irvine | Medicine |
| | University of Cincinnati | Medicine (2) |
| | University of Pittsburgh | Dental medicine/dentistry |
| | University of South Florida | Medicine |
| | University of Toledo | Medicine (2) |
| | Wayne State University | Biomedical science |
| | Wright State University | Medicine |
| **Biomedical Engineering*** | Boston University | Engineering and technology |
| | Case Western Reserve University | Arts and sciences, business, engineering and technology (10) |
| | Cornell University | Engineering and technology (2) |
| | Duke University | Medicine |
| | Georgetown University | |
| | Ohio State University | Engineering and technology |
| | Pennsylvania State University | Engineering and technology |
| | University of California, Berkeley | Engineering and technology |
| | University of California, Davis | Engineering and technology |
| | University of Delaware | Engineering and technology |
| | University of Michigan | Engineering and technology |
| | University of Pennsylvania | Engineering and technology |
| | University of Rochester | Engineering and technology |

| CWRU Major | University | Intended Area of Study |
|---|---|---|
| **Chemical Engineering\*** | Carnegie Mellon University | Engineering and technology |
| | Case Western Reserve University | Arts and sciences, engineering and technology |
| | Georgia Institute of Technology | Engineering and technology |
| | Massachusetts Institute of Technology | Engineering and technology |
| | North Carolina State University | Engineering and technology |
| | Technische Universität Dortmund | Engineering and technology |
| | University of Chicago | Engineering and technology |
| | University of Washington | Engineering and technology |
| | Washington University in St. Louis | Engineering and technology |
| **Chemistry\*** | Albany Medical College | Medicine |
| | Case Western Reserve University | Arts and sciences (2), health field |
| | University of California, Santa Barbara | Engineering and technology |
| | University of Pittsburgh | Arts and sciences |
| **Communication Sciences\*** | Case Western Reserve University | Health field (2), social work |
| | Northeast Ohio AuD Consortium | Health field |
| | Northern Illinois University | Health field |
| **Computer Science\*** | Case Western Reserve University | Business |
| | Columbia University | Engineering and technology |
| | Eidgenössische Technische Hochschule Zürich | Arts and sciences |
| | Miami University | Arts and sciences |
| | University of Southern California | Engineering and technology |
| **Electrical Engineering\*** | Carnegie Mellon University | Engineering and technology |
| | Case Western Reserve University | Arts and sciences, engineering and technology (4) |
| | Georgia Institute of Technology | Engineering and technology |
| | University of Wisconsin - Madison | Engineering and technology |
| **English\*** | Case Western Reserve University | Arts and sciences, engineering and technology, social work (2) |
| | New York University | Law |
| | Ohio State University | Law |
| | University of Chicago | Arts and sciences |
| **Finance\*** | Case Western Reserve University | Business |
| | Columbia University | Engineering and technology |
| | Malone University | Business |
| | University at Buffalo | Medicine |
| | University of Illinois at Urbana-Champaign | |
| **Mechanical Engineering\*** | Case Western Reserve University | Engineering and technology (5) |
| | Georgia Institute of Technology | Engineering and technology |
| | University of California, Berkeley | Engineering and technology |

| CWRU Major | University | Intended Area of Study |
|---|---|---|
| Music* | Banff Centre | Fine arts |
| | Case Western Reserve University | Education, engineering and technology |
| | Scripps Research Institute | Arts and sciences |
| | Wright State University | Medicine |
| Nutrition* | Arizona State University | Biomedical science |
| | Case Western Reserve University | Arts and sciences, biomedical science, dental medicine/dentistry, health field (3) |
| | Columbia University | Biomedical science |
| | Loyola University Chicago | Health field |
| | New York University | Biomedical science |
| Nutritional Biochemistry and Metabolism | Case Western Reserve University | Arts and sciences, biomedical science |
| | Cleveland State University | Health field |
| | Loyola University Chicago | Medicine |
| | Oregon Health & Science University | Medicine |
| | University of Toledo | Medicine |
| Political Science* | Case Western Reserve University | Law |
| | DePaul University | Law |
| | Kent State University | Education |
| | Michigan State University | Law |
| | New York University | Law, public policy |
| Polymer Science and Engineering* | Case Western Reserve University | Engineering and technology |
| | University of California, Berkeley | Engineering and technology |
| | University of Minnesota | Engineering and technology (2) |
| | University of Washington | Engineering and technology |
| Psychology* | Adler University | Education |
| | Baldwin Wallace University | Health field |
| | Case Western Reserve University | Health field (2), law, medicine (2), social work (5) |
| | Cleveland State University | Law |
| | Liberty University | Medicine |
| | Miami University | Arts and sciences |
| | Northeast Ohio AuD Consortium | Health field |
| | Northern Illinois University | Health field |
| | Ohio State University | Health field, law |
| | University of Chicago | Social work |
| | University of South Florida | Medicine |
| | West Virginia University | Arts and sciences |

