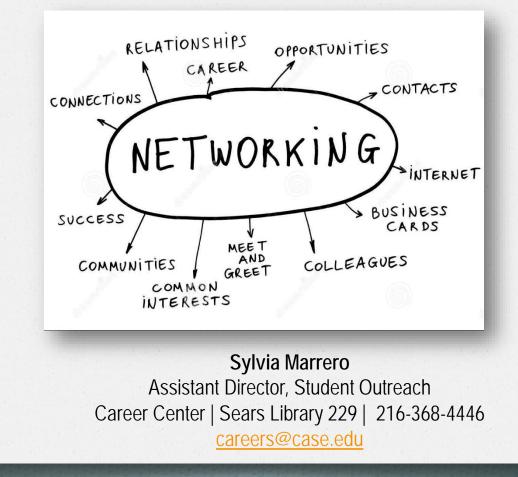
#### **Networking Strategies for Introverts**



#### **True or False?**

Networking means approaching people you don't know



#### FALSE!

- Networking simply means relationship building.
- Meeting new people is a significant part of networking, but learning from people you already know is also a fundamental part



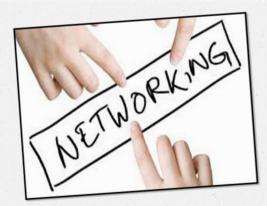
*Source: Cornell University, College of Arts and Sciences Career Services* 

#### **True or False?**

#### I should start networking when I'm ready to look for a job!"



#### FALSE!



Networking is <u>NOT</u> about meeting people to ask for a job.

It's an ongoing process of relationship building that may result in a variety of opportunities opening up for you, including possible job prospects throughout your lifetime.

Source: Cornell University, College of Arts and Sciences Career Services

## a loose definition...

A process of cultivating and maintaining relationships in which a mutual exchange of information, advice, and support facilitates the growth, success, and happiness of ALL involved.

# If Networking is NOT asking for a job, then how does it help job seekers???



#### How people think you find jobs



#### How people actually find jobs



#### **Barriers to Networking**



#### Don't know where to start?



#### Planting seeds of favorable impressions



#### Lead to growing networks



#### Networking-Large or Small



- Make it work for you
- Think about what is comfortable for you
- Lots of people vs. select few



#### Shift Perspective

- Remember: Networking is all about making real, authentic, human connections.
- Be genuine. Get curious.
- Everyone has a story to tell.
- Ask questions and *actively listen*.



Source: How to Network When You Hate Networking: Mastering This is Essential for Career Success, U.S. News & World Report (August 2013)

#### Learn to *love...*well, at least maybe *like* networking

- 1. Focus on learning and concentrate on the positives
  - Promotion" vs. "Prevention" mindset study
- 2. Identify Common Interests
- 3. Think Broadly About What You Can Give
- 4. Find a Higher Purpose





Source: Learn to Love Networking. Harvard Business Review. Casciaro, Gino, and Kouchaki, May 2016

### **Approaching People**

- Ask for introductions from your identified network
- Attend events with a friend who is more outgoing and ask them to help you
- Attend events and observe others
- Create a plan elevator speech, anticipate questions, have questions ready get them to talk about themselves

\*Remember, networking is like a muscle you have to develop, not an inherit quality, strength or trait.



#### **Converse with Confidence**

Enter the conversation

• Rule of "3"

- ✓ Keep it going...
- End it appropriately

Signs you're not good at small talk



"This is the nicest conversation we've had in weeks. Let's not spoil it by talking."

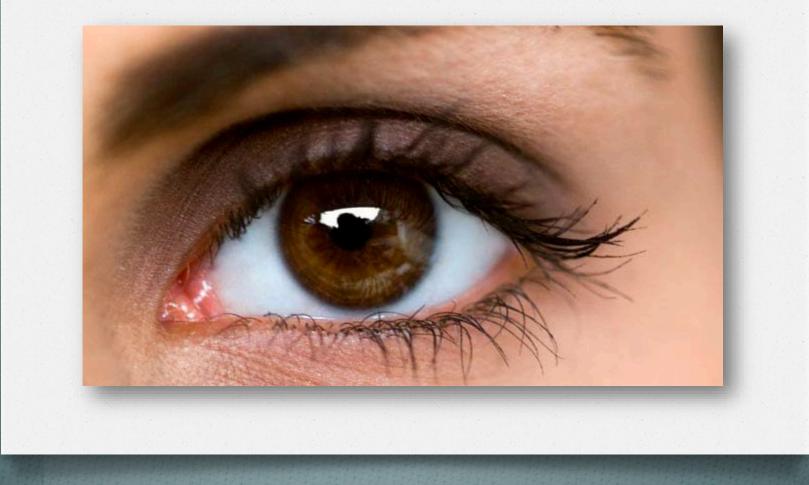




# Important things when making a first impression...



#### 2. Eye contact



### 3. Handshake



#### Own Your Personal Intro

30-60 sec. tops

- ✓ 1. Who are you?
  - Name/Major/Passion
- 2. What are your skills/ experiences/ accomplishments?
  - What makes you stand out?
- 3. Why are you here?
  Goal



#### Practice!

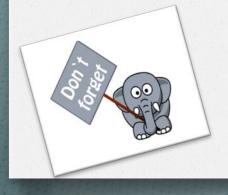
# Pair up with someone you don't knowRemember the "3 things"



#### Don't Forget To Follow Up

 Networking IS NOT about meeting as many people as you can; it's about making meaningful connections with the people you meet.





#### LinkedIn & Networking



LinkedIn for Students

#### Thank you! Questions?



Career Center Sears Library, Suite 229 216-368-4446

careers@case.edu students.case.edu/careers

Drop-In Hours : Monday –Thursday 11:00AM – 2:00PM (Summer: M, T, Th-12pm-2pm)

Appointments: Monday – Friday: 8:30AM – 5:00PM