

## Brown Bag Presentation Centralization - November Update

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## Introduction



- To date, 50 IT professionals representing 4 UGEN units, 4 schools and the College of Arts and Sciences have become part of [U]Tech.
- An additional 23 IT professionals representing 3
   UGEN units and 3 schools will transition by the end of the calendar year.
- Cross-institutional team identified 760 servers for relocation, virtualization or decommissioning; moved 41 to date.
- Efforts underway to document services and complete a university-wide skills inventory of IT professionals.



## Goals



- Critical improvements to the university's information security and business continuity efforts
- Remove barriers to the delivery of a consistent IT experience across the university
- Optimize the university's IT investments by reducing redundancies and enhancing economies of scale in services and purchases
- Provide additional professional development opportunities for the CWRU IT professionals





Mission, Vision + Core Values



## Mission



We support and enhance the academic and research mission of Case Western Reserve University through responsive service, enabling infrastructure, effective administrative systems and innovative solutions.



## Vision



To be a preeminent organization that empowers CWRU's transformational teaching, learning and research.



## Core Values - ASCII



**A**daptability

**S**ervice Excellence

Collaboration

Innovation

Integrity



## **Guiding Principles**



- 1 Moving to a Culture of "We"
- 2 Honoring What Is and Has Been.
- 3 A New Destination



## Strategy



- Learning the Landscape
- Building Awareness and Support
- Engaging People in the Change Process
- Using Power and Influence to Further Build Support
- Incorporation of Changes
- Demonstrating and Documenting Results



## Campus Engagement



- Monthly Brown Bag Lunch Series; 3/17, 4/21, 5/19, 6/16, 8/18, 9/15, 10/20
- Administrative Professionals Information Sessions;
   4/21. 4/28
- Dedicated Website; Highlights/Archives Centralization Activities; case.edu/utech/centralize
- Projects LIVE Monthly Broadcasts
- [U]Tech Orientation UGEN, Law, Nursing, WSOM, SOM; August
- Law School Faculty/Staff Meeting; August
- Ongoing Updates to President's Cabinet and Board of Trustees



## **Professional Development**



- Greater opportunity for the growth and development for IT professionals
- Accomplishments/opportunities
  - ✓ Meetings between [U]Tech staff and the Deputy CIO
  - Goal-Focused Development Plan
  - Compiling Skills Database
  - / MOR Advanced Leaders Program



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2016		Pers	onnel Tra	nsitions			2017
JAN 5	JULY 1	AUG 1	AUG 15	OCT 1	NOV 1	NOV 30	DEC 30
Initial IT Work Updated IT Wo		JAN 5 - MAR 23 MAR 12 - JUN 14			d IT Culture Gui		R 1 – JUN 14 R 1 – JUN 14

#### Staff from Decentralized IT Transitioned into Utech by Month and Management Center

Management Center	Research Admin	Student Affairs/ Campus Svcs	Facilities	Library	Law	SOM - Academic and Administrative Computing	WSOM - ITG	Nursing	WSOM Classroom Tech	University Relations and Development		Dental	CAS	CSE	Security Systems
Month Transitioned	July 2016	July 2016	July 2016	July 2016	July 2016	Aug 2016	Aug 2016	Aug 2016	Oct 2016	Dec 2016	Dec 2016	Dec 2016	Dec 2016	Dec 2016	Dec 2016
# of Filled Positions	4	6	1	1	6	13	8	2	2	1	3	5	4	6	2
# of Open Positions	0	0	0	1	0	1	2	1	2	2	0	0	0	0	0
Total # per Month								27	4						2
Cumulative at Month End					19			46	50						76

Does not include IT staff reporting to researchers nor two individuals in Public Safety



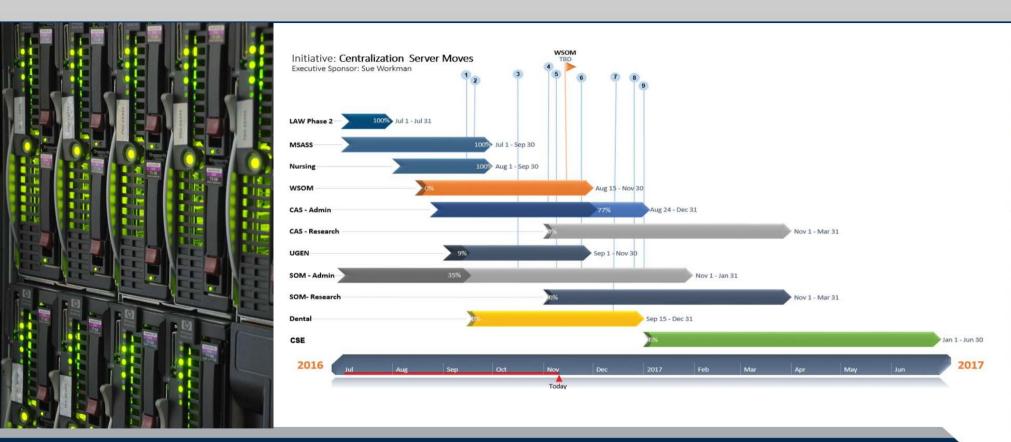
## Service Management Updates



- Assessed and evaluated the current model to determine the best way to deliver services in a new, centralized environment
- Utilized information in developing the larger UTech organizational model
- Continuing to gather requirements while reviewing initial draft for evaluating a new service management platform
- Evaluating the initial draft of business case to decide best option for moving forward



## Hardware + Infrastructure Update





## Hardware + Infrastructure Update



### Servers Identified Outside Data Center\*

Servers racritimed outside Data certici											
Management Center	# of physical servers	# of virtual servers	# of physical/ virtual servers moved	# of physical servers identified to be shut down	Servers not under warranty	Operating System not supported	Square Footage Gained	Daily Estimate Wattage Identified			
Arts & Science	15	11	10	2	3						
University General	35	0	3	2	7	2	16	750			
Engineering	75	318	0		53		572	20,250			
MSASS	3	1	2	2	1		100				
Law - Phase 2	0	17	17	7			168	2,756			
Medicine	85	54	2	2	59	7	225				
Weatherhead SOM	5	21	0	4			150	1,788			
Dental Medicine	7	12	0		2						
Nursing	2	5	7	2	1		TBD	TBD			
Total	227	439	41	21	126	9	1,231	25,544			
Total					126	9	1,231		25,544		



## Hardware + Infrastructure Update



#### Project Status + Achievements

- 1. Nursing Completed, Sep 17
- 2. MSASS Completed, Sep 22
- 3. CAS-Admin Move, Oct 24
- 4. Ongoing ORA Server Move to Data Center
- Received Server Census Data for CAS-Research/UGEN Departments
- 6. Continued Migration of SOM Server Data to Data Center
- 7. Completed Review Meeting with Dental School to Discuss Virtual Server Move
- 8. Working with [U]Tech Network Engineering Manager to Resolve Resource Conflicts

#### Near-Term Planned Activity (2 Weeks)

- Continue Census of the Remaining UGEN Departments
- Test the VM to VM Migration Process for the Dental School PACS Server
- Complete Server Move for Office of Research Administration
- Continue Migration of SOM Server
   Data to KSL



## **Shifting Focus**



- Shifting focus from "enterprise" to "distributed"
- Next steps
  - Examining service catalogs
  - Skills inventory
  - Social/Technical culture (i.e. requirements)
  - Project review
  - Financial review





# Creating Capacity to Fuel Innovation

## Discussion



What are the next set of conversations?





## **Questions + Answers**