| CWRU Major | University | Intended Area of Study |
|---|---|---|
| Sociology* | Case Western Reserve University | Social work |
| | Iowa State University | Education |
| | University of Chicago | Social work |
| | University of San Diego | Law |
| | West Virginia University | Arts and sciences |

# International Student Results

Data were collected for 67% (n=41) of the graduates who were international students. Twenty-six international graduates planned to pursue graduate/professional school and of those 42% (n=11) planned to attend Case Western Reserve University.

**Primary Plan for After Graduation**
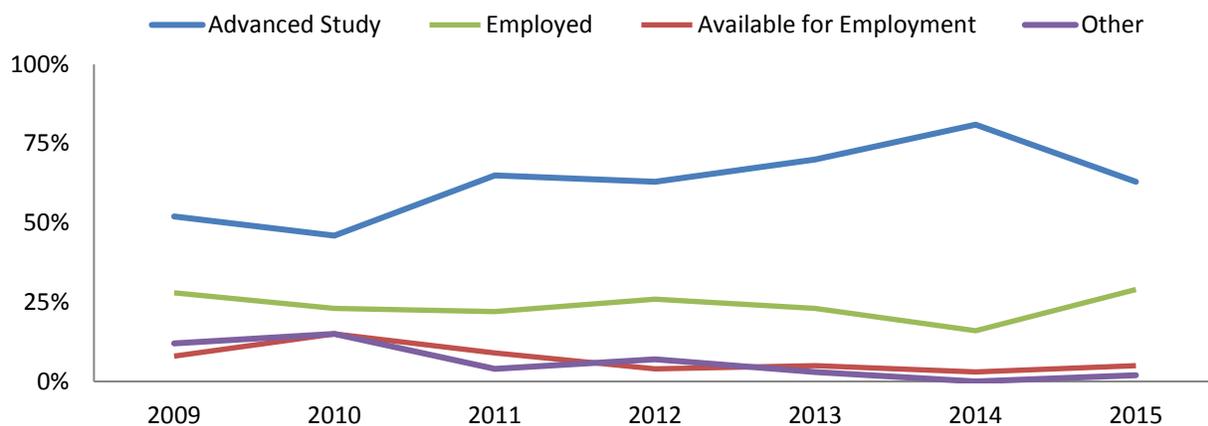


**International Students' Primary Plan for After Graduation**

| Post-Graduation Plans | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 |
|---|---|---|---|---|---|---|---|
| Advanced Study | 52% | 46% | 65% | 63% | 70% | 81% | 63% |
| Full-Time Employment | 28% | 23% | 22% | 26% | 23% | 16% | 29% |
| Available for Employment | 8% | 15% | 9% | 4% | 5% | 3% | 5% |
| Other | 12% | 15% | 4% | 7% | 3% | 0% | 2% |
| **n** | **25** | **13** | **23** | **27** | **40** | **31** | **41** |

# Acknowledgements

Statistical Analysis and Content:  Robin Hedges, Career Center; Amanda Thomas, Student Affairs Assessment; Jean Gubbins, Institutional Research.

Contributors: Career Center Staff; Faculty and Staff in the College of Arts and Science, Case School of Engineering, FPB School of Nursing, and Weatherhead School of Management.

# Appendix A: First Destination Survey 2015

Dear CWRU Graduate:

Please take a couple of minutes to complete our First Destination Survey regarding your post-graduation plans.

Your privacy is assured as information will be presented in a final report strictly as summary data only with no self-identification. The only information that would be shared, should you choose to provide it, would be your current email address and current home address, which will be requested in the last item on this survey. This information would only be shared with Alumni Relations; all other information will remain confidential.

Thank you for your time and the information you can share.

Cordially,

Thomas B. Matthews, Ph.D.
Executive Director, Career Center

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**WHAT ARE YOUR PRIMARY PLANS FOR THE COMING YEAR?**
- o   I HAVE ACCEPTED FULL-TIME EMPLOYMENT
- o   I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES
- o   I AM CONTINUING TO SEEK EMPLOYMENT
- o   I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED / WORKING FREELANCE
- o   I AM WORKING PART-TIME
- o   I AM SERVING IN THE MILITARY FULL-TIME
- o   I AM PERFORMING COMMUNITY SERVICE
- o   I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT
- o   I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS

**BESIDES THE PRIMARY PLAN THAT YOU HAVE PREVIOUSLY INDICATED, DO YOU HAVE ANY ADDITIONAL PLANS FOR THE COMING YEAR? (NOTE: PLEASE SELECT ANY PLANS THAT ARE APPLICABLE. IF YOU DO NOT HAVE ANY ADDITIONAL PLANS, PLEASE SELECT 'NOT APPLICABLE')**
- o   I HAVE ACCEPTED FULL-TIME EMPLOYMENT I WILL ENTER GRADUATE OR PROFESSIONAL STUDIES
- o   I AM CONTINUING TO SEEK EMPLOYMENT
- o   I AM STARTING MY OWN BUSINESS / SELF-EMPLOYED / WORKING FREELANCE
- o   I AM WORKING PART-TIME
- o   I AM SERVING IN THE MILITARY FULL-TIME
- o   I AM PERFORMING COMMUNITY SERVICE
- o   I AM VOLUNTARILY UNEMPLOYED AND NOT SEEKING EMPLOYMENT
- o   I AM TENDING TO FAMILY COMMITMENTS SUCH AS TAKING CARE OF CHILDREN AND/OR DEPENDENTS
- o   NOT APPLICABLE

**EMPLOYMENT (**Display if Q1='I have accepted full-time employment' OR Q1='I am working part-time')

Please enter your employment information below. We have provided a list of organizations that frequently hire CWRU students. If your employer isn't listed, please provide the name of your employer in the "Other (please specify)" text-box.

---

Employer
___Accenture
___Alcoa
___American Greetings
___Ameriprise Financial
___Apple
___Avery Dennison
___Battelle Memorial Institute
___Ben Venue Laboratories
___BioEnterprise
___Bloomberg
___Case Western Reserve University
___Centers for Disease Control & Prevention
___Cleveland Clinic
___Codonics
___Cohen & Company
___Deloitte Accounting
___Deloitte Consulting
___Eaton Corporation
___Epic Systems
___Ernst & Young
___Explorys, Inc.
___General Electric
___Goodyear Tire & Rubber Company
___Google
___Howard Wershbale
___Hyland Software
___Intel
___Keithley Instruments
___Kensey Nash
___Key Bank
___KPMG
___Lincoln Electric Company
___LNE Group
___Lockheed Martin
___Lubrizol Corporation
___Mayo Clinic
___McKinsey & Company
___McMaster-Carr Supply Company
___Medtronic
___Metro Health Medical Center
___Microsoft Corporation
___MIM Software
___MRI Software
___NASA
___National Institutes of Health
___National Instruments
___Nordson

___Peace Corps
___Phillips
___Plante & Moran
___PNC Financial Services Group
___PPG Industries
___Precision Castparts Corporation
___PricewaterhouseCoopers
___Procter & Gamble
___Progressive
___Rockwell Automation
___Rosetta
___Sherwin-Williams Company
___St. Jude Medical Center
___Swagelok Company
___Teach For America
___Timken Company
___University Hospitals
___Urban Code
___Westinghouse Electric Company
___Yelp, Inc.
___ZS Associates
___ Other (please specify) _____

| Position | City of Employment |
|---|---|

In which state is the position located?
___Alabama
___Alaska
___Arizona
___Arkansas
___California
___Colorado
___Connecticut
___Delaware
___Florida
___Georgia
___Hawaii
___Idaho
___Illinois
___Indiana
___Iowa
___Kansas
___Kentucky
___Louisiana
___Maine
___Maryland
___Massachusetts
___Michigan

___Minnesota
___Mississippi
___Missouri
___Montana
___Nebraska
___Nevada
___New Hampshire
___New Jersey
___New Mexico
___New York
___North Carolina
___North Dakota
___Ohio
___Oklahoma
___Oregon
___Pennsylvania
___Rhode Island
___South Carolina
___South Dakota
___Tennessee
___Texas
___Utah
___Vermont
___Virginia
___Washington
___Washington, D.C.
___West Virginia
___Wisconsin
___Wyoming
___Guam
___Northern Mariana Islands
___Puerto Rico
___US Virgin Islands
___Outside the United States

Please select the field that most closely matches your position: ( For example, if you are going to be an Accountant at Walt Disney World, your field would be accounting. If you are going into IT at the Cleveland Clinic your industry would be information technology.)
___Accounting
___Art/Design/Performance
___Business/Administration
___Communication
___Community Development
___Construction
___Consulting
___Education/Teaching
___Engineering
___Entertainment

____Financial Services
____Government
____Healthcare/Public Health
____Information Technology
____Manufacturing
____Marketing/Sales
____Medical Device
____Non-profit
____Nursing
____Politics/Law
____Research
____Science
____Social Services
____Sustainability/Green/Environment

When did you first receive your employment offer?

____By graduation
____Within 3 months after graduation
____More than 3 months after graduation

When did you first accept your employment offer?

____By graduation
____Within 3 months of graduation
____More than 3 months after graduation

What is your salary? (Any information regarding salary will be held in strict confidence.)

____Less than $25,000
____$25,000-$29,999
____$30,000-$34,999
____$35,000-$39,999
____$40,000-$44,999
____$45,000-$49,999
____$50,000-$54,999
____$55,000-$59,999
____$60,000-$64,999
____$65,000-$69,999
____$70,000-$74,999
____$75,000-$79,999
____$80,000-$84,999
____$85,000-$89,999
____$90,000-$94,999
____$95,000-$99,999
____Greater than $100,000

Did you receive a signing bonus?

___Yes
___No
If yes, what was the amount of the signing bonus?

Will you receive any other form of guaranteed compensation?

___Yes
___No
If yes, how much will you receive?

Which of the following best describes the position you have accepted?

___ A college degree is required and the position is related to my field of study.
___ A college degree is required and the position is not related to my field of study.
___ A college degree is not required for this job, but the degree helped me to get it.
___ Having a college degree made no difference in getting this job.

When did you begin your full-time job search?

___Over one year before graduation
___7 – 12 months before graduation
___1 – 6 months before graduation
___After graduation

*Please proceed to experiential learning section*

**GRADUATE / PROFESSIONAL STUDIES** (Display if Q1='I will enter graduate or professional studies')

Please enter your graduate/professional information below. We have provided a list of universities and colleges that students frequently attend after graduation. If your institution is not listed, please provide the name in the "Other (please specify)" text-box.

Institution

___Albert Einstein College of Medicine
___American University
___Boston University
___Brown University
___California Institute of Technology
___Carnegie Mellon University
___Case Western Reserve University
___Cleveland State University
___Columbia University
___Cornell University
___Dartmouth College
___Drexel University
___Duke University

___Emory University
___Florida State University
___George Washington University
___Georgetown University
___Georgia Institute of Technology
___Harvard University
___Indiana University
___Indiana University-Purdue University Indianapolis
___John Carroll University
___Johns Hopkins University
___Kent State University
___Lake Erie College of Osteopathic Medicine
___Massachusetts Institute of Technology
___Michigan State University
___New York University
___North Carolina State University
___Northwestern University
___Ohio State University
___Ohio University
___Pennsylvania State University
___Purdue University
___Rush University
___Saint Louis University
___Stanford University
___Temple University
___Tufts University
___University of Akron
___University of Arizona
___University of California, Berkeley
___University of California, Irvine
___University of California, San Francisco
___University of California, Santa Barbara
___University of Chicago
___University of Cincinnati
___University of Illinois at Urbana-Champaign
___University of Illinois – Chicago
___University of Maryland
___University of Massachusetts
___University of Michigan
___University of Minnesota
___University of Pennsylvania
___University of Pittsburgh
___University of South Florida
___University of Southern California
___University of Texas at Austin
___University of Toledo
___University of Utah
___University of Victoria

___University of Washington
___University of Wisconsin – Madison
___Vanderbilt University
___Washington University in St. Louis
___West Virginia University
___Wright State University
___Yale University
___Other (please specify) _____

What will be your program of study?

___Architecture
___Arts and Sciences
___Business
___Dental medicine/dentistry
___Education
___Engineering
___Fine arts
___Journalism
___Law
___Library
___Medicine
___Nursing
___Optometry
___Osteopathic Medicine
___Pharmacy
___Podiatric medicine
___Public Health
___Public policy
___Veterinary medicine
___Seminary/theology
___Social work
___Technology
___Other (please specify) _____

Degree

___Another Baccalaureate
___Professional Master's (e.g. MBA, MEd, MEM, MN, MSW, MSM, MPH)
___Arts and Sciences Master's
___PhD
___MD/DO
___DDS/DMD
___DVM
___JD
___Other (please specify)_____
___Undecided

Were you awarded any scholarships or fellowships? (Check all that apply.)

\_\_\_Beinecke African Scholarship
\_\_\_Beinecke Scholarship
\_\_\_Boren Fellowship or Scholarship
\_\_\_Carnegie Junior Fellowship
\_\_\_Churchill Scholarship
\_\_\_DAAD Germany Graduate Scholarship
\_\_\_Department of Homeland Security Graduate Fellowship
\_\_\_Donald M Payne International Development Graduate Fellowship
\_\_\_Environmental Protection Agency STAR Fellowship for Environmental Studies
\_\_\_Ford Foundation Diversity Fellowship
\_\_\_Fulbright Study/Research Abroad Fellowship
\_\_\_Fulbright Study/Research Fellowship
\_\_\_Gates-Cambridge Scholarship
\_\_\_Gilman International Scholarship
\_\_\_Goldwater Scholarship
\_\_\_Harriet G Jenkins Pre-doctoral Fellowship
\_\_\_Henry Luce Scholarship
\_\_\_Hertz Foundation Applied Physical Sciences Fellowship
\_\_\_Humanity in Action Fellowship
\_\_\_Jack Kent Cooke Graduate Arts Award
\_\_\_James Madison Fellowship
\_\_\_Javits Graduate Study Fellowship
\_\_\_Knowles Science Teaching Foundation Fellowship
\_\_\_Marshall Scholarship
\_\_\_Mitchell Scholarship
\_\_\_National Defense Science and Engineering Graduate Fellowship
\_\_\_National Physical Science Consortium Fellowship
\_\_\_National Science Foundation Graduate Research Fellowship
\_\_\_Paul and Daisy Soros Fellowship for New Americans
\_\_\_Rhodes Scholarship
\_\_\_Science, Mathematics, and Research for Transformation (SMART) Scholarship
\_\_\_Thomas R Picktering Foreign Affairs Fellowship
\_\_\_Truman Scholarship
\_\_\_Uduall Scholarship
\_\_\_Whitaker International Fellowship
\_\_\_Woodrow Wilson Teaching Fellowship
\_\_\_Scholarship provided by my college/university
\_\_\_Tuition provided by my college/university
\_\_\_Other (Please specify) _____
\_\_\_None of the above


*Please proceed to experiential learning section*

**STARTING OWN BUSINESS** (Display if Q1='I am starting my own business/self-employed/working freelance')

Tell us about your business/venture and in what type of industry you will be starting your venture:

*Please proceed to experiential learning section*

| **MILITARY SERVICE** (Display if Q1='I am serving in the military full-time') |
|---|
| Please provide the following information<br><br>Branch:<br>Rank:<br><br>*Please proceed to experiential learning section* |
| **COMMUNITY SERVICE** Display if Q1='I am performing community service' |
| Please provide the following information regarding your community service<br><br>Organization:<br>Position Title:<br>City:<br><br>State:<br>___Alabama<br>___Alaska<br>___Arizona<br>___Arkansas<br>___California<br>___Colorado<br>___Connecticut<br>___Delaware<br>___Florida<br>___Georgia<br>___Hawaii<br>___Idaho<br>___Illinois<br>___Indiana<br>___Iowa<br>___Kansas<br>___Kentucky<br>___Louisiana<br>___Maine<br>___Maryland<br>___Massachusetts<br>___Michigan<br>___Minnesota<br>___Mississippi<br>___Missouri<br>___Montana<br>___Nebraska<br>___Nevada<br>___New Hampshire<br>___New Jersey<br>___New Mexico<br>___New York<br>___North Carolina |

___North Dakota
___Ohio
___Oklahoma
___Oregon
___Pennsylvania
___Rhode Island
___South Carolina
___South Dakota
___Tennessee
___Texas
___Utah
___Vermont
___Virginia
___Washington
___Washington, D.C.
___West Virginia
___Wisconsin
___Wyoming
___Guam
___Northern Mariana Islands
___Puerto Rico
___US Virgin Islands
___Outside the United States

*Please proceed to experiential learning section*

**EXPERIENTIAL LEARNING**

While at CWRU, how many of the following experiential learning activities did you participate in relation to your academics?

Internships
___0
___1
___2
___3
___4
___ 5 or more

Practicum Program (offered through the Career Center)
___0
___1
___2
___3
___4
___5 or more

Nursing Practica or Clinicals
___0
___1

___2
___3
___4
___5 or more

Co-op
___0
___1
___2
___3
___4
___5 or more

Research Projects Outside of CWRU
___0
___1
___2
___3
___4
___5 or more

Research Projects with CWRU Faculty
___0
___1
___2
___3
___4
___5 or more

Independent Research Projects
___0
___1
___2
___3
___4
___5 or more

Creative Endeavors (e.g. musical performance, conducting or composition; painting, photography, acting, theatre, dance or voice workshops; hosting a television or radio show; investigative interviewing; creative writing; marketing and communications; or similar activities)
___0
___1
___2
___3
___4
___5 or more

Study Abroad Experiences
___0
___1
___2
___3
___4
___5 or more

Community Service Projects
___0
___1
___2
___3
___4
___5 or more

What was the outcome of your internship?
___Led to an offer I accepted
___Led to an offer I declined
___Did not lead to an offer

What was the outcome of your Practicum (offered through the Career Center)?
___Led to an offer I accepted
___Led to an offer I declined
___Did not lead to an offer

What was the outcome of your Co-op?
___Led to an offer I accepted
___Led to an offer I declined
___Did not lead to an offer

What was the outcome of your Nursing Practicum or Clinical?
___Led to an offer I accepted
___Led to an offer I declined
___Did not lead to an offer

What was the outcome of your research project(s) or creative endeavor(s).  (Check all that apply)
___Led to an offer I accepted
___Led to an offer I declined
___Did not lead to an offer
___Presented at a conference
___Published an abstract
___Published a journal article
___Published a book chapter
___Published a book thesis
___Published a record
___Published a video

___Other publications (please specify)

Did you participate in a formal summer research program? (e.g., SURES, PSurg, Biomedical Engineering Research Experiences for Undergraduates (REU), CAS Experiential Learning Fellowship, Pediatrics Summer Undergraduate Research through Rainbow Babies and Children's Hospital)

___Yes
___No

**ALUMNI CAREER NETWORK**

Do you want to be in the CWRU Alumni Career Network (made up of CWRU alumni who can provide career information and related assistance to current students)?

___Yes
___No

Please provide the following information: (This information is voluntary and not required.  If you choose to provide your current email address and home address, please be aware we will share this with Alumni Relations):
Current e-mail address:
Home address: